



News for  
Eastern Michigan  
Faculty and Staff

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## Thomas named new CHHS dean

By Carol Anderson

Jeanne Thomas, 49, has been appointed dean of Eastern Michigan University's College of Health and Human Services, effective Aug. 1, 2004, pending approval by the EMU Board of Regents.

Currently, Thomas is dean of the College of Behavioral and Social Sciences at California State University (CSU), Chico. She will replace Polly Buchanan, who has served as interim dean of EMU's CHHS since May 13, 2002.

"Dr. Thomas has demonstrated the ability to effectively lead a complex college like Eastern Michigan's College of Health and Human Services," said Paul Schollaert, EMU provost and vice president for academic affairs. "I believe that she will facilitate the consolidation

of the newly-configured college and help the college strengthen its role as a regional leader in issues of health care and social services."

"I am tremendously excited about the appointment. It is an honor to have the opportunity to provide leadership for the college and to join the EMU family," Thomas said. "I have missed working with allied health programs and see a wealth of interesting and challenging opportunities ahead."

She said one of her goals at EMU would be to continue to strengthen the diversity of the

college and, over the next several years, initiate a doctoral program.

Since coming to CSU, Chico, in 2000, Thomas has increased externally-funded research; developed an intra-college funding program to support faculty professional development; increased the diversity of the college; and moved the master's of social work program towards accreditation by the Council on Social Work Education.

In 1996, Thomas was dean of the College of Health and Human Services at Southwest Missouri State. Prior to that, she was associate vice chancellor for planning, budget and resource allocation at the University of Wisconsin (UW)-Parkside for two years.

She also was a member of the psychology department at UW-

Parkside for 13 years.

Thomas received her doctorate and master's degree in life-span developmental psychology, both from West Virginia University; and a bachelor's degree from Kenyon College.

Her publications have focused primarily on gerontology issues. In 2001, Thomas contributed a written section on grandparenthood for the "Encyclopedia of Psychology" (Oxford University Press), New York; and is the author of "Adulthood and Aging," published in 1992 (Allyn & Bacon).

Her research has been funded by the National Institute on Aging, one of 25 institutes and centers of the National Institutes of Health, which has a mission to improve the health and well-being of older Americans through sponsored research.



Thomas



**YOU'RE APPRECIATED:** Winners of Holman Learning Center faculty and tutor appreciation awards are all smiles at a ceremony March 29 in the McKenny Union Ballroom. In all, 21 awards were handed out at the fourth annual event.

## Holman Learning Center shows appreciation for faculty, tutors

By Summer Wilhelm

Faculty and tutors who have helped the Holman Learning Center make a difference in the lives of students this past year were honored during the Fourth Annual Faculty and Tutor Appreciation Day March 29.

The Holman Learning Center provides supplemental instruction to students; tutors for a variety of subjects; offers skill-building workshops; testing accommodations; and has a first-year academic support program.

"The Holman Learning Center is extremely important to our academic activities and is a fitting place to end the Week of Excellence celebration," said Provost and Vice President for Academic Affairs Paul Schollaert. "The faculty, staff and students there are part of what makes Eastern Michigan University a very special place."

In all, 21 awards were handed out. Special guest Bob Holman, Holman Learning Center's namesake and EMU alumnus, was there to witness the proceedings.

■ **Faculty awards** were given to: George Cassar, College of Arts and Sciences; and Russell Jones, College of Arts and Sciences (Supplemental Instruction); Jessica Alexander, College of Arts and Sciences; Daniel Brickner, College of Business; Joe Coyner, College of Education; Heather Eisenhardt, College of Arts and Sciences; and Vijaykumar Mannari, College of Technology (Outstanding Faculty in a Supporting Role Outside Classroom); Karen Carney, College of Education; Anne Marie Fallek, College of Education; Heather Neff, College of Arts and Sciences; Ann Remp,

## State approves finance statement for new union

The State's Joint Capital Outlay Subcommittee (JCOS) voted 14-1 Thursday, April 1 to approve the Use and Finance Statement for EMU's Student Center and McKenny Union reassignment project.

"We are extremely pleased that the JCOS voted overwhelmingly to support this much-needed project. For years, the construction of a new student center has been the number one priority of the student leader group," said Juanita Reid, vice president for university relations at EMU. "It will be great for the campus and community to get this project underway."

A Use and Finance Statement is required by the state on all projects exceeding \$1 million and not funded by the state.

