

# Eastern Michigan University

## Salary and Wage Schedule-Food Service and Maintenance (FM) Step Plan

Effective: July 1, 2007

Annual Rate= Hourly \* 2080  
 Hourly Rate= Annual / 2080  
 Base Pay Unit = Hourly

Grade	Step 1		2		3		4		5		6	
	Hire/Prob Rate	Annual Hourly	180 Days	Annual Hourly	1 Year	Annual Hourly	2 Year	Annual Hourly	3 Year	Annual Hourly	4 Year	Annual Hourly
01	16,973	8.16	20,738	9.97	22,922	11.02	25,043	12.04	27,186	13.07	29,328	14.10
04	19,323	9.29	23,421	11.26	25,563	12.29	27,789	13.36	29,848	14.35	32,157	15.46
06	24,752	11.90	24,752	11.90	26,936	12.95	29,162	14.02	31,387	15.09	33,426	16.07
10	21,611	10.39	25,917	12.46	28,101	13.51	30,368	14.60	32,552	15.65	34,778	16.72
12	22,214	10.68	26,957	12.96	29,162	14.02	31,408	15.10	33,613	16.16	35,818	17.22
13	22,651	10.89	27,456	13.20	29,682	14.27	31,907	15.34	34,112	16.40	36,379	17.49
14	23,088	11.10	27,893	13.41	30,118	14.48	32,302	15.53	34,590	16.63	36,774	17.68
15	24,107	11.59	29,307	14.09	31,491	15.14	33,821	16.26	36,005	17.31	38,272	18.40
16	25,022	12.03	30,160	14.50	32,386	15.57	34,653	16.66	36,858	17.72	39,166	18.83
18	26,250	12.62	31,616	15.20	33,946	16.32	36,171	17.39	38,480	18.50	40,789	19.61
19	28,746	13.82	34,590	16.63	36,837	17.71	39,166	18.83	41,475	19.94	43,784	21.05
20	33,072	15.90	39,437	18.96	41,808	20.10	44,158	21.23	46,571	22.39	48,942	23.53
21	35,110	16.88	41,829	20.11	44,325	21.31	46,800	22.50	49,234	23.67	51,605	24.81
22	36,213	17.41	43,160	20.75	45,656	21.95	48,069	23.11	50,523	24.29	52,998	25.48
23	41,184	19.80	48,984	23.55	51,771	24.89	54,517	26.21	57,262	27.53	60,008	28.85
24	41,933	20.16	49,837	23.96	52,707	25.34	55,536	26.70	58,302	28.03	60,923	29.29
25	46,093	22.16	54,850	26.37	57,949	27.86	61,090	29.37	64,085	30.81	67,018	32.22

**FM 95 (Fast Food Workers: \$10.19 per hour Hire/Probation Rate; \$11.54 per hour after 6 months continuous employment (no benefits except prorated sick, vacation, holiday after 120 days continuous employment)).**

Note: An employee hired into skilled trades or other bargaining unit positions may be hired at any step in the wage schedule, provided that any seniority bargaining unit employee in the identical classification who is at a wage rate below that of the newly hired employee will have his/her wage rate increased to the rate of the newly hired employee. The exercise of this discretion shall not preclude the Employer from hiring future employees at any step in the schedule. Exercise of this discretion shall be at the recommendation of the Director of the operating department and subject to approval of the Director, Compensation, Employment HRIS.