

Eastern Michigan University
Budget Development
Composite Staff Benefit Rates
Effective 1/1/2006

<u>ABR</u>	<u>Category</u>	<u>1/1/2003</u>	<u>1/1/2004</u>	<u>1/1/2005</u>	<u>7/1/2005</u>	<u>1/1/2006</u>
1000	Ranked Faculty	32.78	33.91	36.44	35.33	36.05
1010	*Ranked Faculty Fall/Winter	32.78	33.91	36.44	35.33	36.05
1020	Ranked Faculty - Summer	20.37	20.61	19.51	19.34	19.60
1030	Ranked Faculty - Spring	20.37	20.61	19.51	19.34	19.60
1040	Ranked Faculty – Release Time	32.78	33.91	36.44	35.33	36.05
1050	Ranked Faculty – Supplemental	20.37	20.61	19.51	19.34	19.60
1070	Ranked Faculty – Sabbaticals	32.78	33.91	36.44	35.33	36.05
1100	Lecturer -EMU FT-Fall/Winter	37.05	44.01	43.07	39.75	52.35
1110	Lecturer -EMU FT-Spring	20.37	20.61	19.51	19.34	19.60
1120	Lecturer -EMU FT-Summer	20.37	20.61	19.51	19.34	19.60
1130	Lecturer -EMU FT-Overload	18.58	18.03	18.02	18.20	19.18
1140	Adjunct Lecturer - Fall/Winter	9.58	9.54	10.61	10.60	10.84
1150	Adjunct Lecturer - Spring	9.58	9.54	10.61	10.60	10.84
1160	Adjunct Lecturer - Summer	9.58	9.54	10.61	10.60	10.84
1210	Administrator/Professional	29.87	34.42	33.56	32.27	33.06
1230	Professional/Technical (UAW)	37.02	38.40	39.56	39.49	40.96
1240	Athletic Coaches	36.77	39.86	40.31	37.17	38.31
1250	Police Officers (FOP)	31.86	38.61	37.10	41.58	39.47
1260	Police Sergeants (FOP)	40.65	48.12	41.71	42.54	42.91
1280	Clerical/Secretarial (UAW)	47.28	55.22	62.22	62.97	65.14
1290	Clerical/Secretarial (NBF)	43.10	60.75	56.48	49.43	53.83
1310	Maintenance (AFSCME)	44.73	44.91	50.04	47.60	45.19
1320	Food Services (AFSCME)	44.73	44.91	50.04	47.60	45.19
1330	Fast Food Workers	8.03	8.06	8.10	8.08	8.07
1400	Overtime/Shift Differential	22.31	24.67	23.66	24.94	22.13
1500	Temporary Staff	8.03	8.06	8.10	8.10	8.07
1600	Miscellaneous Personal Services	---	---	---	---	---
1610	Longevity	24.47	24.34	26.98	25.24	24.69
1630	Honorarium	7.65	7.65	7.65	7.65	7.65
1650	**Employee Consultant	7.65	7.65	7.65	7.65	8.07
1890	Non-Enrolled Students	.0065	0.0065	0.0065	0.0065	---

*Visiting Faculty are included in code 1010, there are three as of 3/10/2006.

**Employee Consultant now includes both FICA and Worker's Compensation