

EMU Mission Statement

Eastern Michigan University is committed to excellence in teaching through traditional and innovative approaches, the extension of knowledge through basic and applied research, and creative and artistic expression. Building on a proud tradition of national leadership in the preparation of teachers, we maximize educational opportunities and personal and professional growth for students from diverse backgrounds through an array of baccalaureate, master's and doctoral programs. We strive to provide a student-focused learning environment that enhances the lives of students and positively impacts the community. We extend our commitment beyond the campus boundaries to the wider community through service initiatives, and public and private partnerships of mutual interest addressing local, regional, national and international opportunities and challenges.

Institution's Guiding Principles

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| Accessibility | Quality |
| Relevancy | Collaboration |
| Responsiveness to Change | Accountability |
| Flexibility | Affordability |

Institutional Values: Definitions

1. *Continuous Improvement, Innovation and/or Customer Service:* Individual award for contributions in developing new approaches to service delivery; increasing effectiveness and efficiency; providing greater customer satisfaction; using creativity to improve services to EMU's students, faculty, staff and external constituencies.
2. *Contributions to the Quality of Student Learning Experiences:* Individual award for contributions in providing a positive, supportive environment for student success at EMU (e.g., service as an adviser, plant maintenance, on-campus curricular and co-curricular experiences, involvement in residence hall activities, working with commuter students, mentoring programs, etc.).
3. *Diversity, Human Dignity, Multicultural/International Involvement:* Individual award for contributions in enhancing understanding, respect and inclusion of diversity among members of the EMU community and all of its constituencies.
4. *Public Engagement and Community Service:* Individual award for contributions in completing exemplary community service activities and building EMU linkages/partnerships with the local community, the Detroit metropolitan area, southeast Michigan, the State of Michigan and the nation.
5. *Support Role in Teaching, Learning, Scholarship, Research, and/or Creative Activity:* Individual award for contributions in enhancing the content and delivery of undergraduate and graduate programs (e.g., support for increased online offerings, grant-writing to secure external funding, proposals for new courses/programs, mentoring programs, etc.).
6. *Team Excellence:* Employee team or group award for contributions in furthering the mission of EMU in the areas of instruction, institutional support or service, cooperation among units, customer service, and/or student support, for results achieved in the previous calendar/academic year.