

OUTSTANDING LECTURERS



IT TAKES TWO: Eastern Michigan University lecturers Annette Wannamaker (far left), from the department of English language and literature, and Pamela Becker (left), from the department of interdisciplinary technology, were recently honored as winners of the "Full-Time Lecturers Outstanding Teaching Award." Wannamaker and Becker were each awarded \$1,000 and a plaque for their teaching.

Two honored as head of the class

Becker, Wannamaker earn "Lecturers Outstanding Teaching Award"

By Carol Anderson

Lecturers often do their teaching in the trenches anonymously, without the attention that professors usually receive. For Eastern Michigan University lecturers Pamela Becker and Annette Wannamaker, their dedication to teaching was recently elevated in to the spotlight.

Becker, from the interdisciplinary technology department, and Wannamaker, from the department of English language and literature, were honored as the 2003-2004 EMU Full-Time Lecturers Outstanding Teaching Award (LOTA) during a luncheon Feb. 20 at McKenny Union. They each received \$1,000 and a plaque.

"Teaching and learning are intimately entwined. One cannot occur without the other. I believe, to truly be alive, one must forever be learning," Becker said.

Wannamaker expressed similar sentiments.

"Over the past 10 years of teaching, the most valuable lesson I've learned has been to listen to students and to adapt to their needs," Wannamaker said.

Eight nominations, from among 120 eligible full-time lecturers on campus, were submitted for the second year of the award. Rick Rogers, a history and philosophy instructor, was the first recipient of the award, created by Provost Paul Schollaert. The

award requires documentation showing a lecturer's commitment to the education of students and their ability to facilitate student learning through effective teaching.

"This year's selection committee faced a particularly challenging situation. All of the candidates were very strong," said Russell Larson, head of the LOTA committee, which declared a tie between the top two candidates.

"Her (Becker's) most obvious and impressive traits are her willingness to embrace innovation while demonstrating a high level of concern for students and maintaining very

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Declaration of Independence to make tour stop at McKenny Union March 15

By Carol Anderson

Most people know at least some of the words of the Declaration of Independence, but few have actually seen the document. That will change March 15 as an original copy of the historic document will be on display at Eastern Michigan University's McKenny Union from 4-6 p.m.

The event, which is free, is part of a nonprofit, non-partisan campaign called "Declare Yourself" and is meant to encourage people to register to vote in the 2004 presidential election.

The "Declare Yourself" college tour is the culmination of a three-year project, in which the document has traveled to 50 cities. The unsigned copy of the Declaration of Independence is one of 200 Dunlap broadside copies that pre-date the famous signed copy.

On July 4, 1776, broadside (20" x 16" paper printed on one or both sides) copies were



printed at John Dunlap's print shop. The copies were rushed to the 13 colonies and to the army to be read aloud to the people. The original, signed Declaration

of Independence resides at the National Archives building in Washington, D.C.

HISTORIC DOCUMENT: A historic Dunlap broadside copy of the Declaration of Independence will be on display at McKenny Union March 15. The event is part of "Declare Yourself," and is meant to encourage people to vote in the 2004 presidential election.

something remarkable," he said. "We are coming into a critical and crucial year, and need to look at how the world has changed in post 9/11. Candidates are a dif-

A discussion of themes in the Declaration of Independence, led by EMU political science professor Jeffrey Bernstein, will open the day at 3 p.m.

"To have the document here is

ferent and diverse group and voters have a clear choice. Students need to be aware of the election choices."

The University of Michigan is co-sponsoring the event and will have activities on its Ann Arbor campus from 10 a.m.- 3 p.m. EMU and the University of Michigan are the only Michigan universities participating in the 18-city college campus tour of the campaign.

The Home Depot and AXA Financial, Inc. are major sponsors of the event. Partners include Yahoo!, Clear Channel, Friendster.com, Vibe.com, the National Association of Secretaries of State and Newspapers in Education.

For more information, contact Charmica Miller, EMU leadership and student organizations program coordinator, at 487-3045, e-mail her at charmica.miller@emich.edu, or go to www.declareyourself.com.

Presidential Scholars explore career options

By Summer Wilhelm

EDITOR'S NOTE: There are 15 Presidential Scholars for 2003. The first six were published in the Feb. 10 issue of FOCUS EMU and the second six in the Feb. 17 issue. The final three appear in this article.

