

President creates advisory committee to address campus technology issues

By Ron Podell

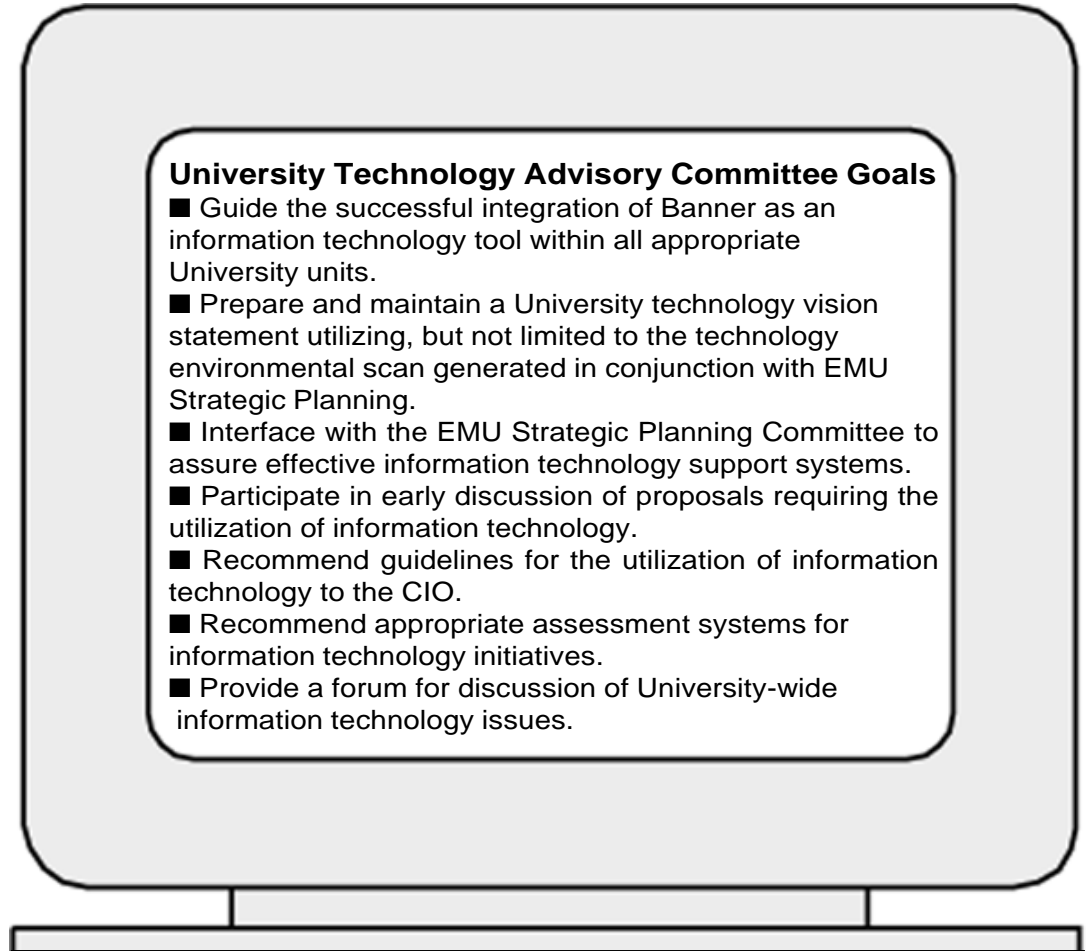
A new University Technology Advisory Committee has been created to implement strategies for using technology and expand the ways technology is used across all facets of campus.

"It is an extension of the (existing) Banner Steering Committee. It is a formalization of a broad-based advising body for information technology initiatives on campus," said EMU President Samuel A. Kirkpatrick, who recently created the committee. "It is a committee that universities typically have with a broad charge to provide advice on information technology."

The 18-member committee — headed by John Dugger, dean of the College of Technology, and Jill Pollock, executive director of Human Resources — has a stated mission to optimize the utilization of information technology solutions to address the mission and goals of the University.

