

## EMU Hall of Fame to add seven athletes

E-Club induction ceremony set for Feb. 28 at Convocation Center atrium

### HONOR ROLL



Boughton



Calhoun



Crosby



Dutcher



Grady



McMullen



Smith

By Ron Podell

Seven former Eastern Michigan University athletic standouts have been elected to the EMU Athletic Hall of Fame as members of the Class of 2003. The seven former greats will be honored at an official induction ceremony Saturday, Feb. 28, 4 p.m., at the EMU Convocation Center.

This year's induction ceremony is scheduled prior to the EMU-Northern Illinois men's basketball game, which has a 7 p.m. tip-off. Tickets for the Hall of Fame ceremony are \$35 each, which includes the induction, dinner and tickets for the basketball game. Tickets can be ordered from the EMU Athletics Office by calling 487-1050.

The inductees in the Class of 2003 are as follows:

■ **Sherry (Anderson) Boughton** was one of the most outstanding volleyball players in EMU history from 1987-90. She was named to the All-Mid-American Conference team all four years. She was an honorable mention selection as a freshman as well as MAC Freshman of the Year; made the second team as a sophomore and named to the first team in both 1989 and 1990. She helped lead the 1990 EMU team to the only NCAA post-season appearance in history at the Women's Invitational Championships and was selected to the All-Region Team by the American Volleyball Coaches Association. Boughton ranks first in the EMU history books in assists; second in digs and games played; and fifth in service aces. She led the team in aces in 1989 and 1990. She graduated in 1991.

■ **Sharon (Brown) Calhoun** enjoyed an outstanding career as a women's basketball player at EMU, earning four letters from 1982-86. Calhoun led the team in scoring her sophomore, junior and senior years. She finished her career as the second-leading scorer in school history with 1,459 points. She also ranks in the top 10 in several other categories, including third in career scoring average (14.7); second in field goals made (619);

ninth in free throws made (221); ninth in free throw percentage (.725); seventh in assists (236); and fourth in steals (231). Calhoun was named second team All-MAC in 1985-86 and honorable mention All-League in 1985-86. Calhoun graduated in 1987.

■ **Marsha (Barker) Crosby** was an outstanding three-sport star at EMU before the advent of women's scholarships. She earned four volleyball letters, two basketball letters and one for softball. She played all positions in volleyball and led the team in hitting and serving points. She went on to compete in volleyball for 25 years, much of that on a women's AA travel team. After college, Crosby taught physical education and coached varsity volleyball, basketball and softball for four years at Temple Christian. She finished runner-up in doubles at the 4.5 U.S. Tennis Association National Tennis Championships in 1989 and won the U.S.T.A. seniors 35 and under regional doubles in 1994. Her husband, Bob Crosby, is an EMU Hall of Fame member as a men's swimmer. After only 3 1/2 years, she graduated in 1973 with a 3.75 GPA.

■ **Jim Dutcher** served as the men's head basketball coach at EMU from 1966-67 through the 1971-72 season, recording a 127-49 win-loss record for a winning percentage of .722. His 127 wins are third most in EMU history. His Huron teams made the NAIA National Tournament field in Kansas City four straight times from 1968-71. His 1971-72 team made the finals of the NAIA National Tournament. Dutcher was named NAIA District 23 Coach of the Year in 1971 and was selected NCAA District 4 Coach of the Year in 1972.

■ **Gary Grady** was a four-year starter in football, playing in the defensive backfield from 1965-68. In 1968, Grady was named to the NAIA All-American Team; was a second team selection on the Associated Press College Division All-American Team; and also

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## EMU celebrates Black History Month with music, movies

By Summer Wilhelm

At Eastern Michigan University, the month of February is a time for celebration — not of Cupid and his arrow, but of history. Black History Month 2004, presented by the Center for Multicultural Affairs, features a movie festival, gospel performances, quiz bowls, lectures and more.

The celebration kicked off Feb. 2 with a Tribute to Gospel with performances by the Eastern Michigan Gospel Choir, Dancers of David, Reflections of Christ Drama Ministry, the University of Michigan Gospel Chorus and guest speaker Marcus Cole from the Grammy-nomi-

nated gospel group Commissioned.

Other Black History Month events on campus include:

■ A discussion about "**Life After Graduation**" is scheduled Sunday, Feb. 8, 5 p.m., Multicultural Lounge, King Hall. The talk will address ways to figure out what to do with the rest of your life, what it takes to get a job and go to graduate school. Guests will include EMU alumni, a representative from Career Services and EMU graduate assistants.

