

EMU set to graduate 2,300 students at spring commencement April 27

More than 2,300 students are eligible to graduate at Eastern Michigan University's spring commencement ceremonies, set for Sunday, April 27, at the EMU Convocation Center.

Philip H. Power, founder, owner, and chairman of the board of HomeTown Communications Network Inc., is the keynote speaker for both ceremonies. EMU will con-

fer an honorary degree upon Power.

Three candidates are eligible to receive a doctor of education degree in educational leadership: Sarayuth Poolsup of Ypsilanti, Jane Ellen Teska of Livonia and Tim Wendler of Ann Arbor.

Commencement ceremonies for the College of Arts and Sciences and the College of Technology begin at 10:30

a.m. Doors open at 9 a.m.

Commencement ceremonies for graduates of the College of Business, College of Education, and College of Health and Human Services begin at 2 p.m. Doors open at 12:30 p.m.

Tickets are available through the Convocation Center box office (487-2282). All guests must have a ticket to be admitted.

Handicapped seating is available and there will be a signer to aid those with a hearing impairment.

James C. Waltz, emeritus dean and professor of history and philosophy, and Mary Krieger, emeritus professor of human, environmental and consumer resources, will serve as grand marshals for the morning and afternoon ceremonies, respectively.

KAYAKING ON WHEELS



FISH OUT OF WATER: (from left) EMU students Mike Clark, Alan Latham and Josh Young take a ride during Coca Cola's MadRiver Bykyaking event on the Mark Jefferson mall April 15. Students also sampled Coca Cola's products at the company's promotional event.

EMU deemed "family-friendly" by Washtenaw Work/Life Consortium

Programs that help employees balance work and family responsibilities have earned Eastern Michigan University a second consecutive Work/Life Balance Designation Award from the Washtenaw Work/Life Consortium. Representatives of EMU's Human Resources Department will accept the award at a recognition meeting Wednesday, April 30, 8 a.m., Weber's Inn, Ann Arbor.

"Just as we are concerned with the total development of our students, so are we committed to offering our employees support structures, education and other benefits that are consistent with the University's values of human dignity and respect, diversity and excellence," said EMU president Samuel A. Kirkpatrick.

Eastern Michigan University was rec-

ognized for providing comprehensive health and dental coverage, paid sick and vacation time, and a host of other less common benefits. They include: an employee assistance program; flexible spending and tax-saving financial programs; on-site child care, recreational facilities and health services with a pharmacy; on-site credit union and banking services; flexible scheduling and tuition reimbursement for employees and family members.

The Washtenaw Work/Life Consortium was established in 1999 to help Washtenaw County employers increase their recruitment and retention capabilities. The Work/Life Balance Designation Award program was developed in 2002 to heighten awareness of family-friendly workplace practices and policies as effective strategies for improving the productivity, stability and morale of employees.

New program recognizes employee efforts

Institutional Values Awards carry monetary stipend

By Ron Podell

Eastern Michigan University employees who have made significant contributions that reflect the institution's values and strategic directions may find their bank accounts a bit healthier.

EMU President Samuel A. Kirkpatrick recently announced the creation of an EMU Reward and Recognition Program. One component of this University-wide program, the Institutional Values Awards, is designed to honor full-time EMU faculty and staff in all employee groups whose contributions to EMU's strategic directions and articulated values are exemplary. Each of the awards will carry a \$3,500 monetary stipend funded by the EMU Foundation. While full-time EMU employees may be nominated in more than one category, nominees are not eligible to receive more than one award in any given year.

"This is an opportunity to step back and say to the people at EMU, 'Wow, you really make a difference and we appreciate you,'" said Martha Tack, senior executive for presidential initiatives and chair of the 2003 Reward and Recognition Committee, which is composed of 11 representatives from all employee groups on campus.

Awards will be given in up to six categories, which include:

- Continuous improvement, innovation and/or customer service. This individual award is for contribution in developing new approaches to service delivery; increasing effectiveness and efficiency; providing greater customer satisfaction; and using creativity to improve services to EMU's students, faculty, staff and external constituencies.

- Contributions to the quality of student learning experiences. This individual

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University to honor seven with alumni awards

By Summer Wilhelm

Eastern Michigan University's 42nd Annual Alumni Awards Dinner will honor seven alumni, including a sculptor, a sales representative and a chief executive officer.

