

**Eastern Michigan University  
Budget Development  
Composite Staff Benefit Rates**

6/30/2005 17:16

Effective 7/1/05-Revised Mid-Year

<u>ABR</u>	<u>Category</u>	<u>1/1/2002</u>	<u>1/1/2003</u>	<u>1/1/2004</u>	<u>1/1/2005</u>	<u>Revised 7/1/2005</u>
1000	Ranked Faculty	31.73	32.78	33.91	36.44	35.33
1010	Ranked Faculty Fall/Winter	31.73	32.78	33.91	36.44	35.33
1020	Ranked Faculty - Summer	19.45	20.37	20.61	19.51	19.34
1030	Ranked Faculty - Spring	19.45	20.37	20.61	19.51	19.34
1040	Ranked Faculty – Release Time	31.73	32.78	33.91	36.44	35.33
1050	Ranked Faculty – Supplemental	19.45	20.37	20.61	19.51	19.34
1070	Ranked Faculty – Sabbaticals	31.73	32.78	33.91	36.44	35.33
1100	Lecturer -EMU FT-Fall/Winter	36.46	37.05	44.01	43.07	39.75
1110	Lecturer -EMU FT-Spring	19.45	20.37	20.61	19.51	19.34
1120	Lecturer -EMU FT-Summer	19.45	20.37	20.61	19.51	19.34
1130	Lecturer -EMU FT-Overload		18.58	18.03	18.02	18.20
1140	Adjunct Lecturer - Fall/Winter	9.41	9.58	9.54	10.61	10.60
1150	Adjunct Lecturer - Spring	9.41	9.58	9.54	10.61	10.60
1160	Adjunct Lecturer - Summer	9.41	9.58	9.54	10.61	10.60
1210	Administrator/Professional	30.25	29.87	34.42	33.56	32.27
1230	Professional/Technical (UAW)	35.80	37.02	38.40	39.56	39.49
1240	Athletic Coaches	34.93	36.77	39.86	40.31	37.17
1250	Police Officers (FOP)	31.37	31.86	38.61	37.10	41.58
1260	Police Sergeants (FOP)	35.25	40.65	48.12	41.71	42.54
1280	Clerical/Secretarial (UAW)	48.93	47.28	55.22	62.22	62.97
1290	Clerical/Secretarial (NBF)	44.65	43.10	60.75	56.48	49.43
1310	Maintenance (AFSCME)	46.55	44.73	44.91	50.04	47.60
1320	Food Services (AFSCME)	46.55	44.73	44.91	50.04	47.60
1330	Fast Food Workers	10.24	8.03	8.06	8.10	8.08
1400	Overtime/Shift Differential	22.31	22.31	24.67	23.66	24.94
1500	Temporary Staff	8.05	8.03	8.06	8.10	8.10
1600	Miscellaneous Personal Services	---	---			
1610	Longevity	24.27	24.47	24.34	26.98	25.24
1630	Honorarium	7.65	7.65	7.65	7.65	7.65
1650	Employee Consultant	7.65	7.65	7.65	7.65	7.65
1890	Non-Enrolled Students	7.65	.0065	0.0065	0.0065	0.0065