

## Incarnati re-elected Regents chairman

Philip Incarnati, president and chief executive officer of McLaren Health Care Corp. of Flint, was re-elected for a ninth term as chairman of the Eastern Michigan University Board of Regents at its regular meeting Jan. 20.

Incarnati, a resident of Fenton, has been an EMU regent since 1992 and chair of the Board of Regents since 1995. He earned a

business administration degree in 1976 and a master's degree in 1982, both from EMU.

Karen Valvo, of Ypsilanti, was elected vice chair. She was appointed to the Board in 2001. Valvo, who earned her bachelor's degree from EMU, is a partner in the law firm of Reach, Ranney & Carpenter, P.C. in Ann Arbor

Dana Aymond, of Jackson, was re-elected

secretary to the Board and EMU Interim Vice President of Business and Finance John Beaghan, of Farmington, was re-elected treasurer.

The regents also reappointed Andrews, Hooper & Pavlik of Okemos as the University's internal auditor.

Elections of officers for the Board of Regents are conducted annually.

## EMU honors seven faculty for teaching excellence

By Carol Anderson

Seven Eastern Michigan University professors were honored at the 13<sup>th</sup> Annual Teaching Excellence Awards Jan. 17 at McKenny Union. The awards honor faculty who have distinguished themselves in the classroom. The EMU Alumni Association and the Office of Alumni Relations hosted the event.

"The Teaching Excellence Awards is one of our favorite projects because it gives us an opportunity to recognize the faculty members at EMU who demonstrate superior teaching and service," said Vicki Reaume, director of alumni relations at EMU. "They have such an opportunity to have a positive impact on our students who, in turn, become alumni."

Faculty members, from each of the five colleges, were honored. Faculty were nominated by former students or other faculty. Because of its size, EMU's College of Arts and Sciences has honored three faculty members.

The recipients were:

■ **H. Roger King**, of Ann Arbor, professor of history. A 35-year EMU veteran, King was honored for his love of history and his devotion to his students and to EMU. He received a Michigan Humanities Council grant in 1992 for a program rec-



**GOOD JOB:** Seven EMU faculty were recently honored with Teaching Excellence Awards by the EMU Alumni Association and the Office of Alumni Relations. Those honored are: (from left) Jay Weinstein, sociology; H. Roger King, history; Terry Heck Seibert, communication and theatre arts; Tony Adamski, interdisciplinary technology; Georgea Langer, teacher education; Fathi Sokkar, computer information systems; and Lynn Nybell, social work (not pictured). EMU President Samuel A. Kirkpatrick (far right) was on hand for the program.

ognizing the 500<sup>th</sup> anniversary of Christopher Columbus' voyage. King has a doctorate from Vanderbilt University, a master's degree from the University of Connecticut and a bachelor's degree from Bates College.

■ **Terry Heck Seibert**, of

Ann Arbor, associate professor of theatre arts. Seibert was honored as an incomparable actress, an inspired teacher and a true artist of the theatre, said Gillian Eaton, one of EMU's past McAndless Scholars. Among Seibert's awards is the Outstand-

ing Achievement Award in Performance from the Michigan Allied Professional Theatres Alliance. She has a master's of fine arts degree from the University of Wisconsin at Madison and a

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## Pulitzer Prize winner Parks inspired by King's dream

By Ron Podell

Suzan Lori-Parks was one month old when her parents moved from Fort Knox, Ky., to North Carolina, one of many transfers her family made while her father was in the Army. Because of the volatile times, her mother carried a shotgun for protection.

"That was just in case some bad people didn't regard my father's Army uniform.



**KEEP THE DREAM ALIVE:** Suzan Lori-Parks is all smiles during her keynote address at the MLK Day President's Luncheon at the Ypsilanti Marriott Jan. 19. Parks' message was that by keeping our dreams alive, we honor Dr. Martin Luther King, Jr.'s dream.

Just in case some bad people started hasslin' with us, my momma was packin,'" said Parks, recipient of the 2002 Pulitzer Prize

for Drama for her play, "*Topdog, Underdog*."

Parks was the keynote speaker during Eastern Michigan University's Martin Luther King, Jr., Day Celebration Jan. 19. Parks spoke first at the President's Luncheon at the Ypsilanti Marriott and again that afternoon at Pease Auditorium.

