

EASTERN MICHIGAN UNIVERSITY
Salary & Wage Schedules-Semimonthly Plans
Athletic Coaches (AC), Administrative Professional (AP) & Confidential Clerical (CC)

PLAN	GRADE	MIN ANNL	MIN SEMI	MIN HRLY	40th % ANNL	40th % SEMI	40th % HRLY	MID ANNL	MID SEMI	MID HRLY	MAX ANNL	MAX SEMI	MAX HRLY	EFFDT
AC	11	24,106	1,004.40	11.59	29,410	1,225.40	14.14	30,736	1,280.65	14.78	37,366	1,556.90	17.96	7/1/2003
AC	12	41,764	1,740.16	20.08	50,952	2,123.00	24.50	53,250	2,218.76	25.60	64,735	2,697.31	31.12	7/1/2003
AC	13	51,010	2,125.43	24.52	62,233	2,593.05	29.92	65,039	2,709.97	31.27	79,068	3,294.52	38.01	7/1/2003
AC	14	30,694	1,278.91	14.76	37,447	1,560.30	18.00	39,136	1,630.68	18.82	47,578	1,982.41	22.87	7/1/2003
AC	15	35,759	1,489.97	17.19	43,627	1,817.81	20.97	45,594	1,899.75	21.92	55,429	2,309.54	26.65	7/1/2003
AC	16	41,070	1,711.26	19.75	50,106	2,087.77	24.09	52,366	2,181.91	25.18	63,660	2,652.51	30.61	7/1/2003
AC	17	71,898	2,995.74	34.57	87,716	3,654.83	42.17	91,671	3,819.65	44.07	111,444	4,643.51	53.58	7/1/2003
AC	18	102,809	4,283.70	49.43	125,427	5,226.14	60.30	131,082	5,461.76	63.02	159,355	6,639.78	76.61	7/1/2003

PLAN	GRADE	MIN ANNL	MIN SEMI	MIN HRLY	40th % ANNL	40th % SEMI	40th % HRLY	MID ANNL	MID SEMI	MID HRLY	MAX ANNL	MAX SEMI	MAX HRLY	EFFDT
AP	6	26,300	1,095.83	12.64	30,716	1,279.85	14.77	31,821	1,325.88	15.3	37,341	1,555.88	17.95	7/1/2000
AP	7	30,244	1,260.17	14.54	35,568	1,481.98	17.1	36,899	1,537.46	17.74	43,553	1,814.71	20.94	7/1/2000
AP	8	34,482	1,436.75	16.58	41,396	1,724.85	19.9	43,125	1,796.88	20.73	51,768	2,157.00	24.89	7/1/2000
AP	9	39,601	1,650.04	19.04	48,325	2,013.56	23.23	50,507	2,104.46	24.28	61,412	2,558.83	29.53	7/1/2000
AP	10	44,747	1,864.46	21.51	54,601	2,275.03	26.25	57,064	2,377.67	27.44	69,381	2,890.88	33.36	7/1/2000
AP	11	50,274	2,094.75	24.17	62,288	2,595.35	29.95	65,292	2,720.50	31.39	80,310	3,346.25	38.61	7/1/2000
AP	12	57,088	2,378.67	27.45	70,788	2,949.52	34.03	74,214	3,092.25	35.68	91,339	3,805.79	43.91	7/1/2000
AP	13	65,651	2,735.46	31.56	81,407	3,391.94	39.14	85,346	3,556.08	41.03	105,040	4,376.67	50.5	7/1/2000
AP	13A	78,742	3,280.92	37.86	93,436	3,893.17	44.92	97,110	4,046.25	46.69	115,477	4,811.54	55.52	7/1/2000
AP	14	81,333	3,388.88	39.1	96,509	4,021.23	46.4	100,304	4,179.33	48.22	119,274	4,969.75	57.34	7/1/2000
AP	14A	83,772	3,490.50	40.28	100,884	4,203.50	48.5	105,162	4,381.75	50.56	126,552	5,273.00	60.84	7/1/2000
AP	15	86,827	3,617.79	41.74	107,663	4,485.96	51.76	112,872	4,703.00	54.27	138,917	5,788.21	66.79	7/1/2000
AP	16	98,201	4,091.71	47.21	121,727	5,071.96	58.52	127,609	5,317.04	61.35	157,016	6,542.33	75.49	

PLAN	GRADE	MIN ANNL	MIN SEMI	MIN HRLY	40th % ANNL	40th % SEMI	40th % HRLY	MID ANNL	MID SEMI	MID HRLY	MAX ANNL	MAX SEMI	MAX HRLY	EFFDT
CC	3	19,246	801.92	9.25	21,761	906.72	10.46	22,390	932.92	10.77	25,534	1,063.92	12.28	7/1/2000
CC	4	21,369	890.38	10.27	24,225	1,009.36	11.65	24,939	1,039.13	11.99	28,508	1,187.83	13.71	7/1/2000
CC	5	24,147	1,006.13	11.61	27,690	1,153.74	13.31	28,576	1,190.67	13.74	33,004	1,375.17	15.87	7/1/2000
CC	6	26,333	1,097.21	12.66	30,737	1,280.71	14.78	31,838	1,326.58	15.31	37,343	1,555.96	17.95	7/1/2000
CC	7	30,140	1,255.83	14.49	35,505	1,479.38	17.07	36,847	1,535.29	17.72	43,553	1,814.71	20.94	7/1/2000
CC	8	34,684	1,445.17	16.68	40,026	1,667.73	19.24	41,361	1,723.38	19.89	48,038	2,001.58	23.1	7/1/2000
CC	9	38,607	1,608.63	18.56	45,686	1,903.59	21.96	47,456	1,977.33	22.82	56,305	2,346.04	27.07	7/1/2000

Base Pay Unit: Annual Semimonthly Rate = Annual Rate / 24.0
Pay Frequency: Semimonthly Hourly Rate = Annual Rate / 2080

AC, AP, CC hiring range for newly hired employees is the minimum to 40th percentile of the range with actual offer rate depending on qualifications, experience and internal equity factors.

Last Updated on 11/12/2003
By Craig Reidsma
Email: Craig.Reidsma@emich.edu