"Renovation of Pray-Harrod remains our top academic building priority, but we have to wait for state capital outlay funding to accomplish this project," said John Beaghan, interim vice president for business and finance.

The new student center, which was approved by the EMU Board of Regents in January 2003, is planned to be approximately 180,000 square feet — 73,000 square feet larger than EMU's current student union. It will be located between Oakwood and Mayhew roads, on the site of the Pine Grove apartments. The apartments will be razed. Approximately 150 residents of the apartments will be relocated.

The new student center will include food vendors, retail space, study rooms/lounge, an auditorium, as well as the offices of the Dean of Students, Access Services, Veterans Af-

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# Regents approve 14 new staff appointments

The Eastern Michigan University Board of Regents approved the appointments of 14 staff at its regular meeting March 16.

Of the 14 appointments, there are seven females (50 percent) and seven males (50 percent). The group includes seven Caucasians (50 percent), five African-Americans (36 percent), and two Asians (14 percent).

Those receiving appointments are:

■ **Joe Palka** of Temperance, assistant coach, football, intercol-



Palka

legiate athletics. Palka previously was linebackers/strong safety coach for Adrian College from 2002-2003. Prior to that, he was head football coach for St. Joseph's College in Rensselaer, Ind., from 1995-96. Palka earned his master's degree in administration from the University of Toledo and his bachelor's degree in education from Eastern Michigan University.

■ **Candice M. White** of Detroit, academic affairs employment/affirmative action specialist. White previously was a graduate assistant



White

for the assistant vice president for academic affairs at Eastern Michigan University from 2000-2004. White earned her bachelor's degree in computer-aided design from Eastern Michigan University.

■ **Shengyao Duan** of Ypsilanti, research associate II, Institute for Geospatial Research and Education (formerly CEITA). Since 2001, Duan has worked for EMU's Institution for Geospatial Research and Education. While there, he has been a system designer and developer for a school bus moni-



Duan

toring system and the WebPolis Consortium.

Duan earned master's degrees in computer science from Eastern Michigan University and in geographical information systems (GIS) from East China Normal University in Shanghai, China. He received his bachelor's degree in geography from Hunan Normal University in Changsha, China.

Others receiving appointments are:

■ **Bethany Landingham**, of Inkster, secretary II, continuing certification.

■ **Rebekah Tripp** of Adrian, customer service representative, office of the registrar.

■ **Erin Scott** of Clarkston, graduation auditor/evaluator, office of the registrar.

■ **Lolita Thomas** of Flint,

customer service representative II, Continuing Education Regional Center, Flint.

■ **Dawn Stentzel** of Ann Arbor, office supervisor, The Learning Center.

■ **Nathan Dykes** of Ypsilanti, custodian, custodial services.

■ **Veronica Harris** of Ypsilanti, custodian, custodial services.

■ **Matthew Holder** of Ypsilanti, custodian, HDC support services, housing.

■ **Lobsang Jimpa** of Wayne, custodian, HDC support services, housing.

■ **Timothy Lowe** of Ypsilanti, custodian, HDC support services, housing.

■ **Pat Thomas** of Ann Arbor, custodian, HDC support services, housing.

## Teacher Job Fair offers opportunities for future educators

By Summer Wilhelm

Future educators who are tired of sending out resume after resume won't want to miss Eastern Michigan University's Annual Teacher Job Fair. The fair, scheduled Wednesday, April 21, 9 a.m.-4 p.m., at the Convocation Center, is for anyone who will be certified to teach by Sept. 1.

All candidates from EMU, alumni and the general public are invited. There is a \$20 registration fee at the door, but those who register online by April 16 only pay \$10.

The event offers teachers the opportunity to meet with recruiters and representatives from more than 120 school districts nationwide, including Arizona, California, Florida, Georgia, Illinois, Michigan, Ohio, Tennessee and Texas.

"We take a great deal of time and effort with our employers," said Barbara Jones, corporate relations manager for Career Services. "They want to come to

our job fair because of the quality of Eastern's education program and the customer service they receive when they walk in the door."

Jones added that she is seeking warm, friendly faculty and staff members to meet and greet employers when they arrive.

"This event really showcases EMU," she said. "It could never be as successful as it is without a group effort."

To spice up things even more, several new elements have been

added to the fair. A large screen will showcase a video featuring footage from 10 out-of-state school districts. During registration and lunch, the video will be played

continuously and will give students a taste of what other places are like.

