

Addressing Sexual Misconduct and Interpersonal Violence at EMU

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Title IX Coordinator

Title IX

- “No person . . . shall be . . . subjected to discrimination . . . on the basis of sex. . .”

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX – What Does It Do?

- Title IX seeks to reduce barriers to educational opportunity caused by sex discrimination

A Real and Present Issue



What Constitutes Sex Discrimination?

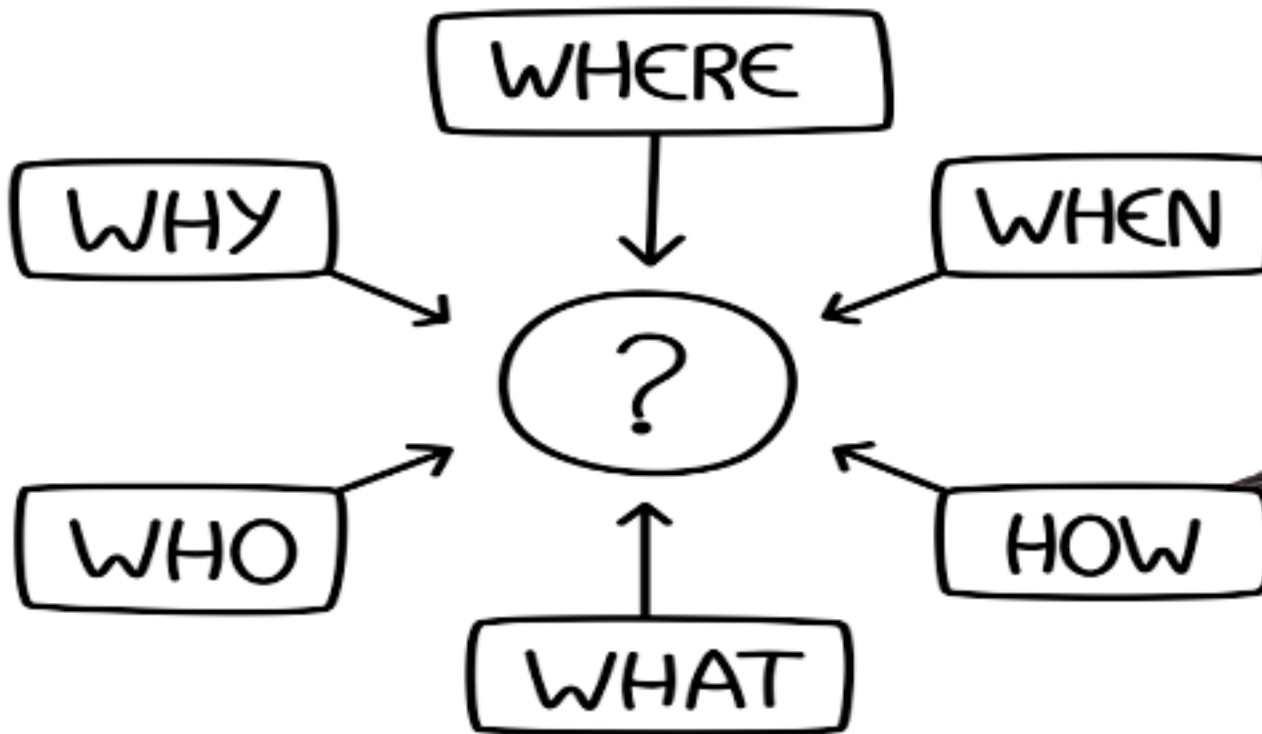
- Unwelcome conduct of a sexual nature



Who Is Protected?

- All EMU faculty, staff and students are protected from sex discrimination under **EMU's Sexual Misconduct and Interpersonal Violence** policy

We Have a Title IX Policy



What Conduct Is Prohibited Under Our Policy?

- Sexual Harassment
 - Any unwelcome sexual advance or other unwanted conduct of a sexual nature
- Gender-based Harassment
 - Harassment based on gender, sexual orientation, gender identity or gender expression

Prohibited Conduct

- Sexual Assault
 - Sexual Contact and/or Sexual Intercourse that occurs without consent
- Sexual Exploitation
 - Examples include nonconsensual: voyeurism, recording private sexual activity, disseminating or posting private sexual images

Prohibited Conduct

- Intimate Partner Violence
 - Acts of violence or threatened acts of violence that occur between individuals who are or were involved in a sexual, dating, spousal, domestic or other intimate relationship

Prohibited Conduct

- Stalking
 - A course of conduct directed at a specific person that would cause a reasonable person to fear injury or to experience substantial emotional distress
 - Includes stalking over the phone or social media

Prohibited Conduct

- Retaliation
 - Any adverse action taken against a person for reporting or for participating in an investigation

Addressing Sexual Misconduct and Interpersonal Violence

- What are our obligations under Title IX?
 - A school must
 - Take prompt and effective steps to end the discrimination
 - Prevent its recurrence, and
 - Address its effects

What Does This Mean to You?

If this happens to you, or if you hear about it happening to someone else...

Contact the Title IX Coordinator for help, options, and guidance



When Should You Call Me?

- Happened on-campus
- Happened off-campus
- Accused party is an EMU student/faculty/staff
- Accused party is not an EMU student/faculty/staff
- Happened recently
- Happened awhile ago

How to Contact the Title IX Coordinator

- You may contact Melody directly
 - Call 734-487-3617
 - E-mail mwerner@emich.edu
 - Visit 246B Student Center
- There is also an online reporting form
 - <http://www.emich.edu/title-nine>

Summary

- Sexual misconduct and interpersonal violence are prohibited at EMU
- Help is available from the Title IX Office
- There is no time limit for reporting
- Call, e-mail, visit, or report online
- Search “Title IX” on EMU web site

Questions?

Melody A. Werner

Title IX Coordinator

246B Student Center

487.3617

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How can you be an active member of EMU Community?

- Student Organizations and Greek Life
- Student Employment on Campus
- Leadership Activities and Workshops

Welcome to the

EMU

Community