

McNair Legacy Project

Welcome to the McNair Legacy Project. Here, you'll find a large list of McNair alumni who took the time to let us know what they've been up to since leaving the program. Our students have entered graduate programs, earned doctorates, presented at conferences, traveled the world, and did much more after McNair.

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Shahana Chumki

Grad Student at
University of
Michigan

University of Michigan

PhD

2022 (anticipated)

Professional

- Research areas: Cell and Molecular Biology.
- Awards: National Science Foundation Graduate Research Fellowship.
- Presentations: Gordon Research Conference in Cell Contact and Adhesion in Les Diablerets, Switzerland and American Society for Cell Biology presentations in San Diego, CA and Washington DC.
- Email: shahana.chumki1@gmail.com.

Currently living the grad student life by entering my 5th year in my program.



Personal

- Hobbies: I am now an avid runner and I love experimenting in digital artwork. I'm also working on my baking.
- Children: NOPE. I just got married and I am looking forward to a couple of years without kids with my new husband.
- Best places you've traveled: Les Diablerets, Switzerland (near the French-Swiss Alps).

Accomplishments

- Most memorable lifetime experience: Presenting my research in front of the experts in my field and in the Swiss mountains at the same time.
- Greatest personal accomplishment: Lasting this long in grad school...



Colleen A. Marquis

Archivist at UM-Flint

Eastern Michigan University

BA in History

2010

University of Michigan- School of Information

MA in Info Science

2015

Professional

- Research areas: History and information science.
- Email: camarqui@umich.edu.

I work at the University of Michigan Flint. I am growing the Flint Music Archive and reaching out to the black students union and other members of the community to archive the BLM movement.

Personal

- Hobbies: Reading, writing, cross stitch, and walking.

- Children: I had a daughter named Eleanor in 2019.
- Pets: I have a dog and two cats.
- Best places you've traveled: Best place was Prague!



Accomplishments

- Most memorable lifetime experience: My daughter's birth.
- Greatest personal accomplishment: Turning the UofM Flint archives totally around in only two years.

What's your secret dream or lifetime goal?

To write a book about librarians in WWI



Marcia D. Molett

College counselor
at Collegiate
Directions, Inc.

University of Maryland, College Park
MA in Curriculum & instruction
specialization in urban education
2018

Professional

- Research areas: Overrepresentation over African American boys in Special Education.
- Email: mdmolett91@gmail.com.

I am currently working as a college counselor with Collegiate Directions, Inc. in Bethesda, MD.

Personal

- Hobbies: I enjoy hiking, going out for brunch/dinner, and catching up with family and friends.
- Pets: I have a beagle named Jillie.

- Best places you've traveled: Mexico and Ghana.



Accomplishments

- Most memorable lifetime experience: Getting engaged on my 29th birthday!
- Greatest personal accomplishment: I am in the process of purchasing my first home!

What's your secret dream or lifetime goal?

I would like to get a second master's degree in speech-language pathology!



Jaylen E. Taylor

Student at The Ohio State University

Eastern Michigan University

BS in Biochemistry

2020

Professional

- Email:
taylor.3852@buckeyemail.osu.edu.

Starting my first year of my Biochemistry program at The Ohio State University.

Personal

- Hobbies: Playing with my dog, hiking, watching documentaries, and baking.
- Pets: Cora is a little silver lab. Very playful and content -especially in quarantine.
- Best places you've traveled: Wisconsin, Madison. Very cool, hipster city with an amazing farmers market and unique architecture.



Accomplishments

- Most memorable lifetime experience: Submitting my last assignment of my undergraduate career. It was almost out of body.
- Greatest personal accomplishment: Graduating undergrad, with honors.

What's your secret dream or lifetime goal?

To start my own chemical/pharmaceuticals company.



TyRonda D. Smith

Student at
Southwest College
of Naturopathic
Medicine

**Southwest College of Naturopathic
Medicine**

**PhD in Naturopathic Medicine
2021**

Professional

- Awards: Regenerative medicine honors track.
- Email: tydsmith0813@gmail.com.

I currently do not work except for required medical clinic shifts for my program.

Personal

- Hobbies: Watching Netflix because I do not have much free time.



- Best places you've traveled: Playa Del Carmen.

Accomplishments

- Most memorable lifetime experience: Coco Bongo and a Maya Jungle tour.
- Greatest personal accomplishment: Getting my white coat.

What's your secret dream or lifetime goal?

To have an integrative wellness center.



Courtney R. Brown

IT at Owens Corning
WHQ

Eastern Michigan University

BS in Communication

2009

Eastern Michigan University

MA in Communication

2011

Professional

- Research areas: Communication and crisis management.
- Awards: Dean's list and SCMTA Grad Assistantship.
- Email: crb373@gmail.com.

I started in Supply Chain, utilizing my teaching experience. I also earned a Six Sigma/Green Belt certification in 2015. Now I'm in IT! Total career shift.



Personal

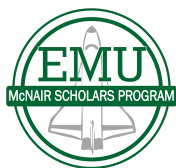
- Hobbies: Taking naps! Traveling, eating good food, and drinking good wine :)
- Pets: 2 cats.
- Best places you've traveled: Puerto Rico & Virgin Islands are my all time favs.

Accomplishments

- Most memorable lifetime experience: Too many to list.
- Greatest personal accomplishment: Getting a great job at a great company during an economic recession.

What's your secret dream or lifetime goal?

Biggest goal - live a long and healthy, happy life :)



Mariano E. Marks

Application

Manager at Wenzel
America

Eastern Michigan University

BS in Physics and Mathematics

2011



- Greatest personal accomplishment:
Becoming a father (sorry for
repetition!).

Professional

- Email: marianomarks73@gmail.com.

Personal

- Hobbies: Surfing the web, playing with my son, board games, and camping.
- Children: One 1-year old son.
- Best places you've traveled:
Germany, France, and the UK.

Accomplishments

- Most memorable lifetime experience:
The birth of my son.



Brittany J. Galloway-Malone

Communications
representative at
Lockheed Martin

University of Alabama

MA in Public relations, advertising, and
applied communications
2016

Professional

- Research areas: Advertising and Marketing.
- Awards: Lockheed Martin Leadership Development Program Graduate. Graduate Student of the Year at the University of Alabama and a host of EcoCAR 3 competition awards.
- Email: brittanyjoycegalloway@gmail.com.



Personal

- Hobbies: Golf and travel.
- Best places you've traveled: Switzerland and Finland.

Accomplishments

- Most memorable lifetime experience: Getting married.
- Greatest personal accomplishment: Graduating the leadership development program and getting married.

What's your secret dream or lifetime goal?

Being an adjunct professor + VP of marketing.



Lanita R. Etea

Senior Academic
Advisor at Dallas
College Eastfield
Campus

University of Maryland, College Park
MA in Education for curriculum and
instruction in minority and urban education
2015

Professional

- Research areas: Racial climate at predominately white institutions.
- Email: lanita.etea@gmail.com.

Personal

- Hobbies: Learning new food recipes and watching TV.
- Best places you've traveled: Maryland.



Accomplishments

- Most memorable lifetime experience: Studying abroad in South Korea.
- Greatest personal accomplishment: Getting married.

What's your secret dream or lifetime goal?

To be content and fulfilled in all areas of my life.



Courtney M. Miller

Research
coordinator at the
University of
Michigan

Eastern Michigan University

BS in Psychology

2014

Eastern Michigan University

Master's in Social work

2018

Professional

- Research areas: Psychiatric collaborative care.
- Presentations: Transforming PTSD Treatment in Community Health Centers for Michigan Medicaid Enrollees: Early Outcomes of a Pilot Study on Prolonged Exposure for Primary Care (PE-PC); Implementing Collaborative Care and Telepsychiatry in Community-Based Health Centers: Patient Outcomes, Fidelity Monitoring,

and Sustainability Planning; and Transforming PTSD Treatment in Community Health Centers: Early Outcomes of a Pilot Study on Prolonged Exposure for Primary Care (PE-PC).



- Email: coraymon@med.umich.edu.

Personal

- Best places you've traveled: Thailand

Accomplishments

- Most memorable lifetime experience: Traveling to Thailand, it was amazing!
- Greatest personal accomplishment: Buying a house.



Tayler M. Murphy

4th year PhD
candidate at
Michigan State
University

Michigan State University

PhD in Genetics

Professional

- Research areas: Reproductive and developmental genetics.
- Awards: Academic achievement graduate assistantship (2017).
- Presentations: Poster presentation at society for developmental biology July 2020 and a radio interview with Impact FM <http://tiny.cc/TMscifiles>.
- Publications: HIPPO signaling resolves embryonic cell fate conflicts during establishment of pluripotency in vivo.
- Email: Murph660@msu.edu.

Personal

- Hobbies: Photography and playing video games.
- Pets: Cat named Lupine.
- Best places you've traveled: Oval beach on Lake Michigan.



Accomplishments

- Most memorable lifetime experience: First date with my girlfriend Hannah.
- Greatest personal accomplishment: Passing my comprehensive exam.

What's your secret dream or lifetime goal?

Help improve science communication.



Ashley A. Rowland

Director of Content
at Codon Learning

University of Colorado at Boulder
PhD in Molecular, cellular, and
developmental biology
2015

Professional

- Research areas: Education, Biology Education, and Cell Biology.
- Awards: Postdoctoral Association of Colorado Travel Award (2018); Jane Coffin Childs Memorial Fund for Medical Research Fellowship (2016-2017); Gordon Stone Graduate Fellow 2013 (this annual award is given to one outstanding PhD student in the MCDB department at CU-Boulder); NIH Creative Training in Molecular Biology Predoctoral Grant (2010-2012); Honors Fellowship Recipient (2008); McNair Scholars Program Fellow (2007-2009); Eastern Michigan University Varsity Swimming & Diving Team, NCAA Division I,
- Presentations: Does Rac GTPase Play a Role in EphA4 Signaling in Xenopus Embryos; Regulation of Endoplasmic Reticulum Shape Change During Mitosis; ER Defines the Position of Endosome Cargo Sorting and Fission; The ER Defines the Position of Early and Late Endosome Cargo sorting and Fission; The ER Defines the Timing and Position of Endosome Fission; ER Contact Sites define the Position and Timing of Endosome Fission; The Role of Disciplinary Interest and Career Goals in Biology Students' Persistence in STEM Career Pathways; A Qualitative Investigation of Students' Biology Interest & Career Goals

(Member 2005-2009, Team Captain 2008-2009); and Honors College (2005-2009).





Related to Persistence in STEM Career Pathways; A Qualitative Investigation of Students' Biology Interest & Career Goals Related to Persistence in STEM Career Pathways; A Qualitative Investigation of Students' Motivation to Engage in the Critical Experiences Required for Persistence in a Biology Career Path; and A Qualitative Investigation of Factors Affecting Students' Persistence in Biology Career Pathways.

- Publications: Endoplasmic reticulum-mitochondria contacts: function of the junction; Endoplasmic reticulum-endosome contact increases as endosomes traffic and mature; ER Contact Sites Define the Position and Timing of Endosome Fission; Students Who Fail to Achieve Predefined Research Goals May Still Experience Many Positive Outcomes as a Result of CURE Participation; Using the life grid interview technique in STEM education research; Defining and Measuring Students' Interest in Biology: An Analysis of the Biology Education Literature; and Measuring university students' interest in biology: evaluation of an instrument targeting Hidi and Renninger's individual interest
- Email: ashleydrowland@gmail.com.

