

KONNIE GERLYN KUSTRON

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EDUCATION

- **Juris Doctor in Law from Detroit College of Law** (now Michigan State College of Law), Detroit, Michigan
- **BS (with honors) in Interdisciplinary Social Science Pre-Law from Michigan State University**, East Lansing, Michigan

LICENSES

- A member in good standing of the Michigan State Bar (P-29034)
- Admitted to practice in the Federal Courts in the Eastern District of Michigan.

ACADEMIC EXPERIENCE (Teaching)

Eastern Michigan University, College of Technology, Ypsilanti, Michigan

Full Professor (with tenure in the School of Technology Studies), **PhD Faculty**, and **Faculty Associate** in the Women and Gender Studies Department (College of Arts and Sciences) (2003-current)

Highlights:

- Elected a College of Technology Studies Representative to the College Human Subjects Review Committee (HSRC) (2008-2010) and appointed a member of the University Human Subjects Review Committee representing Women and Gender Studies (2008-2010)
- Chosen as an AQIP Facilitator for the Balanced Scorecard Project (2005-2008).
- Recipient of a University Alumni Teaching Award for 2005.
- Hearing chair and panel member for student discipline hearings with Student Judicial Services (2004-2005)
- Designed developed and taught fourteen different online courses (both graduate and undergraduate) since 1998.

Associate Professor with tenure, 2003-1998; **Assistant Professor**, 1998-1994; **Full time lecturer**, 1994-1993; **Adjunct**, 1993-1992, Department of Business & Technology Education

Highlights:

- Appointed by the Dean to a three person review team to collaborate with the College of Arts and Sciences faculty to evaluate the design and curriculum of a new PhD Program in Technology (that was launched fall 2004).
- Author of multiple chapters in the *Internet Guide for Michigan Lawyers*, which was licensed and republished in Tennessee, Pennsylvania, New York and Illinois; the book was chosen as the “Winner of Best Publication” category awarded by the Association for Continuing Legal Education (1998).
- Recipient of the College of Technology Dean’s Outstanding Faculty Award (1997).

American Council on Education (ACE), Washington, DC (2008-current).

- **Curriculum Evaluator and Reviewer** for its College Credit Recommendation Service and for its U.S. Armed Services Evaluation of Educational Experiences and Military Training.

ETS (Educational Testing Service) – Princeton, NJ

- **Test writer** and peer reviewer for Praxis II national subject assessment test for Business Education teachers (2005 and 2007)

Michigan State University – Detroit College of Law, East Lansing, MI (2001-2002).

- **Adjunct** faculty assigned to teach Law Practice Management; this course was approved to meet the upper level writing requirement required for graduation.

Oakland Community College, Business Education Department, Auburn Hills and Southeast Campus Systems, Bloomfield Hills, MI (1992-1993 and 1978-1981).

- Adjunct faculty Assigned to teach Introduction to Business, Business Law I, and Business Law II.

Wayne State University, College of Education, Detroit, MI (1980)

- Adjunct faculty assigned to team teach Principles of Supervision to City of Detroit employees. Program was funded by retraining federal grants (City of Detroit Education Project, and the United Community Services Education Project).

ACADEMIC EXPERIENCE
(Administrative)

Associate Dean for the College of Technology (8/03-9/05)

Highlights:

- Served on the College of Technology's (COT) Dean's leadership team as the primary operations administrator responsible for budget, curriculum, facilities, and grant administration.
- Served as the COT representative on several divisional committees such as the Academic Affairs (AA) Budget Committee, the AA Facilities Committee and the AA Rapid Response Data Team; also appointed to many standing and ad hoc groups such as the U.S. Army ROTC Scholarship Committee.
- Administered the restructuring of the College of Technology integrating three programs from the College of Health and Human Relations that resulted in a major organizational change eliminating two departments and two administrative positions resulting in an estimated yearly savings of \$300,000.
- Selected by the U.S. Department of Education to be a reader pre-reviewing FIPSE 2004 grant proposals.

OTHER WORK
EXPERIENCE

Corporate Counsel, TranServ Inc., Southfield, Michigan, for a family-owned regional transportation business (1988-1997)

- Established and monitored a regional limousine franchise program

LEXIS/NEXIS, (formerly Mead Data Central, Inc. a subsidiary of the Mead Corporation) Detroit, Michigan

- **Branch Manager (1985-1988)**
 - Responsible for training and sales in a six state area and Ontario, Canada as well as management of the staff and offices in Detroit, Cleveland, Columbus, Cincinnati, Pittsburgh and Toronto
- **Marketing Representative (1983-1984)**
 - Named "Rookie of the Year" for 1984
- **District Manager of Instructional Services (1981-1983)**

Private Practice of Law, Farmington, Michigan (1978-1981)

**SCHOLARLY ACTIVITY IN
PROGRESS**

*Popkov, S. and Kustron, K. (2010). The effects of different stimuli on procrastination. Proceedings from the 16th International Conference on Industry, Engineering, & Management Systems *Conference*, Cocoa Beach, Florida: IEMS.

**SELECTED PAPERS and
PUBLICATIONS
2000-forward**

Kustron, K. (2010, April). *The Octomom: A Rubik Cube™ of legal issues*. Paper presented at the Gender, Bodies and Technology Interdisciplinary Conference, Roanoke, VA.

*Peer reviewed

Bahorski, Z. and Kustron, K. (2008). Selecting appropriate digital recording devices for podcasting. *MACUL Journal*, 29(3), 38-40.

*Kustron, K. and Bahorski, Z. (2008). 20 Tips in 20 Minutes to Teaching Effectively Online. Proceedings from the *E-Learn 2008 World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education*. Las Vegas, Nevada: Association for the Advancement of Computing in Education (AACE).