Parks related her long road to realize her writing dreams with those dreams

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# Cowan Fellowships give faculty, staff chance to work with ROTC students on national security

By Carol Anderson

You know leadership when you see it. Gen. George Patton had it. So did Gens. Douglas MacArthur and Norman Schwarzkopf. It's that ability to inspire and influence people that EMU's Department of Military Science and Leadership wants to instill in each of its 170 cadets through the Cowan National Security Fellowship.

The fellowship was established in 2001 after the death of Lt. Col. Ralph Cowan and the events of Sept. 11. Cowan, while still on active duty, joined EMU in 1967 as an associate professor in military science. He taught advanced courses for the University's Reserve Officers Training Corps. (ROTC) program and retired from the U.S. Army two years later with the rank of lieutenant colonel.

"It (the fellowship) is a way to commemorate Ralph's contributions to the EMU community and an avenue to integrate academia and service with ROTC to develop leaders," said Maj. Michael Knott, enrollment officer, EMU Department of Military Science and Leadership, and coordinator of the Cowan Fellowship applications.

Each year, the department awards \$1,000 to one faculty and one staff person who submit a proposal to interact with ROTC students on an aspect of national security. The winners

also receive a certificate of recognition, an EMU Battalion Commander's Presentation Medallion and an all-expenses paid trip to the Academicians' Summer Program at Ft. Knox, Ky., or Ft. Lewis, Wash.

former students or fellows is in a leadership position of significance, this (EMU) experience could very well impact national security at an influential level."

Past fellowship recipients have included Kevin Devine, di-

the walls between media and the military in order to build communication bridges. Both groups support the first amendment: the media exercises the right and the military defends it, Devine said.

The outcome, said Devine,

a new academic major in military science and leadership, as well as increased crossover between leadership classes taught in ROTC and political science.

A winning proposal in 2002 was to familiarize cadets with the dynamics of terrorism often associated with religious tradition in the Middle East. Dale Truscott, an EMU history lecturer, developed presentations on the phenomenon of violence in religion.

"Religious violence is on the rise and the military must recognize the road signs to watch for along the way. They must be able to tell when religion moves to its dark side," said Truscott.

Among the signs are the belief in an absolute truth, guarantee of rewards beyond life and declaration of an ideal time coming in the future. Truscott said.

Margrit Zinggeler, EMU assistant professor of German, also was a 2002 winner whose proposal stressed the benefits to U.S. national security when military personnel know the language of the country in which they are stationed. Both Arabic and Hebrew classes are now available to ROTC cadets.

Applications for the Cowan National Security Fellowships can be downloaded at [http://cot.emich.edu/ms/cowan\\_fellowship.htm](http://cot.emich.edu/ms/cowan_fellowship.htm) or contact Maj. Michael Knott at 487-1020.

Deadline for applications is Feb. 27, 2004.



**A LITTLE FELLOWSHIP:** Margrit Zinggeler (left), assistant professor of foreign languages and bilingual studies, discusses the particulars of the Cowan National Security Fellowship with Maj. Mike Knott, enrollment operations officer for the department of military science. Each year, the department awards \$1,000 to one faculty and one staff person who submit a proposal to interact with ROTC students on an aspect of national security.

"We can develop better leaders by building bridges between the ROTC cadets and other areas of the University to get an all-around view of leadership and to preserve peace and stability in a country," Knott said. "Some day, when one of our

rector of EMU student media; and Rhonda Kinney, head of the EMU political science department.

In his proposal, Devine predicted that media would be embedded with troops, Knott said. His proposal was to break down

was for the "Eastern Echo" staff to take a closer look at the ROTC program and understand what they do. In turn, the cadets changed their view of the media as the enemy and learned how to access it for publicity.