The event is scheduled Saturday, May 10, at the Ypsilanti Marriott. A cocktail reception begins at 6:30 p.m., followed by dinner and awards at 7 p.m.

"The Alumni Awards Dinner is our showcase event," said Vicki Reaume, director of Alumni Relations. "We have been recognizing outstanding alumni for more than 41 years. These alumni are very successful and have numerous accomplishments. The important thing is that they still continue to support their alma mater. We are very fortunate."

Those being honored include:

■ **Arthur Rockall**, '95, sculptor/artist. Rockall will receive an Outstanding Young Alumni Award. A former Ford Motor Co. design supervisor, Rockall has participated in numerous juried and non-juried art shows and has received several awards for his contemporary sculpture. He has been involved in many activities, including serving as vice-president of the Stockbridge Area Arts Council and membership chair of the EMU Art Alumni Chapter.



Rockall

He also is a founding member of the Stockbridge Area Artists Association.

■ **Dagny Rude**, '94, sales representative, women's health division,

Watson Pharmaceuticals, Inc. Rude will receive an Outstanding Young Alumni Award.



Rude

Rude made many contributions to EMU before graduating with a bachelor of science degree in 1994. She was a student representative for the Women's Commission; United States Student Association Delegate; Take Back the Night March & Rally organizer; and was responsible for conceptualizing, founding and directing, with Sharon Friedman, the first ever EMU Women's Center.

Rude is currently responsible for promotion and sales of pharmaceuticals and medical devices at Watson Pharmaceutical.

■ **L. Gayle Green**, '85, assistant superintendent of curriculum instruction, Macomb Intermediate School District. Green will receive the Alumni Achievement Award. Green is former superintendent of the Willow Run School District. She served the Washtenaw County area in the field of education for almost two decades, beginning in 1985 when she was director of adult/community education and community services for Willow Run Schools.



Green

Green has taught graduate classes for EMU's Department of Leadership and Counseling since 1989 and encouraged a close relationship between the two schools

while working at Willow Run.

■ **Ken Bruchanski**, '75, chief operating officer, CIT Systems Leasing. Bruchanski will receive a Distinguished Alumni Award.



Bruchanski

Bruchanski was president of the EMU E-Club for four years and was an integral part of the development and completion of the EMU E-Club Athletic Hall of Fame. He also was the first student-athlete at EMU to be awarded an NCAA post-graduate scholarship. Bruchanski currently serves on the EMU Foundation Board of Trustees.

■ **Raymond W. Lombardi**, '76, chief executive officer, Deloitte & Touche Tax Technologies, Inc. Lombardi will receive a Distinguished Alumni Award. After earning his bachelor's degree in business administration from EMU in 1976, Lombardi



Lombardi

has been employed at Deloitte & Touche Tax Technologies, Inc. ever since. Throughout his career, Lombardi has maintained ties to Eastern, serving on the department of accounting and finance advisory

board, and supporting programs in the College of Business. Lombardi also has helped bring other EMU alumni into active participation with the College of Business.

■ **Paul Tucker Jr.**, '75, President/CEO/Principal, Tucker, Young, Jackson, Tull, Inc. Tucker will receive a Dr. John W. Porter Disting-

uished Service Award. Tucker, a Vietnam Veteran, started his full service consulting firm, which provides comprehensive environmental and civil engineering services, in 1984.



Tucker

He and his wife, Evelyn, established an endowed scholarship in 2001 to benefit African American undergraduates in the College of Business. Since 1999, Tucker has volunteered his time as trustee on the EMU Foundation Board of Directors.

■ **Roy Wilbanks**, '70, retired president, EMU Foundation. Wilbanks will receive a Dr. John W. Porter Distinguished Service Award. Wilbanks established the EMU Foundation in 1990 and served as part-time president through its formative years. Before his retirement and permanent move to the Foundation, Wilbanks served as vice president for University Relations and executive vice president of EMU from 1985-



Wilbanks

1996. In 1989, he developed a facilities plan for instructional and support programs, which addressed everything from a new library to McKenny Union renovations and campus beautification.

