

## CHHS restructuring proposal on table

By Ron Podell

By the end of September, the College of Health and Human Services will likely have a whole new look, including creating schools out of two existing departments, enlarging one existing program and moving some programs to the College of Technology.

Under an Aug. 29 proposal to restructure the College of Health and Human Services, Provost and Vice President for Academic Affairs Paul Schollaert has recommended that:

■ The department of social work will become the School of Social Work. This recommendation was consistent with what the CHHS Task Force recommended. For universities that offer both a bachelor's and master's in social work, a school of social work is the common administrative structure. Public universities in Michigan with a school of social work include Wayne State University, Grand Valley State University, Western Michigan University and the University of Michigan.

"By making us a school rather than a department, this aligns us with the preferred language of the Council of Social Work Education accreditation standards," said John Gunther, director of the department of social work.

"This also mainstreams us with the rest of the public universities in the state that have a professional school for social work graduates and undergraduates."

■ The department of nursing will become the School of Nursing. This was in line with the task force's recommendation. Faculty felt a change in the designation would benefit the program by clarifying its role and educational offerings, and bringing it in line with similar nursing programs in the state that offer both undergraduate and graduate degrees.

"Changing from the 'department of nursing' to the 'school of nursing' would align our discipline title with those of peer institutions around the state," said Barbara Scheffer, interim head of the department of nursing. "As potential new students are selecting a nursing program, the classification of 'school' may help to include EMU in the pool for consideration, thus allowing the student to see all the other strengths the EMU nursing program has to offer."

■ The department of health, physical education, and recreation would move to the CHHS. The department will be asked to provide guidance on an appropriate name for the unit. In recent years,

the disciplines included in this department have developed a stronger focus on health related issues, Schollaert said.

"Because there is coherence in the programming of the current department, I am proposing that it be moved intact, rather than the split arrangement recommended by the committee," Schollaert said.

The task force committee had recommended the same, except that physical educators should remain in the College of Education.

■ The department of associated health programs will be enlarged to include faculty in the dietetics and human nutrition program. This expanded unit will be asked to provide guidance on an appropriate department name, Schollaert said.

The task force's recommendation did include add-

ing the dietetics and human nutrition program, currently housed in the department of human, environmental and consumer resources. But, it

### RESTRUCTURING PROPOSAL



1. Create a School of Social Work.
2. Create a School of Nursing.
3. Move the Department of Health, Physical Education and Recreation to the College of Health and Human Services.
4. The Department of Associated Health Programs will be enlarged to include faculty in the dietetics and human nutrition program.
5. Move programs in Apparel, Textiles and Merchandising; Hotel and Restaurant Management; and Interior Design to the College of Technology.

also included much more.

The task force had recommended that associated health professions be changed to the School of Health and Therapeutic Services. According to

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### TAKING THE PLUNGE



**A HELPING HAND FOR HUMANITY:** Eastern Michigan University freshmen students Beverly Weithman, of Willard, Ohio (left), and Sean Wielusz of Woodhaven, shovel dirt to be removed from a Habitat for Humanity site in Ypsilanti. Weithman and Wielusz were two of more than 150 EMU students who took part in the University's Community Plunge project, which capped off a four-day orientation period.

### New fall enrollment could be biggest, smartest in history

Eastern Michigan University's 5,916 new students for fall 2003 have only been in class a couple of days, but if the numbers hold, they will have already distinguished themselves in the EMU history books.

"This is the strongest academic class in the history of EMU and, if the numbers stay on course, this class will be the largest in EMU's history," said Courtney McAnuff, vice president for enrollment services.

EMU saw increases in every category of new students that comprises fall enrollment. Compared to last year's class, the number of first-time students increased by 2 percent to 2,761; transfer students increased 6 percent to 1,790; and the number of new graduate students

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# ASK AN EXPERT

## Eastern Experts



## “Eastern Experts” provide resources, wealth of information

By Ron Podell

From musings on the Middle East to the history of television, Eastern Michigan University boasts a large number of experts in more than 125 fields. And obtaining information on these and many other topics are but a mouse click away.

Politics, economics, the environment, military history and the weather are a few more of the many topics EMU personnel can offer a bevy of information about on the University's “Eastern Experts” Web site at [www.emich.edu/univcomm/easternexperts/](http://www.emich.edu/univcomm/easternexperts/)

In addition to teaching and research, many EMU faculty and staff have gathered real-world expertise by participating in local government, aiding nonprofit agencies and even conducting an area band.