■ The Black Student Union Film Festival features "**Lumumba**," Monday, Feb. 9, 6 p.m., Halle Library Auditorium.

rium.

■ Kappa Alpha Psi and the EMU NAACP present an **Affirmative Action Discussion**, Thursday, Feb. 12, 7 p.m., location TBA.

### Black History Month



■ "**Four Little Girls**," plays Friday, Feb. 13, 6 p.m., Halle Library Auditorium.

■ Watch "**Angela Davis**" Monday, Feb. 16, 6 p.m., Halle Library Auditorium.

■ Kappa Alpha Psi presents

the **Black History Quiz Bowl**, Tuesday, Feb. 17, 7 p.m., Multicultural Lounge, King Hall.

■ "**Calling all Faculty, Staff and Students Black Summit: Why Wait for a Crisis?**" presented by the Black Faculty and Staff Association, Wednesday, Feb. 18, 5:30 p.m., Multicultural Lounge, King Hall.

■ Catch "**Miss Evers' Boys**" Thursday, Feb. 19, 6 p.m., Halle Library Auditorium.

■ Watch for special E-TV broadcasts of the series "**Eyes on the Prize**" all week on campus cable channel 11.

All events are free unless noted. For more information, call 487-3118.

# New football coaches highlight staff additions

The Eastern Michigan University Board of Regents approved the appointments of 13 staff at its regular meeting Jan. 20.

Of the 13 appointments, there are seven females (54 percent) and six males (46 percent). The group includes 10 Caucasians (77 percent), two African-Americans (15 percent) and one Hispanic (8 percent).

Those receiving appointments are:

■ **Jeff Genyk** of Evanston, Ill., head football coach, intercollegiate athletics. Before coming to EMU, Genyk was an assistant coach for running backs/special teams and recruit-



**Genyk**

ing coordinator at Northwestern University from 1999-2003. During his time at Northwestern,

which started in 1992, Genyk was an assistant coach for secondary/special teams, assistant coach linebackers/special teams and director of football operations. He earned his master's degree in education from Northwestern University and his bachelor's degree in business administration from Western Michigan University.

■ **Bradford Bush** of Chelsea, assistant football coach, intercollegiate athletics. Bush previously was head football

coach at Chelsea High School from 1997-2003. His teams won four Southeastern Conference championships. Bush earned his bachelor's degree in history education from Eastern Michigan University. Bush also received his certification in physical education from Eastern Michigan University.

■ **Scott Ispording** of Springfield, Ohio, assistant football coach, intercollegiate athletics. Ispording previously was assistant head football coach at Wittenberg University from 2001-2003. Ispording earned his master's degree in physical education from Fort Hays State University and his bachelor's degree in physical education and business administration from Hanover College.

■ **Christopher Symington** of Nolensville, Tenn., assistant football coach, intercollegiate

athletics. Symington previously was an assistant football coach (offensive line) at Tennessee State University from 2000-2003. Prior to that, he coached the offensive line at Eastern Kentucky University from 1996-2000. Symington earned his bachelor's degree in communications from the University of Colorado.

■ **Matthew MacPherson** of Mount Vernon, Ohio, assistant football coach, intercollegiate athletics. Before coming to EMU, MacPherson previously was an assistant football coach at Kenyon College in Ohio in 2003. Prior to that, he was a graduate assistant football coach at Northwestern University from 2000-02. MacPherson earned his bachelor's degree in health and physical performance from DePauw University.

Others receiving appoint-

ments are:

■ **Elizabeth Rebennack** of Ypsilanti, secretary II, Center for Quality.

■ **Nancy Romick** of Taylor, secretary II, psychology.

■ **Terry Adams** of Grass Lake, custodian, custodial services.

■ **Michael Harrell II** of Ypsilanti, cook, dining services.

■ **Sonya Collier** of Inkster, site coordinator, Institute for Community and Regional Development Center (ICARD).

■ **Crystal Harris** of Romulus, custodian, physical plant.

■ **Claresta Stevens** of Ypsilanti, accountant I, grant accounting.

■ **Margaret Taylor** of Ypsilanti, administrative assistant II, Human, Environmental and Consumer Resources (HECR).

## Six new faculty win Provost's Research Awards for 2004

Six Eastern Michigan University faculty were recently awarded a total of \$28,400 for research and creative projects under the Provost's Research Award for New Faculty program for 2004.

The program offers competitive awards to faculty in their first or second year of employment to carry out carefully designed research or creative projects.