The event is co-sponsored by the EMU Alumni Association and Alumni Relations. Tickets are \$45 and can be purchased by calling Alumni Relations, 487-0250.

EMU offers on-line courses for teaching endorsement in autism

By Summer Wilhelm

April carries special meaning for Lynn Rocklage.

It is designated National Autism Month and Eastern Michigan University, along with five other colleges, is participating in a fairly new program that enables teachers statewide to receive endorsements for working with autistic children.

Joining EMU in the collaboration are Central Michigan, Oakland, Wayne State, Northern Michigan and Grand Valley State universities, said Rocklage, department head of special education at EMU. Together, the institutions are offering on-line classes to help teachers obtain a second special education endorsement, in the area of autism.

"The goal of the ACE program is to provide highly qualified and trained teachers for students and kids with autism, and to provide students with autism access to teachers that have the appropriate credentials," said Rocklage of the program, which began in January 2002.

Autism, which is usually diagnosed before the



age of three, is a brain disorder that typically affects the normal development of a person's social and communication skills. The effects of autism range from mild to severe. And, although no case is the same, people with autism tend to have similar communication, motor and sensory problems that influence their behaviors.

Some people with autism seem locked into repetitive behaviors or appear closed off, while others are mentally retarded, mute or have serious language delays. In contrast, many people with autism are relatively high functioning, retaining

speech and intelligence. While the exact causes are not known, autism is a very active area of research.

In order to participate in the ACE program, which is graduate level, students must have an elementary or secondary education degree, along with an endorsement in an area of special education. If those criteria are met, you can enroll in the program on-line at <http://ace.coe.wayne.edu>. The site also provides class schedules, frequently asked questions and more information about ACE.

The program consists of five on-line courses (three credit hours each) and three credit hours of practicum, or the hands-on portion, where students in the program work with autistic children.

"Most students in this program have some role right now working with kids and families with autism," Rocklage said. "They have day-to-day experience. What's been missing is systematic instruction and training."

So far, 50-60 of the students enrolled in the ACE

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COT Spring Lecture Series focuses on nanotechnology

By Carol Anderson

By the year 2030, extremely small, but powerful devices could be circulating in the human blood stream, monitoring cholesterol levels, cleaning plaque from arteries and continuously administering medication.

This isn't the plot of a science fiction movie, but could become non-fiction, according to Wayne Hanewicz, EMU professor of interdisciplinary technology.

"Micro- and nanotechnology are quietly making major improvements in many industries and affecting our everyday lives," said Hanewicz, who is scheduled to speak during the College of Technology's 22nd Annual Spring Lecture series, scheduled May 14-June 18.

"It's a Small World After All" is the theme of the series, which focuses on the social impact of micro- and nanotechnology. Micro technology is small technology and nanotechnology is very small scale manufacturing at the molecular level, Hanewicz said. Many, including the automotive, medical and electronics industries, use this technology.

The literaryfield also has found

the topic intriguing as author Michael Crichton's newest novel, "Prey" centers on the subject.

All lectures in the series are 7-10 p.m. at the EMU Corporate Education Center, Marriott at Eagle Crest in Ypsilanti. The series is free and open to the public.



Grace

The line-up for the series is as follows:

■ The lecture series begins May 14, with "Nano- and Micro Systems as Enabling Technology;" presented by Roger Grace, presi-

dent of Roger Grace Associates and the Micro Nanotechnology Commercialization Education Foundation. Grace will give an overview of the diverse applications and widespread social impact of micro- and nanotechnology.



Philbert

■ Martin Philbert, associate pro-

fessor and associate chair of environmental health services, School of Public Health, Environmental Health Sciences, University of Michigan, will cover the environment, with a view of new remedies for old problems May 21. There was no lecture title at press time.

■ "Integrated Sensors, MEMS and Microsystems, Interfacing Elec-



Wise

tronics to the Non-Electronic World," presented by Ken Wise, director of the Center for Wireless Integrated Micro Systems, University of Michigan, May 28. Wise will discuss medical issues with a look at specialized cochlear and retinal implants for the hearing and vision impaired.

■ "Small Education in the New Millennium," presented by Craig Friedrich, associate professor of mechanical engineering, Michigan Technological University, June 4. Friedrich will discuss ongoing developments in educational issues.

