

RED FLAG REPORTING FORM

Indicators of Significant Professional Weakness

The Initial Teacher Preparation Program at Eastern Michigan University

Name of candidate/pre-candidate: _____

EID # E _____ Reporting Date: _____

Name of reporter: _____

Position of reporter: _____

Context in which behaviors were identified (class, field placement, etc.): _____

Indicators of significant professional weakness are to be recorded when a candidate's/pre-candidate's behavior causes a faculty member, instructor, supervisor, or other professional to seriously question the candidate's/pre-candidate's ability to succeed as a teacher regardless of achievement in course work. No single report of professional weakness is sufficient to impede a candidate's/pre-candidate's progress toward program completion. Candidates/pre-candidates who receive one red flag must schedule a meeting with the appropriate department head (i.e. Special Education for all special education majors and Teacher Education for all other elementary/secondary/K12 majors outside of Special Education) to complete a Professional Development Plan. The candidate/pre-candidate must satisfactorily complete the Professional Development Plan, within the timelines provided, if she or he wants to continue in the program. A candidate/pre-candidate who accumulates two red flag reports during the program has demonstrated significant professional weaknesses that warrant removal from the initial teacher preparation program.

For each red flag report, the candidate/pre-candidate should have an opportunity to attach a statement and sign the form. Candidate signatures are not required for the red flag form to be valid. Candidate statements are not required for the red flag form to be valid.

Candidates may appeal a removal decision by requesting a hearing before the associate dean (academic accountability), assistant dean (field and clinical experiences), and the appropriate department head. The hearing will be scheduled by the appropriate department head. The decision of the appeal will be final.

Directions to Reporter: Describe the indicator(s) raising concern. Attach a written statement and documentation (as appropriate) to support this report. Submit the signed form to the appropriate department head.

Indications of Inadequate Oral Communication Skills

Indicators in this category include, but are not limited to, frequent and persistent grammatical errors, inability to speak clearly and effectively to a group, use of vulgar or otherwise inappropriate professional language in professional situations, inability to respond to others in a logical manner, etc.

Indications of Inadequate Written Communication Skills

Indicators in this category include, but are not limited to, frequent and persistent technical or grammatical errors, inability to present a coherent sequence of ideas, use of vulgar or otherwise inappropriate professional language in situations that call for professional behavior, etc.

Indications of Unprofessional Behavior

Indicators in this category include, but are not limited to, frequent and persistent lateness, absence from field placement without appropriate notice, unwillingness to accept direction or correction and make suitable adjustments, displays of temper, rude or derogatory comments to students, teachers, or parents, etc.

Breaches of Professional Ethics

Indicators in this category include, but are not limited to, disparaging or otherwise unprofessional discussion of students, breaches of confidentiality, plagiarism or other forms of academic dishonesty, frequent and persistent comments regarding students or groups of students that call into question the ability and commitment to help all students learn.

Other Indicators

Other indications of weaknesses sufficient to call into question the candidate's ability to succeed as a teacher despite adequate achievement in course work. This may include behaviors outlined in the Evaluation of Professional Behaviors.

Reporter's signature

Date

I have reviewed the content of this form with the individual who completed the form.

Candidate/pre-candidate signature

Date

The candidate/pre-candidate may attach a statement if desired.