"It will show out-of-state towns, schools and neighborhoods," Jones said. "Hopefully that will spark students to take a look at other opportunities before making a set decision on where they want to teach."

Jones also is working to bring in outside vendors, such as Ford Motor Co. and MEEMIC Insurance, which provides home and auto insurance exclusively to teachers. The vendors will not be hiring, but instead will inform students of deals they can receive when buying their products.

For more information or for an online registration form, go to <http://www.career.emich.edu/new/tjf>. Candidates should bring multiple copies of resumes, copies of student teaching evaluations, letters of recommendation and portfolios.

Those interested in volunteering should call Jones at 487-2419.



## Six faculty garner awards for spring/summer research

Six Eastern Michigan University faculty were recently awarded Spring-Summer Research Awards for 2004.

Faculty winners are paid 20 percent of their normal base salary to conduct a major research or creative project during the period May through August. Awardees are not permitted to teach or accept other remunerative employment during the four-month award period.

The winners, their home departments and their projects are as follows:

■ **Sanjib Chowdhury** (management). "Triggers, Barriers and Viability of Green Entrepreneurship: Challenging the Existing Paradigm."

■ **Bradley Ensor** (sociology, anthropology and criminology). "Long-Term

Archaeological Research Program Development at *Islas de Los Cerros, Tabasco, Mexico.*"

■ **Matthew Evett** (computer science). "CyberLab: A Tool for Constructing Experiments for On-Line Science Courses."

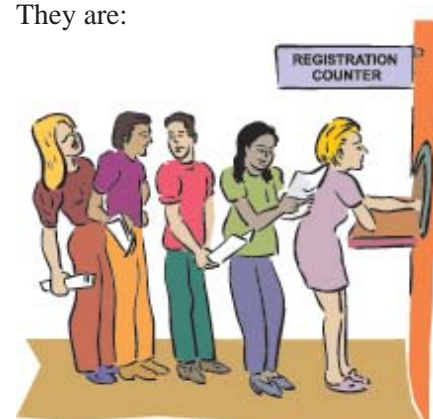
■ **Simon Garrett** (chemistry). "A Model System to Evaluate the Role of Particulate Carbon Emissions on the Production of Ozone-Depleting Molecules."

■ **Heather Holmes** (chemistry). "Identification and Quantitation of Biomarkers for Acute Kidney Failure Caused by Lipid Peroxidation."

■ **John Palladino** (special education). "How School Administrators Collaborate with Homeless Mothers on Behalf of Youth with Emotional Disabilities."

## EMU BY THE NUMBERS

Fifty-one percent of all Eastern Michigan University students are transfers. Records available from the Undergraduate Transfer Center show that 2,512 students from 15 different four-year universities or colleges have transferred to EMU during the period from 1996-2002. The following are the four-year institutions where the most number of transfer students have matriculated from to EMU during that seven-year period. They are:



**Michigan State University**  
364

**Western Michigan University**  
357

**Central Michigan University**  
322

**Wayne State University**  
257

**University of Michigan-Ann Arbor**  
247

Source: Undergraduate Transfer Center



**SEWING CIRCLE:** Blanche Perry, 79, of Ypsilanti (above right), sews a quilt with Arica Adams (left), a senior social worker from Grand Rapids, at the Ypsilanti Senior Center. Elvia Krajewski-Jaime (center) professor of social work at EMU and director of the Center for Community Building and Civic Engagement, looks on. The Center gave \$20,000 in grant money to help the city of Ypsilanti keep the senior center open.

## Grants help EMU do more

By Kathleen Shields

Two years ago, the Center for Community Building and Civic Engagement received a \$2.3 million grant for community projects from the U.S. Department of Housing and Urban Development. During the last week of January 2004, the Center gave \$20,000 of that grant to Ypsilanti to help the city keep the Ypsilanti Senior Citizens Center open.

This is the kind of news staff members at the Office of Research Development (ORD) in Starkweather Hall like to hear. Not so much because they were involved in the recent transaction with the senior center, but because they played a key role in helping the Center for Community Building and Civic Engagement receive the \$2.3 million grant two years ago.

Brian Anderson, director of ORD, was pleased to see the funding in action.

"Grants allow EMU to do bigger and better things," he said. "Grants extend and enhance the mission of the University by supporting the research, teaching and service of our faculty and staff members."

