

News for
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Faculty and Staff

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NCATE team visits campus Nov. 15-19

EMU's teaching, professional educator programs to receive reaccreditation review

By Ron Podell

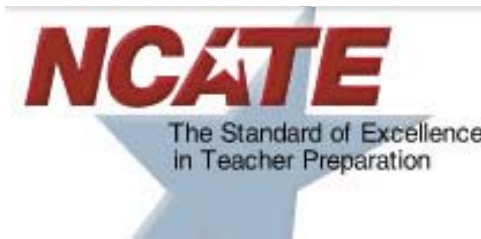
Jerry Robbins doesn't have a crystal ball. But based on his ample prior experience working with the National Council for Accreditation of Teacher Education (NCATE), the dean of the College of Education has a pretty good idea of what to expect when the national organization sends a reaccreditation review team to campus Nov. 15-19.

The NCATE accreditation process establishes rigorous standards for teacher education programs and holds accredited institutions accountable for meeting those standards. EMU is one of approximately 550 institutions of higher education currently accredited with NCATE, with more than 100 others in process. EMU has been continuously accredited since NCATE was founded in 1954.

"We received reaccreditation in 1992 and 1997 and I expect to receive it again," Robbins said.

As the designated unit within EMU for professional educator preparation,

the COE has the responsibility for organizing and managing the institutional reaccreditation process. But the reaccreditation also is of vital importance to the College of Arts and Sciences and the College of Technology, Robbins said.



Both colleges are substantially involved in offering the subject-matter content and special methods courses for teachers at both the graduate and undergraduate levels.

In recent times, the NCATE reaccreditation process has occurred in five-year increments. But if EMU is successful this time, it will be seven years before the next visit. It's been six years since the 1997 review, a one-time change initiated by the

Michigan Department of Education to bring EMU in line with their review cycle, Robbins said.

NCATE reaccreditation involves reviewing six key areas of an institution's preparation of teachers and other professional school personnel. They are: candidate knowledge; skills and dispositions; assessment system and unit evaluation; field experiences and clinical practice; diversity; faculty qualifications, performance and development; and unit governance and resources.

"We hope the Board of Examiners team will find that we are in good shape with respect to all standards," Robbins said. "However, in both 1992 and 1997, we were found to have some weaknesses that had to be addressed."

Robbins expects the NCATE team to give good marks to EMU for its efforts assessing teacher candidates' dispositions, a new area NCATE will review this year. Technology in the Porter

SEE NCATE, page 4

CONGRESS TO CAMPUS



MEET YOUR REPRESENTATIVES: (from left) Former U.S. Representatives Owen Pickett, D-Va., and Peter Torkildsen, R-Mass., meet with Student Body Vice President Shanna Kaminski, a junior from Jackson, and Rory Garnice, a senior from Reisterstown, Md. The four chatted during the "Congress to Campus" Conference, conducted on campus Nov. 4-6. Pickett currently serves as co-chair of Virginia's State Commission on Military Bases. Torkildsen is director of federal, state and local workforce relations for the Massachusetts Department of Workforce Development.

State committee delays student center project

Eastern Michigan University's plans to build a new \$37.5 million student center have been put on hold by state legislators due to further budget cuts expected for higher education. The state's Joint Capital Outlay Committee tabled the project Nov. 3 after expressing concern about the state's projected \$900 million shortfall.

Construction originally was slated to start last month with the student center scheduled to open in fall 2005.

"The Joint Capital Outlay Subcommittee didn't vote down the proposed new student center, but rather put it on hold pending executive orders from the governor that

would further reduce the University's state appropriation for this year," said Juanita Reid, vice president for University Relations. "The University's position is that we will continue to vigorously pursue approval of the project with Representative Scott Shackleton, chair of the subcommittee, and Senator Shirley Johnson, chair of the appropriations committee. Given the fact that projects at other universities have been approved despite the pending executive orders, I think we need to push this project with the state because it will benefit current and future EMU students and the community."

Lavan replaces Woodruff for rest of football season

Eastern Michigan University Head Football Coach Jeff Woodruff was relieved of his duties, effective Nov. 3, announced Athletics Director Dave Diles. EMU Assistant Head Coach/Running Backs Coach Al Lavan will handle the head coaching duties on an interim basis for the last three games while a national search for a new coach begins.

"We are relieving Jeff Woodruff of his head coaching duties and Assistant Head Coach/Running Backs Coach Al Lavan will take over on an interim basis for the remainder of the 2003 season," Diles said. "As head coach, Jeff Woodruff has helped develop our program with quality young men, but the team is not on the competitive level that we felt we should be after

four years.

