

CS = Clerical/Secretarial  
 PT = Professional Technical

# Eastern Michigan University

## Salary and Wage Schedules - Biweekly Plan

Effective: July 1, 2005

PLAN	GRADE	MINIMUM			40th PERCENTILE			MIDPOINT			MAXIMUM		
		Annual	Biweekly	Hourly	Annual	Biweekly	Hourly	Annual	Biweekly	Hourly	Annual	Biweekly	Hourly
CS	03	22,313	858.19	10.73	25,227	970.28	12.13	25,956	998.31	12.48	29,599	1,138.42	14.23
CS	04	24,773	952.81	11.91	28,083	1,080.13	13.50	28,911	1,111.96	13.90	33,049	1,271.12	15.89
CS	05	27,994	1,076.69	13.46	32,101	1,234.65	15.43	33,128	1,274.15	15.93	38,261	1,471.58	18.39
CS	06	30,528	1,174.15	14.68	35,633	1,370.51	17.13	36,910	1,419.62	17.75	43,291	1,665.04	20.81
CS	07	34,941	1,343.88	16.80	41,161	1,583.10	19.79	42,716	1,642.92	20.54	50,490	1,941.92	24.27
PT	03	20,523	789.35	9.87	23,271	895.04	11.19	23,959	921.50	11.52	27,393	1,053.58	13.17
PT	04	22,788	876.46	10.96	25,538	982.25	12.28	26,225	1,008.65	12.61	29,664	1,140.92	14.26
PT	05	25,752	990.46	12.38	29,613	1,138.97	14.24	30,579	1,176.12	14.70	35,405	1,361.73	17.02
PT	06	29,029	1,116.50	13.96	33,903	1,303.98	16.30	35,123	1,350.88	16.89	41,215	1,585.19	19.81
PT	06*	30,479	1,172.27	14.65	35,598	1,369.16	17.11	36,877	1,418.35	17.73	43,277	1,664.50	20.81
PT	07	33,382	1,283.92	16.05	39,258	1,509.94	18.87	40,728	1,566.46	19.58	48,073	1,848.96	23.11
PT	08	38,059	1,463.81	18.30	45,691	1,757.35	21.97	47,599	1,830.73	22.88	57,139	2,197.65	27.47
PT	08*	39,964	1,537.08	19.21	47,977	1,845.26	23.07	49,980	1,922.31	24.03	59,996	2,307.54	28.84
PT	09	43,710	1,681.15	21.01	53,340	2,051.52	25.64	55,747	2,144.12	26.80	67,784	2,607.08	32.59
PT	09*	48,082	1,849.31	23.12	58,674	2,256.71	28.21	61,323	2,358.58	29.48	74,563	2,867.81	35.85
PT	10	49,389	1,899.58	23.74	60,265	2,317.90	28.97	62,986	2,422.54	30.28	76,580	2,945.38	36.82
PT	10*	54,329	2,089.58	26.12	66,293	2,549.72	31.87	69,284	2,664.77	33.31	84,238	3,239.92	40.50
PT	11	55,491	2,134.27	26.68	68,751	2,644.28	33.05	72,067	2,771.81	34.65	88,642	3,409.31	42.62
PT	12	63,012	2,423.54	30.29	78,134	3,005.15	37.56	81,914	3,150.54	39.38	100,817	3,877.58	48.47
PT	13	72,463	2,787.04	34.84	89,853	3,455.90	43.20	94,201	3,623.12	45.29	115,939	4,459.19	55.74

*Base Pay Unit: PT, CS = Annualz    Annual Rate = Biweekly Rate \* 26.0*

*Hiring rate or range for newly hired employees:    Pay Frequency = Biweekly    Biweekly Rate = Annual Rate / 26.0*

*CS hiring rate is minimum rate for grade.    Hourly Rate = Annual Rate / 2080 or Biweekly / 80.0*

*PT hiring range is minimum to 40th percentile depending on qualification, experience and internal pay equity considerations.*

*Hiring range for computer technology jobs special ranges (\*) is minimum to midpoint (50th percentile)*