Kirkpatrick stressed the committee will, for one, focus on helping devise a blueprint of what students should learn in technology before they graduate.

"We do not yet have a coherent set of learning objectives for students using



technology, what students need to know," Kirkpatrick said. "We need to focus on students' learning through technology."

Kirkpatrick added that students' technology education could include learning how to efficiently obtain information through Halle Library's Web-based databases.

Faculty, too, will be major

beneficiaries. Kirkpatrick said he foresees the committee helping faculty develop their use of technology in the classroom environment and for research purposes.

The Office of Institutional Research and Information Management is working to create enhanced electronic databases as a result of Banner. The integrated system

will provide an abundant research information source for faculty, staff and administrators.

The committee also can help stimulate conversation about the use of technology on campus through the scheduling of topical workshops and seminars, such as tips for

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Four divisions implement hiring freeze

More than 60 positions will be temporarily left vacant to counter budget situation

By Ron Podell

A gloomy state budget forecast for higher education this year has forced at least four University divisions to place a temporary freeze on hiring and leave more than 60 positions vacant in those divisions alone.

Academic Affairs, Student Affairs, Business and Finance and Enrollment Services all have suspended searches for open positions, which will remain vacant for the foreseeable future.

The freezes went into effect late last month in response to Gov. Granholm's announcement that she will cut all areas of state government to deal with a \$1.7 billion deficit in the budget year that starts Oct. 1. Nearly two weeks ago, Granholm presented an executive order containing cuts and fund transfers needed to fill a \$158 million hole in this year's \$8.9 billion fund. School districts will

begin absorbing \$134 million in cuts to the \$12.7 billion school aid budget this month.

Including budget cuts announced earlier this year, the Division of Academic Affairs anticipates a reduction in state funding of at least 7.5 percent or \$6.56 million for fiscal year 2003-04, said Provost and Vice President for Academic Affairs Paul Schollaert. As a result, searches for 40 of an initial 44 faculty vacancies have been suspended, Schollaert said.

"Given the large amount we must cut from the budget, we face the unhappy choice of canceling some of the searches under way or laying off existing instructional staff," Schollaert wrote in a Feb. 18 letter to faculty, staff and full-time lecturers. "Our actions are designed to avoid the latter. We have elected to suspend (not cancel) all searches temporarily so that we

can develop a plan that does the least damage to our important missions."

Even with the decision to keep current faculty vacancies unfilled, Schollaert said that move would save \$2.8 million, far short of the expected \$6.56 million state appropriations budget cut that is expected. Couple that expected budget cut with the fact the University is facing the need for roughly an additional \$9.54 million (wage and insurance increases, utility increases and a commitment to new academic programs) beyond what the state is expected to appropriate, and the University is potentially facing a budget \$16 million out of balance, Schollaert said.

Vice President for Business and Finance Pat Doyle sent out a similar letter to his department Feb. 21.

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Senior publications editor heads 34 new staff hires

The Eastern Michigan University Board of Regents approved the appointments of 34 staff at its regular meeting Jan. 21.

Of the 34 appointments, there are: 20 (57 percent) female and 15 males (43 percent). Of that total, 25 are Caucasians (72 percent), six are African Americans (17 percent); and four are Asian (11 percent).

Those receiving appointments are:

■ **Kevin Merrill** of Toledo, senior publications editor, University Marketing. Merrill previously was on-line editor for the Toledo Blade from 1999-2002.

Prior to that, he was on-line editor at Enterprise Partner in Jericho, N.Y. Merrill earned his master's degree in journalism from Columbia University in New York and his bachelor's degree in English, American literature and language from Eastern Michigan University.



Merrill

■ **Amy Schulz** of Ann Arbor, assistant director, alumni programs, alumni relations office. Before coming to EMU, Schulz was regional outreach coordinator for the University of Michigan Alumni Association from 2000-02. Prior to



Schulz

that, she was a research secretary II for the Institute for Social Research at the University of Michigan from 1999-2000. Schulz earned her bachelor's degree in political science from the University of Michigan.