I am the Director of Content for Codon Learning, an education technology startup. We are making STEM courseware designed to catalyze the widespread adoption of the evidence-based teaching practices known to benefit learners of all backgrounds. My hope is that this work will contribute to the creation of a more knowledgeable, thoughtful, and

diverse population of students that can move our society toward a better future.

Personal

- Hobbies: Being outdoors--hiking and gardening. With two young kids, there isn't much free time in my life right now.
- Children: I now have two kids. My daughter, Elliot, is 5; and my son, Will, is 1.
- Best places you've traveled: Peru for the ancient ruins, rich culture, and amazing food, and Hawaii--what's not to love about Hawaii?!

Accomplishments

- Most memorable lifetime experience: Honestly, I think that my time spent in the McNair program is one of my most memorable experiences because of the huge impact it had on my development. The summer research program established a community of learners beyond my discipline and my friend group. I learned about the experiences and challenges faced by my McNair peers, and it has stuck with me in my career. I still have a strong relationship with my research mentor that began as a result of my McNair project. His guidance exposed me to academic culture and guided me to apply to graduate school. I also deeply appreciate the support of Dr. Brown-Chappell whose leadership and mentorship steered the program and my personal development. Most



aspects of my professional life can be traced back to the McNair program.

- Greatest personal accomplishment: Now that I have been in higher education for nearly 15 years, looking back, I am really proud of my PhD. I started off with a huge gap in understanding of the culture and norms of higher education and of science. I felt like I very clumsily navigated my path through graduate school and I still feel very fortunate to have found success in the end.

What's your secret dream or lifetime goal?

I really want to have a tangible and measurable impact on science education. There are big problems facing our society and our planet and we need diverse problem solvers in STEM to help address those problems. Historically, science has been steeped in inequities, and many persist today. BUT there is a huge opportunity to do better and I hope that my work can be a part of the solution.





Faith G. Williams

Teacher's assistant
at the Center for
Women's & Gender
Studies

The University of Texas at Austin
MA in Women's & gender studies
2020

The University of Texas at Austin
PhD in African & African diaspora studies
Anticipated

Professional

- Research areas: Black queer visual culture(s) and Black feminist theory.
- Presentations: 27th Women's & Gender Studies Graduate Student Conference, The University of Texas, Austin, March 2020. "Visualizing Normalcy: Tracing the Creative Labor of Re-working Black Girl Subjectivity in the Digital World."
- Email: fgwill@utexas.edu.



Personal

- Hobbies: Hiking, swimming in Austin's spring fed pools, writing poetry, & tending to my plants. Lots of plants!
- Best places you've traveled: Houston, TX and Washington D.C.

Accomplishments

- Most memorable lifetime experience: Moving across the country to Texas.
- Greatest personal accomplishment: Finishing my thesis.



Kyana D. Dixie

Recent graduate
from UM

University of Michigan
Master's in Social work
2020

Professional

- Research areas: Integrated Health Care - Behavioral Health Workforce Education and Training (BHWET); also contributed to the research and team effort with the Prevention Research and Health Equity Lab at the School of Social Work with Dr. David Cordova (Preventing HIV/STI in Urban Adolescents via an mHealth Primary Care Intervention).
- Awards: Health Resources and Services Administration Scholarship - HRSA Integrated Health Scholar.
- Email: kdixie@umich.edu.

Just graduated! In the process of getting approved for my clinical licensure and then I can apply for jobs and consider options for future education.



Personal

- Hobbies: I enjoy spending time playing with my yorkie puppy and perfecting a homemade neapolitan pizza with my partner.
- Pets: I have the cutest rescued Yorkshire Terrier. His name is Stark <3 and he helped me through my time as a graduate student.
- Best places you've traveled: The small and beautiful island of Malta! It is right by Sicily and Italy. Best tour for Game of Thrones fans and great ocean views. Full of ancient history and delicious mediterranean foods. I went with my partner's family: his mother is from Malta.

Accomplishments

- Most memorable lifetime experience: My most memorable lifetime experience has been learning to build RESILIENCE. I went through a traumatic health event days before attending my graduate school, thus leading to a rocky start overall.



However, I did not give up. I reached out for help in every possible way I could and utilized the resources provided to me as a graduate student. After quite a struggle and with help, I was able to work through the adversities thrown my way and developed a strong resilience. I worked hard and managed to graduate with an MSW degree!

- Greatest personal accomplishment: I have a few great personal accomplishments thus far. One accomplishment was learning to reach out for help when I needed it. I was open and honest with my professors and employers which allowed us to work together as a team to help me reach my academic and career goals. Another accomplishment was setting boundaries for myself and making them known to my supervisors. To prevent a burn out, we established a few achievable goals every week to work on. If I ever felt overwhelmed, I knew that I could converse with my supervisor to lighten the load of work or find alternative ways to approach it. My last accomplishment to discuss for now was my experience working with real patients in a medical clinic. I was able to connect with patients, provide assistance, and introduce resources to citizens of Wayne county.

clinics and inclusive behavioral health centers for women.

What's your secret dream or lifetime goal?

My secret dream is to (affordably) go back to graduate school to obtain another Master's degree and a Doctoral Degree. Then, with assistance, open a few integrated health



Deborah L. Munganga

Seeking job opportunities

The George Washington University: Elliott
School of International Affairs

MA in International development
2020

Professional

- Research areas: Gender, governance, and civil society.
- Awards: Best Overall Capstone Award (International Development 2020).
- Presentations: Capstone Presentation: "Increasing Women's Political Participation in Liberia."
- Publications: Capstone Research: "Assessing Women's Political Participation in Liberia."
- Email: deborahluti@gmail.com.

Personal

- Hobbies: Watching tv shows, reading, hiking, free-writing, and photography.



Accomplishments

- Most memorable lifetime experience: Completing my masters degree during a global pandemic.
- Greatest personal accomplishment: Working with our client DAI and seeing where I can be in the near future. DAI is an international development organization that works on various projects that I would like to participate in the future.



Stephanie A. Hawkes

Assistant Director at
Wayne State University

Eastern Michigan University

MA in Higher education student affairs
2012

Wayne State University

PhD in Educational leadership and policy
studies
2020

Professional

- Research areas: Student success, retention, and college access.
- Awards: UCEA Jackson Scholar, 2019 Wayne State University ASPDC Outstanding Contributor Award.
- Presentations: Professional Growth in Times of Crisis, How to Accomplish Your Goals, Engineering a Bridge to Success: An Examination of Summer Bridge and Alternative Admission Programs, Using Professional Development Plans as a Catalyst for Change, and Plan for Action: Professional Development Plans as a Catalyst for Community Change.
- Publications: A Look at Empathy, University Belonging, and Intersectionality: How to Support a

Diverse Student Body Amid the
COVID-19 Crisis.



- Email: hawkessa@gmail.com.

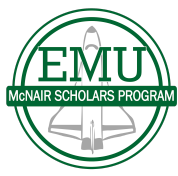
I work at Wayne State University as the Assistant Director for the Office of Multicultural Student Engagement. I'm preparing to defend my dissertation in August!

Personal

- Hobbies: Gardening, cooking, crafting, and listening to music.
- Best places you've traveled: Recently, my backyard :-). Traveling to any spot with family and friends will always be the best places to go.

Accomplishments

- Most memorable lifetime experience: Studying abroad in London during my undergraduate studies will always be a top memory.



- Greatest personal accomplishment:
Earning my doctorate.

What's your secret dream or lifetime goal?

Retirement :-)



Anthony E. Sparkling

Tenure-track
assistant professor
at Purdue University

Michigan State University

MS in Construction management

2014

Michigan State University

PhD in Construction management

2018

Professional

- Research areas: Teams, organizations, contract governance, organizational processes, project/team performance and behavioral feedback systems, and skilled-trades shortage and future workforce development in the United States.
- Awards: Early Career Award.



- Presentations: Construction Management and Engineering Technology Students' Career Resiliency and the Role of Self-Efficacy; Leveraging Intangible Assets: A Management Strategy for State Departments of Transportation; Construction Management Technology Students Choice of Major; Exploring the Impact of Feedback Systems in Collaborative Project Delivery Approaches: A Transactive Memory System Perspective; Exploring Project Partnering through an Uncommon Lens: Transactive Memory Systems; Cost Justifications for Investing in LEED Projects; Exploring Project Partnering through an Uncommon Lens: Transactive Memory Systems; Exploring The Impact of Feedback Systems in Collaborative Project Delivery Approaches: A Transactive Memory System Perspective; Construction Management Technology Students' Choice of Major; and Construction Management and Engineering Technology Students' Career Resiliency and the Role of Self-Efficacy.



- Publications: Applying Multiple Modes of Assessment to Evaluate the Team Work Competence; Research Synthesis Connecting Trends in Architecture, Engineering, and Construction Project Partnering; An Inquiry to Move an Underutilized Best Practice Forward: Barriers to Partnering in the Architecture, Engineering, and Construction Industry; Cost Justifications for Investing in LEED Projects; Improving Residential Focus of the Construction Management Program at Michigan State University; A research synthesis of key partnering drivers and performance outcomes in architecture, engineering, and construction research; A Meta-Analytic Research Synthesis of Partnering Literature in the Architecture, Engineering, and Construction Industry; Collaborative Project Delivery Practices, Goal Alignment, and Performance in Architecture, Engineering, and Construction Project Teams; Goal Alignment, Transactive Memory Systems, and Performance in Partnered-Projects; and Harnessing Supervisory Knowledge and Experience in Electrical Construction.
- Email: asparkli@purdue.edu.

Tenure-track Assistant Professor at Purdue University. Teaching, service, research, and mentoring.

Personal

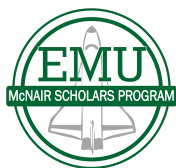
- Hobbies: Reading new (e.g., The Black Swan, Factfulness: Ten Reasons We're Wrong About the World--and Why Things Are Better Than You Think) and older books (e.g., The Invisible Man, The Social Construction of Difference and Inequality), playing golf, social life with wife and daughters, helping our daughters navigate college (Junior at Northwestern Univ. studying engineering) and high school (Senior planning to study psychology).
- Children: Two daughters (Brooklyn-19, Treasure-16).
- Pets: Retriever Mix (Buddy-10).
- Best places you've traveled: Gatlinburg, Phoenix, Reno, Las Vegas, Miami, Orlando, San Diego, Los Angeles, Hollywood, and back to Michigan....

Accomplishments

- Most memorable lifetime experience: Defending my DOCTORATE! Birth of my daughters and marriage.
- Greatest personal accomplishment: Tenure-track position at a Tier-1 research university (Purdue University).

What's your secret dream or lifetime goal?

Leadership in Higher-Ed (Department Head, Dean, Provost); World Traveler while enjoying golf at some of the most premier/famous courses.



Jennifer M. Alexander

Programs specialist
at Columbia

University Irving
Medical Center

Teachers College at Columbia University
MA in Sociology and education
2014

Professional

- Email:
jennifer.alexander343@gmail.com.

Columbia University Irving Medical Center,
Augustus C. Long Health Sciences Library,
Programs Specialist developing and
implementing education programming for the
medical campus.

Personal

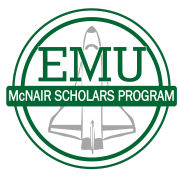
- Hobbies: Reading, writing both fiction and nonfiction, and solving escape rooms.



- Pets: 1 cat.
- Best places you've traveled: Toronto (there's A LOT of really great food there!).