*Joshi, R., Provder, T., & Kustron, K. (2008). Green coatings-A trend that is becoming the rule rather than the exception. *CT Coatings Technology Journal*, 5(1), 38-43.

Kustron, K. (2007). Law practice management track: Where to find free legal assistants and law clerks for your law practice. Proceedings of the *4th Annual Solo and Small Law Firm Institute and State Bar of Michigan Annual Meeting*. Ann Arbor, Michigan: Institute for Continuing Legal Education.

Kustron, K. (2005). Law practice management track: Where to find free legal assistants and law clerks for your law practice. Proceedings of the *2nd Annual Solo and Small Law Firm Institute and State Bar of Michigan Annual Meeting*. Ann Arbor, Michigan: Institute for Continuing Legal Education.

Kustron, K. and Cardon, P. (2003). Social and legal Implications in technology education." *Proceedings for the International Technology Education Association*. Nashville, Tennessee: ITEA.

Kustron, K. (Ed). (2002). State Bar of Michigan Law Practice Management Section Newsletter. Lansing, Michigan: State Bar of Michigan.

*Fulkert, R. and Kustron, K. (2002). Students' perceptions of cyber-cheating. *Delta Pi Epsilon Honorary Graduate Society Book of Readings*. Little Rock, AK: DPE. Available on ERIC.

Kustron, K. and Fulkert, R. (2002). Students' perceptions of ethics using the Internet." *Conference Proceedings-Center for Academic Integrity*. Durham, NC: CAI.

Kustron, K. Editor, *State Bar of Michigan Law Practice Management Section Newsletter*, published Winter, Spring, and Summer 2002; Winter, Spring, Summer, Fall 2001; Summer, Fall 2000.

Kustron, K. (2001). "Copernic 2001 - Internet searching at its best!" *State Bar of Michigan Law Practice Management Section Newsletter (11)*, Summer 2001.

Kustron, K. (2001). "Technology and Paralegals: Partners in Profitability." *State Bar of Michigan Law Practice Management Section Newsletter (7)*, Winter 2001.

Kustron, K. and Fulkert, R. (2000). "Limiting your liability in the classroom." *NBEA Forum*, (55)1, 42.

**SELECTED
PRESENTATIONS
2000-forward**

Kustron, K. (2009, October). *Plagiarism, Paralegals and Online Learning*. Presentation at the 28th AAfPE (American Association of Paralegals in Education) Annual Conference, Portland, OR.

Kustron, K. & Bahorski, Z. (2008, October). *20 tips in 20 minutes to teaching effectively online*. Presentation at the E-Learn 2008 World Conference on E-Learning in Corporate, Government,

Healthcare, & Higher Education, Las Vegas, NV.

Kustron, K. & Fulkert, R. (2008, March). *Researching and evaluating the accuracy of electronic plagiarism detection services*. Presentation at the annual meeting of the Michigan Association for Computer users in Learning (MACUL), Grand Rapids, MI.

Kustron, K. & Fulkert, R. (2007, October). *Unraveling the mysteries of plagiarism detection services*. Presentation at the annual meeting of the Michigan Business Education Association (MBEA), Frankenmuth, MI.

Kustron, K. (2007, September). *Law practice management track: Where to find free legal assistants and law clerks for your law practice*. Presentation at the 4th Annual Solo and Small Law Firm Institute and Michigan State Bar Meeting, Dearborn, MI.

Kustron, K. (2007, March). *Selection interviewing*. Presentation for the State Bar of Michigan Practice Management Section and the Detroit Bar Association, Detroit, MI.

Kustron, K. (2005, April). *Gender differences in the Michigan Attorney Disciplinary system*. Presentation at the Michigan Women Studies Association Annual Conference, Rochester, MI.

Fulkert, R. and Kustron, K. (2002, November). *Students' perceptions of cyber-cheating*. Presentation at the Delta Pi Epsilon Honorary Graduate Society Annual Conference, Cleveland, OH.

Kustron, K. and Fulkert, R. (2002, October). *Students' perceptions of ethics using the Internet*. Presentation at the annual conference for the Center for Academic Integrity, Charlottesville, VA.

Kustron, K. (2002, March). *Legal issues in the electronic classroom*. Presentation at MEC 2002, Arizona State University, Phoenix, AZ.

Kustron, K. (2001, October). *Legal issues in the classroom*. Presentation at the Michigan Business Education Association (MBEA) annual meeting, Mt. Pleasant, MI

Kustron, K. (2000, September). *Designing an online class: Using eCollege or going on your own*. Annual conference for the American Association for Paralegal Education, Chicago, IL.

GRANTS, HONORS AND AWARDS

Recipient of EMU University Alumni Teaching Award for 2005.

EMU Graduate Research Award, winter 2003 for campus academic integrity research.

EMU Sabbatical Award (for Winter 2003), Winter 2002

EMU "Woman of Excellence Award", Winter 2001

EMU Writing Fellow, 1999-2000

Winner of the Award of Excellence in the Best Publication category given by the Association for Continuing Legal Education to the *Internet Guide for Michigan Lawyers*, Summer 1998

College of Technology Dean's Outstanding Faculty Award for 1997

EMU Faculty Appreciation Award for 1997

Grant recipient from the Michigan Department of Education to develop a model secondary school curriculum for legal careers, Winter 1996

Recipient of a Josephine Nevins Keal Fellowship at Eastern Michigan University to research and evaluate the critical thinking skills of legal assistant majors, Winter 1996

Grant recipient from the Michigan Department of Education to develop a model secondary school curriculum for legal careers, Winter 1995

EMU Research, Teaching and Learning Fellow, 995