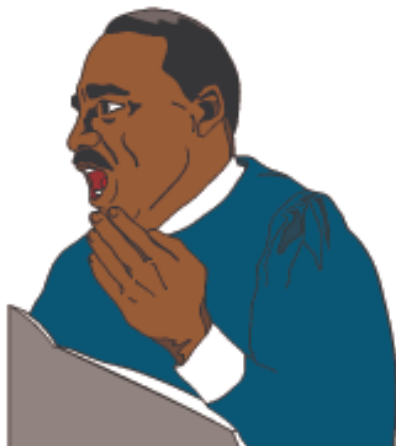
Kinney proposed to establish

## EMU BY THE NUMBERS

Eastern Michigan University has scheduled a Martin Luther King, Jr. Day Celebration since 1987. The event has always included a President's Luncheon with a keynote speaker. Attendance at the President's Luncheon since 2000 is as follows:

2000	740	(Ypsilanti Marriott)
2001	802	(Ypsilanti Marriott)
2002	830	(Convocation Center)
2003	834	(Convocation Center)
2004	760	(Ypsilanti Marriott)

NOTE: Convocation Center luncheon seating capacity is larger.



Source: McKenny Union and Campus Life

## Former theatre professor dies

Marvin Sims, professor of communication and theatre arts at Eastern Michigan University from 1977-1992, died Dec. 25, 2003 in Gainesville, Fla. He was 55.

Sims, who directed EMU's African American Theatre program, earned his bachelor's degree from Capital University and master's degrees from Miami (Ohio) University and Southern Illinois University-Carbondale. He also completed doctoral studies at Michigan State University.

"He was an incredible person," said Dennis Beagen, head of EMU's department of communication and theatre arts. "He was very student-oriented and was truly a colleague for the whole University community, not just his department."

In addition to Eastern Michigan, Sims taught at the University of Illinois at Ur-

bana-Champaign.

At the time of his death, he was teaching at Virginia Commonwealth University and was head



Sims

of performance in the theatre department. He also served as president of both the Association for Theatre in Higher Education (ATHE) and the Black Theatre Network since Oc-

tober 2002.

Survivors include: his partner of 11 years, Scott Bradley of Richmond, Va.; his ex-wife, Armethia Sims of Chicago, Ill.; two daughters, Larissa Sims of Chicago and Lorilie Sims of Ashburn, Va.; and one son, Izak Sims of Richmond, Va.

# Two faculty earn emeritus status

The Eastern Michigan University Board of Regents granted emeritus status to two deceased staff members at its regular meeting Jan. 20.

To be awarded emeritus status, faculty and staff must have served EMU for at least 15 years and be nominated for emeritus faculty or staff status upon retirement or separation.

Staff granted emeritus status posthumously include:

■ **Mary C. Brooks**, director, risk management and worker's compensation (1978-2003).

Brooks was serving her 25<sup>th</sup> year at EMU when she died in October.

She joined the University in 1978 as a budget analyst. Within a few months, she was



**Brooks**

promoted to the position of manager of service operations. Later, she served as assistant to the vice president for business and finance and then director of risk management and worker's compensation. She was an active member of the National Association of Black Accountants, serving in leadership roles on several of its committees.

One of Brooks' most significant accomplishments was helping to create the Michigan Higher Education Group Self-

Insurance and Risk Management Facility, now known as Michigan Universities Self-Insurance Corporation (M.U.S.I.C.). Brooks earned a bachelor's degree from Wayne State University in 1977 and a master's degree from Central Michigan University in 1981. She was a resident of Detroit.

■ **Velma G. Clarke**, administrative associate, College of Arts and Sciences (1975-2003). Clarke was serving her 30<sup>th</sup> year as an EMU employee when she died in May.

Clarke joined the EMU staff in 1973 as a senior admissions officer. She was promoted in 1977 to administrative associate in the College of Arts and Sciences, where she remained throughout her career.

Clarke assisted in the development and implementation of administrative policies and objectives, including promotions, tenures, sabbatical leaves and departmental budgets. Her work brought her into contact with every department and program in the College of Arts and Sciences, and with virtually every other administrative unit in academic affairs and within the University.

Clarke was a Golden Life member of the Delta Sigma Theta Sorority, the NAACP and the Association of Blacks in Higher Education. Clarke earned her bachelor's and master's degrees from Fisk University in Tennessee. She was a resident of Ann Arbor.

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of equality civil rights leader King fought for during the turbulent 1960s.

"Following our dreams can open doors for ourselves and for others. In that way, we can effect change. Let us take his dream to the next level," Parks said. "Let us all realize we are characters in his dream. Let us realize we honor Dr. King when we keep our dreams alive."

Parks said America has come a long way in terms of improving race relations since King's day, but said there is still much work to do. Parks sees parallels in her own struggles to become a recognized writer.