■ "The Auto Future: It's the Law of the Jungle," presented by David Cole, president, Center for Automotive Research and Management Partner at the Altarum Institute, June 11. Cole will discuss the auto industry and its emerging new standards.

■ "Big Consequences from Little Things."

Wayne Hanewicz, professor, Department of Interdisciplinary Technology, Eastern Michigan University, June 18. Hanewicz will focus on the social and personal impact of the technology and how it changes the way we view ourselves.



Hanewicz

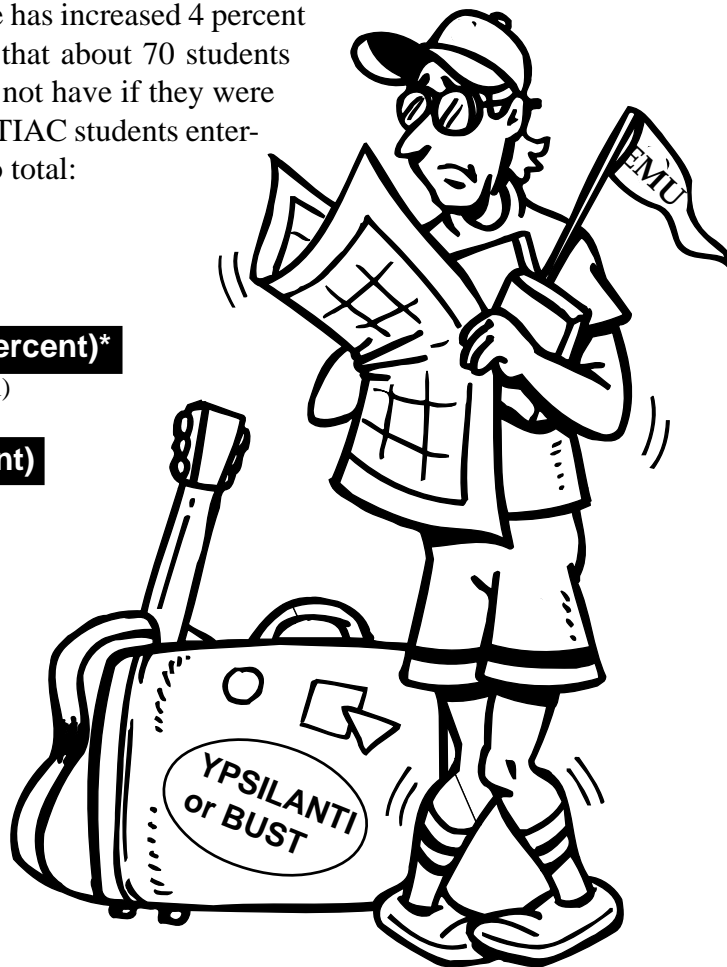
For students taking this series for graduate or undergraduate credit, the course introduction is May 7.

For additional information on this lecture series, co-hosted by EMU and the University of Michigan, call 487-1161 or send an e-mail to MLS@emich.edu.

EMU BY THE NUMBERS

The Holman Learning Center, located in the Bruce T. Halle Library, provides academic support services for all EMU undergraduates. One of the significant parts of this program is its support of "first time in any college students" (FTIACs). Through First-Year Academic Contracts, The Holman Learning Center helps students stay on course by providing better communication with parents while providing outreach to students who are performing poorly or not attending class regularly. Since the inception of the program in 1998, contract students' second year return rate has increased 4 percent more than those not on contract. That means that about 70 students would return for their second year who would not have if they were not part of the contract program. Numbers of FTIAC students entering contracts in the last four years compared to total:

2003	665 of 937 (71 percent)*
(* - as of April, 11, 2003 for next fall)	
2002	1,773 of 2,771 (64 percent)
2001	985 of 2,816 (38 percent)
2000	983 of 2,808 (35 percent)



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program have named Eastern Michigan as their home college, or the college from which they want to receive the special education endorsement.

Students, in addition to their home college, can take courses through the other five universities. That's because credits will transfer from each college in the collaborative. And since the program is available on-line, it is open to any special education teacher in the state of Michigan.

Although the program has only been around for a little more than a year, ACE is flourishing, Rocklage said.

