

# *Eastern Michigan University*

## **Professional Technical (PT) Salary and Wage Schedule - Biweekly Plan - Effective January 1, 2011**

<i>PLAN</i>	<i>GRADE</i>	<i>MINIMUM</i>		<i>20th PERCENTILE</i>		<i>40th PERCENTILE</i>		<i>MIDPOINT</i>		<i>MAXIMUM</i>	
		<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>	<i>Annual</i>	<i>Biweekly</i>
PT	03	27,255	1,048.27	28,698	1,103.78	30,142	1,159.30	30,865	1,187.12	34,472	1,325.85
PT	04	29,635	1,139.81	31,080	1,195.37	32,524	1,250.93	33,245	1,278.65	36,858	1,417.62
PT	05	32,748	1,259.54	34,776	1,337.55	36,804	1,415.55	37,819	1,454.58	42,889	1,649.58
PT	06	36,191	1,391.96	38,751	1,490.44	41,312	1,588.92	42,594	1,638.23	48,993	1,884.35
PT	06*	37,714	1,450.54	40,403	1,553.97	43,092	1,657.40	44,436	1,709.08	51,160	1,967.69
PT	07	40,764	1,567.85	43,851	1,686.57	46,938	1,805.29	48,482	1,864.69	56,198	2,161.46
PT	08	45,678	1,756.85	49,687	1,911.04	53,696	2,065.23	55,701	2,142.35	65,723	2,527.81
PT	08*	47,679	1,833.81	51,888	1,995.70	56,097	2,157.59	58,202	2,238.54	68,725	2,643.27
PT	09	51,615	1,985.19	56,673	2,179.74	61,731	2,374.28	64,261	2,471.58	76,906	2,957.92
PT	09*	56,208	2,161.85	61,772	2,375.85	67,336	2,589.86	70,119	2,696.88	84,029	3,231.88
PT	10	57,582	2,214.69	63,295	2,434.43	69,008	2,654.17	71,866	2,764.08	86,148	3,313.38
PT	10*	62,771	2,414.27	69,055	2,655.98	75,340	2,897.68	78,482	3,018.54	94,193	3,622.81
PT	11	63,992	2,461.23	70,958	2,729.14	77,923	2,997.05	81,407	3,131.04	98,820	3,800.77
PT	12	71,893	2,765.12	79,837	3,070.64	87,780	3,376.16	91,752	3,528.92	111,611	4,292.73
PT	13	81,823	3,147.04	90,958	3,498.38	100,093	3,849.73	104,661	4,025.42	127,498	4,903.77

*Base Pay Unit: Annual*

*Pay Frequency: Biweekly*

*Annual Rate = Biweekly Rate \* 26.0*

*Biweekly Rate = Annual Rate / 26.0*

*Hourly Rate = Annual Rate / 2080 or Biweekly / 80.0*

*PT hiring range is minimum to 40th percentile depending on qualification, experience and internal pay equity considerations.*

*Subsequent to establishing an initial hiring salary and applying annual contract general increase provisions, the following schedule will apply to determine eligibility for an additional class rank longevity salary adjustment. If the employee has not yet reached the percentile in range by the beginning of the indicated period for time in classification (based on Class Rank Date), their salary will be adjusted up to that salary level on their class rank anniversary date in the beginning year of the indicated period.*

*Minimum: 0 through 3 years based on class rank date*

*20th percentile: 4 through 6 years based on class rank date*

*40th percentile: 7 through 9 years based on class rank date*

*Midpoint: 10 through 14 years based on class rank date*

*Maximum: 15 or more years based on class rank date*