"After I won the Pulitzer Prize, some people think I sit with my feet up and sipping champagne, that I don't do anything," she said. "(The award) actually makes me work harder. Let's think of all of those who got us here today."

Dreams are often a product of choices, and King faced many hard choices to achieve his dreams, Parks said. For example, King wrote his famous letter from the Birmingham jail and joked his letter would have been shorter had he been sitting behind a desk.

"King showed that we don't have to wait for circumstances to be perfect (to achieve a dream)," Parks said. "Every situation holds the seeds of positive change."

Parks' road to becoming a writer was hardly perfect. Parks' high school teacher told her she would never be a writer because she was a poor speller. Parks said she "went off to school following her advice." After one se-



**TAPPER'S DELIGHT: Tap dancer Savion Glover performs in Pease Auditorium Jan. 18. His appearance was part of Eastern Michigan University's MLK Day Celebration. Photo by Myah Benjamin**

mester as a chemistry major, Parks said the calling of a writer came back to her. She was inspired when her creative writing teacher, renowned novelist James Baldwin, suggested she write plays because Parks often told her stories in animated fashion and used different voices for her characters.

After graduating from Mount Holyoke College, Parks moved to New York City and encountered rejection. No one wanted

to produce her plays. While discouraged, Parks said she experienced growth in even "the most non-supportive of circumstances."

She eventually found a theater — in another state — that wanted to produce her play. After packing up and moving, she learned that the theater no longer wanted to produce her play.

"I felt betrayed. I just tried to get through the day," Parks said.

While admitting that was one of her lowest points, Parks eventually had her first play, "*Imperceptible Mutabilities in the Third Kingdom*," produced and, from there, went on to many successes.

Parks currently runs the dramatic writing program at the California Institute of the Arts. She has received a 2001 MacArthur Genius Grant, a PEN/Laura Pels Award and a Guggenheim Fellowship.

Her first screenplay, "*Girl 6*" was directed by Spike Lee and her first novel, "*Getting Mother's Body*" was published in 2003.

The University's MLK Day Celebration included more than 20 events, including a performance of Parks' play, "*In the Blood*" by the EMU Theatre Department and an appearance by tap dancer Savion Glover in Pease Auditorium.



For a more extensive listing of University events, go to the University Communications home page at [www.emich.edu/univcomm/](http://www.emich.edu/univcomm/)

## Ergonomics Fair set for March 9

The Employee Wellness Committee presents "Work Smarter, Not Harder" Ergonomics Expo March 9, 11 a.m.-2 p.m., Tower Room, McKenny Union.

Ergonomics is the science of fitting jobs to the people who work them. Stop by the Ergonomics Expo to get ideas on how to improve your workstation and environment. This is an opportunity to find solutions that really work.

Some of the activities include: workstation/office exercises and stretches people can do to alleviate stress, aches and pains; examples of good and poor ergonomic desk arrangements; solutions to bad arrangements; and samples of chairs to try out from a furniture specialist.

For more information, call Mary Jo Desprez, associate director, health education, University Health Services, at 487-2226.

## EMU athletics awarded two diversity workshops

Eastern Michigan University's Athletics Department was awarded two advanced diversity training workshops by the NCAA. The workshops, on advanced race education (for administrators) and gender education (for students) are scheduled Feb. 5 in the football training room at the Convocation Center.

Only schools that received an NCAA diversity training workshop last year were eligible for the advanced workshops, said Melody Reifel, associate athletics director/senior woman administrator.

The workshops, provided at no cost, are designed to help institutions of higher education recruit and retain top student-athletes, coaches and athletic administrators, and understand the importance of diversity for a program's success.

## Holman Learning Center to honor faculty/tutors

Holman Learning Center will be accepting nominations for its 4th Annual Faculty and Tutor Appreciation Day. Nominations will be accepted through Friday, March 12.

EMU students and faculty may nominate TLC tutors and Supplemental Instruction (SI) leaders and faculty who have displayed outstanding teaching/learning strategies that have contributed to the success of EMU students. Award winners will be invited to a special ceremony March 29, 3-5 p.m., McKenny Union Ballroom.

For an online application, go to The Holman Learning Center's home page at [www.tlc.emich.edu](http://www.tlc.emich.edu) or call Judy Mack at 487-2133.

## JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, February 2. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m.-5 p.m.

### CLERICAL/SECRETARIAL

(Hiring Rate)

CSA0428 CS05 \$26,118 Senior Secretary, Institute for the Study of Children, Families and Communities. Grant duration: 2/15/04-12/31/05.

### ADMIN./PROFESSIONAL

(Hiring Rate)

APAD0401 AP-PFSP2 \$39,700 (minimum) Assistant Director of Constituent Relations.

APAD0402 AP-PFSP2 (\$39,700 (minimum) Assistant Director of Advance-

### An Affirmative Action/ Equal Opportunity Employer

ment Activities, Alumni Relations.

### FOOD SERVICE/MAINTENANCE

(Hiring Rate)

FMBF0422 FM06 \$10.73 Custodian, Bowen/Warner/Physical Plant 11 p.m.-7:30 a.m., Sunday-Thursday.

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bachelor's degree from EMU.

■ **Jay Weinstein**, of Dearborn, professor of sociology. Weinstein was honored for his contributions to research and service in sociology, his effectiveness in the classroom and his ability to energize students to take an interest in sociology. He is described by a former student as "a great source of support, encouragement and knowledge." Weinstein has a doctorate and bachelor's degree from the University of Illinois (Urbana) and

a master's degree from Washington University.

■ **Fathi Sokkar**, of Ypsilanti, professor of computer information systems. Sokkar was honored for his expertise in supply chain management and e-business. A student nominator described him as organized and concise in the way he tackles material. His confidence and enthusiasm with the analytical techniques was infectious. Sokkar has a doctorate from the University of Illinois, a master's degree from EMU and a bachelor's degree from Cairo University.

■ **Georgea Langer**, of Ypsilanti, professor of teacher education. Langer was honored for her ability to provide indispensable insights for prospective teachers to discover their best classroom teaching methods. She emphasizes interrelationships between classroom teaching and the world outside, while encouraging critical thinking and self-reliance, said a former student. Langer has a doctorate from Stanford University, a master's degree from Boston University and a bachelor's degree from the University of Colorado.

■ **Lynn Nybell**, of Ann Arbor, associate professor of social work. Nybell was honored for her vast knowledge of social work practice and theory that she imparts to her students. She helps them understand social work as it applies to their lives and field placement, said a former student. Nybell has made presentations on topics ranging from children's services to ethnic sensitivity, and has consulted for agencies such as the Catholic Social Services. She has a doctorate, master's and bachelor's degree, all from the University of Michigan.

■ **Anthony Adamski**, of Ypsilanti, associate professor of interdisciplinary technology (IT). Adamski was honored for his exceptional teaching style and his ability to present complex materials clearly while incorporating a sense of humor and stimulating student thinking. He also has written scholarly publications that represent cutting-edge ideas within the highly important realm of human factors design in aviation, wrote EMU IT Department Head Paul Kuwik. Adamski earned his doctorate and bachelor's degree from Wayne State University and his master's degree from EMU.



*"Since many of our students are older adults returning to school, I feel a special kinship with them. I'm finishing a leadership specialist degree, have a family and work full-time."*

**Cheryl Aubuchon**  
Off-Campus Director  
EMU-Livonia

## Why I work at Eastern Michigan University

I love education. It's a wonderful thing. It improves life and (with it) people become more well-rounded and better members of society.

At EMU-Livonia, we give students every opportunity to explore various offerings for completing courses, whether it's attending courses in person or registering for an online class.

I actually look forward to each new semester when everything starts fresh. There are new classes, new students and a new excitement.

Since many of our students are older adults returning to school, I feel a special kinship with them. I'm finishing a leadership specialist degree, have a family and work full-time. I can empathize with their situation and help them cope. I also can help eliminate their

fear or insecurity about themselves and guide them toward their academic goals.

We have never felt isolated from the main campus. We try to provide a "one-stop" shop for the students in an atmosphere conducive for learning. My staff and I make sure to have copies of "Focus EMU" and the "Echo" readily available in the building. We make sure the students are aware of what is happening that might affect their educational experience.

Although I have just completed my third year as director of EMU-Livonia, I look forward to many more years of building this campus and connecting with the community.

*Cheryl Aubuchon*