

**Eastern Michigan University**  
**Budget Development**  
**Composite Staff Benefit Rates**

**Effective 01/01/2005**

<u>ABR</u>	<u>Category</u>	<u>1/1/2005</u>
1000	Ranked Faculty	36.44
1010	Ranked Faculty Fall/Winter	36.44
1020	Ranked Faculty - Summer	19.51
1030	Ranked Faculty - Spring	19.51
1040	Ranked Faculty – Release Time	36.44
1050	Ranked Faculty – Supplemental	19.51
1070	Ranked Faculty – Sabbaticals	36.44
1100	Lecturer - EMU FT - Fall/Winter	43.07
1110	Lecturer - EMU FT - Spring	19.51
1120	Lecturer - EMU FT - Summer	19.51
1130	Lecturer-EMU FT-Overload	18.02
1140	Adjunct Lecturer - Fall/Winter	10.61
1150	Adjunct Lecturer - Spring	10.61
1160	Adjunct Lecturer - Summer	10.61
1210	Administrator/Professional	33.56
1230	Professional/Technical (UAW)	39.56
1240	Athletic Coaches	40.31
1250	Police Officers (FOP)	37.10
1260	Police Sergeants (FOP)	41.71
1280	Clerical/Secretarial (UAW)	62.22
1290	Clerical/Secretarial (NBF)	56.48
1310	Maintenance (AFSCME)	50.04
1320	Food Services (AFSCME)	50.04
1330	Fast Food Workers	8.10
1400	Overtime/Shift Differential	23.66
1500	Temporary Staff	8.10
1600	Miscellaneous Personal Services	
1610	Longevity	26.98
1630	Honorarium	7.65
1650	Employee Consultant	7.65
1890	Non-Enrolled Students	0.0065