"There is always a point in the rebuilding of a football program that you believe things are moving in a positive direction competitively and I just don't have a strong feel-



Lavan

ing that we are improving," Diles said. "We are extremely grateful for Jeff Woodruff's hard work and the way he represented our University. We have a group of outstanding young men in our football program that should provide a great foundation for the future.

"In naming Coach Lavan

SEE LAVAN, page 4

Moore provides tricks and treats on Halloween

By Tom Perkins

Michael Moore concluded his national lecture tour Oct. 31 at Eastern Michigan University's Convocation Center. The show sold out well in advance, and extra seating had to be opened for the hordes without tickets to see a tepid performance by the left's most celebrated icon.

Moore is currently riding a wave of popularity after a series of books and documentaries cutting up Republican leaders' policies and examining the state of fear he sees the country living in under rightist control.

But the wit and sophistication, the clever presentation, the critical thinking and the satirical stylings found in his books and documentaries that deftly debunked his political foes were largely removed in favor of a bland brand of humor. Sometimes, it bordered on obnoxious, sometimes stale and only occasionally funny.

The show bore the hallmarks of his ideological polar opposite Rush Limbaugh's routines. Moore has always stayed a cut above Limbaugh by not allowing himself to resort to a half-baked presentation based on mockery and lame antics (or swallowing pain-killers by the scores).

His productions have always been intellectually grounded and mostly backed by fact rather than fanatical

showmanship.

But this performance saw a flat Michael Moore comedy act full of mediocre jabs at the

piece for the anti-Bush movement among the young and white.

In the segue from his in-

They're coming to take us away," he said, poking fun at Vice President Dick Cheney, Secretary of Defense Donald

It didn't seem the side-splitter expected of the brains behind the comical "Roger And Me" the documentary that put Moore in the limelight back in 1989. The documentary was a wit-laced sociological look into the lasting effects on Flint after General Motors and its CEO, Roger Smith, closed the Flint GM plants. The film made appearances on more than 100 "10 Best Films of the Year" lists.

Of late, *Bowling For Columbine*, a documentary on America's gun culture, received an Oscar for "Best Feature Length Documentary."

His book "Stupid White Men...And Other Sorry Excuses For The State Of The Nation" sold unexpectedly well, and his latest "Dude, Where's My Country" sits atop the N.Y. Times best-seller list.

His lecture was not wholly without clever moments and insight. Plenty of good points were made regarding the state of education and reforms needed in the field.

Moore's biography speaks for itself, but it seems a man so instrumental in shoring up support against the Bush administration was not at his brightest.

Moore had to cut his appearance short. The question-and-answer session and book signing were nixed for what was said to be a family emergency.

The Moore Dossier

Documentaries/Movies

"Bowling For Columbine"
(2002 Oscar Winner-Best Feature Length Documentary)

"Roger and Me"
(Best Documentary 1989-L.A. Society of Film Critics, N.Y. Society of Film Critics, National Society of Film Critics)

"Pets or Meat: The Return to Flint"

"Canadian Bacon"

"The Big One"

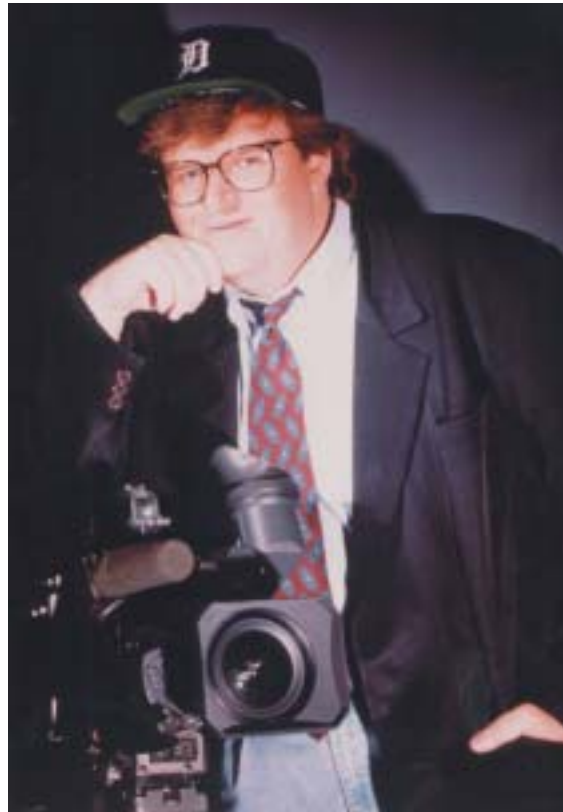
Books

"Dude, Where's My Country"