E. Andreas Tomaszewski, assistant professor of sociology, anthropology and criminology, is listed as an Eastern Expert. He conducted a “Quality of Neighborhood Life Survey” with colleagues in 1998-99. The survey identified issues of concern — drug use, street crimes, violence against women, property maintenance problems and inadequacy of public services — in several public housing neighborhoods in an Ontario city. The survey suggested ways for a not-for-profit community organization to address these.

Results of the study have been published in numerous scholarly journals and in a book entitled, “*Under Siege: Poverty and Crime in a Public Housing Community*.”

Tomaszewski said he is in the planning stages to conduct similar sur-

veys in Ypsilanti.

“An experts Web site is useful to give EMU and its faculty more exposure and to publicize their often neglected involvement in community affairs,” Tomaszewski said. “It also can provide information for the EMU community on what other faculty are involved in. Also, it is a tool the media can use to obtain feedback on current issues from local experts in the field to show that not only people in Ann Arbor and Detroit are doing relevant work.”

Pamela Young, director of University Communications, agreed, saying EMU's experts are available to share a timely perspective on today's events on a local, regional, national or international level.

“This is an excellent opportunity for us to highlight the many faculty

and staff who are experts in their areas of research,” Young said. “This resource will really give media and community groups an opportunity to connect with experts on a variety of topics. This also allows us to provide experts for speaking engagements to community groups.”

Experts, of which 40 are currently posted, can be accessed alphabetically by name and/or area of expertise. More than 125 topics of expertise are currently listed.

Faculty and staff are asked to fill out updated “experts” forms, which are available from University Communications, 18 Welch Hall, or by calling 487-4400.

To view the wide array of experts and topics at EMU, go to [www.emich.edu/univcomm/easternexperts/](http://www.emich.edu/univcomm/easternexperts/)

### Former political science professor Waugh dies

Edgar Wiggins Waugh, former professor of political science at Eastern Michigan University, died Aug. 6 at the Atwood Personal Care Home in Koscusko, Miss. He was 101.

Waugh, born in Goodman, Miss., earned his bachelor's and master's de-

grees from the University of Mississippi.

Before joining EMU's political science department in 1931, Waugh was a critic teacher in social studies from 1927-1931 at Lincoln School, which was then associated with EMU.

Survivors include several nieces and nephews.

## BudgetSolutions suggestions mirror prior University actions

By Ron Podell

Since April, more than 45 ideas have been submitted from Eastern Michigan University employees to save the institution money or increase its source of revenue generation.

In a number of cases, ideas submitted to “BudgetSolutions” were those the University had already started or were in the processing of implementing since it began looking in October 2002 at ways to reduce the budget, said Al Levett, executive director, University Budget.

“Many of the responses (to BudgetSolutions) were consistent with cost-savings measures the University was already implementing,” Levett said.

An e-mail address, [budgetsolutions@emich.edu](mailto:budgetsolutions@emich.edu), was set up in April for campus employees and other interested parties to send their suggestions to the vice president for business and finance for consideration.

A few examples included:

Decreasing the number of off-campus mailings to save postage costs; better regulating temperature controls in campus buildings and dormitories; and shutting off com-



puters and lights when not in use were budget solutions mentioned more than once in employee submittals.

Implementation of the Banner system has resulted in a reduction of paper mailing costs, Levett said. For example, course confirmations, previously mailed to students, are now available through students' my.emich accounts on Campus Pipeline. Accounting statements are available to departments on-line, saving the cost of printing and distribution to the campus offices.

In addition, BudgetSolutions' suggestions relating to energy conservation are being addressed in many ways, including a Conserve Eastern Energy program, which began in April 2002. The goal of the ongoing program is to save millions of dollars in utility costs over time through a multifaceted approach to energy conservation. One of the initiatives includes increasing individual awareness and action by employees and students to turn off lights, switch computer monitors to sleep mode when inactive and to comply with room temperature policies. Many campus buildings have been reconfigured, with conversion to energy-efficient system components for pumps, motors, fans, windows, doors, controls and automatic water faucets.

Some of those latest improvements include replacing 24 chiller coils, three air-handling units, the water-cooling system and two elevators in Mark Jefferson.

### EMU Fall 2003 New Student Math

First time students	2,761
Transfer students	1,790
Graduate students	+ 1,369

**5,916**

**Largest number of new students in school history!**

SOURCE: Enrollment Services

# Margaret Cho, Glover headline Performing Arts Series

By Summer Wilhelm

Comedienne/actress Margaret Cho headlines the 2003-2004 Performing Arts Series, sponsored by McKenny Union and Campus Life. Tap dancer Savion Glover, comic book narrator Art Spiegelman and the "Gypsy Spirit, Journey of the Roma" show are other highlights.