The program is designed to help new faculty establish a research agenda that will make them more competitive for external funding. Awards must be expended during the 2004 calendar year.

The winners, their projects and award amount for 2004 are:

■ **Bradley Ensor** (sociology, anthropology and criminology), "Archaeological Excavations at Islas de Los Cerros, Tabasco, Mexico," \$5,000.

■ **Edward Garrett** (English language and litera-

ture), "Discovering, Querying and Analyzing Phonetic Data on the Web," \$3,350.

■ **Christine Neufeld** (English language and literature), "Gathering the Gossips," \$5,000.

■ **John Palladino** (special education), "Collaborating on Behalf of Adolescent Youth with Behavior Disabilities Residing in Foster Care: Implications for Transitional Services," \$4,700.

■ **Claudia Petrescu** (political science), "Understand-



**Ensor**



**Garrett**



**Neufeld**



**Petrescu**



**Yang**

ing Strategic Management in Nonprofit Organizations," \$4,730.

■ **Guey-Meei Yang** (art), "Cross-Cultural Dialogues Through Imagery and Text," \$5,620.

For more information, contact Graduate Studies Associate Vice President Robert Holkeboer at 487-0042 or Robert.Holkeboer@emich.edu.

## EMU BY THE NUMBERS

Eastern Michigan University began administering the flu vaccine in 1997. For the last several years, University Health Services has offered the flu vaccine for faculty and staff at satellite clinics on campus and at the College of Business. The following are the number of flu vaccines administered since the program's inception.



1997	41
1998	60
1999	138
2000	318
2001	468
2002	657
2003	1,125/58 flu mist

NOTE: The numbers above do not reflect the vaccine purchased by the Athletics Department to immunize their athletes.

Source: University Health Services

## SERVICE ANNIVERSARIES

These people are celebrating service anniversaries with the University in February.

### 40 years

Marvin Johnson (42 years)  
HPERD

### 30 years

Lois Whitehead (36 years)  
library-general account

Bruce Hendricks (34 years)  
plumbing

### 25 years

Rita Abent (25 years)  
University Marketing

Benjamin Czinski (25 years)

Kresge Environmental Education Center

Alberto Perales (25 years)  
admissions, off-campus outreach

### 20 years

Gary Davie (20 years)  
plumbing

Judith Salyer (20 years)  
cashier's office

Sharon VanRyte (20 years)  
HPERD

### 15 years

James Locke (15 years)  
Career Services administration

### 10 years

Allen Dorda (10 years)  
general maintenance and repair

# ON THE AIR

## E-TV provides variety of programming to campus

By Summer Wilhelm

Watch a documentary about climbing Washington's Mt. Olympus, catch Eastern Michigan University's football team in action and check out communications and theatre arts student-produced programs, all in one day and all on one channel.

E-TV, one of EMU's two cable stations, has a little something for everyone, even those with eclectic tastes.

E-TV was born in 1993 when EMU's residence halls were wired for cable. As part of a deal made with Comcast, channels 10 and 11 were blocked off for the University's personal use and were transformed into the information channel and E-TV, respectively.

The station features a wide variety of shows, including PBS documentaries, National Lampoon Network programs, shows from the Zilo Network, re-broadcast sports games and student produc-

tions. National Lampoon and Zilo networks feature programs are targeted specifically toward the college audience.

"Half Baked," a National Lampoon production, features a "rock 'n' roll" cooking show this season. It explores the cuisines of today's

popular celebrities. Past guests have included Shaquille O'Neal with his morning omelet and Lisa Loeb with her Texas Banana Cream Pie.

Communications and theatre arts students also play their part in "Studio E," a collection of class projects that are framed as a show. Produced in the CTA studio, the program features drama, musical performances, poetry and more.

"Studio E" provides great, almost invaluable experience for students," said John Rice, media productions specialist and campus cable coordinator. "Instead of simply reading about it in a book, stu-



**AND...ACTION:** John Rice, media productions specialist and campus cable coordinator (center) and his student crew, check out the EMU basketball action on a video monitor.

Rebroadcasts of EMU sporting events, documentaries and programs specifically for the college audience make up a large part of the University's broadcast schedule on channels 10 and 11.

dents actually get to be the producers. I'm glad we've been able to make that opportunity available to them."

CTA students also can gain exposure through the Game of the Week, E-TV's longest-running show, which re-broadcasts EMU sporting events. Games are primarily crewed by students and they are also responsible for some of the play-by-play.

On an intellectual note, documentaries accentuate the serious side of E-TV. From tunnel building to skiing the "Lost Sierra" in California, these programs provide persons with glimpses of worldly places and

subjects.

