

EASTERN MICHIGAN UNIVERSITY
Salary and Wage Schedules-Biweekly Plans
Clerical Secretarial (CS) and Professional/Technical (PT)

PLAN	GRADE	MIN ANNL	MIN BIWKLY	MIN HRLY	40th % ANNL	40th % BIWKLY	40th % HRLY	MID ANNL	MID BIWKLY	MID HRLY	MAX ANNL	MAX BIWKLY	MAX HRLY	EFFDT
CS	03	21,233	816.67	10.21	24,008	923.37	11.54	24,701	950.05	11.88	28,169	1,083.44	13.54	7/1/2003
CS	04	23,575	906.74	11.33	26,725	1027.90	12.85	27,513	1058.19	13.23	31,451	1,209.64	15.12	7/1/2003
CS	05	26,640	1024.62	12.81	30,549	1174.95	14.69	31,526	1212.54	15.16	36,412	1,400.46	17.51	7/1/2003
CS	06	29,052	1117.37	13.97	33,910	1304.23	16.30	35,125	1350.95	16.89	41,198	1,584.53	19.81	7/1/2003
CS	07	33,252	1278.92	15.99	39,171	1506.57	18.83	40,651	1563.48	19.54	48,049	1,848.04	23.10	7/1/2003
PLAN	GRADE	MIN ANNL	MIN BIWKLY	MIN HRLY	40th % ANNL	40th % BIWKLY	40th % HRLY	MID ANNL	MID BIWKLY	MID HRLY	MAX ANNL	MAX BIWKLY	MAX HRLY	EFFDT
PT	03	19,535	751.35	9.39	22,151	851.96	10.65	22,805	877.12	10.96	26,074	1,002.85	12.54	7/1/2003
PT	04	21,690	834.23	10.43	24,308	934.92	11.69	24,963	960.10	12.00	28,235	1,085.96	13.57	7/1/2003
PT	05	24,512	942.77	11.78	28,187	1,084.12	13.55	29,106	1,119.46	13.99	33,700	1,296.15	16.20	7/1/2003
PT	06	27,631	1,062.73	13.28	32,271	1,241.18	15.51	33,431	1,285.79	16.07	39,230	1,508.85	18.86	7/1/2003
PT	06*	29,011	1,115.81	13.95	33,883	1,303.21	16.29	35,102	1,350.06	16.88	41,192	1,584.31	19.80	7/1/2003
PT	07	31,774	1,222.08	15.28	37,367	1,437.20	17.97	38,766	1,490.98	18.64	45,757	1,759.88	22.00	7/1/2003
PT	08	36,226	1,393.31	17.42	43,490	1,672.71	20.91	45,307	1,742.56	21.78	54,387	2,091.81	26.15	7/1/2003
PT	08*	38,039	1,463.04	18.29	45,666	1,756.39	21.95	47,573	1,829.73	22.87	57,107	2,196.42	27.46	7/1/2003
PT	09	41,605	1,600.19	20.00	50,771	1,952.72	24.41	53,062	2,040.85	25.51	64,519	2,481.50	31.02	7/1/2003
PT	09*	45,766	1,760.23	22.00	55,848	2,148.02	26.85	58,369	2,244.96	28.06	70,972	2,729.69	34.12	7/1/2003
PT	10	47,011	1,808.12	22.60	57,363	2,206.27	27.58	59,951	2,305.81	28.82	72,891	2,803.50	35.04	7/1/2003
PT	10*	51,713	1,988.96	24.86	63,100	2,426.93	30.34	65,947	2,536.42	31.71	80,181	3,083.88	38.55	7/1/2003
PT	11	52,818	2,031.46	25.39	65,440	2,516.92	31.46	68,596	2,638.31	32.98	84,373	3,245.12	40.56	7/1/2003
PT	12	59,977	2,306.81	28.84	74,370	2,860.38	35.75	77,969	2,998.81	37.49	95,961	3,690.81	46.14	7/1/2003
PT	13	68,973	2,652.81	33.16	85,526	3,289.45	41.12	89,664	3,448.62	43.11	110,355	4,244.42	53.06	7/1/2003

Base Pay Unit: Annual Biweekly Rate = Annual Rate / 26.0
Pay Frequency: Biweekly Hourly Rate = Annual Rate / 2080

Hiring rate or range for newly hired employees:
CS hiring rate is minimum rate for the grade.
PT hiring range is minimum to 40th percentile with actual offer rate dependent on qualifications, experience, and internal pay equity consideration

Last Updated on 3/16/2004
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