

***Eastern Michigan University***  
**Salary and Wage Schedule-Campus Police (CP) Step Plan**  
**Effective: July 1, 2007**

Annual Rate= Hourly \* 2080  
 Hourly Rate= Annual / 2080  
 Base Pay Unit = Hourly

<i>Grade</i>	<i>Step 1</i>		<i>Step 2</i>		<i>Step 3</i>		<i>Step 4</i>		<i>Step 5</i>	
	----- <i>Probation</i> -----									
	<i>0 - 6 Months</i>		<i>7 - 12 Months</i>		<i>1 Year</i>		<i>2 Year</i>		<i>3 Year +</i>	
	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>	<i>Annual</i>	<i>Hourly</i>
01	38,855	18.68	41,558	19.98	44,445	21.37	47,536	22.85	50,839	24.44
01*	38,855	18.68	41,558	19.98	45,777	22.01	48,961	23.54	52,365	25.18
02	40,021	19.24	42,802	20.58	45,777	22.01	48,961	23.54	52,365	25.18
02*	40,021	19.24	42,804	20.58	47,150	22.67	50,321	24.19	53,935	25.93

\* Includes educational bonus (3% differential) paid after completion of the probationary period to CP employees who possess an earned Bachelor's degree from an accredited college or university.