

List of Abbreviations

AA	Academic Affairs
AAUP	American Association of University Professors
ACE	American Council on Education
ACHA	American College Health Association
ACT	American College Testing
AFSCME	American Federation of State, County, and Municipal Employees
AHR	Academic Human Resources (Faculty, Full-Time Lecturers, Academic Administrative Positions)
APA	Academic Programs Abroad
AQIP	Academic Quality Improvement Program
ASL	Academic Service-Learning
BLR	Business and Labor Reports
CAS	Council for the Advancement of Standards in Higher Education
CE	Continuing Education
CHHS	College of Health and Human Services
CI	Continuous Improvement
CIO	Chief Information Officer
CIOC	Continuous Improvement Operating Council
CIPO	Continuous Improvement and Planning Office
CIRP	Cooperative Institutional Research Program
COE	College of Education
DED	Departmental Evaluation Document
Dolt	Division of Information Technology
DPS	Department of Public Safety
EBI	Educational Benchmarking, Inc.
EMU	Eastern Michigan University
EMU-AAUP	Eastern Michigan University - Association of American University Professors
EMU-FT	Eastern Michigan University - Federation of Teachers
ERP	Enterprise-Wide Resource and Planning
ESL	English as a Second Language
FAR	Faculty Activity Report
FDC	Faculty Development Center
FRF	Faculty Research Fellows
FST	Functional Security Team
FTE	Full-Time Equivalent
GE	General Education
GPA	Grade-Point Average
HA	Hiring Authority
HERI	Higher Education Research Institute
HLC	Higher Learning Commission
HR	Human Resources (all staff positions and all administrative positions outside Academic Affairs)
IDEA	Identify, Develop, Evaluate, Act: Continuous Improvement Model at EMU
IPEDS	Integrated Post-Secondary Education Data System
IPR	Integrated Program Review (and Continuous Improvement Cycle)
IRIM	Institutional Research and Information Management

ISBC	Institutional Strategic Budget Council
ISPC	Institutional Strategic Planning Council
KPI	Key Performance Indicator
LGBT	Lesbian, Gay, Bisexual, Transgender
MAC	Mid-American Conference
NCA	North Central Association
NCAA	National Collegiate Athletic Association
NCATE	National Council for Accreditation of Teacher Education
NEAS	National Employee Attitudes Survey
NSSE	National Survey of Student Engagement
ODBC	Open Data Base Connectivity
ORD	Office of Research and Development
PASS	Promote Academic Survival Success
PMP	Personal Mastery Program
PPE	Periodic Performance Evaluation
PRQ	Position-Review Questionnaire
SAT	Scholastic Aptitude Test
SCH	Student Credit Hour
SCOT	Strengths, Weaknesses, Opportunities, Threats
SEEUS	Student Eyes and Ears for University Safety
SIP	Summer Incentive Program
SLE	Student Learning Evaluation (in Student Affairs Program)
SOC	Strategic Operations Council
SOTL	Scholarship of Teaching and Learning
SSAS	Student Satisfaction with Administrative Services
SSI	Student Satisfaction Inventory (Noel-Levitz)
STEEP	Social, Technological, Economic, Environmental, Political
UAW	United Auto Workers
UBC	University Budget Council
VISION	Volunteers Incorporating Service Into Our Neighborhoods
VPN	Virtual Private Networks
WCC	Washtenaw Community College
YFCY	Your First College Year (Survey)



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