■ **Tanisha Arrington** of Ypsilanti, program coordinator, organization excellence, executive director of human resources. Arrington previously was research supervisor at the University of Michigan-Flint in 2002. Prior to that, she was career transitional coordinator at Action Management Corporation in Flint. Arrington earned her bachelor's degree in business administration from Baker College in Flint. She is currently working on her master's degree in business administration at the University of Michigan.

■ **Timothy Gray** of Lakeland, Fla., head coach, women's tennis, intercollegiate athletics. Gray was most recently the head men's tennis coach at Florida Southern College from 1995-2002. Gray earned his master's degree in sports coaching from the United States Sports Academy and his bachelor's degree in philosophy from Worthington College.

■ **Steven A. Lewis** of Ypsilanti, assistant coach, women's track, intercollegiate athletics. Prior to coming to EMU, Lewis was head men's and women's track coach at the University of Pittsburgh from 1985-2002. Lewis earned his bachelor's degree in physical education from Virginia State College in Norfolk, Virginia.

■ **Debra Fawley** of Onsted, budget analyst II, budget management. Fawley previously was compensation analyst for Arbor Technical from 2000-02. Prior to that, she was a self-employed human resources consultant from 2001-02. Fawley earned her bachelor's degree in business from Mercy College of Detroit (now University of Detroit-Mercy).

■ **Philip Finocchiaro** of Waterford, enterprise support tech I, ICT-ATCS. Finocchiaro most recently was a technical support consultant for EMU Worldwide in 2002. He previously was a computer support technician for the University

Computing Help Desk from 2000-2002. Finocchiaro earned his bachelor's degree in networking and information technology administration from Eastern Michigan University.

■ **Mikko Kinnune** of Ypsilanti, technical Webmaster I, ICT-applications and support financial systems. Kinnune previously was part of a team that worked on Eastern Michigan University's residence hall network on-line registration system from 2000-02. Since 2001, he has been a technical Webmaster for the Division of Student Affairs at Eastern Michigan University. Kinnune received his bachelor's degree in computer science from Eastern Michigan University.

■ **Erin Burdis** of Ypsilanti, athletic academic support counselor, intercollegiate athletics-academic advising. Before coming to EMU, Burdis was a support desk coordinator for Booth Newspapers from 2001-02. Prior to that, she was an academic graduate assistant for the University of Kentucky athletics department from 2000-01. Burdis earned her master's degree in sports management from the University of Kentucky and her bachelor's degree in sports management and business administration from Concordia College.

■ **Sally Sachdev** of Dexter, accountant II, accounting. Before coming to EMU, Sachdev was a financial controller at Nephros Therapeutics, Inc., in Ann Arbor from 2001-02. She is a quality assurance analyst for Creative Solutions, Inc., in Dexter from 2000-01. Sachdev earned her master's degree in business administration from Oakland University and her bachelor's degree in business administration from Alma College.

■ **Susmita Saha** of Springfield, Ill., foreign student adviser, foreign student services. Saha previously was a graduate recruiter for the University

of Illinois-Springfield from 2001-2002. Saha earned her bachelor's of science degree from the University of Wisconsin-Madison.

Other receiving appointments are:

■ **Cassina Sanders** of Ypsilanti, marketing and communications associate I, University Marketing.

■ **Kate Diefenbach** of Ypsilanti, supervisor, dining services, Eastern Eateries.

■ **Dieter H. Otto** of Ypsilanti, foreperson, custodial, custodial-prorate.

■ **Nicole Banush** of Saline, executive secretary, provost and vice president for academic affairs.

■ **Arletta V. Nowak** of Woodhaven, administrative secretary, president's office.

■ **Sarah Cresswell** of Farmington Hills, customer service representative II, continuing education.

■ **Amy L. Novak** of Ypsilanti, account specialist, financial aid office.

■ **Daleta Blan** of Taylor, secretary II, Lit-Coop Placement.

■ **Peter Leidy** of Dexter, library assistant II, learning resources-library.

■ **Christine Nguyen** of Ypsilanti, secretary II, leadership and counseling.

