

***Eastern Michigan University***  
**Salary and Wage Schedule-Campus Police (CP) Step Plan**  
**Effective: July 1, 2004**

Annual Rate= Hourly \* 2080  
 Hourly Rate= Annual / 2080  
 Base Pay Unit = Hourly

<i>Grade</i>	<i>Step 1</i>		<i>Step 2</i>		<i>Step 3</i>		<i>Step 4</i>		<i>Step 5</i>	
	<i>----- Probation -----</i>									
	<i>O - 6 Months</i>		<i>7 - 12 Months</i>		<i>1 Year</i>		<i>2 Year</i>		<i>3 Year +</i>	
	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>
01	36,170	17.39	38,686	18.60	41,373	19.89	44,250	21.27	47,325	22.75
01*	36,170	17.39	38,686	18.60	42,614	20.49	45,577	21.91	48,746	23.44
02	37,255	17.91	39,846	19.16	42,614	20.49	45,577	21.91	48,746	23.44
02*	37,255	17.91	39,846	19.16	42,614	20.49	46,843	22.52	50,208	24.14

\* Includes educational bonus (3% differential) paid after completion of the probationary period to CP employees who possess an earned Bachelor's degree from an accredited college or university.