

# Black Student Union Presentation

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Dr. Calvin Phillips, Associate Vice President for Student Affairs

Mr. Leigh Greden, Adviser to the President

## Overview

1. Safety & security update
2. 10-Point Plan update
3. Other initiatives



# Safety & security update





## Safety & Security Update

- ✓ Expansion of camera storage system (\$300,000+)
- ✓ Cameras being added: 2 phases (approx. \$200,000)
  - ✓ Phase 1: this Fall
  - ✓ Phase 2: Spring/Summer 2017 as part of "Loop 1" overhaul

# Safety & Security Update

- ✓ New “Alertus” system being added to campus phones
- ✓ New officers hired; extra patrols continue
- ✓ New lighting
  - ✓ Huron River Drive area
  - ✓ Central campus in Spring/Summer as part of “Loop 1” reconstruction

# 10-Point Plan





## 10-Point Plan

### #1: Percent of Black faculty

- ✓ New mandatory training for academic search committee chairs and hiring authorities
- ✓ Pro-active recruiting has been underway for years
- ✓ Example of success: 13% of new Faculty self-identify as Black (Fall 2016)

## 10-Point Plan

#2: Mandatory course on racism as part of General Education (“Gen Ed”) curriculum

- ✓ Black student leaders will continue meeting with Gen Ed administrator and committees



## 10-Point Plan

#3: Black studies included in every major

- ✓ Black student leaders will continue meeting with University leadership
- ✓ Significant overhaul of courses and resources required



## 10-Point Plan

### #4: Mandatory cultural competency training

- ✓ DPS already undergoes such training
- ✓ Executive leadership and their direct reports undergoing training this year
- ✓ New Faculty Orientation revised to include such training (Fall 2017)
- ✓ Additional training being developed

## 10-Point Plan

### #5: Designated space

- ✓ The Intersection (266 SC) had “soft opening” in September
- ✓ Kickoff event planned for December 13 @11am



## 10-Point Plan

### #6: Outside vendors for catered events

- ✓ Dining Services asks for chance to evaluate all events, but has always allowed outside catering if needs cannot be met

## 10-Point Plan

#7: Alternate meal plan for low-income students

✓ Working with Chartwells to explore options

## 10-Point Plan

#8: Designated Financial Aid staff

✓ Accomplished

✓ Andy Zerkel





# 10-Point Plan

#9: BSU-appointed committee for Black Homecoming

- ✓ Accomplished
- ✓ Staff being assigned to assist Black Homecoming

## 10-Point Plan

#10: Master's/Doctorate programs for Africology & African American Studies

- ❖ The Department has not submitted such a request

## 10-Point Plan

#11: Women's Resource Center to hold three events per year

✓ Accomplished



# Other Initiatives



# Diversity & Inclusion Commission

- ✓ Announced on November 1
- ✓ Inaugural membership to be announced soon
- ✓ Membership: Faculty, staff, students, community
- ✓ Will provide specific recommendations to the President for policies to improve campus climate

# Campus Events

- ✓ TruTALKS
- ✓ Teach In
- ✓ Unity rally and other student-led events
- ✓ Unity Mural



## Director of DCI

- ✓ 60+ applications received
- ✓ Search Committee will continue to review applications

## Other

- ✓ Re-launching the Inclusion Advisory Board
- ✓ President has met with:
  - ✓ Black student leadership
  - ✓ Black alumni
  - ✓ Black community leadership
  - ✓ Faculty & Staff meeting planned

Questions?