Devon Akmon, a first-year graduate student in historic preservation, made familiarizing himself with grants an early step in his academic career. Akmon at-

tended "Introduction to the World of Grants," the first in a series of workshops ORD staff present for EMU faculty and staff interested in seeking and securing external funding.

"I figure, because I'm in historic preservation, I'm going to have to learn about grants sooner rather than later," Akmon said.

By the end of the session, he and Caryn Charter, ORD's associate director, were discussing how Akmon could seek transportation and lodging funds for an upcoming conference.

Those just learning about grants and how to secure funding for sponsored activities at EMU should attend the workshops in sequential order, Charter said. Workshop offerings and sign-up information are posted on EMU Today and on the ORD Web site at [www.gradord.emich.edu/\\_pages\\_ord/ordindex\\_inline.lasso](http://www.gradord.emich.edu/_pages_ord/ordindex_inline.lasso)

The workshop series is as follows:

- Introduction to the World of Grants
- Identifying Funding Sources
- The Essential Elements: Proposal Development Strategies
- Professional Writing Tips
- Developing the Budget
- The Evaluation Component
- The Review Process
- EMU Research Support Programs

## COB dean search reaches final stage

By Ron Podell

The College of Business is close to wrapping up its dean search, with Provost and Vice President for Academic Affairs Paul Schollaert having started negotiations with the top candidate.

"The Eastern Michigan University College of Business provides an excellent opportunity for a leader with interests in blending solid academic programs with outreach and direct involvement with the southeastern Michigan business community," Schollaert said.

The search committee provided Schollaert with an evaluation of the four candidates March 30. Schollaert said he began talks with one of the candidates April 1. It was not known, by FOCUS EMU's press time, whether that candidate accepted the position.

Candidates for dean of the College of Business, in no particular order, include:

■ **David Mielke**, professor of accounting, Seidman School of Business, Grand Valley State University, who interviewed March 22. Mielke earned his Ph.D. in accounting from the University of Wisconsin; his master's degree in finance from the University of Chicago; and his bachelor's degree in mathematics from Lawrence University in Appleton, Wis.

■ **Niranjan Pati**, dean and professor of operations management, School of Business, Indiana University Kokomo, visited campus March 18. Pati earned his Ph.D. and master's degree in industrial engineering and management science, both from Northwestern University. Pati earned another master's degree in industrial engineering and operations research

from the Indian Institute of Technology in Kharagpur, India. Pati received his bachelor's degree in production engineering from Ranchi University in Ranchi, India.

■ **Douglas Hensler**, co-executive director, Robert H. and Beverly A. Deming Center for Entrepreneurship, University of Colorado at Boulder (joint center of engineering and business), interviewed March 8. Hensler also is executive director and co-founder, Multinational Alliance of the Advancement of Organizational Excellence; W. Edward Deming Professor of Management, and has a joint appointment with the College of Engineering and Applied Science and the Leeds School of Business. Hensler earned his Ph.D. in finance from the University of Washington; his master's degree in business from the University of Portland; and a bachelor's degree from Princeton University.

■ **Robert Ducoffe**, professor of marketing and acting associate dean, Zicklin School of Business, Baruch College, CUNY (City University of New York), came to campus March 1. Ducoffe earned his Ph.D. in mass media (advertising) from Michigan State University; his master's degree in communications management from the University of Southern California; and his bachelor's degree in political science from McGill University.

Nick Blanchard has served as the interim dean of the COB since July 1, 2003, after former dean Earl Potter accepted a position as provost and vice president for academic affairs at Southern Oregon University.

## ESTEEMED VISITOR



**A CIVIL CONVERSATION:** Mary Frances Berry (left), former chair of the U.S. Commission on Civil Rights, shares a light moment with College of Arts and Sciences Dean Linda Pritchard. Berry was on campus recently to present "Whither Affirmative Action: Past, Present, Future," a lecture exploring the development of affirmative action, the backlash against it and its future. The visit was part of Women's History Month in March.

## JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, April 12. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m.-5 p.m.

### CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0434 CS04 \$23,575 Secretary II, Foreign languages.

### PROFESSIONAL/TECHNICAL

(Hiring Range)

PTSA0404 PT06 \$27,631-\$32,271 Assistant Unit Manager, Dining Services, Monday-Thursday, 12-9 p.m. and Friday, 9:30 a.m.-6 p.m.

