

EASTERN MICHIGAN UNIVERSITY
Salary and Wage Schedules-Biweekly Plans
Clerical Secretarial (CS) and Professional/Technical (PT)

		MIN	MIN	MIN	40th %	40th %	40th %	MID	MID	MID	MAX	MAX	MAX	
PLAN	GRADE	ANNL	BIWKLY	HRLY	ANNL	BIWKLY	HRLY	ANNL	BIWKLY	HRLY	ANNL	BIWKLY	HRLY	EFFDT
CS	03	20,817	800.65	10.01	23,537	905.27	11.32	24,217	931.42	11.64	27,617	1,062.19	13.28	7/1/02
CS	04	23,113	888.96	11.11	26,201	1,007.75	12.60	26,974	1,037.46	12.97	30,834	1,185.92	14.82	7/1/02
CS	05	26,118	1,004.54	12.56	29,950	1,151.92	14.40	30,908	1,188.77	14.86	35,698	1,373.00	17.16	7/1/02
CS	06	28,482	1,095.46	13.69	33,245	1,278.66	15.98	34,436	1,324.46	16.56	40,390	1,553.46	19.42	7/1/02
CS	07	32,600	1,253.85	15.67	38,403	1,477.03	18.46	39,854	1,532.85	19.16	47,107	1,811.81	22.65	7/1/02

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PLAN	GRADE	ANNL	BIWKLY	HRLY	ANNL	BIWKLY	HRLY	ANNL	BIWKLY	HRLY	ANNL	BIWKLY	HRLY	EFFDT
PT	03	19,152	736.62	9.21	21,716	835.25	10.44	22,358	859.92	10.75	25,563	983.19	12.29	7/1/02
PT	04	21,265	817.88	10.22	23,831	916.59	11.46	24,473	941.27	11.77	27,681	1,064.65	13.31	7/1/02
PT	05	24,031	924.27	11.55	27,634	1,062.85	13.29	28,535	1,097.50	13.72	33,039	1,270.73	15.88	7/1/02
PT	06	27,089	1,041.88	13.02	31,638	1,216.84	15.21	32,775	1,260.58	15.76	38,461	1,479.27	18.49	7/1/02
PT	06*	28,442	1,093.92	13.67	33,219	1,277.65	15.97	34,413	1,323.58	16.55	40,384	1,553.23	19.42	7/1/02
PT	07	31,151	1,198.12	14.98	36,635	1,409.02	17.61	38,006	1,461.77	18.27	44,860	1,725.38	21.57	7/1/02
PT	08	35,516	1,366.00	17.08	42,638	1,639.92	20.50	44,419	1,708.42	21.36	53,321	2,050.81	25.64	7/1/02
PT	08*	37,293	1,434.35	17.93	44,771	1,721.95	21.52	46,640	1,793.85	22.42	55,987	2,153.35	26.92	7/1/02
PT	09	40,789	1,568.81	19.61	49,775	1,914.42	23.93	52,022	2,000.85	25.01	63,254	2,432.85	30.41	7/1/02
PT	09*	44,869	1,725.73	21.57	54,753	2,105.90	26.32	57,225	2,200.96	27.51	69,580	2,676.15	33.45	7/1/02
PT	10	46,089	1,772.65	22.16	56,238	2,163.01	27.04	58,776	2,260.62	28.26	71,462	2,748.54	34.36	7/1/02
PT	10*	50,699	1,949.96	24.38	61,863	2,379.35	29.74	64,654	2,486.69	31.08	78,609	3,023.42	37.79	7/1/02
PT	11	51,782	1,991.62	24.90	64,157	2,467.57	30.84	67,251	2,586.58	32.33	82,719	3,181.50	39.77	7/1/02
PT	12	58,801	2,261.58	28.27	72,912	2,804.32	35.05	76,440	2,940.00	36.75	94,079	3,618.42	45.23	7/1/02
PT	13	67,621	2,600.81	32.51	83,849	3,224.96	40.31	87,906	3,381.00	42.26	108,191	4,161.19	52.02	7/1/02

Base Pay Unit: Annual Biweekly Rate = Annual Rate / 26.0
Pay Frequency: Biweekly Hourly Rate = Annual Rate / 2080

Hiring rate or range for newly hired employees:
CS hiring rate is minimum rate for the grade.
PT hiring range is minimum to 40th percentile with actual offer rate dependent on qualifications, experience, and internal pay equity considerations.

Last Updated on 11/27/2002
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