■ **Margaret Cho** will bring her unique brand of comedy to campus during Homecoming Week. Cho, star of the one-woman shows, "*I'm the One That I Want*" and "*Notorious C.H.O.*" will perform Oct. 2 at 9 p.m. in the Convocation Center.

Cho also was the star of the short-lived ABC sitcom, "*All-American Girl*."

■ Tap dancer, performer and choreographer **Savion Glover** comes to EMU's Pease Auditorium Oct. 18 at 8 p.m. Tickets are \$16 general admission, \$12 children 12 and under, and \$8 for students.

Glover won the Tony Award for choreography in "*Bring in 'da Noise, Bring in 'da Funk*" on Broadway. He also has starred in other Broadway shows, including "*The Tap Dance Kid*," "*Black and Blue*," and "*Jelly's Last Jam*," which was performed at the White House. Glover's film credits include "*Tap*" and "*Bamboozled*."

In 1997, he created a dance company, Not Your Ordinary Tappers (NYOTs), with which he performed on the 1997 ABC opening to "*Monday Night Football*."

■ Pulitzer Prize winner **Art Spiegelman** will visit EMU Nov. 11 at 7 p.m. in the McKenny Union Ballroom. In 1992, Spiegelman won a Pulitzer Prize for "*MAUS*," his Holocaust comic book narrative. His comics are best known for their scratch-

public.

■ **Gypsy Spirit, Journey of the Roma**, featuring the Gypsy Band and dancers of the Budapest Ensemble, traces the route of the Gypsy traditions, portraying various styles of music and dance.

by artistic director and solo dancer Zoltan Zsurafski.

The Gypsy Spirit show will journey to Pease Auditorium March 19, 2003 at 8 p.m. Tickets are \$16 general admission, \$12 children 12 and under, and \$8 for students.

■ Poet **Jayne Cortez** is the author of 10 books of poems and has performed her poetry with music on nine recordings. Her poetry is celebrated for its political, surrealistic, dynamic invocations in lyricism and visceral sound.

Cortez has performed at many universities, museums and festivals, including the Museum of Modern Art in New York City and the Berlin Jazz Festival. She has been the recipient of many honors, including a National Endowment for the Arts and the Langston Hughes Award.

A date, time and location for her visit have yet to be announced.

■ Actor **John Leguizamo**, originally scheduled to appear Sept. 27, has postponed his appearance, which will be rescheduled at a later date.

The actor and Emmy winner is known for his roles in such films as "*Summer of Sam*," "*Moulin Rouge*," "*Empire*," and "*To Wong Foo: Thanks For Everything, Julie Newmar*," which earned him a Golden Globe nomination for Best Supporting Actor.

For tickets, call 487-2282 or 487-1221. For more information, call Campus Life at 487-3045.



**Savion Glover**

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**Margaret Cho**

board, illustrative style and controversial content.

In more recent years, he has illustrated covers for the "*New Yorker*" magazine and has published a children's book entitled "*Open Me...I'm A Dog*."

Spiegelman currently edits "*Little Lit*," a series of comic anthologies for children and has recently finished an anthology of his "*New Yorker*" work, "*Kisses From New York*."

This event is free and open to the

The journey begins in India and continues to Turkey before trekking across the European continent. The show will feature Turkish music and dances, Spanish Flamenco, and sizzling Bulgarian footwork and melodies.

The Budapest Dance Ensemble is one of the oldest performing groups in Europe and has visited almost every continent. Members are selected from the best young folk dancers throughout Central Europe and trained

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their proposal, this school would build on existing programs in the department of associated health professions (occupational therapy, clinical laboratory sciences and health administration). In addition, sports medicine, therapeutic recreation and health education would be other programs moved to this school. Speech language pathology was listed as a possible future option.

Elizabeth Francis, interim department head of

■ Programs in apparel, textiles and merchandising; hotel and restaurant management; and interior design would be moved to the College of Technology under Schollaert's proposal.

"Faculty in these programs will work with the dean of the COT and the current faculty of that college to create a recommendation on appropriate organizational structure and nomenclature," Schollaert said.

*"I think that the proposed changes will result in improved opportunities for faculty collaboration, modernization of our professional programs and administrative efficiencies."*

**Paul Schollaert**

Provost and Vice President for Academic Affairs

associated health professions, said that a title change would remove the "vagueness" of the title associated health professions, which, she said, implies the programs are technical/professional in nature.

"These changes will group programs with similar missions and philosophical foundations together, allowing for an increased synergy for teaching and research," she said. "This would make it easier for students internally and externally to find these programs and navigate the system."

