



**EASTERN MICHIGAN UNIVERSITY**  
COLLEGE OF EDUCATION

**HELPING INTERVENTIONS IN A MULTICULTURAL SOCIETY  
ADVANCED CERTIFICATE PROGRAM**

The Department of Leadership and Counseling offers an advanced certificate program in multicultural counseling. This program is designed for individuals who already possess a master's degree in a helping field (e.g., counseling, social work, psychology, criminal justice, nursing, etc.) or who are concurrently completing such a graduate degree. The Advanced Certificate Program is a 12-15 semester-hour program that provides training in working with diverse populations in a variety of settings.

Candidates selected for this program are expected to make a major commitment to their graduate training and to enroll in coursework on a regular basis. The program includes a 100 clock-hour supervised counseling practicum experience. The program does not meet the academic and internship requirements for limited licensure as a professional counselor (LLPC) in the State of Michigan and cannot be used to supplement a previous master's degree to become eligible for the LLPC. Information on requirements to become eligible for licensure as a professional counselor is available in the Student Handbook for Counseling Programs.

## **Admission Requirements**

EMU will admit a maximum of 20 students per year to this advanced certificate program. Applicants will be considered on a competitive basis, with the following criteria representing minimum requirements for admission. All admission materials, both graduate school and certificate program, are submitted through the Office of Admissions. To be considered for admission, candidates must provide evidence of each of the following criteria:

1. Applicants must have graduated from a regionally accredited institution of higher education with a master's degree in a helping field or be currently enrolled in such a graduate program.
2. Evidence of academic aptitude for graduate-level study, that includes at least one of the following:
  - a. A graduate grade-point average of 3.3 on a previously completed advanced degree.
  - b. A minimum of 450 on each section of the Verbal and Quantitative with a Writing score of at least 3.5 on the Graduate Record Examinations (GRE). The GRE scores may not be more than five years old. In the new GRE Test, the Verbal and Quantitative scores are based on a 41 point scale from 120-170. The equivalent scores at 50 percentile or above will be accepted.
3. International students must meet the following additional criteria:
  - c. An official score report from either the Test of English as a Foreign Language (TOEFL), International English Language Test System (IELTS), or the Michigan English Language Assessment Battery (MELAB) must be sent by the testing service directly to the University. Student score reports, faxes or photocopies will not be considered official. Minimum scores for admission is 550 (Paper-based Test), or 79 (Internet-based Test) for the TOEFL; 77 on MELAB; or 6.5 (or higher) on the IELTS. If the TOEFL is taken, the Test of Written English (TWE) is also required. A conditional admission may be available to those students falling just below the minimum score requirements.
4. **Statement of Intent:** A one-page narrative statement focusing on the applicant's motivation and rationale for seeking admission to the program as well as his or her background and goals related to professional studies.
5. **Resume:** A focused summary of program relevant educational, career, and/or life experiences.
6. **Experience:** Some documented work experience as a helping professional, the majority of which involves working with diverse populations. This experience may consist of paid, professional roles or structured volunteer experiences in organized work settings.

*Applications for Graduate Admission are processed in order for candidates to begin studies in the Winter, Spring, Summer and Fall. To be considered for the admission process, a completed application including transcripts, the GRE (if it has not been waived), statement of intent, resume, and recommendations must be submitted to the Office of Admissions by April 15 for Spring admission, June 9 for Summer admission, August 1 for Fall admission and by December 1 for Winter admission.*

*Applications submitted to the Office of Admissions after each semester's deadline will be considered in the next semester's admissions cycle.*

### **Admission Requirements** (continued)

Each applicant will receive a rating on the following criteria: academic potential based on grade-point average, the quality, extensiveness and relevance of career/life/educational experiences and professional goals/objectives. Based on these ratings, applicants may move to the second phase of the process.

Applicants admitted to the second phase of the selection process will be invited to campus to participate in a personal interview. Applicants may be asked to submit additional materials at this time. Based on evaluation of all materials and the interviews, admissions decisions will be made.

A program adviser will be assigned after students have been admitted to the Certificate program. If the student is already completing a graduate program in counseling at Eastern Michigan University, the same faculty adviser will serve. If the student is not doing so, the Graduate Coordinator of the Certificate Program will serve as the adviser. The adviser will assist the student in developing the individualized program of study which is required for full admission to the advanced certificate program. All courses and subsequent changes must be approved by the adviser. Transfer credit can be used only if it has been reviewed and accepted by the student's adviser and is within Graduate School guidelines. The certificate program must be **completed within a three-year period**.

Persons desiring further clarification of admission requirements should check the *Graduate Catalog*. Requests for specific information should be sent to the Department of Leadership and Counseling at Eastern Michigan University, John W. Porter Building, Suite 304, Ypsilanti, Michigan 48197, (734) 487-0255.

**CURRICULUM ~ ADVANCED CERTIFICATE**  
**HELPING INTERVENTIONS IN A MULTICULTURAL SOCIETY**  
 (12-15 Semester Hours)

The following outline describes the general program requirements leading to the Advanced Certificate in Helping Interventions in a Multicultural Society\*

[The first two courses listed below (COUN 505 and COUN 571) must be taken in sequence and serve as prerequisites for the others listed. For those students who enter with an appropriate Master's degree, there may be the possibility of transferring in coursework towards the Certificate. An equivalent basic Helping skills course or Elective credit may be transferred with the approval of the Certification Advisor for a maximum total of 3 credits, or the student can demonstrate equivalency for some of the material and take extra elective credits to develop a specialization. At a minimum, the student must take 12 credits of graduate level work at Eastern Michigan University in areas outlined by the program and with the Certificate Advisor's approval to be eligible to receive the Certificate.]

**Required Coursework (11 Required Semester Hours)**

COUN 505	Counselor Development: Basic Skills	3
COUN 571	Cross Cultural Counseling	3
COUN 660	Case management: Using Community Resources in Counseling	2
COUN 671	Advanced Multicultural Counseling	3

**Elective Coursework (4-10 Required Semester Hours)**

COUN 590	Special Topics in Counseling	1
	<ul style="list-style-type: none"> <li>• Counseling international populations</li> <li>• Issues of disability and helping</li> <li>• Working with gay, lesbian, and bisexual individuals</li> </ul>	
COUN 591	Special Topics in Counseling	2
	<ul style="list-style-type: none"> <li>• Religion and spirituality in counseling</li> <li>• Counseling women</li> <li>• Sexuality counseling</li> </ul>	
EDLD 509	Educational Leadership in a Pluralistic Society	3
CTAC 511	Readings in Interracial and Interethnic Communication	3
CTAC 579	Studies in Intercultural Communication	3
PSY 542	Women in Mental Health	2
SOCL 502	Racial and Cultural Minorities	3
SOCL 503	Family as an Institution	3
ANTH 437	Kinship and Social Structures	3

\*Please check the Graduate Catalog for a listing of course descriptions and prerequisites.