Accomplishments

- Most memorable lifetime experience: Tons! My most memorable McNair experience, though, had to be when Sade, Lanita, Victor, and I presented our research at one of the EMU MLK events. It was wildly intimidating, but we knew how to pump each other up. Before anyone came in, we played a Kanye/Jay Z song (my request) and Miley Cyrus' "Party in the USA" (Victor's request) to bring the energy up and gave each other words of encouragement. It ended up being a well-attended session and we all got thoughtful questions from the audience.
- Greatest personal accomplishment: Because this is McNair and we're family, I'll give you the real answer. My greatest personal accomplishment is my relationship with myself. I can genuinely say that I love the person



that I am and take great care to
nurture and encourage myself to
continue growing.

What's your secret dream or lifetime goal?

I dream of starting a community foundation
focused on supporting the physical, mental,
emotional, and spiritual health of Black
women, femmes, and children.



Nikki R. Cosmo

Program manager at
Independence
Tooling Solutions

Eastern Michigan University
BS in Geology/earth science
2011

Professional

- Research areas: Project management.
- Email: noctilucentnikki@gmail.com.

Personal

- Hobbies: Being out in nature to balance my life.
- Pets: 2 cats.
- Best places you've traveled: Vancouver Island, in Victoria.



Accomplishments

- Most memorable lifetime experience: Just getting to where I am at today on my own merit. Many small moments add up to big accomplishments.
- Greatest personal accomplishment: Paying off my student loans!

What's your secret dream or lifetime goal?

Living a well-balanced, accomplished life.
Nothing fancy!



Mildred McClarty

Works at Michigan
medicine appeals &
audits

Eastern Michigan University
MA in Public administration
2013

RHIA
2017

Professional

- Email: mikay.email@gmail.com.

Personal

- Hobbies: Motorcycles, baking, and sewing.
- Best places you've traveled: Punta Cana.



Accomplishments

- Most memorable lifetime experience: Getting married.
- Greatest personal accomplishment: Becoming a faculty member.



Kerrie Boles

Design engineer at
Toyota

Eastern Michigan University

BS in Apparel, textiles, and merchandising
2012

Professional

- Research areas: Ultrasonic sewing.
- Email: Kerrie.boles@gmail.com.

I am a design engineer for Toyota. Just marked my 6th year.

Personal

- Hobbies: Enjoy time with my daughter.
- Children: I have one 5-year-old daughter.
- Best places you've traveled: London and Paris.



Accomplishments

- Most memorable lifetime experience: Graduating college and motherhood.
- Greatest personal accomplishment: Being a mother who is successful in her life.

What's your secret dream or lifetime goal?

Becoming a multi-business owner and making my daughter proud.



Dara R. Walker

Assistant professor
at The Pennsylvania
State University

Syracuse University

MA in Pan African Studies

2011

Rutgers University

PhD in History

2018

Professional

- Research areas: African American history, U.S. social movements, black youth politics, urban history, 20th century U.S. history, oral history, black girlhood, and digital humanities.



- Awards: Syracuse University African American Fellowship, The Wayne State University Walter Reuther Archives Albert Shanker Fellowship for Research in Education, Rutgers University Excellence Fellowship for Doctoral Study, Oral History Association Annual Meeting Conference Scholarship, Conference Travel Award (2012), Ford Foundation Predoctoral Fellowship Honorable Mention, Rutgers University Excellence in Mentorship Fellows Program, Rutgers University Diversity Fellowship for Doctoral Study, Rutgers University Professional Development Fund, National Academy of Education/Spencer Dissertation Fellowship Program, Conference Travel Award (2016), Ford Foundation Dissertation Fellowship, Digital Humanities Curriculum Development Fellowship, Postdoctoral Scholar, Future Faculty Development Fellowship, and Summer Institute on Tenure and Professional Advancement (SITPA) Fellowship.
- Presentations: Navigating Forgotten Histories: An Oral History Approach to Understanding the Life Experiences of



Black Detroit High School Student Activists of the Black Power Movement; Political Agency in the African Diaspora: Producing Counter-Narratives through Social Movements, Scholarship, and Cultural Resistance; Who Holds the Power? W.E.B. DuBois and 100 Years of The Crisis Magazine; Book Talk for Horace G. Campbell, Barack Obama and 21 Century Politics: A Revolutionary Moment in the USA; Expanding Narratives: Reconstructing Popular Discourses of Agency; League of Revolutionary Black Workers Black Women in Labor History; On Race and Girlhood; Black Girl Politics in the Era of Black Power: A Local Study of Detroit; Out of the Shadow of Moynihan: Black Girl Activism in the Age of Postwar Independence Movements, 1966-1972; Rainy Nights in the Cities: Urban Struggles to Reconceptualize Work, Health, Education and Environment; Black Student Organizing in Detroit and the Black Radical Tradition; The Student As Citizen: Loyalties, Disloyalties, and the Politics of Education; The Politics of Schooling and the State in the United States and England in the Twentieth-Century; Generational Activism: Documenting Boycotts to Hashtags; Aging as a Category of Experience: Scholarship and Activism; The Punitive Turn from Below: Grassroots Histories of the Carceral Era; Rated R for Revolutionary Content: A Perspective on Three Core Tenets of Socially Conscious Hip Hop Lyricism; Black Feminist Interventions in the Civil Rights Revolution; A Conversation on Multi-generational Lessons for

Political Organizing: Detroit as a Case Study; They Dared to Fight: Black High School Student Activism in Detroit During the Black Power Era, 1966-1973; To teach the true savage history of America: Black High School Youth and the Making of Education for Liberation in Detroit, 1967-1972; 'Each One, Teach One': The League of Revolutionary Black Workers, the Black Student United Front, and the Making of Black Youth Politics in the Motor City, 1967-1969; High School Rebels; To Organize, Theorize, and Institutionalize: A Short History of High School Activism and the Institutionalization of Black History in Detroit Public Schools; 1968: Black Adolescence and A Moment of Possibility; High School Rebels: Black Power, Youth Politics, and Education in Detroit; Black Youth Rising; A Future of their Own: Black Power Youth and the Fight for Recreational Space; and When She Rebels: A Brief History of Black Power Girlhoods.

- Publications: High School Rebels: Black Power, Education, and Youth Politics in the Motor City, 1966-1973; Moving Beyond the 'Dark Africa' Narrative: Black Girls, Black Power, and the Battle for a Culturally Relevant Curriculum; African American Male Teachers and African American Students: Working Subversively Through Hip-hop In Three Urban Schools; A History of Student Activism; Writing 'the People' Back In; The Modern Black Convention Movement and the Development of Black Youth Leadership; Black Power and the Detroit High School Organizing Tradition; "Black Student



Activism” and “Sonia Sanchez,” in Black Power Encyclopedia: From “Black Is Beautiful” to Urban Uprisings; Book Review: Building the Black Arts Movement: Hoyt Fuller and the Cultural Politics of the 1960s Book by Jonathan Fenderson; Book Review: South Side Girls: Growing up in the Great Migration by Marcia Chatelain; Harambee City: The Congress of Racial Equality in Cleveland and the Rise of Black Power Populism by Nishani Frazier (review); Brown v. Board and the Transformation of American Culture: Education and the South in the Age of Desegregation by Ben Keppel (review); Black Power beyond Borders: The Global Dimensions of the Black Power Movement,” by Nico Slate (review); “The Pigs Must Go!”: Criminalizing Youth Activists and the Rise of the Punitive Turn; and A Future of their Own: Black Power Youth and the Fight for Recreational Space.

- Email: drwalker09@gmail.com.

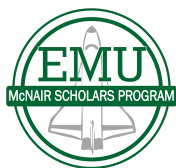
- Greatest personal accomplishment: Earning my PhD in History and sustaining the communities that made it possible.

Personal

- Hobbies: Acrylic painting, tending to my patio garden, and reading works of fiction.
- Best places you’ve traveled: Sydney and Honolulu.

Accomplishments

- Most memorable lifetime experience: Watching the sunset in Sydney, Australia.



Courtnei Montgomery

Intern at NEXT Harm Reduction

The Ohio State University
MA in Public health
2021 (anticipated)

Professional

- Research areas: Health disparities, minority health, mental health, and substance use.
- Email: montgomery.1086@osu.edu.

Personal

- Hobbies: Reading, video games, and being with family.
- Best places you've traveled: Atlanta and Houston.



Accomplishments

- Most memorable lifetime experience: Moving to a new state and meeting some great people.
- Greatest personal accomplishment: Surviving my first year of grad school.



Victor M. Torres III

Intervention

Specialist at Aurora
City School District

Michigan State University

**MA in Special education: Autism Spectrum
Disorders
2015**

Muskingum University

Ed.S

2021 (anticipated)

Professional

- Research areas: Video modeling in children with Autism; Transition: Valuing the process; and Special education specific –Professional learning communities.



- Presentations: Michigan Applied Behavior Analysis Conference, Milestones Autism Conference, Ohio Association for Behavior Analysis Conference, and Ocalicon Conferences.
- Publications: CEC (Council for Exceptional Children) National Newsletter: Transition Planning–Valuing The Process
- Email: vtorres216@gmail.com.

I work for the Aurora City School District as an Intervention Specialist in Aurora, Ohio.

I'm currently working on my administration license to become a Special Education Director. I'm on a few planning committees for a local Autism Support Organization and I'm quite involved at work as a baseball coach and club advisor. I'm looking at PhD programs for fall 2021. I have been in contact with the Univ. of Pitt. for their hybrid and summer on-campus program.



Personal

- Hobbies: Spending time with family, enhancing my resume and professional background, playing baseball, camping and enjoying a good cup of coffee.
- Children: One son, Theodore. He is 3 years old.
- Best places you've traveled: Hilton Head Island, SC; San Juan, PR; and looking forward to Portland, Maine in 2021.

Accomplishments

- Most memorable lifetime experience: The birth of my son.
- Greatest personal accomplishment: Graduating from college and owning a home.

What's your secret dream or lifetime goal?

Secret Dream: Move out of the country.

Lifetime Goal: Become the best husband and father that I can be to my wife and son.

Become a Special Education Director. If you know me, I have always been basic, :-)



Brialle D. Ringer

Business owner of
Be Well With Brialle

Get Loved Up Yoga School

**200-Hour Yoga teacher certification
2018**

Cornell University

**Plant-based nutrition certification
2019**



Professional

- Research areas: Chakra healing as a path to personal transformation, which is integral for our collective liberation, how racialized trauma is stored in the body; somatic practices and chakra balancing for holistic healing from white supremacy, and the power of prophecy and imagination as tools for visionary organizing.



- Presentations: Stress Less: Surrender to Serenity and Strengthen Your Immunity; How Chakras Helped me Heal Holistically as a Black Woman; Introduction to the Chakras; Allied Media Conference; and Opening Invocation + Libations for Lead to Life Grief + Homegoing Ceremony.



- Publications: Upcoming blog post publication in VegNews.
- Email: blessings@bewellwithbrialle.com.

I own a business: Be Well with Brialle. I created a 7-week chakra healing course where I integrate mindfulness, meditation, yoga, chakra education, open discussion, and plant-based nutrition to facilitate a journey of self-discovery and self-healing for my clients. I just raised \$4k to offer 30 Black women scholarships to my course.

I also work part time with Living Room Conversations where I support our racial equity resources and conversation guides. I helped co-create this Talking About Race resource page: livingroomconversations.org/talking-about-race.

Personal

- Hobbies: Hula hoop dancing, spending time outdoors hiking, swimming, kayaking, and reading.



