

**EASTERN MICHIGAN UNIVERSITY
TEMPORARY EMPLOYEE RATE SCHEDULE**

Reference related document: Temporary Employment Guidelines at:
[Temporary Employment Guidelines](#)

Clerical/Secretarial and Confidential Clerical (Effective 4/01/2009)

<u>Classification</u>	<u>Hourly Rate</u>
Temporary CS-03	\$ 9.50 - \$10.50
Temporary CS-04	\$11.00 - \$12.00
Temporary CS-05	\$12.50 - \$13.50
Temporary CS-06	\$14.00 - \$15.00
Temporary CS-07	\$15.50 - \$17.00

Service and Maintenance (Effective 4/01/2009)

<u>Classification</u>	<u>Hourly Rate</u>
Custodian	\$ 8.50
Cook	\$12.62 - \$16.00
Groundsperson	\$8.40
Driver/Warehouse	\$11.55 – \$16.00
Skilled Trades	\$13.27 – 19.48
Fast Food Workers (FM95)*	\$10.47; \$11.86 after 6 months continuous employment (Effective 7/01/2008)

*Temporary position represented by AFSCME and subject to Union dues deductions. Pro rata sick, vacation and holiday benefits provided if continuously employed for more than three months.

Professional/Technical and Administrative Professional

Due to the generally unique nature of the job duties and responsibilities in these classification groups, temporary position should be reviewed with the Compensation Office prior to a rate offer for appropriate classification and rate determination. Generally, rates will be limited to the 25th percentile of the authorized grade level or the rate of the last paid incumbent in the classification (as applicable) whichever is lesser.

Campus Police (Effective 4/01/2009)

<u>Classification</u>	<u>Hourly Rate</u>
Police Officer	\$41,600.00 annual \$ 20.00 hourly

All Other

All temporary employee needs, other than the above, should be reviewed by the Human Resources Office (7-2275) prior to a rate offer for appropriate classification and rate determination.

*Last Updated on 4/1/2009
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