Schollaert's proposal closely mirrored the task force's proposal. The task force did, however, suggest naming the group of transplanted programs a new School of the Built Environment. The task force also suggested tourism, historic preservation and urban planning as other programs that could be aligned with the new school.

George Liepa, department head of Human, Environmental and Consumer Resources declined to comment on the task force's proposal, only saying,

"I believe this is simply a recommendation and the provost will get input from a variety of sources (Faculty Council, etc.) prior to deciding on what, if any changes will be made."

■ The search for a dean of the newly configured CHHS will commence once the input process is complete and the final decision has been made, Schollaert said. In order to conduct a national search, it would be important to publicize the position in fall 2003 with a start day in July 2004. This will provide crucial stability and set the stage for the advancement of the college.

"While I have deviated slightly from the recommendations of the group (task force), my proposal rests solidly on their work," Schollaert said. "I think that the proposed changes will result in improved opportunities for faculty collaboration, and modernization of our professional programs and administrative efficiencies."

Under the proposal, there would be "very little physical movement" with regard to moving personnel and departments to other buildings, said Assistant Provost Michael Harris.

Department heads and individual college councils of affected programs were given two weeks (commencing Aug. 29) to review the provost's proposal and provide comment.

After that period, the Faculty Council also will have two weeks to provide comment, Schollaert said.

## JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, September 15. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016. Compensation/Employment Services office hours are Monday - Friday, 8 a.m. to 5 p.m.

### CLERICAL/SECRETARIAL (Hiring Rate)

CSAA0413 CS04 \$23,113 Secretary II, Social Work. Some Saturdays may be required.

CSAA0414 CS05 \$26,118 Customer Service Representative II, Continuing Education Regional Center, Livonia. Some evenings and weekends may be required.

CSAA0407 CS05 \$26,118 Senior Secretary, Academic Programming (REPOST).

### PROFESSIONAL/TECHNICAL (Hiring Range)

PTAA0409 PT08 \$35,516-\$42,638 Manager, Continuing Education/Detroit Programs, Continuing Education Regional Center, Detroit. May require some evenings and weekends.

### ADMIN./PROFESSIONAL (Hiring Range)

APSA0401 AP08 \$34,482-\$41,396 Assistant Director, Student Judicial Services.

### An Affirmative Action/ Equal Opportunity Employer

APAA0316 AP09 \$39,601-\$48,325 Academic Affairs Employment/Affirmative Action Specialist, Academic Human Resources.

### FOOD SERVICE/MAINT. (Hiring Rate)

FMSA0405 FM12 \$9.44 Dining Services Unit Leader I, Hoyt/Dining Services (REPOST) Tuesday-Saturday, 11 a.m.-7:30 p.m., Aug. 15-April 30. 8-month position.

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increased 3 percent to 1,369. The number of new freshman students from Ohio attending EMU rose 7 percent to 216, and the number of new international students making EMU their choice increased 1 percent to 261.

McAnuff said that the projected final enrollment is 25,200 students, or an overall 4 percent increase. Currently, enrollment is 900 students ahead of last year at the same time.

And while some forgo quality for quantity, the new EMU students are showing a dramatic increase in grade point average.

"We saw a 16 percent increase in the number of students with a 3.5 grade point average or higher," McAnuff said.

When adding 3.0 - 3.49 GPA students registering in fall 2003, the increase is 18 percent compared to fall 2002.

