

***Eastern Michigan University***  
**Salary and Wage Schedule-Campus Police (CP) Step Plan**  
**Effective: July 1, 2008**

Annual Rate= Hourly \* 2080  
 Hourly Rate= Annual / 2080  
 Base Pay Unit = Hourly

| <i>Grade</i> | <i>Step 1</i>                |               | <i>Step 2</i>        |               | <i>Step 3</i> |               | <i>Step 4</i> |               | <i>Step 5</i>   |               |
|--------------|------------------------------|---------------|----------------------|---------------|---------------|---------------|---------------|---------------|-----------------|---------------|
|              | <i>----- Probation -----</i> |               |                      |               |               |               |               |               |                 |               |
|              | <i>O - 6 Months</i>          |               | <i>7 - 12 Months</i> |               | <i>1 Year</i> |               | <i>2 Year</i> |               | <i>3 Year +</i> |               |
|              | <i>Annual</i>                | <i>Hourly</i> | <i>Annual</i>        | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Annual</i> | <i>Hourly</i> | <i>Annual</i>   | <i>Hourly</i> |
| 01           | 40,021                       | 19.24         | 42,805               | 20.58         | 45,778        | 22.01         | 48,962        | 23.54         | 52,364          | 25.18         |
| 01*          | 40,021                       | 19.24         | 42,805               | 20.58         | 47,150        | 22.67         | 50,430        | 24.25         | 53,936          | 25.93         |
| 02           | 41,222                       | 19.82         | 44,086               | 21.20         | 47,150        | 22.67         | 50,430        | 24.25         | 53,936          | 25.93         |
| 02*          | 41,222                       | 19.82         | 44,088               | 21.20         | 48,565        | 23.35         | 51,831        | 24.92         | 55,553          | 26.71         |

\* Includes educational bonus (3% differential) paid after completion of the probationary period to CP employees who possess an earned Bachelor's degree from an accredited college or university.