

**Eastern Michigan University
Budget Development
2009-10 Composite Staff Benefit Rates**

Effective 7/1/2009

ACCT. CODE	FACULTY	RATE
1000	Ranked Faculty	35.01
1010	Ranked Faculty Fall/Winter	35.01
1020	Ranked Faculty - Summer	20.74
1030	Ranked Faculty - Spring	20.74
1040	Ranked Faculty – Release Time	35.01
1050	Ranked Faculty – Supplemental	20.74
1070	Ranked Faculty – Sabbaticals	35.01
1100	Lecturer -EMU FT-Fall/Winter	44.79
1110	Lecturer -EMU FT-Spring	20.74
1120	Lecturer -EMU FT-Summer	20.74
1130	Lecturer -EMU FT-Overload	20.74
1140	Adjunct Lecturer - Fall/Winter	11.50
1150	Adjunct Lecturer - Spring	11.50
1160	Adjunct Lecturer - Summer	11.50
ADMINISTRATIVE/PROFESSIONAL		
1210	Administrative/Professional	30.29
1211	Administrative/Hourly	30.29
1230	Professional/Technical (UAW)	39.22
1240	Athletic Coaches	33.36
SAFETY/SECURITY		
1250	Police Officers (FOP)	36.10
1260	Police Sergeants (FOP)	35.30
CLERICAL/SECRETARIAL		
1280	Clerical/Secretarial (UAW)	59.81
1290	Clerical/Secretarial (NBF)	49.17
MAINTENANCE/GROUNDS		
1310	Maintenance (AFSCME)	48.69
1320	Food Services (AFSCME)	48.69
1330	Fast Food Workers	8.15
MISCELLANEOUS		
1400	Overtime/Shift Differential	23.80
1500	Temporary Staff	8.15
1610	Longevity	25.40
1630	Honorarium	8.15
1650	Employee Consultant	8.15
STUDENTS		
*1710	Graduate Assistant	8.15
*1890	Non-Enrolled Students	8.15

* Fica Exemption is determined by enrollment