**Eastern Michigan University**

**Faculty Senate**

**Session-4**

**FINAL MINUTES**

3.00—5.00 pm November 1st, 2017 304 Student Center

Present: Lee, Trewn, Barton, Elton, Francis, McVey, Pawlowski, Hayworth, Foster, Brodsky, Millan, Bari, Quiel, Rahman, Bluhm, Willis, Kovacevic, Spolans, McCleary, Eisenbach, Leon, McTague, Carpenter, Deutsch, Staunton, Moore, Curran, Cardon, McMahon, Saules, Tout, Kashliev

Guests: Kullberg, Tew, Payne, Longworth

1. Review and Approval of the Agenda - Approved
2. Review and Approval of the Minutes - Approved
3. Senate Logistics/infrastructure
   1. Webpage, email, senate office space – Revisions, updates and improvements on schedule. Not likely to get additional office space for senate faculty in the near future.
   2. Facial recognition – write name and department on the photograph recognition sheet that is being circulated.
4. Committee Vacancies
   * 1. Gen Ed revisions: Writing Committee: John Staunton (English) Elizabeth Bucciarelli (Library) – Coolage asks for senate approval of these nominees. Motion to approve passed unanimously.
     2. Senate Budget CAS-Science Representative: James Sheerin (Physics) – Approved unanimously
     3. Gen Ed Vetting – 3 CAS and 1 CHHS (3-yrs & 2-3 Meetings/semester) – Senators please tell their colleagues.
5. Committee Reports:
   1. Athletic Issues: Zach Moore Committee met. Moore co-chairs with Tony Mereno. Need reps from COT, COE and Library. (Will send those to Quiel and Rahman for call to serve.) Senate provides a slate from which President makes appointment of MAC NCAA representative. Sidlow used to serve but things have become unclear about appointment processes. AD would like to talk with us to improve relationships between faculty and athletics. Student athletes would like faculty to demonstrate interest.

AD would be happy to come to the faculty senate. Quiel will extend invitation.

* 1. Student Issues: Peggy Trewn
     1. Alignment of senate priorities and student concerns
     2. Students are very unhappy about parking. Primary concern at recent meeting. Parking committee doesn’t meet anymore but students would like it to, and would like to have representation on it. Busses don’t show up on schedule. Request to M Tew that Parking Committee be reactivated.
  2. Budget and Resources: Rob Carpenter
     1. BoR presentation of Faculty Perspective on Budget
     2. Would Senate be interested in seeing the presentation made to BoR? Yes.
     3. Have full membership. Discussed: community colleges, financial aid ($59 million), actual discount rate for ftiacs 36%; concerted effort to bring in more ftiacs to increase discount rate and offset it by other activities like housing and dining.
  3. Institutional Issues: Daryl Barton
     1. Self & Departmental Assessment on diversity, race and inclusion – invitation to reflect on this individually and collectively. Perception (by students) that faculty are not doing enough. Kudos to faculty who are doing them, because many are.

Kullberg: We need updates on progress that is being made from Presidential Commission. Quiel has been in communication with that commission. It is wrapping up and will issue a report with recommendations to Senate soon. We need to know next steps. Kullberg: suggests putting it on senate agenda as a regular item.

White students -some- are angry about “social justice bullshit” and have dropped classes. We need a list of “go to” resources for this subject. Miles Payne will put this together for us. Campus Life and Lucas Langdon are good resources.

Students wanted faculty to talk with them in class about racially charged incidents.

Perpetrator of graffiti doesn’t matter. Bigger issue is it brought to the surface bigger questions of race and diversity.

Race gets masked under other issues such as diversity or inclusion. Could we make race a priority issue. Kullberg: MLK committee wants more academic proposals for that day.

* + 1. Video Surveillance Policy – Topic of some depth. At next meeting, we will discuss it fully. Comments due Dec. 6. Read carefully and share with colleagues. Policy was sent via senate to all faculty and through senators. Is feedback anonymous. We’ll aim for that.
    2. Distinguished Faculty Awards- Neff was apprised by Francis of rules around structuring this committee. Encourage nominations among colleagues. Standard for service is University level and service outside university to professional or community. Standard is “above and beyond”. Faculty may self-nominate or your colleagues may nominate
    3. Brief update on drone policy – vote at next meeting.
    4. Foundation update: cost to raise a dollar, etc. – Quiel met with foundation staff about this. Depends on what kind of dollar.

Per figures from VP Shepard:

**Total fundraising effort: $14,265,727**

**Total operational funding provided to EMUF by EMU: 1,488,000**

**Total EMUF Operating Expenses: 3,327,593**

**Total EMUF Operating Expenses – Direct Fundraising Only: 1,845,522**

**Total funds returned to EMU : 5,575,608**

**Total cost/dollar raised .23 (23 cents of every dollar is spent on operating cost).**

**Direct fund-raising cost/dollar raised .13 (13 cents on the dollar)**

**Return on EMU investment: 275%**

Foundation supports scholarship. Do they fund for specific programs? They seek donors and money goes where donors want.

Foundation is fundraising for all programs. We are in the silent phase of a massive fundraising capital campaign.

Foundation VP expressed willingness to come to Senate and talk with us or with any individuals who reach out, to answer questions.

* 1. Academic Issues: David Pawlowski
     1. Academic Integrity Committee – Received in May and September. Quiel will send a reminder out again on how this committee operates.
     2. Research Data Retention Policy – We do not currently have a data policy. Tornquist reviewed best practices for other institutions and drafted one. Went to grad council and then to faculty senate. Data gathering should also be included. Tornquist will be here to discuss on Nov. 15.

1. Guest: Judy Kulberg – Global Engagement Council – an update
   1. Cathryn Amidei and Kunal Banerji are on the council and the senate. Chair resigned. Members decided to bring back the original executive team. There are now co-chairs (Kullberg and Vivek). Much work has gone into the GEC and it was approved. Four years later no center and no funding for the center. Senior international officer with no budget. No expectation for funding. Interest in making Center a fundraising priority and writing grant proposals. Strong interest among faculty. How to get them all involved.
2. Provost Minutes

-Encourage nominations for distinguished faculty awards. Nominations are part of the award. Going back to original process for faculty notification.

-Thank you to all who participated in the HLC process. They left with kind remarks. They’ll have remarks about liquidity and clear communication. Written report will come in a few weeks. We can correct factual inaccuracies. Provost is optimistic but we need to get it in writing.

-We need to discuss priorities on the strategic plan and moving that ahead.

1. Announcements
   1. Need for Commencement Marshalls – We’re all set on this.
   2. Holiday video invitation – Marketing is inviting participation in holiday gift giving video.
   3. 11-15 last AED training of the semester. Location should be on evacuation map, aka EMERGENCY EXIT PLAN.
   4. Faculty Senate Scholarship – how to give scholarship to needy students.
2. Adjournment