

Exhibit 1.8.A.1

Follow-Up Studies of Professional Education Program
Program Completers
by
EMU Career Services Center, 1998-99, 1999-00

1998-1999

In the “Career Services Center Alumni Follow-Up Report 1998-1999 Graduates” there are these, and only these, references to completers of professional education programs.

Bachelor Degrees, Education, total salary responses, full-time and part-time: 48

Full-time salary responses: 35

Number of females: 33

Average female salary: \$29,906.97

Number of males: 2

Average male salary: \$27,857.00

Invalid responses: 8

Employment Status, Bachelor Degrees:

Biology-teaching: graduates, 1; respondents, 1; employed in unrelated field

Earth science teaching: graduates, 1; respondents, 1; seeking employment

Mathematics-sec. teaching: graduates, 2; respondents 1; employed in unrelated field

Master Degrees, Education, total salary responses, full-time and part-time: 9

Full-time salary responses: 6

Number of females: 4

Average female salary: \$35,875

Number of males: 2

Average male salary: \$51,000

Invalid responses: 3

Employment Status, Master Degrees:

Art education: graduates, 4; respondents, 2; both employed in unrelated field

Business education: graduates, 9; respondents, 5; four employed in related field, 1 invalid

Technology education: graduates, 4; respondents, 3; three employed in unrelated field.

Organizations Employing Degree Recipients:

Two each by Farmington Public Schools and Wayne-Westland Schools;

One each by 16 Michigan school districts/ISD's;

One each by four out-of-state school districts

1999-2000

In the “Career Services Center Alumni Follow-Up Report 1999-2000 Graduates” there are these, and only these, references to completers of professional education programs.

Bachelor Degrees, Education, total salary responses, full-time and part-time: 186

- Full-time salary responses: 138
- Number of females: 121
- Average female salary: \$31,267.30
- Number of males: 17
- Average male salary: \$31,988.24
- Invalid responses: 37

Bachelor Degrees, College of Education

- Total number of graduates: 620
- Respondents: 186
- Employed, professionally related field: 158
- Degree not required: 13
- Not employed, seeking employment: 1
- Not employed, not seeking employment: 1

Employment Status, Bachelor Degrees: (majors with no respondents not included)

Major:	Graduates	Respondents	Employed in Professionally Related Field	Other, incl “invalid response”
[Elementary]				
Mathematics-elementary	88	30	22	8
Elementary science	97	22	17	5
Language arts group	54	15	15	0
LLCTA (lang arts)	22	9	9	0
Social studies (elem)	24	7	4	3
Three minors	158	59	45	14
[Subtotals, elementary	443	142	112 (79%)	30]
[Secondary and K-12]				
Art BFA teaching	24	7	7	0
Biology-teaching	19	5	5	0
Business education	16	4	4	0
CTA (speech) teaching	11	3	3	0
Earth science teaching	11	3	3	0

EALL (English) teaching	111	26	23	3
General science-teaching	16	5	5	0
History teaching	17	10	7	3
Marketing education	10	2	2	0
Mathematics-sec. teaching	28	10	10	0
Music education (instru.)	15	3	0	3
Music education (vocal)	9	1	1	0
Physical education	36	11	11	0
Physics teaching	1	1	1	0
Political science teaching	14	4	3	1
Social studies (secondary)	32	11	9	2
[Subtotals, sec/K-12	370	106	94 (89%)	12]

[Special Education]

Emotionally impaired	87	18	18	0
Hearing impaired	18	10	8	2
Mentally impaired	43	16	16	0
POHI	14	5	4	1
Speech/Language impaired	18	3	2	1
Visually impaired	5	4	4	0
[Subtotals, special ed.	185	56	52 (93%)	4]

Master Degrees, Education, total salary responses, full-time and part-time: 72

Full-time salary responses: 60

Number of females: 47

Average female salary: \$47,185.66

Number of males: 13

Average male salary: \$57,580.77

Invalid responses: 7

Employment Status, Master Degrees: (majors with no respondents not included)

Major:	Graduates	Respondents	Employed in Professionally Related Field	Other, incl "invalid response"
Early childhood educ	28	9	8	1
Educational leadership	44	12	11	1
Elementary education	16	4	4	0
Curriculum-K-12	9	4	4	0

Middle level education	7	4	4	0
Reading	40	12	12	0
Secondary education	5	2	2	0
Special education	46	12	12	0
Business education	10	4	4	0
Technology education	3	2	2	0

Organizations Employing Degree Recipients:

App. 106 different LEA's in Michigan, including 16 persons in Ann Arbor schools, 12 in Brighton schools, and 11 in Saline schools.

App. 51 placements in out-of-state LEA's, including one or more in each of Arizona, California, Colorado, Florida, Georgia, Hawaii, Illinois, Indiana, Maryland, Massachusetts, Minnesota, New York, Nevada, Ohio, Pennsylvania, South Carolina, Utah, and Wisconsin.