RECRUITING PLAN

1) Academic HR automatically places an ad at the following places (**at no additional cost to the department**):

    - EMU Jobs Website
    - Michigan HERC – www.michiganherc.com
    - Pure Michigan Talent Bank
    - Employer Support of the Guard and Reserve - Michigan (Employer Outreach)
    - Disability Network- Michigan Association of CILs
    - Yellow Ribbon Reintegration Program – Michigan
    - Center for Independent Living - Ann Arbor (Employer Outreach)
    - Dress for Success - Michigan (Employer Outreach)

2) Please identify the recruiting/outreach efforts that will be made by the department (e.g., discipline-specific advertising, recruiting at professional meetings, personal contact with doctoral programs, etc.):

3) Please list all publications where the Department paid for advertising:
   Note: Faculty Searches have a $2000 advertising budget
   Admin Searches have a $2500 advertising budget