



Developing Inclusive Excellence in STEM

April 1, 2022

Faculty Senate Committee for Action on
Intersectionality, Anti-Racism, and Equity (CAIARE)

Vernaliz Carrasquillo, Kristi Judd

Faculty Development Center (FDC)

Jeff Bernstein



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Panelists

- Mathematics & Statistics: Andrew Ross
- Chemistry: Maria Melletti
- Economics: Mehmet Yaya
- Biology: Robert Winning
- Physics & Astronomy: Ernest Behringer



Discussion

- What questions do you have for the panelists?



Discussion

- What are some challenges that your department faces related to DEI? Do you think that any of the approaches described today might be useful in your Department?
 - Or how are the challenges different in your department and what other approaches might be needed?



Discussion

- What other actions do you think could be taken to make substantial progress in addressing retention of BIPOC students in your department or in STEM disciplines more generally on campus?
- In what ways could STEM Departments collaborate to facilitate progress in retention and success of underrepresented students?



Next steps?

- Future discussions
- STEM DEI Event
- NSF funded MOOC on DEI in STEM learning community (Andrew Ross)