■ **Katherine O'Leary** of Ann Arbor, senior account clerk, accounts payable.

■ **Kristen A. Smith** of Ypsilanti, senior clerk, office of the registrar.

■ **Lisa Williams** of Ann Arbor, secretary II, department of art.

■ **Bryan Schwartz** of Toledo, Ohio, postal clerk, administrative support services-mailroom.

■ **Dale Mason** of Clinton Township, stationary engineer, heating plant.

■ **Kenneth VanZandt** of Tipton, carpenter, maintenance service staff professional.

■ **Richard Luczak** of Romulus, maintenance mechanic, maintenance service staff professional.

■ **Patricia Barden** of Romulus, custodian, custodial services.

■ **Sindy Collins** of Belleville, custodian, custodial prorate.

■ **Joshua Garrison** of Ypsilanti, custodian, custodial services.

■ **Antonio Powell** of Inkster, custodian, custodial prorate.

■ **William Roberts, Jr.** of Grass Lake, custodian, custodial services.

■ **William Sloderbeck** of Ypsilanti, custodian, custodial services.



Sanders

Bathhouse Reading Series makes second splash

By Carol Anderson

Come to the BathHouse. That's the Eastern Michigan University BathHouse Reading Series, which continues its second season Friday, March 14.

"Dialogues: A Panel on Translation" will feature Pierre Joris, associate professor of English at the State University of New York, Albany, and EMU's Clayton Eshleman, professor of English language and literature.

The two will discuss their work, current projects and

the problems of translating other people's work from one language into another. The event is scheduled for 3:30 p.m. in the Halle Library Auditorium.

Joris will perform a second reading and Nicole Peyrafitte will present a mixed media performance, "Sumericabachbones," at 5:30 p.m. in the Halle Library Auditorium.

"It's important for students to know contemporary writers and to interact with them," said Christina Milletti, an



EMU professor of English language and literature. "The BathHouse Reading Series gives students that opportunity."

Joris has published more

than 20 books of poetry as well as many anthologies and translations. He has co-published a two-volume "Poems of the Millennium." The first volume received the 1996 Pen

VISITING ARTISTS: (from left) Pierre Joris and Nicole Peyrafitte are the guest writers for the BathHouse Reading Series March 14.

Oakland Josephine Miles Award for excellence in literature. He is currently co-editing the collected writings of Pablo Picasso.

Peyrafitte is a multimedia performance artist who was born in France and came to the United States in 1987. Her performance is an immersion of voice, paintings, drawings, collages and writing.

The series, sponsored by EMU's "Journal of Narrative Theory," is free and open to the public. For more information, call Milletti at 487-0135.

Women's History Month presents eclectic lineup

"Women's Voices for Peace" theme for March activities and events

By Summer Wilhelm

"Women's Voices for Peace" is the theme of this year's Women's History Month celebration at Eastern Michigan University. Women's History Month, which originally started out as a weeklong celebration, was first celebrated at EMU in 1978 for the purpose of teaching women's history.










Through the efforts of the Women's Center and the Women's Studies Program, a variety of events, including self-defense workshops, lectures, films, discussion groups and receptions, have been planned for the month of March.

"We're very interested in bringing to campus a heightened awareness in which women's issues and issues of peace and social justice interconnect," said Kate Mehuron, director of Women's Studies. "We'd also like to bring forth the opportunities available to young and adolescent women."

The following is a list of some of the key events EMU will celebrate during Women's History Month. All events are free unless otherwise noted.