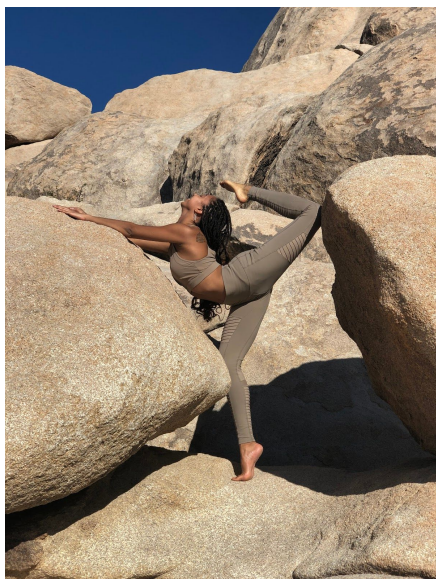
- Best places you've traveled: Banff National Park in British Columbia, Canada. Turks and Caicos.



Accomplishments

- Most memorable lifetime experience: Being touched by the light of God in the summer of 2017. Seeing the sun shine brighter than ever before as I felt a powerful wave of energy come over me that left me weeping on the shores of Lake Michigan praising God. I

literally felt generational trauma leave my body and set in motion an era of healing, love, and liberation for my future descendants. I had the pleasure of experiencing this with three of my best friends! I was reminded of how profoundly powerful we are when we are spiritually connected, well rested, tapped in to the rhythm of the earth, and gathered with loved ones celebrating our liberation. This was divine confirmation of my path towards a career in holistic healing and wellness.

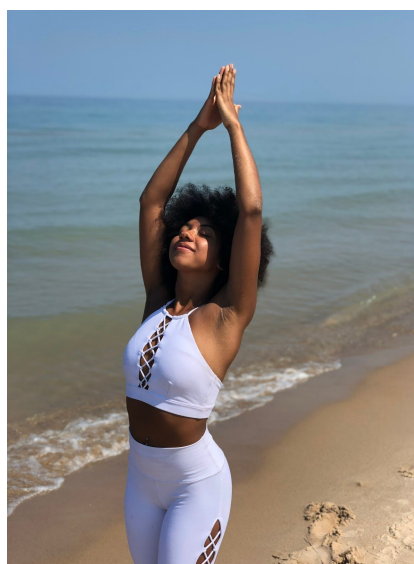


- Greatest personal accomplishment: Building a business and life that I love where I get to set my own schedule and empower others to heal themselves & their communities.



What's your secret dream or lifetime goal?

I will be a world-renown healer that touches the hearts of millions or more and calls each person to live in alignment with their truth, serving the highest good of all beings on the planet.





Carmen N. Grange

Office Supervisor
and Exercise

Physiologist at
Ascension Hospital

Eastern Michigan University

BS in Speech pathology

2013

Eastern Michigan University

MS in Exercise physiology

2016

Professional

- Research areas: Autism Spectrum Disorder.
- Awards: EMU McNair Scholars Program "Research Award."
- Presentations: Undergraduate Symposium and McNair Research Colloquium.



- Publications: A literature review: How language parameter deficits impact social interaction in children with autism spectrum disorders during middle childhood, and intervention strategies.
- Email: c.grange1124@gmail.com.

Personal

- Hobbies: Spending time with my 4 year old, working out, and bodybuilding.
- Children: 1 son, 4 years old.



Ivan LeBron

Material handler at
St. Joseph Mercy
Hospital

Saint Louis University
MPH in Biosecurity and disaster
preparedness
2020

Professional

- Research areas: Graduate Research Assistant Resiliency in Communities After Stress and Trauma (ReCAST) projects for community well-being.
- Email: ilebron47@gmail.com.

Planning on going back to school for a Masters in Emergency Management.

Personal

- Hobbies: Hanging out with friends and family. Finding the time to relax

and relieve stress by being active (working out, walking, etc.).



Accomplishments

- Most memorable lifetime experience: Graduating high school and not knowing my next move. It's insane to look back on my life in retrospect. I would've never predicted the events that I have been through and accomplished in a seven-year span.
- Greatest personal accomplishment: Getting into an MPH program.

What's your secret dream or lifetime goal?

To be happy, no matter what happens in the present or future.



Nyambura Njee

Works at Allied
Media Project

Eastern Michigan University

BA in Sociology and Africology

2017

Professional

- Research areas: Pop culture, white supremacy, and blackness.
- Awards: NAACP Cheryl Chisholm award.
- Presentations: Invited to speak on multiple podcasts and interviews.
- Publications: Share Cropping Blackness: White Supremacy and the Hyper-consumption of Blackness, Citizen: A Critical Review.
- Email: nnjee@emich.edu.

Personal

- Hobbies: DJing and networking.
- Best places you've traveled: Atlanta and Los Angeles.



Accomplishments

- Most memorable lifetime experience: A global pandemic and DJing at one my favorite musical festivals.
- Greatest personal accomplishment: Chasing my dreams and living as my authentic self.

What's your secret dream or lifetime goal?

Being a world-famous 6-figure professional DJ.



Kayla C. Boyd

Market editor at
Buzzfeed

Syracuse University
MA in Arts journalism
2017



Professional

- Publications: Written articles for BuzzFeed, The Today Show, NYLON Magazine, Fashionista, The Post and Courier, Syracuse.com, and more.
- Email: kaylaschaos@gmail.com.

I'm a Market Editor at BuzzFeed in New York City. I also have my own blog and YouTube that I use to promote diversity and body positivity in fashion.

Personal

- Hobbies: Traveling when I can, taking photos, watching movies, and creating content for social media.
- Children: No kids or pets, but I do live with my best friend!

- Best places you've traveled: Puerto Rico, Miami, Charleston, and exploring NYC!

Accomplishments

- Most memorable lifetime experience: Sitting front row at New York Fashion Week.
- Greatest personal accomplishment: Becoming an editor at one of the biggest publications in the world by the age of 25.



What's your secret dream or lifetime goal?

To become a successful self-employed entrepreneur so I have the freedom to teach, give presentations, travel, and engage with people online and off, without the constraint of a 9 to 5.



Latasha A. Webster

Owner of a private therapy practice

Eastern Michigan University

BA in Social work

2011

Wayne State University

Master's in Social Work

2012

Professional

- Email: Becker.latasha@gmail.com.

I am a school social worker with Detroit Public Schools Community District and I own a Private Therapy Practice, Personal Best Therapy and Coaching.

Personal

- Hobbies: Bike riding, boating, outdoor running, and spending time with my family.
- Children: 3 children.



- Best places you've traveled: Ocho Rios Jamaica, Bahamas!

Accomplishments

- Most memorable lifetime experience: Becoming a mom!
- Greatest personal accomplishment: Owning my therapy business.



James G. Hendee

Part-time worker at
Motor City Guitar

Eastern Michigan University
BS in Technology management
2008

Eastern Michigan University
MS in Human resources and organizational
development
2011 (pending)

Professional

- Research areas: Globalization and employment Issues.
- Awards: 2004-2005 Phi Theta Kappa outstanding member award, graduated with honors, Washtenaw Community College; first student in EMU history to graduate with departmental honors in the Technology Management program; and first student in EMU history to graduate as a McNair Scholar.



- Presentations: McNair end of program colleague research presentation August, 2008; EMU research Symposium 2008: Profitable Globalization and the Ethical Dilemma of U.S. Job Loss; EMU research Symposium 2008: Human Trafficking; and McNair National Conference 2009, University of Delaware by invite.
- Publications: Profitable Globalization and the Ethical Dilemma of U.S. Job Loss.
- Email: amazingscholar@gmail.com.

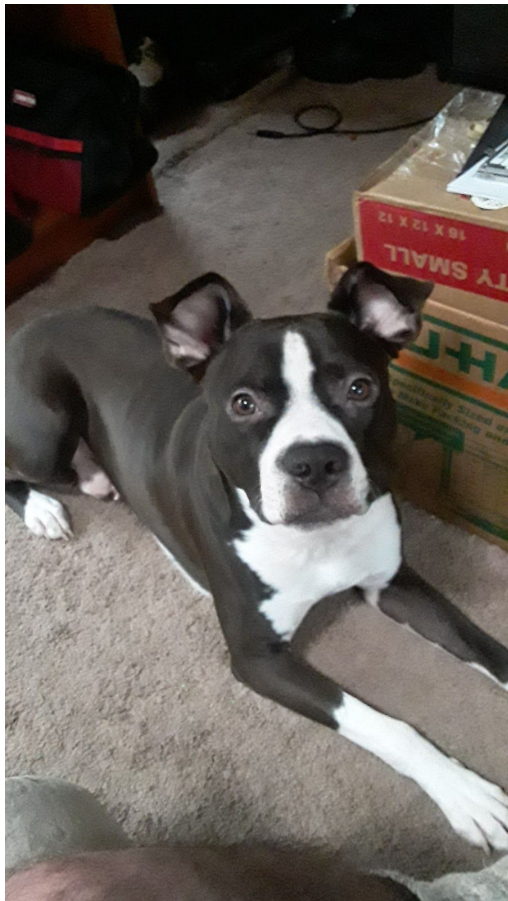
I work from home part-time for the music store (Motor City Guitar - "MCG") that was the subject of my Master's degree capstone course. I post the hi-res photos, text descriptions, and YouTube demos for the products on their web page. My capstone project was to embed with a local business and determine something they would like to change about their business. MCG wanted to have a web page for their products. He explained he had been in business for over 20 years and had no web page. With my research and encouragement the owner did get a web page online. During the 2020 coronavirus pandemic his store had to close due to the Governor of Michigan's decree. During these



months his web page became his only source of income.

Personal

- Hobbies: Playing electric guitar. I visit Facebook and play a few games on Facebook.
- Pets: My "child" is my dog Simba. He is a pointer/hunting dog mix and the best buddy a guy could have. He will be 2 years old October 1, 2020.



- Best places you've traveled: My favorite geographical location on earth is the peak at elevation 14,264 Mt.

Evans, Colorado. The sunsets in Negril, Jamaica are to die for.



Accomplishments

- Most memorable lifetime experience: On the night before my mom passed away I sat beside her bed holding her hand. I told her over and over "This is



what it's about to be a Christian, mama... you're going to see Jesus soon." I read her Bible passages and sang "Turn Your Eyes Upon Jesus" over and over. She could no longer talk, but if she would cough she would raise her hand to her mouth, then put her hand back in mine and give a very weak and gentle squeeze, so I knew she could hear me and she was still with us. She passed away the next day, the day after Thanksgiving. That was November 2011, and I miss her more and more every day. My mom was my cheerleader no matter what I dreamed to do or tried to accomplish. She was my buddy and best friend I have ever had in my life. She beamed when I would tell her of my scholastic achievements. It didn't matter what I wanted to do in life: my mom was on the sidelines cheering me on. She was an amazing woman who somehow endured 62 years of marriage to my abusive father. Last September I visited Michigan and visited her grave. I gave her a long stem red rose and one of my blue guitar picks I have used for over 40 years as a musician. Mom bought me my first guitar in 1975, and I have been a musician ever since. Today my heart sings the wonderfulness of this woman.



- Greatest personal accomplishment: Being the first-ever McNair Scholar to graduate from Eastern Michigan University (EMU), December 2008 (with Mildred McClarty that semester). Being the first-ever student in the EMU undergrad Technology Management program to graduate with departmental honors (December, 2008). Of the 20,000 students at EMU, to be chosen as a McNair Scholar. Of those 35 chosen, was one of the 14 that year that completed the McNair summer research fellowship. Of those 14 was one of 9 who had their papers published in the McNair Chronicles. Of those 9, was 1 of 6 who had the opportunity to present their research at the McNair National Conference, 2009 at the University of Delaware.