"Stupid White Men...And Other Sorry Excuses For The State of the Nation"

"Downsize This! Random Threats from an Unarmed Nation"

"Adventures in a TV Nation"



GIVE US MOORE: Movie documentarian and best-selling author Michael Moore visited campus Oct. 31 as part of McKenny Union/Campus Life's Lecture Series. The Oscar-winning director for the 2002 documentary "Bowling For Columbine" entertained a packed crowd at the Convocation Center with his musings on politics and the Bush administration.

right instead of the satirical and clever agitation he usually delivers. Clichés and rhetoric a la Rush were more the norm throughout the performance. It was hardly what was expected from a man who has now become the mouth-

production to commentary, Moore got quiet and began to parody the "Wizard Of Oz's" "lions and tigers and bears" scene: "Cheneys and Rummies and Condies, Cheneys and Rummies and Condies. They're coming to get us.

Rumsfeld and Condoleezza Rice, assistant to the president for national security affairs.

His performance was followed by his own maniacal laughter, inducing chuckles from the audience.

EMU BY THE NUMBERS

Each year, the Eastern Michigan University Foundation solicits donations from faculty, staff and emeritus faculty through the annual Faculty & Staff Giving Program. For the past three fiscal years, the total amount of giving and the total number of donors has increased.

FY 2001
683 donors
\$319,716



FY 2002
706 donors
\$352,994



FY 2003
734 donors
\$365,477



Source: EMU Foundation

WEMU meets fundraising goals

Eastern Michigan University's public radio station, WEMU 89.1 FM, reached its \$125,000 on-air fundraising goal Oct. 26. The station used a 'shrinking fundraiser' format, meaning they stopped asking for funds as soon as the goal was reached.

"The pledge drive took a little longer than anticipated but, ultimately, was very successful," said Mary Motherwell, WEMU marketing and development director. "We're very grateful to the renewing and new donors who helped achieve the goal."

The \$125,000 pledged is a new fall on-air record for the station, which also is in the midst of a mail campaign with a goal of \$130,000. Nearly half of that has been collected and the rest is expected to come from the annual year-end campaign in December.

Community figures and musicians helped WEMU gather funds, including national jazz legend Wynton Marsalis; former U.S. representative Lynn Rivers; piano favorite Mr. B; nationally-syndicated radio host Rob Reinhard; Ann Arbor Downtown Development Authority Director Susan Pollay; and University Musical Society President Ken Fischer.

"The on-air support from the local community and the music community is critical to our success," Motherwell said. "Our support has to come from people in this area — we don't have the ability to reach across the state or into the Detroit area for contributions — so we think that having community figures voice their reasons for supporting WEMU will resonate with others. And it does."

Tuitel uses humor to provide inspiration for goals

By Summer Wilhelm

He was born 3 1/2 months premature and weighed only 1 pound, 4 ounces. His parents were told he would only live a few hours and that they shouldn't even give him a name.

Three months later, Johnnie Tuitel defied doctors and went home to lead what everyone hoped would be a normal life. However, just 15 short months later, he was diagnosed with cerebral palsy, a group of disorders that causes loss of movement or loss of other nerve functions.

His parents were once again told to give up hope; that Tuitel would never talk, play sports, eat by himself or do any of the things other people could do. But his family supported him and, today, he has accomplished all those things and more.

Tuitel, founder of Alternatives In Motion, which gives wheelchairs to those in need, spoke to Eastern Michigan University students Oct. 26 about his experiences living with cerebral palsy.

"I'm not going to use the stage," he said by way of introduction. "The last time I used it, I fell off the darn thing."

After breaking the ice with a little humor, Tuitel went on to explain to the crowd that he wasn't there to lec-

ture or teach a life lesson.

"I tell stories to entertain, enlighten and make people laugh," he said. "All I ask is that you open your mind and your heart and allow me a few minutes of your time."

During his presentation, Tuitel focused on the childhood portion of his life. He talked of his father helping him climb a diving board; his experiences playing baseball and football; and his mother giving his wheelchair to kids from school to race with.

"When the kids came by and asked for my chair, I couldn't believe she gave it to them," he said. "I soon realized though, that she had done me a favor. The kids learned that the chair was just a vehicle that got me from point A to point B, and that it didn't define me as a person."

