

***Eastern Michigan University***  
**Salary and Wage Schedules - Athletic Coaches (AC)**  
**Effective: July 1, 2004**

<b><i>PLAN GRADE</i></b>		<b><i>MINIMUM</i></b>			<b><i>40th PERCENTILE</i></b>			<b><i>MIDPOINT</i></b>			<b><i>MAXIMUM</i></b>		
		<b><i>Annual</i></b>	<b><i>Semimnth</i></b>	<b><i>Hourly</i></b>	<b><i>Annual</i></b>	<b><i>Semimnth</i></b>	<b><i>Hourly</i></b>	<b><i>Annual</i></b>	<b><i>Semimnth</i></b>	<b><i>Hourly</i></b>	<b><i>Annual</i></b>	<b><i>Semimnth</i></b>	<b><i>Hourly</i></b>
AC	11	24,588	1,024.50	11.82	29,998	1,249.92	14.42	31,351	1,306.29	15.07	38,113	1,588.04	18.32
AC	12	42,599	1,774.96	20.48	51,971	2,165.48	24.99	54,315	2,263.13	26.11	66,030	2,751.25	31.75
AC	13	52,030	2,167.92	25.01	63,478	2,644.90	30.52	66,340	2,764.17	31.89	80,649	3,360.38	38.77
AC	14	31,308	1,304.50	15.05	38,197	1,591.53	18.36	39,919	1,663.29	19.19	48,530	2,022.08	23.33
AC	15	36,474	1,519.75	17.54	44,500	1,854.15	21.39	46,506	1,937.75	22.36	56,538	2,355.75	27.18
AC	16	41,891	1,745.46	20.14	51,547	2,147.78	24.78	53,413	2,225.54	25.68	66,030	2,751.25	31.75
AC	17	73,336	3,055.67	35.26	89,471	3,727.95	43.01	93,504	3,896.00	44.95	113,673	4,736.38	54.65
AC	18	104,865	4,369.38	50.42	127,936	5,330.66	61.51	133,704	5,571.00	64.28	162,542	6,772.58	78.15

***Base Pay Unit: = Annual***      ***Annual Rate = Semimonthly Rate \* 24.0***  
***Pay Frequency = Semimonthly***    ***Semimonthly Rate = Annual Rate / 24.0***  
***Hourly Rate = Annual Rate / 2080***

***AC normal hiring range for newly hired employees is the minimum to 40th percentile depending on qualifications, experience and internal equity factors.***