What's your secret dream or lifetime goal?

To take my guitar and a battery-powered amplifier and P.A. to the park in downtown Jacksonville and sing Christian songs of hope to the homeless and street people. I have now been homeless twice since college and both times came out of it. Also to finally complete my Master's degree, apply for a PhD program and become "Dr. Hendee" one day. Never give up.



Ashley N. Beals

Research assistant
at UM

Eastern Michigan University
BA in Public health education
2019

University of Michigan
Master's in Health informatics
2021 (anticipated)

Professional

- Research areas: Health Disparities, community health, and health informatics.
- Awards: University of Michigan School of Information Achievement Fellowship Recipient, NCHEC Undergraduate of the Year 2019, and EMU McNair Research Award 2019.
- Publications: The Role of Prescription Opioids in the Opioid Epidemic and the Factors that Affect Physician Prescriptions.
- Email: bealsa@umich.edu.



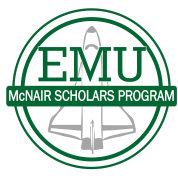
I currently work as a Research Assistant with Dr. Tiffany Veinot at UM. I work with a team on a project that takes a "big data" approach to analyze neighborhood effects on health by using data science methods to measure Twitter users' health behaviors.

Personal

- Hobbies: In my free time I like to watch Netflix and spend time with my family. I also like listening to podcasts in my free time or while I work.
- Pets: I have a pet Betta fish named Gohan.
- Best places you've traveled: The Washington DC trip with McNair was fun! And I love visiting Toronto.

Accomplishments

- Most memorable lifetime experience: Visiting the National Museum of African American History at DC with McNair. We had limited time to view the museum, so I definitely want to go back!



- Greatest personal accomplishment:
Graduating from Eastern Michigan
University and receiving acceptance
into a master's program.



Brianna M. Jones

Currently looking for
work

Eastern Michigan University
2020

Professional

- Research areas: Mentoring Youth and child welfare.
- Publications: McNair Scholars Journal (The Impact of Mentoring At-Risk school-age Youth).
- Email: bjone109@emich.edu.

Currently looking for work. COVID-19 took a hard turn in my professional life.

Personal

- Hobbies: In my free time, I enjoy riding my bike, dancing, and spending time with family and friends.
- Pets: 2 dogs.
- Best places you've traveled: I love Orlando, but Myrtle Beach was amazing!



Accomplishments

- Most memorable lifetime experience: I really enjoyed all the conferences that I was involved in, especially in Maryland.
- Greatest personal accomplishment: Publishing my first paper with McNair Scholars.

What's your secret dream or lifetime goal?

Lifetime goal is creating a safe space for teens to come to and receive the best assistance possible, whether it be academics, social life, or mental health help.



William C. Trice III

Looking for
employment

Eastern Michigan University
MA in TBE
2020

Professional

- Research areas: Optics.
- Email: trice.is@gmail.com.

Personal

- Hobbies: Bike and hike.



What's your secret dream or lifetime goal?

Own a firm.



Carly D. Evich

Graduate assistant
at Purdue University

Purdue University

**MS in Human development and family
studies**
2018

Purdue University

MA in Public health
2021 (anticipated)

Purdue University

**PhD in Human development and family
studies**
2022 (anticipated)

Professional

- Research areas: Adolescent development in the context of underrepresented and underserved families, positive youth development programs, and youth civic engagement.



- Awards: Agricultural Research Program Diversity Fellowship, Purdue University (2015-2017).
- Presentations: Effortful control as a predictor of educational aspirations and expectancies among Midwestern Latinx youth.
- Publications: Associations between effortful control, cortisol awakening response, and depressive problems in Latino preadolescents.
- Email: evich.carly@gmail.com.

I am the Graduate Assistant for Service-Learning in the Office of Engagement at Purdue University.

Personal

- Hobbies: I love spending time with animals, being outdoors, crafting/upcycling, and trying new hobbies!
- Pets: No kids, but my partner and I have a bearded dragon and are planning to adopt a cat soon.



- Best places you've traveled: Avila, Spain.

Accomplishments

- Most memorable lifetime experience: Marching in President Obama's first inaugural parade in 2009.
- Greatest personal accomplishment: Obtaining my Master of Science degree.

What's your secret dream or lifetime goal?

My secret dream is to own a small farm sanctuary for rescued farm animals.



Kryn M. Ambs

Payload Operations
and Safety Engineer
at Made in Space, Inc.

Embry-Riddle Aeronautical University
BS in Spaceflight operations
2019

International Space University
Commercial space studies
entrepreneurship graduate certificate
2019



Professional

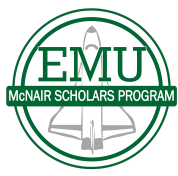
- Research areas: Space policy and human spaceflight.
- Awards: Brooke Owens Fellowship 2018.
- Email: krynambbs@gmail.com.



Personal

- Hobbies: Rock climbing, camping, hiking, snowboarding, globetrotting, flying inverted airplanes, reading, painting, and picking up new instruments.





- Best places you've traveled: Belgium; Prague, Czech Republic; Vienna, Austria; Barcelona, Spain; Tenerife, Spain; Northern Ireland, UK; Budapest; Germany; Israel; Peru; Hawaii; Alaska; and Iceland.



What's your secret dream or lifetime goal?

Astronaut/Commercial Space Pilot.

Accomplishments

- Most memorable lifetime experience: Solo traveling.
- Greatest personal accomplishment: Creating my own path and place in the space industry.





Robert A. Green-Warren

Research assistant
at Rutgers
University

Rutgers University

PhD in Mechanical engineering

2024 (anticipated)

Professional

- Research areas: Mechanical engineering.
- Awards: Rutgers SUPER-Grad Fellow and GEM Associate Fellow.
- Presentations: Dynamic Mechanical Analysis of Phononic Materials - Rutgers University (Spring 2020).
- Email: rg904@scarletmail.rutgers.edu.

Currently a Research Assistant under the supervision of Dr. Jonathan P. Singer of the Mechanical and Aerospace Engineering Department at Rutgers University. Additionally, an owner and head coach at G-Force Elite Fitness LLC, a small business specializing in athletic-based in-person and online personal training.



Personal

- Hobbies: I love playing the piano and taking my two dogs (Shadow and Bella) on hikes. Pretty much anything that allows me to move. Lol.
- Children: Wife is currently pregnant and due in April 2021!
- Pets: My two dogs (Shadow and Bella) are a Golden Doodle and Siberian Husky, respectively.
- Best places you've traveled: St. Lucia, Portland, Oregon, NYC, DC, Vegas, Northern California.

Accomplishments

- Most memorable lifetime experience: Either my wedding day or honeymoon in St. Lucia!
- Greatest personal accomplishment: It's a tie between getting published and completing McNair and receiving my PhD acceptance letter.

What's your secret dream or lifetime goal?



Becoming both a business owner and an engineering professor at the University of Michigan. Ultimately, I would like to utilize my experience in fitness to do more to educate the Black community on the importance of physical, mental, and intellectual health through afterschool programs and local recreational facilities.



Dawn R. Snider

Decision maker at
Department of
veterans affairs

Oklahoma State University
MS in Emergency management
2014

Professional

- Email: dawnrk2013@gmail.com.

Department of Veteran Affairs - Veterans
Benefit Administration. Decision maker for
Veterans claims for disability.

Personal

- Hobbies: Swimming.
- Best places you've traveled:
Jamaica.



Accomplishments

- Most memorable lifetime experience:
Being the first female firefighter for
my local community 1988 to 2006.
- Greatest personal accomplishment:
Obtaining my Masters degree in spite
of a learning disability.

What's your secret dream or lifetime goal?

To learn to fly a plane.



Jazmin J. Rodgers

Human resources
generalist at Fiat
Chrysler
Automobiles

Eastern Michigan University
BBA in Human resources
2014

University of Minnesota
MA in Human resources
2018

Professional

- Email: jrodge218@gmail.com.

Fiat Chrysler Automobiles, HR Leadership
Development Program.



Personal

- Hobbies: Being with my family and nightly reading.
- Best places you've traveled: My grandma's house.

Accomplishments

- Most memorable lifetime experience:
Being an undergrad at EMU.

What's your secret dream or lifetime goal?

Traveling to Italy!



Elisa M. Torres

PhD student at
George Mason
University

San Diego State University
MS in Industrial & organizational
psychology
2014

George Mason University
PhD in Industrial & organizational
psychology
2022 (anticipated)

Professional

- Research areas: Leadership development, multiteam systems, training & simulation, organizational climate, strategic climates, teamwork processes and performance, and team science.
- Awards: 2019 I/ITSEC Leonard P. Gollobin Graduate Scholarship – Top rated PhD candidate Award granted for \$15,000; 2019 Society for Industrial and Organizational

Psychology Wiley Award for Excellence in Survey Research; 2019 George Mason University Psychology Department Diversity Grant; George Mason University Industrial & Organizational Psychology Graduate Student Research Fund; George Mason University Adjunct Faculty Teaching Excellence Award (nominated); and George Mason University – College of Humanities and Social Sciences teaching honor.



- Presentations: Impact of type and level of sports experience as well as gender on inferences made by job recruiters; Organizational Socialization as a Mediator of the Relationship Between Employee Proactive Behavior and Engagement; The role of implementation leadership and implementation climate on provider attitudes toward HIV prevention EBP in Mexico; Mixed method examination of strategic leadership for evidence-based practice sustainment; Cross-validation of the Implementation Leadership Scale factor structure in a child welfare service organizations; Validation of



implementation climate, leadership, and citizenship measures in substance use disorder treatment organizations; The role of leadership in organizational citizenship behaviors: The moderating role of organizational support for EBP; Linking team level leadership and climate to individual level attitudes, behaviors, and implementation outcomes; Follower preference for transformational leadership: Roles of personality and beliefs; Implementation in child welfare: Leadership, climate, attitudes, and citizenship behavior; Organizational support moderates the effect of leadership on organizational citizenship behavior; Sustainment leadership predicts more positive attitudes towards evidence-based practice over time; Outer and inner context leadership predicts system-wide evidence-based intervention sustainment; Leader-member exchange and demoralizing organizational climate effects on clinician turnover intentions; The development of the brief posttraumatic cognitions inventory (PTCI-9); Development and testing of a brief EBP implementation intentions scale using Rasch analysis; Preliminary cohort 1 findings for the Leadership and Organizational Change for Implementation (LOCI) intervention in substance use disorder treatment programs; Leader roles and shifts in crisis management multiteam systems; Identifying action sub-phases in mission critical multiteam systems; Learning outcomes of leader and leadership

development; Cross-validation of three implementation context measures in nursing; A multi-study examination of leadership developmental templates; Evaluation of unsuccessful MTS performance: An archival case study approach; The role of meta-routines in facilitating adaptive performance; Multiteam system (MTS) learning and sensor-based mobile behavioral analytics; Policy Capturing 2.0: New Questions and Insights; Learning in Multiteam Systems: Processes and Facilitators; First responder perspective of technology and MTS learning during debriefs; and The advantages of going slow to speed team outcomes in critical contexts.