Tuitel also spoke of high school experiences, including the time he was caught using his condition to get out of math class. Tuitel said his old assistant principal, who is now his best friend, gave him the kick he needed.

"He told me that what I had done



AGAINST ALL ODDS: Through humor and anecdotes, Johnny Tuitel told his life story of living with cerebral palsy during the Campus Life Lecture Series Oct. 26. Tuitel is founder of Alternatives in Motion, an organization that gives wheelchairs to those in need.

was funny and brilliant," Tuitel said. "Then he said that I needed to focus and that he was going to be my new teacher."

Following high school, Tuitel went

full steam ahead, running 10K races on crutches and building his corporation.

"Alternatives In Motion started because I got mad," he said. "After I had surgery, I was told that my insurance company wouldn't pay for the kind of wheelchair I needed. I couldn't believe it."

Upon hearing his predicament, his father offered to buy him a chair. When Tuitel explained that his anger wasn't just for himself, but for others in the same situation, his dad offered to loan him \$5,000 to do something about it.

"Starting my organization was a miracle," Tuitel said. "When you take the focus off yourself and do things for others, it changes your life."

In his parting remarks, Tuitel shared his thoughts on what it means to make a difference.

"When you graduate and walk across that stage and move your tassel to the other side, no one cares about the 'A' in calculus," he said. "But if someone in the audience sheds a tear because they don't want you to leave, you've made a difference. I hope somebody really loves you, because that's what's important."

Diversity remains key element of strategic planning

Editor's Note: This is the fourth in a series about the implementation and funding of strategic plan initiatives for 2003-04.

By Ron Podell

Eastern Michigan University has long stressed the importance of diversity as a key component of the overall educational experience. To that extent, a handful of strategic initiatives related to diversity and internationalizing the curriculum will be funded during 2003-04.

Increasing participation in the Summer Incentive Program (SIP); securing funding for minority scholarships; creating a University Diversity Council; building on the success of the International Cultural Competency Institute; and jump-starting a Global Perspectives Summer Institute will receive funding under directions 4 and 5 of the University's strategic plan.

Direction 4 states that EMU will be a model for diversity and inclusion. The purpose of Direction 5 is to appropriately position EMU in the global arena to the ben-

efit of EMU students and southeastern Michigan.

"We will expand our successful Summer Incentive Program (SIP) and inaugurate special efforts to improve our diversity mix with Hispanic students, an area where

graduation rate for SIP students that exceeds that of non-SIP students. The program, with funding of \$36,000, will be expanded with a special focus on attracting and supporting Hispanic students.

■ There is an initiative to



A GOOD MIX: Eastern Michigan University has been nationally recognized for its diversity by *U.S. News and World Report* in 1997, 1998, 2000 and 2001.

we have underperformed in an otherwise impressive array of diversity successes," said EMU President Samuel A. Kirkpatrick.

The SIP annually prepares 50 at-risk prospective students for admission to EMU and for academic success in an academic boot camp. The program has demonstrated its effectiveness with a six-year

obtain a McNair Fellowship grant for undergraduate students.

"Our federal relations program will provide assistance to develop a proposal to attract more federal support for minorities, especially through the McNair Scholarship program," Kirkpatrick said.

In addition, approximately \$32,683 has been earmarked

for two FTE McNair Scholarships to allocate additional institutional resources for attracting McNair graduate students.

■ The University Diversity Council, appointed by Kirkpatrick, will be charged with broad-based, systematic analysis of diversity issues and helping to facilitate institutionally embedded diversity planning.

"Based on the recommendation of our diversity cross-cutting task force, we will work to improve advisory and planning structures on diversity through the creation of a University Diversity Council," Kirkpatrick said.

Initiatives under global and multi-cultural perspectives include:

■ Provide support and enhance the international cultural competence of both faculty and staff, building on the success of the International Cultural Competence Institute that was piloted in spring 2002.

"To support our goal of becoming a model university with global and multicultural

perspectives, we will provide additional support to improve faculty and staff awareness through the International Cultural Competency Institute and introduce our first effort to provide more substantive course development assistance to internationalize the curriculum through a Global Perspectives Summer Institute," Kirkpatrick said.

This new institute will focus on adapting courses to include international perspectives. Each department in the College of Arts and Sciences will be encouraged to send one faculty member to the institute and then infuse the content learned into his or her course. Attending faculty also will share the information with faculty in their home department.

"This also will be a year to work on maturing our newer international agreements and degree programs, and to continue fine-tuning our study abroad activities to better support EMU student learning objectives," Kirkpatrick said.

