

Eastern Michigan University
Budget Development
Composite Staff Benefit Rates Table
Effective 1/01/2004

<u>ABR</u>	<u>Category</u>	<u>01/01/2004</u>
1000	Ranked Faculty	33.91
1010	Ranked Faculty Fall/Winter	33.91
1020	Ranked Faculty - Summer	20.61
1030	Ranked Faculty - Spring	20.61
1040	Ranked Faculty - Release Time	33.91
1050	Ranked Faculty - Supplemental	20.61
1080	Ranked Faculty - Sabbaticals	33.91
1100	Lecturer - EMU FT -Fall/Winter	44.01
1110	Lecturer - EMU FT -Spring	20.61
1120	Lecturer - EMU FT -Summer	20.61
1130	Lecturer - EMU FT -Overload	18.03
1140	Adjunct Lecturer – Fall/Winter	9.54
1150	Adjunct Lecturer – Spring	9.54
1160	Adjunct Lecturer – Summer	9.54
1210	Administrator/Professional	34.42
1230	Professional/Technical (UAW)	38.40
1240	Athletic Coaches	39.86
1250	Police Officers (FOP)	38.61
1260	Police Sergeants (FOP)	48.12
1280	Clerical/Secretarial (UAW)	55.22
1290	Clerical/Secretarial (NBF)	60.75
1310	Maintenance (AFSCME)	44.91
1320	Food Services (AFSCME)	44.91
1330	Fast Food Workers	8.06
1400	Overtime/Shift Differential	24.67
1500	Temporary Staff	8.06
1600	Miscellaneous Personal Services	---
1610	Longevity	24.34
1630	Honorarium	7.65
1650	Employee Consultant	7.65
1890	Non-Enrolled Students	0.0065

Prepared by University Budget Office (7-3225)
Last Updated on 01/20/2004