"I try to find programs with educational and entertainment value," Rice said. "When people see the various shows on E-TV, especially the student-produced ones, they get the idea that there is a campus and a life outside of the dorms."

E-TV programs — run in four-hour blocks and repeated three times a day — are on-air every day from noon to midnight.

For more information about E-TV, check out channel 11 or call Rice at 487-1240.

## Respite care project provides assistance beyond the norm

By Carol Anderson

It's as if Mattie and Joseph Wright of Canton had won a contest.

People came weekly with bags of their favorite foods and made a hot, three-course meal. The visitors also set the table, brought taped music and cleaned up after the meal.

But Joseph, 83, who has dementia, and his 79-year-old wife, Mattie, didn't win any contest. Eastern Michigan University students provided the service as part of the University's Respite Care Project.

Eastern Michigan University students Stacy Wallace, of Ann Arbor, and Yi-Min Cheng, of Ypsilanti, are just two of more than 90 students in the program who visit people in the community who need assistance.

The program, which is considered a model for other universities in the state, began with a grant in 2001. And while the grant was recently terminated due to the state's budget crunch, Anne Robinson, director of EMU's Alzheimer's Education Program, said the project will move forward.

"The project will continue in a modified way," Robinson said. "EMU has a strong commitment to service families. There is no

doubt in my mind that the project is continuing."

With the state grant, EMU created a new approach to home care where the emphasis is to design meaningful experiences for people with dementia, said Lisa Gray, project co-director of the Respite Care Project at EMU.

lies. Respite care is traditionally custodial, including performing activities of daily living, such as personal care. The EMU project provides families with home visits and focuses on the remaining abilities the person has rather than on what they can't do, Gray said.



**THE WRIGHT STUFF:** Mattie and Joseph Wright take a moment to look at a drawing by their son, Joseph, Jr. The sketch illustrates four generations of their family. EMU's Respite Care Project helped Mattie care for Joseph, who has Alzheimer's.

The University's in-home respite project provides a break for many people — those with dementia or severe memory loss, their caretakers and their fami-

lies. Since June 2001, families in Washtenaw, Oakland, Wayne, Lenawee and Livingston counties have been helped by the project.

Juniors, seniors and graduate students from gerontology, dietetics, occupational therapy or nursing receive special training on dementia before going into the home. They collect information on the person's hobbies, past jobs and medical history before designing an activity plan for their weekly, three-to-four-hour visits.

Student and family activities include gardening, going to a restaurant, or attending a symphony or concert. One person with dementia had been interested in horses, so the student brought in a saddle and other equipment to his home for the two of them to clean.

"Most families are impressed that students are interested in them and shocked as to what students can do with a patient," Gray said.

Wallace and Cheng developed a plan for Joseph to help with the meals. Joseph washed potatoes, stirred food and helped set the table. They discovered that he could not distinguish between actual food on the table and the printed flowers on a tablecloth, so they changed to a plain table covering.

"Joe is not aware of everything that's happening around him, but he understands conver-

sation and enjoys the familiar surroundings," Mattie said.

Joseph first exhibited signs of dementia when he was a church treasurer and was making mistakes on the financial records, his wife said. Later, as a repairman, he began getting lost on familiar routes.

Growing up in Alabama on a 40-acre farm provided many memories for Joseph. In 1937, he met George Washington Carver, inventor of peanut butter and many other peanut products. Today, Joseph has a hard time remembering many things without the help of his wife.

Both Mattie and the students have exchanged recipes. Mattie has traded several of her southern recipes for the students' secret to good salmon.

"I learned a lot from them (the Wrights)," Wallace said. "You see many people with dementia, but until you spend some quality time with someone, you don't truly understand it (the disease)."

The students also have gained insights into African-American culture, life in post-World War II Detroit, Mattie's make-do homemaking skills and her love of poetry.

"I think I made a difference in their lives," Wallace said.

## JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Feb. 9. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m.-5 p.m.

### CLERICAL/SECRETARIAL

(Hiring Rate)

CSEN0408 CS04 \$11,556 Senior Clerk, Records and Registration (50 percent - 20 hours per week).

CCPR0401 AXC2 \$28,700 (minimum) Administrative Secretary, University Marketing and Communications. Proficient on Macintosh system.

### PROFESSIONAL/TECHNICAL

(Hiring Range)

PTBF0404 PT05 \$24,512-\$28,187 Foreperson, Custodial, Physical Plant. 11 p.m.-7:30 a.m. Monday-Friday.

