

Strategic assets

Honoring colleagues, honoring values

To recognize colleagues for their contributions in advancing the principles embedded in our mission statement, Eastern Michigan University created an award category in 2003 to honor their efforts.

The Institutional Values Awards program honors full-time EMU faculty and staff in all employee groups. Colleagues are nominated by their peers for efforts that best reflect the institution's values and its Strategic Directions. A review committee screened the nominations, and the winners were introduced by University President Samuel A. Kirkpatrick at a special convocation. Recipients received \$3,500 cash gifts individually or, in the case of team efforts, collectively.



Category: Support Role in Teaching, Learning, Scholarship, Research and/or Creative Activity
Recognizes:

Contributions in enhancing the content and delivery of undergraduate and graduate

programs, including support for increasing online offerings, grant writing to secure external funding, proposals for new courses/programs and mentoring

Honoree(s): Gerald Hartenburg, an instrument technician in the Department of Biology

Contribution: Because of his expertise in maintaining and fixing lab equipment, Hartenburg has saved the department countless dollars. The “technical soul” of the department, he takes an active role in helping graduate and undergraduate students with specialized experimental design and equipment needs.

For example, because he learned the basic requirements for a \$200,000 scanning electron microscope (SEM), the department does not have to bring in an SEM technician, which costs \$250 per hour plus travel.

“I am humbled and honored that the biology department faculty and staff nominated me for this award,” Hartenburg said. “It is one way that they have expressed their appreciation and respect for the work that I do for them and the University.”



Category: Public Engagement and Community Service
Recognizes:

Contributions in completing exemplary community service activities and building EMU linkages/partnerships with

the local community, the Detroit metropolitan area, southeast Michigan, the state of Michigan and the nation

Honoree(s): Elvia R. Krajewski-Jaime, a professor of social work and director of the Community Outreach Partnership Center

Contribution: Krajewski-Jaime was honored for developing and leading international experiences for EMU students, including the international exchange programs for Mexico and England for the Department of Social Work, as well as in forming partnerships with ethnic communities in southeast Michigan that have created opportunities for teaching/learning, research and public engagement.

Over the years, she has developed and taught eight courses that specifically dealt with various issues of diversity and cross-cultural/cross-national social work practices.



Category: Diversity, Human Dignity, Multicultural/International Involvement
Recognizes:

Contributions in enhancing understanding, respect and inclu-

sion of diversity among members of the EMU community and all of its constituencies

Honoree(s): Kathleen Russell, assistant dean of students and director of Project YES

Contribution: Russell was recognized for her many humanitarian efforts, including serving as adviser of Tri-Pride, a student group for lesbian, gay, bisexual and transgendered (LGBT) social work students; developing and implementing the Role Models and Mentors Program for LGBT persons; and securing funding to create Project YES: Youth for Equality and Safety. The purpose of Project YES is to eliminate homophobia and heterosexism in Michigan's youth-specific social service systems.

“I am profoundly honored to be acknowledged for my contributions in enhancing understanding, respect and inclusion of diversity among members of the EMU community and all of its constituencies,” Russell said. “Indeed, they speak to my core values and to so publicly receive this prestigious award deeply moves me.”

Empowering	Enlightening	Engaging	Embracing	Expanding	Executing
1	2	3	4	5	6
<p>Eastern Michigan University will be recognized for its strong undergraduate programs and will provide research opportunities, excellent co-curricular programs and support systems that enhance the success of a talented and diverse student population.</p>	<p>Eastern Michigan University will be recognized for the synergy of theory and practice in its graduate programs.</p>	<p>Eastern Michigan University will become a model for public engagement and linkages with the local community, the Detroit metropolitan area, south-east Michigan, the state of Michigan and the region to address mutual concerns.</p>	<p>Eastern Michigan University will become a model for the principles of diversity and inclusion.</p>	<p>Eastern Michigan University will become a university with global and multicultural perspectives.</p>	<p>Eastern Michigan University will improve institutional effectiveness.</p>



Category: Continuous Improvement, Innovation and/or Customer Service
Recognizes:

Contributions in developing new approaches to service delivery; increasing effectiveness and

efficiency; and using creativity to improve services to EMU's students, faculty, staff and external constituencies

Honoree(s): Akosua Slough, certification secretary in the Office of Academic Services, College of Education

Contribution: Created a new post-baccalaureate database system that allows student information to be produced in different reports and forms, and provides the ability to automate and track student progress through the post-baccalaureate program.

"Aside from the financial reward, which means a lot to me and my family, I am delighted to be part of an organization that recognizes and rewards its support staff to this degree," Slough said. "There are many hard-working and accomplished clerical professionals at EMU, and I am extremely honored to have been singled out from among their ranks."



Category: Quality of Student Learning Experiences

Recognizes: Contributions in providing a positive, supportive environment for student success, including service as an adviser, plant maintenance, on-campus curricular and co-curricular experiences, involvement in residence hall activities, working with commuter students and mentoring programs

Honoree(s): The Developmental Mathematics Program. Pictured above, from left: Jo Warner, Fred Hughes, Karen Holmes, Mary Jo St. Louis, Elaine Richards, Jill Nugent, Shelley Walker and Nancy Oestrike

Contribution: The program was created in 1992 to provide support for lower-division mathematics courses. It provides placement testing for more than 1,200 students a year and enrolls more than 1,000 students annually. In 1992, the percentage of students completing 100-level math courses with a C or higher was 60 percent. In the last two years, that percentage was 68 percent.

The team constantly develops ways to evaluate techniques that help relieve students' anxiety about math. Their work has helped to improve significantly the number of students successfully completing 100-level math courses.



Category: Team Excellence Award

Recognizes: Employee or team group award for contributions in furthering the mission of EMU in the areas of instruction, institutional support or service, cooperation among units, customer service, and/or student support

Honoree(s): Members of the Undergraduate Symposium XXIII Cross-Divisional Team included (back row, from left): Steve Martin, Jon Cooper, Barry Pyle and Carl Ojala. (Front row, from left): Dennis Beagan, Wendy Kivi, Jill Hunsberger and Ron Podell. There were 21 team members.

Contribution: The Undergraduate Symposium is a signature University event that showcases academic excellence at EMU. The Symposium XXIII Cross-Divisional Team, led by Dennis Beagan and Wendy Kivi, was recognized for the challenging task of planning and implementing the 2003 event, which involved nearly 200 students and 107 faculty from 30 departments.

Symposium XXIII set records for participation and fund-raising and established new standards for the use of technology in broadcasting presentations around the world.