The Board of Regents honored Eastern Michigan University's 2003 Presidential Scholarship recipients during its regular meeting Dec. 2, 2003.

The scholarship is a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive the scholarship must live in the University residence halls the first two years of the award, with at least 15 credit hours per semester and maintain a 3.5 GPA.

Scholarship recipients are selected during EMU's annual Presidential Scholarship Competition. Awards are based on a competitive exam. To compete, high school seniors must have either a 3.7 GPA, or a 3.5 to 3.69 GPA with a minimum 25 ACT or 1,150 SAT. Each scholarship winner also must complete a successful interview.

Leigh Soltis, (Livonia, Mich.)

Leigh Soltis attended Winston Churchill High School and graduated with a 4.4 GPA. Soltis, who plays the violin and drums, was involved in the school orchestra, community youth orchestra, marching band, Livonia Youth Philharmonic and played concerts with the Great Lakes Symphony Orchestra.



Soltis

new people."

She also was in the pit orchestra for school musicals; went on field trips to play for elementary school kids and nursing home patients; and was invited into a program called MSC, which is composed of accelerated math, science and computer classes. She also took accelerated English and social studies courses.

"Being in the band was a lot of fun for me," she said. "It's been a great learning experience and gave me the chance to meet many

Presidential Scholars receive a four-year award that pays 30 credit hours (15 per semester) per year of in-state tuition, housing, food allowance and mandatory fees. Students who receive scholarships must live in University residence halls the first two years of the award, complete at least 15 credit hours and maintain a 3.5 GPA.

While Soltis hasn't yet declared her major, her goal is to find a career she will truly enjoy.

"Eastern Michigan University is a school with a variety of programs and I am sure I'll be able to find something there that I like doing," she said. "College is a chance to try new things and take classes in all different subjects that I may not have thought about before."

Soltis, however, plans to participate in more than just classes at Eastern.

"I hope to continue to take part in extracurricular activities at the University," she said. "There are so many opportunities for me to get involved, and I plan to take advantage of them."

Nichole Vasu, (Troy, Mich.)

Nichole Vasu may have only just started college, but she already has her future mapped out. Vasu, a graduate of Troy Athens High School, is an instrumental music education major and has many goals to achieve.

"A personal goal is happiness," she said. "I always try to make each day count and just have fun, and I plan to continue this practice for the rest of my life."

As for her career, she wants to be a middle or high school orchestra teacher and also teach privately in her home.



Vasu

"This career has been something I have worked for since I first picked up a violin, in fifth grade," said Vasu. "I'm looking forward to being able to share my knowledge and passion for music with a new generation."

Vasu may have awhile to go before she begins her career, but she's already reaching her academic goals, which include maintaining a 3.5 GPA.

"I enjoy the fast pace and high expectations of an honors course, as it continually pushes me to be at my best," she said. "And I can use the knowledge I gain from those classes to better instruct my future students, and EMU is the best possible place for me to learn."

Vasu graduated from Troy Athens High School, where she was president of the French Club, treasurer of the Orchestra Council, a member of the National Honor Society and first chair in the Fiddle Club. She also received Magna Cum Laude for her GPA and a Letter of Commendation for National Merit.

Christopher Vraniak, (Plymouth, Mich.)

Christopher Vraniak graduated from Plymouth Salem High School with a 3.7 GPA.



Vraniak

He was a member of the track team, cross-country team, Students Advocating Change Club, Key Club and charity band. And the combination of his grades and athletic achievements earned him the Western Lakes Association Scholar Athlete Award.

At EMU, he plans to dedicate himself to keeping the balance of scholarly and extracurricular activities.

