

Eastern Michigan University™

DEMOGRAPHIC DATA SHEET

The federal government requires the following information to be collected for statistical reporting as a part of the University's affirmative action program. **All responses are voluntary as an applicant.** Refusal to answer will not affect your consideration for employment. If employed by EMU, this same form may be used and completion is required if not already provided via the University's on-line application process.

Position for which you are making application _____ Posting number _____

Department in which vacancy exists _____

Last Name _____ First Name _____

Last 4 digits of your social security #: _____ Zip Code _____

Are you Hispanic or Latino?

No, not Hispanic or Latino.

Yes, Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

What is your race? You may select one or more races.

White: a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American: a person having origins in any of the black racial groups of Africa.

American Indian or Alaska Native: a person having origins in any of the original peoples of North America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: a person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Sex Male Female

Is there any reason you cannot perform all of the job functions of the position for which you are applying? Yes No

If yes, describe how, with/without reasonable accommodations, you will be able to perform the job function(s).

Veteran Status (check one or both as applicable)

Vietnam-era veteran – more than 180 days of active military service, any part of which was between 8-5-64 and 5-7-75.

Disabled veteran

A. Disability of 30% or more

B. 10% to 20% if determined to have serious employment handicap

C. Discharged or released for service-connected disability

Are you currently employed by the University? Yes No

How did you become aware of this position? _____
(newspaper, advertisement, employee referral, agency, professional association, website, jobs line, etc.)