- Publications: Impact of type and level of sports experience as well as gender on inferences made by job recruiters; The impact of raters' level and type of sports experiences on inferences drawn from resumes; Validating the Implementation Climate Scale (ICS) in child welfare organizations; Cross-validation of the Implementation Leadership Scale (ILS) in Child Welfare Service Organizations; Validation of the Implementation Leadership Scale in substance use disorder treatment organizations; The roles of system and organizational leadership in system-wide evidence-based intervention sustainment: A mixed-method study; The humble leader: Association of discrepancies in leader and follower ratings of implementation leadership with organizational climate in mental health; The development of a brief version of the Posttraumatic



Cognitions Inventory (PTCI-9); Testing the Leadership and Organizational Change for Implementation (LOCI) intervention in substance abuse treatment: A cluster randomized trial study protocol; The Evidence-based Practice Attitude Scale-36 (EPBAS-36): A brief and pragmatic measure of attitudes to evidence-based practice validated in Norwegian and U.S. samples; Validation of the Implementation Leadership Scale (ILS) with supervisors' self-ratings; Leading for the long haul: A mixed-method evaluation of the Sustainment Leadership Scale (SLS); The influence of transformational leadership and leader attitudes on subordinate attitudes and implementation success; Predicting turnover: The moderating effect of functional climates on emotional exhaustion and work attitudes; EBP implementation leadership of frontline nurse managers: Validation of the Implementation Leadership Scale in acute care; Validating the Implementation Climate Scale (ICS) in substance use disorder treatment organizations; Multiteam systems: An integrative review and comparison of different forms; Validation of a pragmatic measure of Implementation Citizenship Behavior in substance abuse treatment agencies; Sensor-Based Adaptive Instructional Systems in Live Simulation Training; and Leader social acuity skills.

- Email: elisatorres1189@gmail.com.

Entering my fourth year of my PhD in Industrial & Organizational Psychology at

George Mason University. I just successfully passed my comprehensive exams and am moving on to my dissertation!

Personal

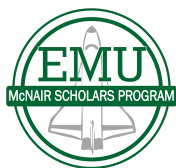
- Hobbies: Going on hikes with my two dogs Lemon Drop (Lemon Beagle mix) and Heidi (German Shepherd). Visiting historical landmarks.
- Pets: Two fur puppies: Lemon Drop and Heidi.
- Best places you've traveled: Portugal and Spain.

Accomplishments

- Most memorable lifetime experience: Backpacking through Spain for three weeks before starting my PhD journey.
- Greatest personal accomplishment: Mentoring undergraduate minority students and watching them get accepted to graduate programs!

What's your secret dream or lifetime goal?

Live on a farm with an Army of dogs!



Alyssia C. Hence

Social worker at
Ypsilanti Community
Schools

University of Michigan- Ann Arbor

Master's in Social work with a school social
work certification

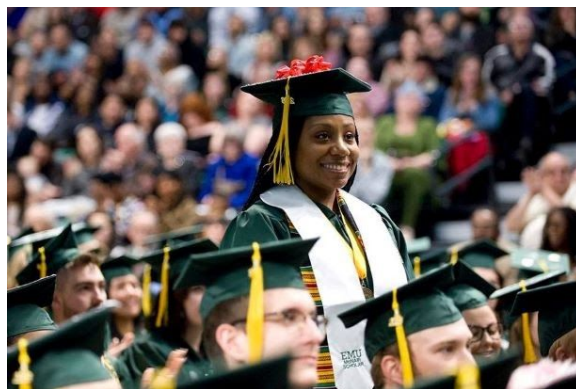
2019

Professional

- Awards: Health Resources Services Administration Scholarship Recipient.
- Publications: Unique Effects of Perceived Neighborhood Physical Disorder and Social Cohesion on Episodic Memory and Semantic Fluency.
- Email: ahence2@yoschools.us.

I currently serve as a Special Education School Social Worker at Ypsilanti Community Schools. I provide psychotherapy group and individual services to elementary students with Individual Education Plans (IEPs). Due to COVID-19, I have been providing telehealth (remote and/or online) services to students with IEPs. As of lately, I have been enjoying

summer break away from school by practicing yoga, going on walks, cooking, and finding ways to connect with family while social distancing.



Personal

- Hobbies: Walks, yoga, traveling, site seeing, learning/cooking vegan recipes, and reading for leisure when I can.
- Pets: No children or pets. I am wishing for a French Bulldog though!
- Best places you've traveled: I participated in an eight day service learning project in Jamaica during my final year at EMU as a Bachelor of Social Work student. The best traveling experience thus far! I also spent a week in Atlanta for the Association of Black Social Workers Conference in April 2019! This was also a very special experience. I was surrounded by African American social workers dressed in beautiful Afro-centric clothing while learning about our history, as well as best practices for serving clients who look like us! Very powerful.



Accomplishments

- Most memorable lifetime experience:
My most memorable lifetime experience was being a student chosen to be highlighted during my graduation ceremony from EMU. It was definitely a surreal experience that I hold very dear to my heart. I owe the McNair Scholars Program for providing me with opportunities that would put me in position to be highlighted! Thank you<3
- Greatest personal accomplishment:
At first, I would say my greatest personal accomplishment is graduating from college. I am a first generation student who faced many challenges while attending EMU. When I began my journey at EMU, I could not imagine that I would accomplish what I have since 2013. However, not only did I graduate college with honors, be published, studied abroad, and spent the summer at U of M participating in SROP conducting research with some of the most talented people, I also attended U of M, Ann Arbor Master of Social Work Program, which is the #1 program in the country for Social Work! Though most importantly during my time at EMU, I became a part of a program that treated me like family and accepted me for who I really am. Who is quite introverted and unsure of myself. However, with the support of this program I have gained confidence in myself to reach new heights whether I personally believe I belong in these new spaces or not. I have also been fortunate to meet a loving,

supportive, and caring mentor that has stood by me and advocated for me well beyond my time at EMU. SO, I guess I said all that to say that being accepted into the McNair Scholars Program and being committed to the program has been my greatest accomplishment because without it I'm not sure I would be able to say I have achieved all the things that I have. When I first attended the orientation at Wise Hall to learn about the McNair Scholars Program back in 2015, I knew that only a fool (no shade) would pass up on an amazing opportunity. I told some of my closest "friends" at the time to consider joining, however they blew it off. Now, years later I am proud to be an EMU, U of M, and McNair Alum!!

What's your secret dream or lifetime goal?

This is a deep question! I love it... A secret dream of mine is to leave a positive impact on the world. I am unsure as to in what capacity but I do believe that I am supposed to leave the world having given something special and left a positive imprint. A lifetime goal would be to serve communities on a large scale. Whether it is conducting some form of groundbreaking research, community outreach, community organizing, political work, or advocacy. I would like to do something that could positively impact many people without necessarily having to work with many people at a time. I hope that makes sense? It's funny, I did not know much about research before McNair but now having been involved in McNair, conducting research and eventually earning a PhD is all I think about. However, I want to make sure that I am doing it for the right reason. Though, Dr. Hence does



sound nice lol. I want whatever I decide to research to be able to be used to create change in the lives of people who need it the most. I also would like to be someone who is remembered and celebrated in history for facilitating change, particularly in the daily lives of African Americans. I have never shared this with anyone because I have been around negative people who have tried to tear down my dreams/aspirations or even been jealous of things I have accomplished. Sharing this proves how much I consider McNair to be a forever safe space in my life!



Gabriel I. Green

Student, teacher,
and poetry slam
mentor at Penn.
State University

Pennsylvania State University
MA in English
2017

Pennsylvania State University
Dual-title PhD in English/African American
& Diaspora Studies
2021 (anticipated)

Professional

- Research areas: Rhetoric and Composition, African American Rhetoric, and African American Studies.
- Awards: Bunton-Waller Graduate Fellowship, Excellence in Graduate Teaching Fellowship, and Barbara and George Kelly Graduate Travel Award.
- Presentations: Conference on College Composition and Communication (CCCC) presentations in 2015 and



2019, NCTEAR conference presentations in 2015 and 2017, and Professional Development workshop at the College Union Poetry Slam Invitational (CUPSI) 2019.

- Publications: I'm a Timely Warning: The Mixed Consequences of Campus Crime Updates; "The Magical Negro Reveals His Secret" - (2019 Winner of CR Press 'Winter Soup Bowl' Chapbook Contest); Digital Matters: Twitter Reacts and Hashtivist Narratives (Forthcoming, co-authored with Morgan Johnson); and "Black Journalism and Representations of the Real: Looking at the Stars: Black Celebrity Journalism in Jim Crow America" (Book Review) (Forthcoming).
- Email: gggreen92788@gmail.com.

Presently, I'm ABD and working on my dissertation which explores the rhetoricity of collegiate poetry slams, specifically as it relates to the Greek rhetorical concept of kairos. Additionally, I teach undergraduate courses within the English and African American departments, respectively. Classes



taught include: Rhetoric and Composition, Technical Writing, Intro to African American Studies, and History of Hip Hop. This fall, I will be teaching two undergraduate courses: History of Hip Hop and an upper-level undergraduate course on African American Poetry. In addition to my scholastic activities, I've also served as coach/mentor for Penn State's two-time national championship poetry slam team. Additionally, I have served as president for Penn State's Black Graduate Student Association.



Personal

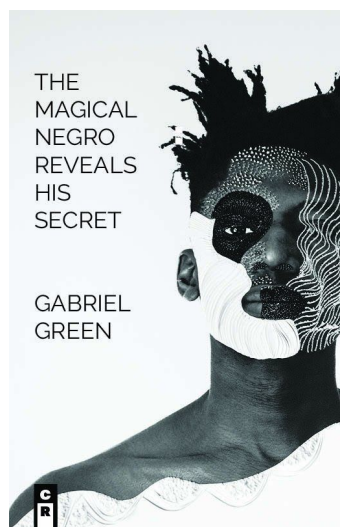
- Hobbies: In my "free" time, I enjoy writing poetry and playing music. In addition to my chapbook published last year, ("The Magical Negro Reveals His Secret" - CR Press, 2019) I've also recorded and released my first musical project "Kairos" in June of 2020.
- Pets: I have a puppy. A Boston Terrier named Coltrane.

- Best places you've traveled: The best place I've traveled thus far was Accra, Ghana in December of 2016.



Accomplishments

- Most memorable lifetime experience: Going to Ghana.
- Greatest personal accomplishment: Being a first-generation college graduate and one dissertation away from being the first in my family with a PhD.





Sarah G. Beatty

President and CEO
of Improvement
Intelligence

University of Michigan

MA in Health services administration
2018

Professional

- Awards: Omicron Sigma - Region IV, 2016 American Society for Clinical Laboratory Science; Leadership Academy, 2014-2015 American Society for Clinical Laboratory Science.
- Presentations: Root Cause Analysis in the Medical Laboratory; Goals and Metrics in the Medical Laboratory; Explore ASCLS Through Infographics: A Visual Collaboration of the Laboratory Profession and Professional Representation; and A Novel Approach for the Detection and Identification of Carbapenem Resistant Organisms Utilizing Chromagar and MALDI-ToF.



- Publications: Best of the Best Blogs from the Patient Safety and Healthcare Quality Community; and Federally Qualified Health Centers: Resources for FQHCs exploring whether to join a clinically integrated network (CIN) and an Accountable Care Organization.
- Email: sarahgracebeatty@gmail.com.

I am President and CEO of my own consulting firm, Improvement Intelligence (improvementintelligence.com).

Personal

- Hobbies: Playing video games and tabletop role playing games, building and designing websites, baking, and succulent gardening.
- Children: 1 child (due date in September!).
- Pets: Two cats.
- Best places you've traveled: Portland, Oregon; Denver, Colorado; Philadelphia, Pennsylvania; and Stratford, Ontario.