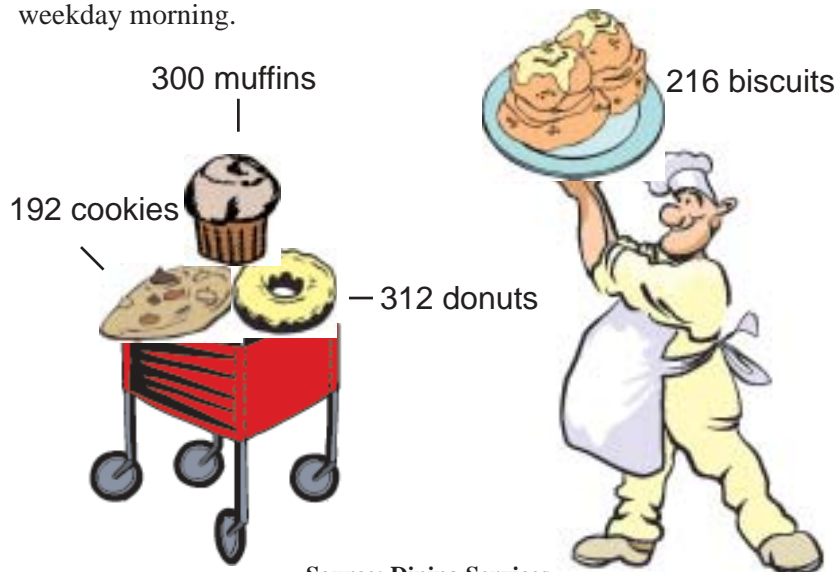
"I've always loved the challenge of proving myself," he said. "And I view my time at EMU as another one of those opportunities."

Vraniak plans to graduate from Eastern with a degree in secondary education. From there, he will teach high school history and hopes to be the track and cross country coach for that same high school.

"As a teacher, I want to be a positive influence on all of my students," he said. "I want to become a teacher that gives others inspiration, knowledge and the proper motivation that they'll need to reach their goals."

EMU BY THE NUMBERS

The bakery, a part of Dining Services, prepares lots of tasty treats on a daily basis for hungry Eastern Michigan University students. The following are the types and highest quantities of goods baked on a typical weekday morning.



Source: Dining Services

Flexible Spending Account carrier changes to Ceridian

As of Jan. 1, 2004, Eastern Michigan University changed its Flexible Spending Account carrier to Ceridian Benefits Services.

"Changing to Ceridian gives us the opportunity to expand Flexible Spending Account services to allow for more flexibility for employees," said Senior Benefits Clerk Brandi Bonney. "We are now able to offer direct deposit for claim reimbursement and secure online account management."

Employees, who enrolled to participate in health care and/or dependent care expenses account(s), can send receipts with the Flexible Spending Account Reimbursement Form to: Ceridian Benefits Services, P.O. Box 534134, St. Petersburg, FL 33747-4134; or fax them to (877)

488-6454.

Customer service representatives are available Monday through Friday, 8 a.m.-8 p.m. EST. For up-to-the-minute information regarding your account(s), 24 hours per day, seven days a week, call Flexline at (877) 799-8820 or log into Ceridian's participant services at www.ceridianfsa.com.

Receipts for health care expenses must provide date of service performed; amount of service performed; provider of service performed; and type of service performed. Dependent Care Expenses must include provider signature and address, dates of service, a Social Security number or tax identification number, and amount paid. Address changes must be reported to the Benefits Office.

EMU launches master's in human resources in China

By Kathleen Shields

The Department of Management and Continuing Education have formed a joint partnership with Tianjin University of Commerce in Tianjin, China, to present a graduate program in human resources management and organizational development (MSHROD).

"This is a very exciting time for us," said Fraya Wagner-Marsh, chair, department of management. "It's a new model of providing education to international students."

This is the first time the Chinese government has allowed an MSHROD program to be offered anywhere in the People's Republic of China.

Chinese managers will be able to enroll in EMU's MSHROD program and complete their entire degree on the campus of Tianjin University of Commerce in Tianjin, China. The program will be offered in English.

Most of the classes will be hybrid courses taught by EMU faculty, consisting of two weeks of face-to-face instruction at the beginning and end of each semester, and the rest via the Internet. The remainder of the courses will be taught by Tianjin University of Commerce faculty who will function much like EMU adjuncts.

Wagner-Marsh and Jean

Bush-Bacelis, professor of management, will be returning shortly from the first classes offered in Tianjin, which began Feb. 26. Wagner-Marsh presented the orientation to all of the Chinese students, and Bush-Bacelis taught "Organizational Theory and Behavior." Wagner-Marsh also was a guest lecturer for the human resource management course taught by a Chinese faculty member.

This historic first is the result of months — in some cases, years — of relationship building and negotiations between faculty and staff of Tianjin University of Commerce, the College of Business and Department of Continuing Education. The hard work reached its fruition this past October. At that time, representatives from EMU visited Tianjin to formalize agreements and celebrate shared successes with their Chinese counterparts.