PTBF0405 PT07 \$31,774-\$37,367 Accountant II, Accounting (Financial Services).

PTAA0415 PT08 \$17,207-\$20,657 Business Consultant, Michigan Small Business and Technology Development Center (47.5 percent - 19 hours per week). Days vary. Grant duration: 1/15/04-12/31/04.

PTAA0416 PT08 \$17,207-\$20,657 Business Consultant, Michigan Small Business and Technology Development Center (47.5 percent - 19 hours per week). Days vary. Grant duration: 1/19/04-12/31/04.

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### FOOD SERVICE/MAINTENANCE

(Hiring Rate)

FMBF0423 FM06 \$10.73 Custodian, Quirk/Physical Plant, noon-8:30 p.m., Tuesday-Saturday.

FMB0424 FM12 \$9.63 Groundsperson, Physical Plant (50 percent - 20 hours per week). 5-9 a.m., Monday-Friday.

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was named honorable mention All-American on the Kodak Division College Division Team. He was awarded the James M. "Bingo" Brown Award as the team's most valuable player in 1968.

After graduating in 1971, Grady went on to play one season of professional football with the Miami Dolphins and then joined the Toronto Argonauts of the Canadian Football League.

■ **Paul McMullen**, a 1996 Olympian in the 1,500 meters, was an NCAA All-American eight times as a middle distance runner for the EMU track and field teams. At the 1995 MAC Indoor Championships, McMullen won the 800 meters, the mile and the 3,000 meters and repeated the "hat trick" at the MAC Outdoor Championships, taking the 800, 1,500 meters and 5,000 meters. He was the first EMU runner to break four minutes in the mile when he ran 3:57.7 at the 1995 Meyo Invitational at Notre Dame University.

At the NCAA level, he was a key member of the winning 4 x 800-meter relay team at the 1993 NCAA Indoor Championships. At the 1995 NCAA Indoor Championships, he was third in the mile and anchored the runner-up distance medley relay, running under four minutes in both events. He completed his NCAA career with a runner-up finish in the 1,500 meters at the NCAA Outdoor Championships.

After graduating from EMU in 1995, McMullen had two top-10 finishes in the 1,500 meters at the IAAF World Championships in 1995 and 2001, won three national track championships in the 1,500 meters (1995, 1996 and 1998) and represented the United States as a 1,500 semifinalist at the 1996 Olympic Games in Atlanta.

■ **Joel Smith** was an outstanding wrestler at EMU from 1985-89. A team captain for three years, Smith was just the second wrestler in school history to earn NCAA Division I All-American honors when he finished fifth at 158 pounds in the 1989 NCAA Championships. That is the highest finish ever for an EMU wrestler at the Division I level. Smith was the MAC champion at 158 pounds in 1988 and 1989 and finished fourth at 150 pounds in 1985-86. He recorded the fourth-most wins in EMU single-season history when he accumulated 36 in 1988-89. Smith graduated in 1990.



*"Working in theatre is creative, demanding and exciting. I enjoy coming to work because I never know what to expect. I've done a wild range of things for productions, everything from making a shrunken head to shellacking a cooked chicken."*

**Pam Cardell**  
Assistant Managing Director  
EMU Theatre

## Why I work at Eastern Michigan University

I have been affiliated with Eastern since 1987 as a student, a clerical, a graduate assistant, lecturer and now full-time staff. Since 1996, I have worked alongside Ken Stevens and our theatre faculty and staff to help shape EMU Theatre.

Working in theatre is creative, demanding and exciting. I enjoy coming to work because I never know what to expect. I've done a wild range of things for productions, everything from making a shrunken head to shellacking a cooked chicken.

When I'm not varnishing poultry, my job includes: coordinating aspects of production, marketing and promotions, maintaining the theatre service award system and overseeing special events. In addition to our Mainstage and Laboratory theatre series, I manage our high school Drama Day, Scholarship Day and two-week

institute for high school theatre students as part of EMU's SUMMERQUEST program.

The main reason I stay at EMU is the students. They're incredible and constantly amaze me – working multiple jobs, taking a full load of classes and rehearsing until midnight. We try to give them a full range of experiences both on stage and behind the scenes. We also present our students with a variety of guest artists such as Nicholas Pennell, Guy Sanville and Suzan-Lori Parks. EMU Theatre is large enough to accommodate students' needs, but small enough to let them know we care. It's the best of both worlds.

I'll be here as long as there are students on campus and plays to produce.

*Pam Cardell*