EASTERN MICHIGAN UNIVERSITY
Salary & Wage Schedules-Semimonthly Plans
Athletic Coaches (AC), Administrative Professional (AP) & Confidential Clerical (CC)

PLAN	GRADE	MIN ANNL	MIN SEMI	MIN HRLY	40th % ANNL	40th % SEMI	40th % HRLY	MID ANNL	MID SEMI	MID HRLY	MAX ANNL	MAX SEMI	MAX HRLY	EFFDT
AC	11	23,633	985	11.36	28,833	1,201	13.86	27,645	1,151.88	13.29	33,608	1,400.33	16.16	7/1/00
AC	12	40,945	1,706	19.69	49,954	2,081	24.02	41,765	1,740.21	20.08	50,773	2,115.54	24.41	7/1/00
AC	13	50,010	2,084	24.04	61,013	2,542	29.33	54,037	2,251.54	25.98	65,693	2,737.21	31.58	7/1/00
AC	14	30,092	1,254	14.47	36,713	1,530	17.65	36,893	1,537.21	17.74	44,851	1,868.79	21.56	7/1/00
AC	15	35,058	1,461	16.85	42,772	1,782	20.56	41,389	1,724.54	19.90	50,317	2,096.54	24.19	7/1/00
AC	16	40,265	1,678	19.36	49,124	2,047	23.62	47,536	1,980.67	22.85	57,789	2,407.88	27.78	7/1/00
AC	17	70,488	2,937	33.89	85,996	3,583	41.34	74,895	3,120.63	36.01	91,049	3,793.71	43.77	7/1/00
AC	18	100,793	4,200	48.46	122,968	5,124	50.53	109,839	4,576.63	52.81	133,530	5,563.75	64.20	7/1/00

PLAN	GRADE	MIN ANNL	MIN SEMI	MIN HRLY	40th % ANNL	40th % SEMI	40th % HRLY	MID ANNL	MID SEMI	MID HRLY	MAX ANNL	MAX SEMI	MAX HRLY	EFFDT
AP	06	26,300	1,095.83	12.64	30,716	1,279.85	14.77	31,821	1,325.88	15.30	37,341	1,555.88	17.95	7/1/00
AP	07	30,244	1,260.17	14.54	35,568	1,481.98	17.10	36,899	1,537.46	17.74	43,553	1,814.71	20.94	7/1/00
AP	08	34,482	1,436.75	16.58	41,396	1,724.85	19.90	43,125	1,796.88	20.73	51,768	2,157.00	24.89	7/1/00
AP	09	39,601	1,650.04	19.04	48,325	2,013.56	23.23	50,507	2,104.46	24.28	61,412	2,558.83	29.53	7/1/00
AP	10	44,747	1,864.46	21.51	54,601	2,275.03	26.25	57,064	2,377.67	27.44	69,381	2,890.88	33.36	7/1/00
AP	11	50,274	2,094.75	24.17	62,288	2,595.35	29.95	65,292	2,720.50	31.39	80,310	3,346.25	38.61	7/1/00
AP	12	57,088	2,378.67	27.45	70,788	2,949.52	34.03	74,214	3,092.25	35.68	91,339	3,805.79	43.91	7/1/00
AP	13	65,651	2,735.46	31.56	81,407	3,391.94	39.14	85,346	3,556.08	41.03	105,040	4,376.67	50.50	7/1/00
AP	13A	78,742	3,280.92	37.86	93,436	3,893.17	44.92	97,110	4,046.25	46.69	115,477	4,811.54	55.52	7/1/00
AP	14	81,333	3,388.88	39.10	96,509	4,021.23	46.40	100,304	4,179.33	48.22	119,274	4,969.75	57.34	7/1/00
AP	14A	83,772	3,490.50	40.28	100,884	4,203.50	48.50	105,162	4,381.75	50.56	126,552	5,273.00	60.84	7/1/00
AP	15	86,827	3,617.79	41.74	107,663	4,485.96	51.76	112,872	4,703.00	54.27	138,917	5,788.21	66.79	7/1/00
AP	16	98,201	4,091.71	47.21	121,727	5,071.96	58.52	127,609	5,317.04	61.35	157,016	6,542.33	75.49	7/1/00

PLAN	GRADE	MIN ANNL	MIN SEMI	MIN HRLY	40th % ANNL	40th % SEMI	40th % HRLY	MID ANNL	MID SEMI	MID HRLY	MAX ANNL	MAX SEMI	MAX HRLY	EFFDT
CC	03	19,246	801.92	9.25	21,761	906.72	10.46	22,390	932.92	10.77	25,534	1,063.92	12.28	7/1/00
CC	04	21,369	890.38	10.27	24,225	1,009.36	11.65	24,939	1,039.13	11.99	28,508	1,187.83	13.71	7/1/00
CC	05	24,147	1,006.13	11.61	27,690	1,153.74	13.31	28,576	1,190.67	13.74	33,004	1,375.17	15.87	7/1/00
CC	06	26,333	1,097.21	12.66	30,737	1,280.71	14.78	31,838	1,326.58	15.31	37,343	1,555.96	17.95	7/1/00
CC	07	30,140	1,255.83	14.49	35,505	1,479.38	17.07	36,847	1,535.29	17.72	43,553	1,814.71	20.94	7/1/00
CC	08	34,684	1,445.17	16.68	40,026	1,667.73	19.24	41,361	1,723.38	19.89	48,038	2,001.58	23.10	7/1/00
CC	09	38,607	1,608.63	18.56	45,686	1,903.59	21.96	47,456	1,977.33	22.82	56,305	2,346.04	27.07	7/1/00

Base Pay Unit: Annual
Pay Frequency: Semimonthly

Semimonthly Rate = Annual Rate / 24.0
Hourly Rate = Annual Rate / 2080

AC, AP, CC hiring range for newly hired employees is the minimum to 40th percentile of the range with actual offer rate depending on qualifications,
experience and internal equity factors.

Last Updated on 03/05/2001
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