Accomplishments

- Most memorable lifetime experience:
Travelling to Washington, D.C. and lobbying for reforms to Medicare Part B.
- Greatest personal accomplishment:
Building a new laboratory division from scratch for an international company.

What's your secret dream or lifetime goal?

Working at/collaborating with the Centers for Disease Control and launching another business for environmental monitoring.



Shanilinin M. Calderon

Sexual assault
clinician at CHASS
Center

Eastern Michigan University

BA in International relations and affairs

2013

Wayne State University

MA in Urban planning

2019

Professional

- Research areas: Community development.
- Email: Shanilininmiac@gmail.com.

Personal

- Hobbies: Coaching high school track and dancing.
- Pets: 2 dogs- Pitufo & Sandunga.



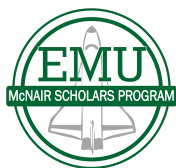
- Best places you've traveled: Top 3- Ecuador, Italy, and the Dominican Republic.

Accomplishments

- Most memorable lifetime experience: Finishing my master degree after many trials and tribulations.
- Greatest personal accomplishment: Master's degree in Urban planning. Concentration: community development.

What's your secret dream or lifetime goal?

Current goal is moving to Florida next year.



Anthony D. Terry

Student peer
adviser at EMU's
veteran student
support services

Eastern Michigan University

BA in Psychology

2020

Eastern Michigan University

Master's in Social work

Currently obtaining

Professional

- Research areas: Veterans' trauma, depression, and anxiety; veterans' academic success; and veterans' reintegration.
- Presentations: Veterans Path to Reintegration; Challenges faced by Veterans Returning to Civilian Life; Examining the needs of nonwhite graduate students; and Addressing Academic, Financial, and Emotional

Problems Experienced by Veterans
Seeking a University Education.



- Publications: Barriers to Academic Success Experienced by Student Veterans and Veterans Path to Reintegration.
- Email: aterry13@emich.edu.

Will be looking for jobs social work- and psychology-related. Also trying work at the Veteran Affairs building in my area.

Personal

- Hobbies: Reading, spending time with family, swimming, video games, and relaxing with my dog.
- Pets: German shepherd 2 years old male name Foxtrot.
- Best places you've traveled: Japan and Hawaii.

Accomplishments

- Most memorable lifetime experience: Being in the U.S. Navy!



- Greatest personal accomplishment:
Completing my bachelor's and being
in the McNair Scholars program.

What's your secret dream or lifetime goal?

Learn Capoeira or go to Spain.



Kimaya S. Pope

ELA/ESL teacher at
Winton Woods High
School

University of Cincinnati

M.ED in Curriculum and instruction:

Instructional design and technology

2017

University of Southern California

EdD in Educational leadership

2023 (anticipated)

Professional

- Email: kimayaspope@gmail.com.

I work at Winton Woods High School in Cincinnati, Ohio. I am an ELA and ESL Teacher and ESL Department Chair. I started the SLIFE and Newcomer EL program. I created a High School ESL program for equitable pathways for ESL students



Personal

- Hobbies: Reading.
- Pets: Two dogs.
- Best places you've traveled: Dominican Republic and China.

Accomplishments

- Most memorable lifetime experience: Getting married in the Bahamas in 2018.
- Greatest personal accomplishment: Creating an ESL program at Winton Woods High School that resulted in me being the first ever High School ESL Department Chair in the district.

What's your secret dream or lifetime goal?

Building K-12 Principal.



Dominique A. Canning

Grad student at
University of
Michigan

University of Michigan

PhD in Linguistics

2021 (anticipated)

Professional

- Research areas: Sociolinguistics, phonetics, language, race, queer studies, and media studies.
- Presentations: Linguistic Performance of a Black, Gay Male Identity in Unbreakable Kimmy Schmidt; The Intersectional Titus Andromedon: Linguistic Performance of a Black, Gay Male Identity in Unbreakable Kimmy Schmidt; Societal and Dialectal Variability in Prosody -- A Prosodic Analysis of Black Gay Speech in Unbreakable Kimmy Schmidt; Performing Identity: Linguistic Analysis of Black Gay Male Speech in Unbreakable Kimmy Schmidt; and Which Box to Check: Language, Race,

and Sexuality in Unbreakable Kimmy Schmidt.



- Email: dcanning@umich.edu.

I'm currently working on my dissertation prospectus, so I'm doing a lot of reading and writing to plan my dissertation.

Personal

- Hobbies: Sewing (both cosplay and everyday clothes), dance (mostly tap), singing, reading, and journaling.
- Pets: No, even though I'd like a pet. (Thanks, allergies)
- Best places you've traveled: Last summer (2019) I went to New York City for World Pride and it was one of the best experiences of my life. I

always love visiting New York. I've also been to Atlanta the past couple years for DragonCon. It's a really exciting experience – just five days of being a nerd with other nerds.



of mythical to me as a teen. It hit me that I was walking from Greenwich Village to Central Park on the 50th anniversary of the Stonewall Riots, which I'd first read about in highschool. I was surrounded by queer people who felt like family even though I'd never met them, and I remember looking up at the sky and screaming because I was so happy I'd made it. (The picture of me in the white sunglasses was taken a little bit after that moment.)

- Greatest personal accomplishment: Learning to manage and live with my depression. It's been a long road.



Accomplishments

- Most memorable lifetime experience: During NYC Pride 2019, I went to the Queer Liberation March, which was set up as an alternative to the really huge corporate pride parade. It followed the route of the original Christopher Street Liberation March, which happened in June 1970, a year after the Stonewall Riots. There was a moment during the QLM where I realized I was standing in the middle of 6th Ave. in NYC, a city that was kind



Rosaly Maldonado

Clinician at Bethany
Children's Home

Eastern Michigan University

BA in Psychology

2016

University of Pittsburgh

Master's in Social Work

2018

Professional

- Research areas: Immigration and mental health.
- Email: Rom90@pitt.edu.

I work at Bethany Children's Home as a clinician. This is a shelter that works to reunify unaccompanied children with family in the U.S.

Personal

- Hobbies: Swimming, knitting, cooking, movies, music, dancing, and spending time with family and friends.



- Best places you've traveled: Cuba.

Accomplishments

- Most memorable lifetime experience: Working with children.
- Greatest personal accomplishment: Bringing my parents to the U.S. through my citizenship.

What's your secret dream or lifetime goal?

Take one step at a time.



Tiffany N. Browne

General academic
advisor at the
University of
Michigan- Ann Arbor

Eastern Michigan University

BS in English literature

2016

University of Michigan- Ann Arbor

MA in Higher education

2017

Professional

- Research areas: Transfer student support.
- Awards: LSA Rising Star Nominee.
- Presentations: 2020 National Institute for the Study of Transfer Students Annual Conference, Atlanta, GA.
- Publications:
- Email: brownet@umich.edu.



I work at the University of Michigan- Ann Arbor for the College of Literature, Science, and the Arts (LSA) as a General Academic Advisor. My work supports over 500 undergraduate students directly and close to 17,000 undergraduate students indirectly through various programs within and beyond my office. I have been supporting an Andrew W. Mellon Foundation grant awarded to the College of LSA for the past two years. The grant is designed to increase the recruitment and transfer of community college students interested in the humanities and humanistic social sciences to our institution. I'm also active in several working groups for my office that promote student engagement with our advising services.

Personal

- Hobbies: In my free time I've been learning how to knit and crochet, I watch a lot of documentaries and other programs on streaming services, I've been getting back into reading for pleasure, and love spending time with my fiancé and our dog.



- Pets: I have a 2-year-old Jack Russell Terrier/Chihuahua mix named Pavel who is the apple of my eye.
- Best places you've traveled: My most recent travel was to Orlando, FL., to visit the Wizarding World of Harry Potter at Universal Studios which was a dream come true. My fiancé and I are hoping to travel abroad for our honeymoon next year.

Accomplishments

- Most memorable lifetime experience: My most memorable lifetime experience would have to be my time spent as a People to People Student Ambassador in 2011. I was fortunate enough to travel to six European countries over 20 days. It was a once in a lifetime experience that forever changed my outlook on the world. I think back often on many of the things I learned, the experiences I had, and the amazing memories from that trip.
- Greatest personal accomplishment: My greatest personal accomplishment so far is earning my master's degree from a top-rated graduate program in my field of study.

What's your secret dream or lifetime goal?

My lifetime goal is to travel as much as possible. I want to see all 50 states, visit each continent at least once (if I miss Antarctica that's okay), and see the Seven Wonders of the World, both ancient and modern.



Mayra Rivas-Roch

a

Stay-at-home mom

University of Michigan

MA in Public health, health behavior, and
health education

2017

Professional

- Research areas: Mental health and trauma.
- Awards: Detroit Clinical Scholar and the Dean's list.
- Presentations: University of Michigan guest lecturer.
- Email: mrivasrocha1@gmail.com.

Personal

- Hobbies: Running, reading, and hiking with husband and son.
- Children: A 5-month-old son.
- Best places you've traveled: Portugal, Chile, Mexico, and Mackinac Island.



Accomplishments

- Most memorable lifetime experience: Summer Research Opportunity Program at U of M in 2013.
- Greatest personal accomplishment: Being a mom.

What's your secret dream or lifetime goal?

CEO and founder of an organization and travel all over the world with my son and husband.



Karess Taylor

Intern at Blue Shield
of California

Eastern Michigan University
BS in Psychology
2019

University of Michigan
MA in Health informatics
2021 (anticipated)

Professional

- Research areas: Healthcare data analytics.
- Email: Tkaress@umich.edu.

Interning at Blue Shield of California for the summer and working as an Instructional Aide this coming fall.



Personal

- Hobbies: Traveling before Covid happened, shopping, cooking, and yoga.
- Best places you've traveled: California.

Accomplishments

- Most memorable lifetime experience: Getting my first graduate school acceptance letter!
- Greatest personal accomplishment: Being able to enter in a completely new career field and crush it like I've done it before.

What's your secret dream or lifetime goal?

To own my own coffee shop.



Nikki Hendricks -Bolling

Teacher at Shwab
Elementary

Eastern Michigan University
BS in Elementary Education
2010

Walden University
MA in Curriculum and instruction
2018

Professional

- Research areas: Impact of poverty and trauma on educational achievement.
- Presentations: Several school district trainings.
- Publications:
- Email: nikkibolling@gmail.com.

I'm currently teaching 3rd grade at Shwab elementary in Nashville, TN. I am a qualified literacy coach in my district and currently serve as a district mentor for new teachers. I

am currently working on my admin license through a grant awarded by the state.



Personal

- Hobbies: Dancing and spending time with my family.
- Children: 3 children, (18,15,13).
- Pets: 1 dog named Charlie.
- Best places you've traveled: New Orleans so far!

Accomplishments

- Most memorable lifetime experience: Graduation from EMU.
- Greatest personal accomplishment: My children.

What's your secret dream or lifetime goal?

Leave a legacy in education.



Diamond T. Jones

Graduate student at
the University of Iowa

University of Iowa

PhD in Chemistry

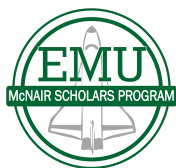
2021 (anticipated)

Professional

- Research areas: Environmental nanotechnology, the Center for Sustainable Nanotechnology, computational chemistry, and theoretical chemistry.
- Awards: Graduate Assistance in Areas of National Need (GAANN) Fellowship, Alfred P. Sloan Foundation Minority PhD Scholar, Center for Global Regional Environmental Research Travel Grant, Carl Storm Underrepresented Minority Fellowship, and Graduate Diversity Fellowship.