PTUR0404 PT07 \$31,774-\$37,367 Site Coordinator, Institute for Community and Regional Development (ICARD), 1-

### An Affirmative Action/ Equal Opportunity Employer

7 p.m. (two hours flexible in mornings). Appointment is for duration of grant.

### FOOD SERVICE/MAINT.

FMBF0432 FM06 \$10.73 Custodian, College of Business/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursday.

FMBF0433 FM06 \$10.73 Custodian, Rackham/Physical Plant, 3-11:30 p.m., Monday-Friday.

FMBF0434 FM06 \$10.73 Custodian, Rec-IM/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursday.

### TUTOR, from page 1

College of Technology; Anne Seaman, Undergraduate Studies; and Michael Williams, College of Health and Human Services (Outstanding Faculty in Classroom).

■ **Tutor awards** went to: Rachel Tank (Outstanding Individual Tutor); and Pauline Morales and Nealey Hearn (Outstanding Supplemental Instruction Leader).

■ **Student/Staff awards** went to: Tracey Jerome (Customer Service); and Shamika Scott (Most Improved Grade

Point Average).

■ **“Beyond the Call of Duty”** awards were given to: Elizabeth Johnson, College of Education (faculty); Jay Hester, College of Arts and Sciences (lecturer); and Laszlo Erdodi (tutor).

Hester, a lecturer in the department of history and philosophy, received a \$750 award, to be used toward covering expenses of attending a conference of his choice. Johnson was given \$1,000 and Erdodi also was awarded \$1,000.

### UNION, from page 1

fairs, Greek Affairs and many other student-oriented services.

The current student union (McKenny Union) was originally built in 1931 and was partially renovated in 1992. McKenny Union was named for former Michigan State Normal College president Charles McKenny (1912-33).

McKenny will be reassigned as a “mixed use” building. It will provide much needed campus meeting room space; consolidation of administration functions including human resources, budgeting, career services, institutional research and university advancement. Much of McKenny’s public space will be preserved.

The projected cost of the new student center and the McKenny Union renovation is \$45 million.

## Former EMU housekeeper dies

Mary Aston, former Eastern Michigan University housekeeper from 1968-1983, died at the University of Michigan Hospital Jan. 6. She was 86.

Aston, who was born in Paducah, Ky., worked at EMU for 15 years. She was the housekeeper for various buildings on campus, including Downing, Hoyt, Alexander and Pierce.

Aston was a member of the First Baptist Church of Flat Rock and the Downriver Cardiac Fitness Center. She also liked to read and garden.

Survivors include: two daughters, Peggy Aston of Ypsilanti and Doris McPherson of Grosse Ile; a granddaughter, Kristen Aycock of Okemos; and two grandsons, T.J. Penn of Ann Arbor and Jon Aston of Oak Harbor, Wash.

## Why I work at Eastern Michigan University

I am often asked, “Where is Health and Safety and what do you do there?” On one hand, that is very good, because it means that people are not experiencing problems with their surroundings. On the other hand, that’s not so good, because it is important that everyone on campus is aware of our services.

So just to get the word out — the health and safety office is a division of Public Safety and our offices are located with theirs.

We help departments comply with safety, health and environmental regulations. Just a few of our services are safety trainings, safety audits, health and safety program development, personal and environmental exposure monitoring and hazardous or medical waste removal. Our training programs include laboratory safety, personal protective equipment and hazard communication.

If there is a safety issue, we remediate it. I’ve worked on projects as big as the asbestos abatement project in Pray-Harrold a few years ago, to determining if several black spots on a carpet are mold.

I came to EMU in 1999 from a private environmental consulting company. I had gone to work there right after graduating from the University of Michigan with a bachelor’s degree in environmental studies. It was interesting, but it was not unusual for me to be inspecting a site in the middle of the night. My father saw this job posting and urged me to apply, hoping that I would find more regular hours. That’s my dad, looking out for me.

Actually, that is what I like most about this job. Every situation is different, but the bottom line is that we look out for the health and safety of every worker on campus — faculty, staff and students. It is a great feeling to walk out of an office, knowing that someone’s concern has been resolved.

*“Our training programs include laboratory safety, personal protective equipment and hazard communication.”*

*Melanie Jorgensen*



**Melanie Jorgensen**  
Health and Safety Specialist  
Health and Safety Office