

CS = Clerical/Secretarial
 PT = Professional Technical

Eastern Michigan University

Salary and Wage Schedules - Biweekly Plan

Effective: July 1,2004

PLAN	GRADE	MINIMUM			40th PERCENTILE			MIDPOINT			MAXIMUM		
		Annual	Biweekly	Hourly	Annual	Biweekly	Hourly	Annual	Biweekly	Hourly	Annual	Biweekly	Hourly
CS	03	21,875	841.35	10.52	24,733	951.25	11.89	25,447	978.73	12.23	29,019	1,116.12	13.95
CS	04	24,287	934.12	11.68	27,533	1,058.95	13.24	28,344	1,090.15	13.63	32,401	1,246.19	15.58
CS	05	27,445	1,055.58	13.19	31,471	1,210.44	15.13	32,478	1,249.15	15.61	37,511	1,442.73	18.03
CS	06	29,929	1,151.12	14.39	34,934	1,343.62	16.80	36,186	1,391.77	17.40	42,442	1,632.38	20.40
CS	07	34,256	1,317.54	16.47	40,354	1,552.06	19.40	41,878	1,610.69	20.13	49,500	1,903.85	23.80
PT	03	20,121	773.88	9.67	22,815	877.50	10.97	23,489	903.42	11.29	26,856	1,032.92	12.91
PT	04	22,341	859.27	10.74	25,037	962.98	12.04	25,711	988.88	12.36	29,082	1,118.54	13.98
PT	05	25,247	971.04	12.14	29,033	1,116.64	13.96	29,979	1,153.04	14.41	34,711	1,335.04	16.69
PT	06	28,460	1,094.62	13.68	33,239	1,278.42	15.98	34,434	1,324.38	16.55	40,407	1,554.12	19.43
PT	06*	29,881	1,149.27	14.37	34,900	1,342.30	16.78	36,154	1,390.54	17.38	42,428	1,631.85	20.40
PT	07	32,727	1,258.73	15.73	38,488	1,480.32	18.50	39,929	1,535.73	19.20	47,130	1,812.69	22.66
PT	08	37,313	1,435.12	17.94	44,795	1,722.90	21.54	46,666	1,794.85	22.44	56,019	2,154.58	26.93
PT	08*	39,180	1,506.92	18.84	47,036	1,809.08	22.61	49,000	1,884.62	23.56	58,820	2,262.31	28.28
PT	09	42,853	1,648.19	20.60	52,294	2,011.30	25.14	54,654	2,102.08	26.28	66,455	2,555.96	31.95
PT	09*	47,139	1,813.04	22.66	57,524	2,212.45	27.66	60,121	2,312.35	28.90	73,101	2,811.58	35.14
PT	10	48,421	1,862.35	23.28	59,084	2,272.45	28.41	61,751	2,375.04	29.69	75,078	2,887.62	36.10
PT	10*	53,264	2,048.62	25.61	64,993	2,499.72	31.25	67,925	2,612.50	32.66	82,586	3,176.38	39.70
PT	11	54,403	2,092.42	26.16	67,403	2,592.44	32.41	70,654	2,717.46	33.97	86,904	3,342.46	41.78
PT	12	61,776	2,376.00	29.70	76,602	2,946.22	36.83	80,308	3,088.77	38.61	98,840	3,801.54	47.52
PT	13	71,042	2,732.38	34.15	88,092	3,388.14	42.35	92,354	3,552.08	44.40	113,666	4,371.77	54.65

*Base Pay Unit: PT, CS = Annualz Annual Rate = Biweekly Rate * 26.0*

Hiring rate or range for newly hired employees: Pay Frequency = Biweekly Biweekly Rate = Annual Rate / 26.0

CS hiring rate is minimum rate for grade. Hourly Rate = Annual Rate / 2080 or Biweekly / 80.0

PT hiring range is minimum to 40th percentile depending on qualification, experience and internal pay equity considerations.

Hiring range for computer technology jobs special ranges () is minimum to midpoint (50th percentile)*