JOBSLINE

To be considered for vacant positions, all Promotional Openings Application Forms MUST BE SUBMITTED directly to the Compensation/Employment Services Office and received no later than 5 p.m., Monday, Nov. 17. NOTE: LATE OR INCOMPLETE FORMS WILL NOT BE ACCEPTED.

Vacancy information may also be obtained by calling our 24-hour Jobs Line at 487-0016.

CLERICAL/SECRETARIAL

(Hiring Rate)

CSEN0406 CS04 \$23,113 Senior Clerk, Records & Registration

CSBF0410 CS07 \$32,600 Payroll Records/Deductions Administrator, Payroll.

CCAA0402 CC06 \$26,333 Academic Human Resources Senior Information Systems Clerk, Academic Human Resources

PROFESSIONAL/TECHNICAL

(Hiring Range)

PTAA0413 PT08 \$35,516-\$42,638 Research Associate II, Institute for Geospatial Research and Education (IGRE). Grant duration: initial employment is for one year, continued employment is contingent upon available funds.

ATHLETIC COACHING

(Hiring Range)

ACPR0405 AC18 \$100,793-\$122,968 Head Coach, Football, Intercollegiate Athletics Administration.

ADMIN. PROFESSIONAL

(Hiring Range)

APSA0402 AP08 \$34,482-\$41,396 Zone Manager, Facilities/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursdays.

An Affirmative Action/ Equal Opportunity Employer

FOOD SERVICE/MAINT.

(Hiring Rate)

FMSA0411 FM06 \$10.73 Cook, Dining Services, September-April appointment.

FMBF0413 FM06 \$10.73 Custodian, Strong/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursdays.

FMBF0414 FM06 \$10.73 Custodian, Floater/Physical Plant, 11 p.m.-7:30 a.m., Sunday-Thursdays.

NCATE, from page 1

Building is another strong area the COE will point to, he said.

During their stay, the NCATE team will review a large volume of relevant documents and exhibits, all of which are online; interview the provost, college administrators, faculty and students; visit professional education classes on campus and in Brighton; and make field visits to area schools where EMU student teachers are placed and where EMU has graduates who are teaching, counseling or working in education administration, Robbins said.

Before leaving, the NCATE team chair will make an oral report on its findings during an exit interview. Soon afterwards, there will be a written report submitted to EMU.

The University will have the opportunity to file a rejoinders, essentially a process where EMU can provide documentation to clarify issues where it disagrees with a finding made by NCATE. The Unit Accreditation Board, an agency of NCATE, is expected to notify EMU early in 2004 as to the status of its NCATE accreditation, Robbins said.

LAVAN, from page 1

as the interim head coach, we have a veteran football coach from both the professional and college ranks, and I am confident that he will do a great job of keeping this team together for the remainder of the season as we begin an immediate search for a new head coach," Diles said.

Woodruff was almost through his fourth season. The Eagles recently fell to 1-8 and 0-5 in the Mid-American Conference after a 38-10 loss at Central Michigan University Nov. 1.

Woodruff had a 9-34 overall record as head coach, including a 3-8 record in 2000, 2-9 in 2001 and 3-9 in 2002.

Correction

In the Nov. 4 issue of FOCUS EMU, a few categories in the "By the Numbers" column were listed incorrectly. The categories should have been referred to as Asian/Pacific Islander and American Indian/Alaskan Native.

Why I teach at Eastern Michigan University

Before coming to EMU, I was teaching part-time at a number of other Michigan colleges and universities. I applied here for a part-time position in the sociology department, because I have a graduate degree in that discipline. However, when an opening occurred in the communication department, I applied for the position and was hired as an assistant professor in the department of communication in 1988.

I enjoy working at EMU because I have been able to develop courses in the area of my interest, communicating effectively in race relations. I created and developed an undergraduate, interracial communication course, which is now one of the basic study requirements. I also developed intercultural and interracial communications graduate courses. I am presently creating, developing and teaching a new class, "Interracial Communications and the Mass Media."

I like teaching in Eastern's diverse community. I have found that students are eager to grasp an understanding of communicating effectively with people from various cultural backgrounds. I'm happy that I've been given the opportunity to expand and develop courses that will prepare our students to meet the challenges of a changing and dynamic world.

I've had many pleasurable and memorable experiences at EMU and look forward to having many more.

"I like teaching in Eastern's diverse community. I have found that students are eager to grasp an understanding of communicating effectively with people from various cultural backgrounds."

James A. Robinson

James Robinson
Professor
Communication and
Theatre Arts