While the content of the program closely resembles the traditional program offered at EMU, it has been customized to meet the needs of China's evolving business and economic systems, Wagner-Marsh said.

The agreement presents numerous, long-term benefits and possibilities for both universities. Tightened student visa requirements in the U.S. have made it more difficult for Chinese students to attend EMU and, like



INTERNATIONAL CONNECTIONS: Eastern Michigan University Provost and Vice President for Academic Affairs Paul Schollaert shakes hands with Suhan Liu, president of Tianjin University of Commerce during a visit an EMU group took to China in October 2003.

their American counterparts, many Chinese managers are reluctant to leave their homes and families. Some simply cannot incur the cost of an overseas education.

By offering the program in China, EMU has the opportunity to increase enrollment and maintain strong educational ties within that country, much like EMU's Continuing Education

programs have done in this region, said Wagner-Marsh.

At the same time, the joint venture will help EMU attain one of its six major strategic initiatives, internationalizing the campus.

"This gives our faculty the opportunity to travel to China — a huge, emerging player on the global economy — and gain a perspective that will benefit their

U.S. students when they return," said Dan Gaymer, assistant dean of EMU's Continuing Education Non-Credit Programs.

During the October 2003 trip to Tianjin, representatives from EMU met with other Chinese universities, including Tianjin Normal University, to explore other partnership possibilities.

EMU celebrates Women's History Month with various events

By Summer Wilhelm

"From Exclusion to Infusion" is the theme of this year's Women's History Month celebration at Eastern Michigan University. Women's History Month, which originally started as a weeklong celebration, was first observed at EMU in 1978 for the purpose of teaching women's history.

A variety of events coordinated by Women's Studies and the Women's Center have been planned throughout March.

"Focusing intensely on women's struggles and triumphs for one month brings a sharply increased awareness of what remains to be done before knowledge of women is broadly infused into the curriculum," said Linda Scott, director of the Women's Studies Program.

The following is a list of some of the events taking place at EMU during

Women's History Month. All events are free unless otherwise noted.

■ The Women's Studies Program, Women's International League for Peace and Freedom, and the National Organization for Women host **Celebrating Women's Activism Around the World – International Women's Day**, Monday, March 8, 4-7 p.m., Carillon Room, Halle Library. This event brings together organizations that are currently working on issues of social justice and equality. Countries represented will include Pakistan, Mozambique, the Philippines and Columbia.

■ Mary Francis Berry, former chair of the United States Commission on Civil Rights, presents "**Whither Affirmative Action: Past, Present, Future**," Monday, March 15, 11 a.m., Pease Auditorium. Berry will ex-

plore the development of affirmative action, the backlash against it and its future.

■ **Take Back The Night** activities are scheduled March 22-26 and include a march, rally, performances and speakouts. Specific event dates and times will be announced.

■ "**Women Speak Out: Reproductive Freedom's Past, Present, Future**," is scheduled Thursday, March 18, 7 p.m., Halle Library Auditorium. Presenters from a speakers' bureau developed by the Michigan Abortion and Reproductive Rights Action League will discuss their personal experiences with reproductive freedom, spanning from before the 1973 Roe v. Wade case through today.

■ Darcelle White, associate professor of business and technology education, and Denise Pilato, professor of interdisciplinary technology, present "**Who Done It? The Infamous Case Trial of the Madame Inventor**," Wednesday, March 24, 2 p.m., Multicultural Lounge, King Hall.

■ **Girls and Women in Conversation** is scheduled Tuesday, March 30, 3:30 p.m., Burson Room, Roosevelt Hall.

Sandy Norton, professor of English language and literature; Carole Lapidos, Raising Strong and Confident Daughters; Janice Amin, Huron Valley Girl Scout Council; and Bethamie Wyatt-Ngom, Women's Studies Program, will describe the work of a "femtorning" program that matches EMU female students with girls in an Ypsilanti middle school.

■ The **Women of Excellence Luncheon**, which honors women who have made a positive impact on the EMU community, is scheduled Wednesday, March 31, 11:30 a.m., Eagle Crest Conference Center.

■ Recipients of the 2003-04 **Josephine Nevins Keal Fellowship Awards** will be announced this month. Female faculty members who win the fellowships, which are worth \$300-\$700, will use the award to study a particular area of interest.

The award is named for Keal, a graduate of EMU around the turn of the 20th century. When she died, she left \$50,000 to EMU and Wayne State University.