■ **"Women's Voices for Peace,"** sponsored by the Women's Studies program, Tuesday, March 11, 4-7 p.m., Halle Library Auditorium. Topics include: a short history of important women in the peace and social justice movements (Beverly Fish); a summary warning of the impending gender-regressive and gender-repres-

A WOMAN'S PERSPECTIVE

| | |
|---|---|
| <p>1920 With the passage of the 19th Amendment to the U.S. Constitution, U.S. women get the vote.</p>  | <p>1979 Margaret Thatcher is elected the first woman prime minister of Great Britain.</p>  |
| <p>1928 U.S. swimmer Gertrude Ederle was the first woman to swim the English Channel.</p>  | <p>1981 Sandra Day O'Connor is the first woman appointed justice to the U.S. Supreme Court.</p>  |
| <p>1932 Amelia Earhart becomes the first woman to fly alone across the Atlantic.</p>  | <p>1997 Czech-born American diplomat Madeleine Albright is unanimously confirmed by the Senate and becomes the first female U.S. Secretary of State.</p>  |
| <p>1963 Russian cosmonaut Valentina Tereshkova becomes the first woman in space.</p>  | <p>1998 The U.S. women's hockey team wins the gold medal at the Winter Olympics in Nagano, Japan.</p>  |
| <p>1966 National Organization for Women (NOW) is founded in the U.S.</p>  | |

sive measures currently planned by the federal government (Carolyn Diem); implications of UN Resolution 1325 (Odile Hugonot-Haber); and anti-sweat shop activism. Speakers listed are from the Women's International League for Peace and Freedom, based in Ann Arbor.

■ The Women's Center presents **"Women and Poverty/Crime,"** Tuesday, March 11, 7:30 p.m., Room 237, King Hall.

■ The Women's Center presents, **"Women and Pop Music: Where's**

the Girls? Unlikely Heroes," an interactive discussion of women's roles in pop music, Thursday, March 13, 7:30 p.m., Multicultural Lounge, King Hall.

■ Department of Public Safety Officer Candace Dorsey will address basic skills women need to defend themselves, including strikes, kicks and punches during a **self-defense workshop**, Monday, March 25, 6:30 p.m., location TBA.

■ The Women's Center presents **"Take Back the Night March, Rally**

and Speak Out," Thursday, March 27, 7 p.m. The march will begin at the Chavez Fountain near McKenny Union.

■ **A teleconference on international women's issues**, featuring experts from Italy, Australia, England and the U.S., is scheduled Thursday, April 10, 10 a.m.-2 p.m., Room 300, Halle Library.

For more information, call the Women's Center, 487-4282, or the Women's Studies program, 487-1177.

EMU BY THE NUMBERS

Eastern Michigan University has a tradition of providing access to education for students with disabilities that began long before the enactment of federal or state laws governing accommodation. The Access Services Office, located in 203 King Hall, provides academic accommodation for students in both classroom and testing situations. Listed below are some services offered and the number of students who are eligible to use them:

| | |
|-----------------------------------|-----|
| <i>NOTES</i> | |
| Note taking..... | 491 |
| Equipment needs..... | 395 |
| Extended test time..... | 389 |
| Alternative testing..... | 277 |
| Test reader/writer..... | 277 |
| Tape recorder use..... | 179 |
| Interpreter hearing impaired..... | 15 |

SOURCE:
Access Services

Former associate dean of students dies

James Scott, former associate dean of students and director of campus life at Eastern Michigan University from 1972-1981, died Feb. 16 at Shands Healthcare Center at the University of Florida. He was 55.

Scott received his bachelor's and master's degrees from EMU and his Ph.D. from the University of Michigan. He also did postdoctoral work at Harvard University.

Scott was a member of several professional organizations, including the National Association of Student Personnel Administrators, the American Heart Association Board of Directors, the Gainesville Alcohol Abuse Prevention Task Force, Business Mentor Exchange, Inc.; the Gator City Kiwanis Club and the Blue Ribbon Citizens

Committee on Crime in Gainesville/Alachua County.

Survivors include his wife, C. Ann Scott; a daughter, Lori Cockrell, of Atlanta, Ga.; two sons, James, of Tampa, Fla., and Jason, of Atlanta, Fla.; his mother,

Helen Simmons, and one brother, Michael, both of Albion, Mich.; and a step-sister, Carol Munford, of Tampa, Fla.

Scott's memorial service took place Feb. 21 at St. Carmel Church in Gainesville, Fla.