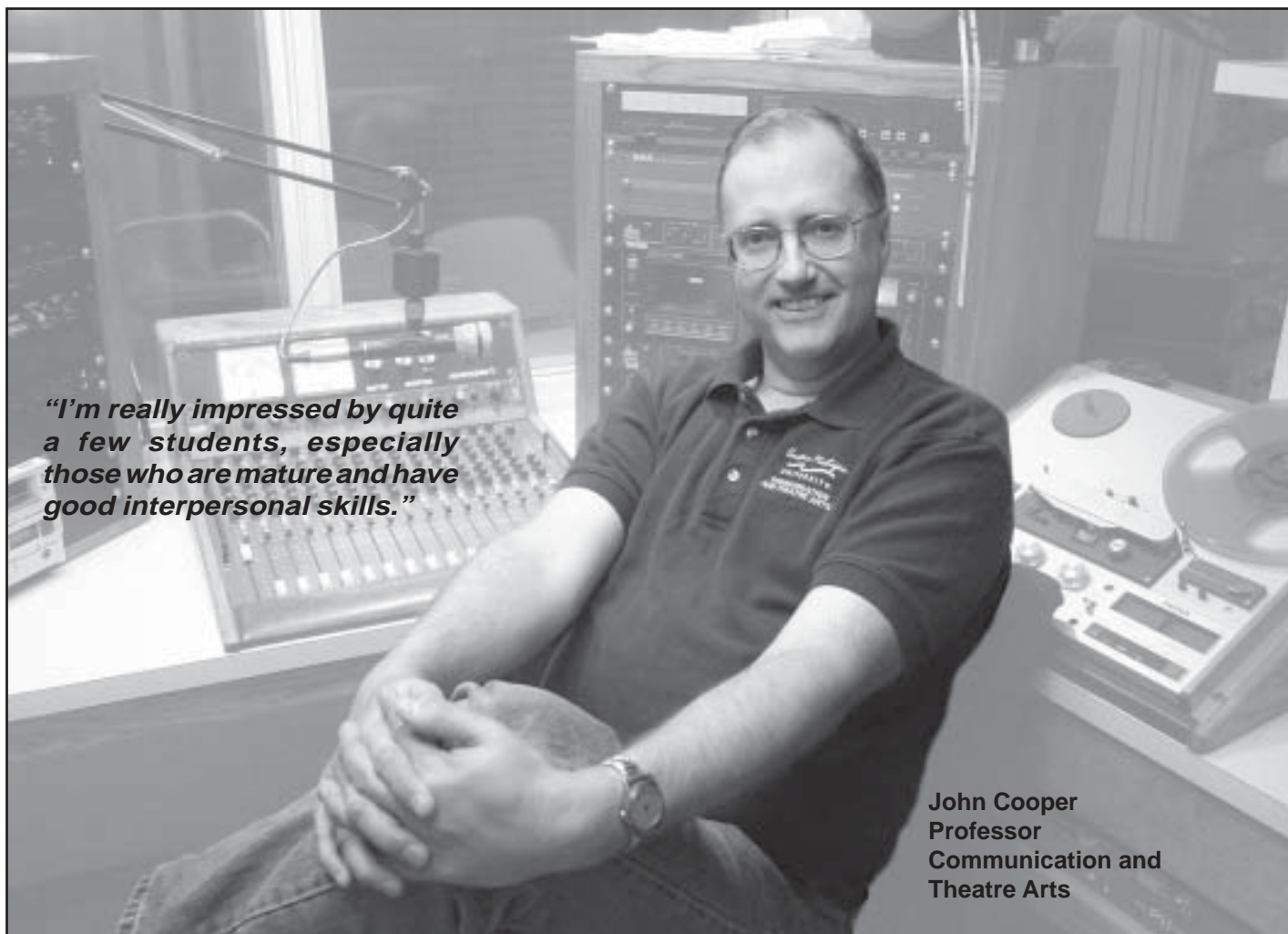
That has translated into an increase of 3.17 percent in total credit hours generated at EMU. Last year EMU students took 255,786 credit hours. This year, that total is expected to top 259,853 hours.

McAnuff attributes the across-the-board increases to return on investment.

"The University has invested significantly in recruitment, marketing and, most importantly, scholarship aid. We have seen a multi-million dollar increase in general fund scholarships," he said.

The growth in enrollment could not have come at a better time.

"This is critical enrollment growth that can help the University offset an almost \$10 million reduction in state appropriations," McAnuff said.



*"I'm really impressed by quite a few students, especially those who are mature and have good interpersonal skills."*

John Cooper  
Professor  
Communication and  
Theatre Arts

## Why I teach at Eastern Michigan University

After earning my doctorate in mass communications, I was told I would be a good fit at Eastern Michigan's Communications and Theatre Arts department. Ten years later, I have taught roughly two-thirds of the telecommunication and film area curriculum.

Teaching with such an exceptional student body is a delight. In the last five to six years, the student profile has improved and the number of motivated, interested and interesting students has increased. These students come to class, listen and pose challenging questions. They make teaching fun. I'm really impressed by quite a few students, especially those who are mature and have good interpersonal skills.

Most alums get jobs behind the scenes. Some are writers in Hollywood or for CNN, but one of

my students, who minored in Japanese, went to Japan and is making a mark in television. In one series, he plays an evil doctor.

I'm also grateful for the opportunity to develop professionally and follow the new digital evolution. Since video production now uses computers and digital software for production and post-production work, we have the tools to play with time and space.

Web-based video or Web streaming is one of the newer projects for the University. For the last two years, we have worked with other departments to Web cast the undergraduate research symposium.

*John A. Cooper*

#### EASTERN MICHIGAN UNIVERSITY:

Please send all submissions to Editor, *Focus EMU*, University Communications, 18 Welch Hall. Please direct questions to 487-4400.

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