Women's History Month

JOBSLINE

An Affirmative Action/ Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, March 8. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m.-5 p.m.

CLERICAL/SECRETARIAL

(Hiring Range)

CSAA0431 CS04 \$23,113 Customer

Service Representative, Continuing Education, Distance Education/ITV. Some evenings and weekends may be required.

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTEN0405 PT08 \$36,226-\$43,490 Coordinator, Registration, Records and Registration.

FOOD SERVICE/MAINTENANCE

(Hiring Rate)

FMSA0416 FM06 \$10.73 Custodian, Wise/Physical Plant, 6:30 a.m.-3 p.m., Sunday-Thursday.

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high student expectations," said John Dugger, dean of the College of Technology.

Becker was the first person to teach "Understanding Technology" as an online course, which she designed. She also developed and implemented a bachelor's degree in technology management. As coordinator for this program, she is currently advising students and performing marketing activities with the University and agencies, businesses and industries. She also helped estab-

lish articulation agreements with community colleges in southeast Michigan so that transfer students wouldn't lose credits.

Teaching and learning are not confined to the classroom, Becker said. To demonstrate this, she invited a Ford Motor Company executive to share his insight on managing information and has taken students to the Fermi Nuclear Plant near Monroe when studying the environment and energy.

Before coming to EMU in

1995, Becker worked on the assembly line at General Motors' Willow Run plant for 14 years while pursuing her bachelor's degree part-time. While the money was good at GM, Becker said she hated the work and longed to follow her passion.

"I always loved education. It helps women move ahead and gives them more options in life," Becker said, recalling her assembly line days. "It's exciting to help someone learn, especially when you see the light bulb go on."

Becker earned her master's degree in technology from EMU and a bachelor's degree in administration from the University of Michigan-Dearborn.

Before coming to EMU in 1998, Wannamaker worked for four years in Charlottesville, Va., as a reporter covering higher education.

"I was in journalism to make the world a better place, but teaching is what I love," she said. "The best thing is the connection you make with students as people."

Wannamaker restructured her argumentative writing course for her night students who had full-time day jobs. Essays concentrated on the role of work and leisure in contemporary America, and led to discussions about the overwhelming emphasis of work in people's lives.

"Outstanding teaching is easy to recognize, but difficult to master," said nominator James Knapp, assistant professor, English language and literature department. "Annette works tirelessly to improve the quality of her classes and she makes it look easy."

Wannamaker also took on teaching assignments on short notice and developed courses using innovative ideas. For example, she developed a "Rent-a-Kid" project for her children's literature class. The project works like this: Students go out into the community and read to children and then write a paper about their experiences.

"I can honestly say that she has influenced not only my education, but also my way of thinking," said student Matt Klauza.

Wannamaker earned her Ph.D. in American literature from Bowling Green University; her master's degree in American literature from Virginia Commonwealth University; and her bachelor's degree in journalism from Virginia Tech. University.



"One of our finest weeks is the Week of Excellence/Founders Week where the talent of the students, faculty and staff are highlighted and recognized"

Carlos Costa
Associate Director
McKenny Union and Campus Life

Why I work at Eastern Michigan University

When I came to Eastern in 1999, I was impressed with the historic nature of McKenny Union, the dedication of the department staff and the student affairs leadership. EMU is a terrific university providing great opportunity and a tremendous education to its students.

I'm responsible for the operation of McKenny Union, including custodians, event planning, food and retail vendor contracts, the Information Center, Commuter Central and programming.

McKenny Union is a busy building with about 8,000 people coming through each day. There is always something going on and, often, several events are happening concurrently. It's a lively place. People are everywhere.

One of our finest weeks is the Week of Excellence/Founders Week where the talent of the students, faculty and staff are highlighted and recognized. It's one

of the biggest weeks of the year.

As I look back, highlights that come to mind include working with students, faculty, staff, committees and outside consultants on the planning for the new student center and McKenny Union renovation.

In August 2000, I met the love of my life here at EMU and, in December of that year, lost a dear colleague who died in a car accident. The way the McKenny staff came together to grieve and remember their friend and colleague was also very telling on how we hold together during difficult times.

It's exciting working with my staff and colleagues throughout the campus and I'm looking forward to the future and what that holds for McKenny Union and EMU.

Carlos Costa