# Eastern Michigan University Faculty Senate Minutes (approved 4/6/22)

#### Session 13

3.00—5.00 pm March 23, 2022 via Zoom

Attending: Gray, Curran, Neufeld, Eisenacher (guest), Corsianos, McCleary, Barton, Gellasch (alternate), Braun Marks, Judd, Reedy, Elias (guest), Saldanha, Waltz, Lee, Rieth (guest), Logwood, Foster, Beatty, Brewer, Dilley (guest), Beatty, Walborn (guest), Elton, Flowers, Milner (guest), Sikora, Welsh, Bavery, Pressley-Sanon, Pawlowski, Banerji, Carpenter, Tew (guest), Spragg, Walborn, Millán, Lovence, Ashur, Zakrajsek. Omar, Ebrahim, El-Sayed, Lucy, Evett, Longworth (guest), Bumpus (guest), Attis (guest), Chatham (guest).

I. Call to Order 3:01 pm

- II. **Approval of the Agenda** Moved by Barton, seconded by Pressley-Sanon. Passed 21 for, 0 against, 1 abstaining.
- III. **Approval of the Minutes: 3/9/22** Moved by Flowers, seconded by Corsianos. Passed 20 for, 0 against, 2 abstaining.
- IV. Appointments and Elections (Corsianos)
  - A. Seeking nominations for:
    - 1. Intercollegiate Athletics committee CET (3 year term) Motion to appoint Lamar Stewart. Moved by Barton, seconded by Pressley-Sanon. Passed by acclamation.

#### V. Discussions

## A. Proposed COB move to McKenny

Morgan Milner, COB building committee

- 1. Objectives: Be collaborative, satisfy stakeholders, meet time and budget concerns.
- 2. Want an active, accessible and safe location. Budget is \$15 million. Insufficient for a new building.
- 3. Proposing to rehabilitate McKenny Hall (rough floor plans were shown). Must add on to the building to provide enough faculty offices. Offices could also go into Boone Hall.
  - Q: What will happen to the other offices that currently use McKenny?

A: Out architect will do a comprehensive study of the impact on the current occupants of the building. We are early in the process.

### **B.** Campus Housing Plan Presentation

Gilbane Development Company & Rieth Jones Advisors

 Dates for demolition have not been set. Want all new building and renovations done by August 2024.

Q: It is misleading to say you have already received faculty input. Perhaps 8 faculty are in the groups you mention, not 75.

A: We will fix the bullet point describing faculty input.

Q: How are you setting the price points? Are you looking at price elasticity?

A: We are using student focus groups. Our survey partner has its methodology. We are working with price point ranges rather than specific prices. Looking at comparable schools and the off-campus market.

Q: How are accessibility needs being assessed? Are students with disabilities on the focus group? Are you considering mobility, blind and deaf students, neuro-divergent students? What about students who need emergency housing due to homelessness?

A: We are working with the student-disability resource center and Ellen Gold. We will bring in more individuals to the focus group as we determine needs. There is an allocation of "non-revenue" beds for these purposes, based on what staff have told us. Affordability will be better if we mostly renovate—there are only two new buildings. We are working from your current room rates. All high-level decisions will be made from a joint university-Gilbane committee.

Q: Will gender-neutral spaces be part of the plan? Have heard EMU administration does not want common spaces used by the wider campus community. Will this create a club like atmosphere?

A: We are studying the issue of common spaces, including with Department of Public Safety.

Q: How do we guarantee that the building is returned in good shape? How do you make your profits?

A: Gilbane is providing operating services, and is paid by the non-profit organization that finances the buildings. Any surplus in operating funds goes back to the university. There are no guarantees about occupancy. We are building in operating standards to the contract.

Comment to faculty senators: Please share the presentation with faculty in your department, and solicit their feedback.

#### C. Program Health Evaluation

**EAB Consulting and Provost Longworth** 

- 1. Expect to start in the following academic year. This is not about program review and elimination.
- 2. EAB presentation
  - a) Provide research based on what we see at many universities. We do not rank EMU programs or consult.
    - Q: How do you deal with data privacy?
    - A: We will not have access to any of your data. We are just helping to organize your process, and making decisions more transparent.
    - Q: How does a department with many programs work through this task of program assessment?
    - A: It can be challenge to disaggregate the data among separate programs.
- Q: Aren't there going to be places with shortcomings where the analysis does not recommend new resources?
  - A: We won't take resources away from anyone. We want to understand our programs.
  - Q: Why aren't we using EMU faculty and expertise instead of a consultant?
- A: We will do the analysis and choose the metrics. This analysis is not college-based, it is for the provost's office.

## D. Provost's Update

1. Would like feedback this year about returning everyone to campus in the fall.

### E. Test Optional Admission Proposal: Academic Issues Committee

Jessica Elton, Chair

**1.** Seeking support from senate for this proposal; 3-year extension of the current policy. Moved by Carpenter, seconded by Barton. Passed: 25 for, 1 against, 1 abstention.

#### VI. Announcements

- **A. Shared Governance Working Group Update.** The working group started meeting in January. We have identified a consultant Stephen Ball. A survey about shared governance is coming.
- B. **Executive Board Elections** please consider running for a leadership position, and reach out to current board members if you want to learn more about what the jobs entail.
  - 1. President Elected at large by the faculty in April
  - 2. Vice President, Membership Coordinator and Secretary elected by Senate in April
  - 3. Committee Chairs appointed by president and confirmed by Senate

VII. Adjourn 5:07 pm