Scott

JOBSLINE

An Affirmative Action/
Equal Opportunity Employer

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, March 10. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

PROFESSIONAL TECHNICAL

(Hiring Range)

PTUR0304 PT06 \$27,089-31,638
Radio Reporter/Announcer,
WEMU-FM. Annual Renewal 10/
1-9/30 (Grant Duration).

ATHLETIC COACH

(Hiring Range)

ACPR0307 AC12 \$40,945-49,953
Assistant Football Coach, IA-Foot-
ball.

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creating and teaching an on-line course.

"We want to emphasize this is a broad-based committee with a charge to advise on information technology in all aspects of the campus and that we need to think beyond Banner," Kirkpatrick said. "We need to work on a University-wide strategy for technology."

Other committee members include: Margaret Cline, chief information officer, Information Technology and Communications; Connie Schaffer, associate CIO (IICT); Intiaz Ahmad, professor, College of

Business, Faculty Council Technology Committee representative; John Beaghan, controller, Business and Finance; Mark Byrd, executive director, Institutional Research and Information Management; Rachel Cheng, University Librarian (Academic Affairs); Mike Erwin, director, Career Services and Strategic Planning Committee representative (Student Affairs); Paula Dykstra, Enrollment Services; Mildred Lintner, professor, computer science, Faculty Council representative; Joe Stump, president, Inter-Fraternity Council, Student Leadership Group representative; David Tammany, Academic Affairs; Kathleen Tinney, assistant vice president, University Relations; and Laura Wilbanks,

EMU Foundation and Advancement representative. EMU project managers Gary Carlson and John Senko, and Ted Wolverton, SCT Banner project manager, will remain on the committee until December 2003.

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"At this time, a great deal of uncertainty exists about the magnitude of the forthcoming reduction in appropriations — both for the remainder of this year and next year," Doyle wrote in his Feb. 21 letter. "Cumulative estimates range from 7.5 percent to 30 percent, or \$6.5 million to \$26 million."

As a result, Doyle's letter said that all searches in his division were suspended; all vacant positions will be left open; and all out-of-state travel, overtime (except for emergencies/critical activities) and engagement with outside consultants will be suspended.

The Division of Business and Finance currently has 14 vacant positions, said Steven Holda, assistant vice president for finance.

"All of the divisions are going to be managing their hiring a lot more carefully," said Vice President for Student Affairs Jim Vick, who has frozen four vacant positions. "I don't agree with Gov. Granholm that there is a lot of fat in this budget. Our primary goal is to preserve all of the positions currently filled by full-time people."

The Division of Enrollment Services, too, froze hiring two weeks ago as well as all travel not associated with student recruitment, said Courtney McAnuff, vice president for enrollment services. Currently, Enrollment Services has three vacant positions, and the director of records and registration position also will be vacant in the next few weeks.

"Any savings is essential now as we try to determine ways to reduce what we think will be a substantial budget cut," he said. "Unfortunately, unlike the Governor's comments, we don't really have any fat. The bulk of our money is in payroll."

The University will not cut funding in student financial aid, especially since a tuition increase is expected for the fall, McAnuff said.

Why I teach at Eastern Michigan University



"Kids are more appreciative of the fact that this wasn't their birthright and that they're part of the privileged few that receive a college education."

Kitty Vincent
Full-Time Lecturer
Communications and Theatre Arts

I started working at EMU as a graduate assistant and, after taking a couple of years off, returned as a part-time lecturer in the communications and theatre arts department. I've been back for eight years and now lecture full-time.

One of the best things about working here is the people. Students are supportive of one another and there's no competition; everyone's here for the same reason. Kids are more appreciative of the fact that this wasn't their birthright and that they're part of the privileged few who receive a college education.

My colleagues also are phenomenal. In this field, there's a lot of time spent behind the scenes that you don't get credit for. It takes dedication, and they have that.

When it comes to Eastern, I'm basically a lifer. I'll teach until I can't anymore. It's the greatest feeling when five out of 15 kids in class are paying attention. To see that you're getting through to even those few is such a rush. It's the best.

Kitty Vincent