



THE TECHNOLOGY
PERFORMANCE COMPANY

Company Overview:

Founded in 1973, Compuware provides software, experts and best practices to ensure applications work well and deliver business value. Compuware solutions optimize end-to-end application performance across the Enterprise and the Internet for leading organizations around the world, including 46 of the top 50 Fortune 500 companies and 12 of the top 20 most visited U.S. web sites. The company's ongoing success depends on our employees--a diverse team of people with a set of key, common attributes. We seek positive, assertive team players who have a strong desire to succeed in a team- and customer-oriented environment.

Position Description:

Our organization is in need of high-energy recent graduate engineers with specialization in Electrical or Computer engineering, or Computer Science. The Entry Developer is responsible for development, maintenance and support of applications and modules required to support various Compuware clients. They work with external customers and develop/maintain applications that meet the customer's needs. They respond to customer inquiries and provide accurate, timely responses or solutions.

Must be able to work in a high energy environment and exhibit creative thinking and collaboration. Having the ability to turn ideas into reality, communicate effectively, and work closely with others in teams around the world is essential. Our positions offer an excellent opportunity to develop technical skills with a multi-disciplinary team of developers, designers and business professionals focused on the next generation of software.

Required Skills:

- Design and development of Java, C++, Object Oriented applications.
- Work with high functioning project teams on tasks.
- Establish and maintain a good relationship with team members and external customers.
- Participate in training and information sharing activities.
- Act as backup for other team members when necessary.

Preferred Skills:

- Experience/Exposure C, C++ and Java development skills.
- Strong analytical and troubleshooting skills.
- Ability to communicate effectively with a diverse team.
- Ability to work as a team player in a fast paced environment.
- Excellent organizational/time management skills.
- Ability to handle multiple tasks concurrently.
- Exposure to any Object Oriented Design is a plus