"It's going very well. We have many more students than I would have anticipated at this point in time," she said. "ACE is the first of its kind, and we hope it might serve as somewhat of a model."

The six colleges will continue this program through the end of 2004. At that time, the institutions will evaluate whether to continue the program as is or develop their own implementations.

For more information, call Rocklage at 487-7120.

SOURCE: The Holman Learning Center

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms **MUST BE SUBMITTED** directly to the Employment Services Office in the Hover Building and received no later than 5 p.m., Monday, April 28. **NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.**

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Employment Services office hours are Monday-Friday, 8 a.m. to 5 p.m.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSAA0338 CS03 \$10,408.50 Secretary, Human, Environmental & Consumer Resources (HECR), (50% - 20 hours).

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTAA0320 PT06 \$27,089-31,638 Accountant I, Continuing Education, Administration. May require some evenings & weekends.

PTAA0321 PT06 \$27,089-31,638 Administrative Assistant II, Human, Environment & Consumer Resources (HECR).

PTIT0308 PT07 \$31,151-36,635 Accountant II, Information & Communications Technology (ICT).

PTAA0322 PT07 \$15,575.50-18,317.50 Regional Manager, Continuing Education, Continuing Education-Jackson (50% - 20 hours). Days vary and may require some evenings and weekends.

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ADMIN./PROFESSIONAL

(Hiring Range)

APR0309 AP09 \$39,601-48,325 Assistant Athletic Director, Compliance. Intercollegiate Athletics, Administration

APSA0303 AP12 \$57,088-70,788 Director, Dining Services, Food Service-Prorate, Dining Services.

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award is for contributions in providing a positive, supportive environment for student success. These can include service as an adviser, plant maintenance, on-campus curricular and co-curricular experiences, involvement in residence hall activities, working with commuter students, mentoring programs, etc.

■ **Diversity, human dignity, multicultural/international involvement.** This individual award is for contributions in enhancing understanding, respect and inclusion of diversity among members of the EMU community and all of its constituencies.

■ **Public engagement and community service.** This individual award is for contributions in completing exemplary community service activities and building EMU linkages/partnerships with the local community, the Detroit metropolitan area, southeast Michigan, the state of Michigan and the nation.

■ **Support role in teaching, learning, scholarship, research and/or creative activity.** This individual award is for contributions in enhancing the content and delivery of undergraduate and graduate programs. These could include support for increased on-line offerings; grant writing to secure external funding, proposals for new courses/programs, mentoring programs, etc.

■ **Team excellence (award to be divided equally among team members)** This employee or team group award is for contributions in furthering the mission of EMU in the areas of instruction, institutional support or service, cooperation among units, customer service, and/or student support, for results achieved in the previous calendar/academic year.

Nomination forms and instructions have been sent through campus mail to all full-time faculty and staff. Nomination packets must be submitted no later than May 30, 2003, to Martha Tack, Awards Committee Chair, 202 Welch Hall.

Committee recommendations will be made to the president and endorsed by the Cabinet. Awards will be presented during a state of the University address this fall, Tack said.

Why I teach at Eastern Michigan University



"I compare my learning activities to a syringe, where I draw on what students know to help them learn new information. This makes each class a unique experience."

Darcelle D. White
Associate Professor
Business and Technology
Education Department

While practicing law in Detroit many years ago, I had an opportunity to teach a couple of basic law classes and got the bug for teaching. When it was time to transition, I began to explore different directions. Since I have always loved learning and helping others, teaching seemed to be a good fit. Eight years ago, I came to EMU.

As a teacher, I try to take learning from the passivity of a noun to the activity of a verb. I discovered the root word of "education" is the Latin word "educere," meaning to draw out. I compare my learning activities to a syringe, where I draw on what students know to help them learn new information. This makes each class a unique experience.

I teach classes in the paralegal and legal admin-

istration programs, and I love teaching in the PASS program. It's designed to equip underprepared students with skills and strategies to succeed in college. That is one of my contributions to retention. That opportunity also helps to fulfill my passion to help students succeed in college and graduate.

I like variety and the interdisciplinary nature of what I do at EMU. That includes opportunities to serve within the University and my scholarly endeavors, to my work in the classroom. I'm glad I made the transition. I've had many opportunities to create some interesting learning-activity syringes and look forward to continuing to do so.