- Presentations: Modeling surface properties of Engineered Nanomaterials: dissolution and adsorption; Competitive adsorption of environmentally relevant anions on lithium ion battery cathode materials; Competitive adsorption of environmentally relevant anions on lithium ion battery cathode materials; Li-ion battery cathode materials and their computational characterization: A DFT investigation; Modeling the Dissolution of Compositionally-Tuned Complex Metal Oxides from First Principles; Designed Metal Release on Complex Metal Oxides; Designed Metal Release of Complex Metal Oxides; and Mechanistic study of the secondary cation release from $\text{Li}(\text{Ni}_{1/3}\text{Mn}_{1/3}\text{Co}_{1/3})\text{O}_2$.
- Publications: DFT and Thermodynamics Calculations of Surface Cation Release in LiCoO_2 ; First-principles and thermodynamics comparison of compositionally-tuned delafossite: Cation release from the (001) surface of complex metal oxides; Modeling the Dissolution of Compositionally-Tuned Complex Metal Oxides from First Principles;



Dissolution of Complex Metal Oxides from First-Principles and Thermodynamics: Cation Removal from the (001) Surface of $\text{Li}(\text{Ni}_{1/3}\text{Mn}_{1/3}\text{Co}_{1/3})\text{O}_2$; First-Principles and Thermodynamics Study of Compositionally Tuned Complex Metal Oxides: Cation Release from the (001) Surface of Mn-Rich Lithium Nickel Manganese Cobalt Oxide; and Research Highlights: Comparing the Biological Response of Nanoparticle Solid Solutions.

- Email: diamond-jones@uiowa.edu.

- Greatest personal accomplishment: Passing my comprehensive exam to become a PhD candidate.

What's your secret dream or lifetime goal?

To inspire young black scientists to achieve their goals.

I am a PhD candidate in the Mason research group at the University of Iowa in the Chemistry Department. I conduct computational modeling experiments to study the environmental impact of the nano-materials in lithium ion batteries.

Personal

- Hobbies: During my free time I enjoy playing/watching video/board games, watching movies, playing softball, swimming, and kayaking.
- Pets: I have a long haired calico cat named Miyoshi.
- Best places you've traveled: Belize, Guatemala, and France.

Accomplishments

- Most memorable lifetime experience: Going to Newry, Maine, for the environmental nanotechnology Gordon Research Conference and eating lobster on top of a mountain.



Mikki L. Mason

Profession

Wayne State University

Master's in Social work

2017

Professional

- Email: mikkismith420@gmail.com.

I currently work for Wayne State School of Medicine as a medical social worker in the Immunology department. I work with families at Children's Hospital of Michigan (Main Campus) whose children have different Immunodeficiencies to make sure the families have the support and resources needed while their child is treated. My main job in immunology is working with families of children who have been perinatally exposed to HIV and supporting and following the child for the first 18 months of life as the team makes sure the child does not contract HIV from their mothers. I also do clinical therapy on the side, specializing in CBT and working with youth ages 6 and up. I am currently working on my LLC to begin practicing independently. I have recently been looking into the Social work and anthropology PhD program at Wayne State.



Personal

- Hobbies: Prior to the pandemic, I enjoyed spending time with my family and having family dinners and game nights. We also have a fire pit so we have a lot of bonfires.
- Children: I got married in 2018, and we don't have children just yet. We have been enjoying no extra responsibilities! We welcome the idea of one when the time comes.
- Pets: I have the most amazing, sweet, and beautiful gray and white cat named Smoke. She is a rescue and fits our family perfectly!
- Best places you've traveled: I had so many trips planned for this year that had to be canceled. In the spirit of reminiscing, I believe the best places I have traveled were New Orleans, Paris, and Montego Bay, Jamaica. I love to hear about the culture and history of places, and each of the places listed above did not disappoint!



Accomplishments

- Most memorable lifetime experience: Wandering around Paris with no sense of direction but feeling calm and excited to just get lost and take in the moments.
- Greatest personal accomplishment: Learning and becoming comfortable with who I am and growing out of the impostor syndrome phase.

What's your secret dream or lifetime goal?

I hope to impact young people and give them the sense of belonging, confidence, and support that I received upon walking into the McNair office and meeting Dr. Neff and Kimberly (who is now Dr. Brown)! McNair helped mold me in so many ways and did so when I needed it most. Also, I secretly dream to have Dr. Neff's AMAZING arms! I really gotta work for those!



Victoria T. Fields

Profession

University of Illinois

MA in Communications

2021 (anticipated)

Professional

- Research areas: Rhetoric, intercultural communication, social movements, and gender and sexuality studies and sports.
- Awards: Elizabeth Winter Young Fellowship, ASPIRE Research Fellowship, List of Teachers Ranked as Excellent, and Summer Predoctoral Institute (SPI) Graduate Research Fellowship.
- Presentations: How Presidential Immigration Rhetoric Impacts Society Policies and Culture; Examining Trump's Rhetorical Influence on American Policies Hispanic Immigrant Communities and Exclusionary Practices; Mother-Child Engagement in Sports and Outdoor Activities: Intensive Mothering, Purposive Leisure, and Implications for Health and Relationship Closeness; The Rhetorical Discourse Surrounding Female Intersex Athletes; Examining

the Co-existence of Old Racism and New Racism Ideologies within President Trump's Immigration Rhetoric; Moving toward Justice through Microaggression Activism; How Does Media Frame Gender Identity? A Closer Look at How High School Transgender Athlete Mack Beggs Was Portrayed in the Media; and Mary Church Terrell: A Critical Analysis of "What It Means To Be Colored In The U.S. Capital."



- Publications: Mother-child engagement in sports and outdoor activities: Intensive mothering, purposive leisure, and implications for health and relationship closeness; and The Rhetorical Discourse Surrounding Female Intersex Athletes.
- Email: vfields2@illinois.edu.



I'm applying to PhD programs this year. Currently, I am a graduate teaching assistant and instructor of record for public speaking courses at UIUC. I am also involved in several research projects that focus on microaggressions on university campuses, gender and sexuality, and presidential rhetoric. In addition, I am involved in students advising on graduate education (SAGE), which is a graduate student advisory board that contributes to the graduate student community at Illinois by providing varied perspectives that enhance the academic, professional, and social experience of graduate students at the university. I also provide valuable input for Graduate College programs, resources, and services.



Personal

- Hobbies: These days, I am catching up on shows/movies on Netflix, HBO Max, Disney+, and Hulu.
- Best places you've traveled: Virginia Beach, Virginia.

Accomplishments

- Most memorable lifetime experience: Traveling with McNair and studying at OSU.
- Greatest personal accomplishment: Finding my voice and being able to advocate for myself and others.

What's your secret dream or lifetime goal?

To be a consultant to sport and non-sport organizations.



Larry D. Borum III

Graduate student at
University of
Michigan

Eastern Michigan University
BS in Engineering Physics
2018

University of Michigan
MS in Environment and sustainability
2021

Professional

- Research areas: Microgrid design, energy sector, biogasification, and biomass supply chain.
- Email: lborum@umich.edu.

I work at Lowe's part time, research assistant part-time, and do tutoring.



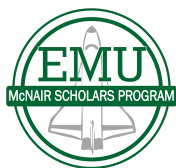
Personal

- Hobbies: Making music! Playing sports, video games and stargazing.
- Best places you've traveled: Puerto Rico and NYC.

Accomplishments

- Most memorable lifetime experience: Becoming Student Body Vice President at EMU.
- Greatest personal accomplishment: Graduating with a Physics degree!

What's your secret dream or lifetime goal?



Gloria D. Tonks

Interning at
McLaren Health
Management

University of Michigan
Master's in Social work
2021

Professional

- Research areas: Bereavement, grief, and loss.
- Awards: Nominated 2020 Social Worker of the Year at Michigan Medicine.
- Email: gltonks@umich.edu.

After not getting into my number one choice for graduate school, I had a bit of an identity crisis. I decided to go into the work field to get more life experience and save for graduate school. I worked at Michigan Medicine's HIV/AIDS Treatment Program for 3.5 years. I am starting UofM's advanced standing program this fall and plan to graduate next August. My internship is with McLaren Health Management working in bereavement. I am also getting married to my partner next

October, so fall 2021 will be quite an exciting time for me.



Personal

- Hobbies: Write music, play guitar, hike, travel, and cook food with my loved ones.
- Pets: 2 cats- Rufus and Fifi (both rescues).
- Best places you've traveled: Iceland, South Korea, Japan, Mexico, and Hawaii.

Accomplishments

- Most memorable lifetime experience: My most memorable lifetime experience was teaching English in South Korea.
- Greatest personal accomplishment: Getting into University of Michigan's social work program.

What's your secret dream or lifetime goal?



I want to create a center for folks who survive the loss of patients. The United States treats grief and loss very poorly, and I would like to provide a space for people to grieve without judgment and have the proper support. I would also love to work in local government later in my career.



Andrea M. Apel

Teacher at Detroit
Edison Public
School Academy

Eastern Michigan University

BA in Music education

2010

Oakland University

MA in Music

2015

Professional

- Awards: King Chavez Parks Future Faculty Fellowship Award.
- Email: andreaapel@gmail.com.

Choir and theatre teacher at Detroit Edison Public School Academy - about to start my 10th year teaching! Choir Director at Metropolitan United Methodist Church, Detroit. Chorister with Michigan Opera Theatre at the Detroit Opera House.



Personal

- Hobbies: Kayaking and listening to podcasts.
 - Pets: One dog - a boxer named Saul after my favorite professional boxer Saul "Canelo" Alvarez.
 - Best places you've traveled: D.C., U.P., NYC, Las Vegas, and Chicago.
-

Accomplishments

- Most memorable lifetime experience: Being a part of the Black Lives Matter movement and marching for my friends, family, and students.
- Greatest personal accomplishment: I had an audition for the chorus at the Metropolitan Opera House! While I didn't get offered a position, it's still an incredible accomplishment to even be asked to audition.



What's your secret dream or lifetime goal?

I am currently working on writing a screenplay. I would love to be able to break into that world of art.



Josiah L. Osburn

Teacher at Madison Middle School

Eastern Michigan University

BS in Secondary special education (hearing impairment)



- Publications: Individuals with Hearing Impairment in Positions of Leadership.
- Email: josiahosburn@gmail.com.

Professional

- Research areas: Individuals with hearing impairment in positions of leadership.
- Awards: 2009 Nominee Finalist of Martin Luther King Jr. Award at EMU, 2009 Founding President of Lions Club of Ypsilanti at Eastern Michigan University, 2008-2009 Honors College Member, and 2006 EMU College of Education, Dean's List.
- Presentations: Shelby Township Lions Club Dinner- Lions Club and Leadership Development-; "Hope Speech" Life Changing Realities Fellowship-CR; Bryan, Ohio Great Banquet Talk-Testimony; and Bryan, Ohio Great Banquet #68, Talk 15 "Disciples Testimony."

Michigan and Ohio Elementary/Middle/High School -Special Education Teacher-Resource Room/Co-Taught General Education- English & Mathematics. Currently- Madison School District, Adrian, Michigan, Madison Middle School 6-7 grade Literature Studies & Academic Writing, 6-8 Resource Reading & Writing, 6-7 grade Mathematics. Current Academic Interests- Programming Canvas software-Literature Studies & Academic Writing Classroom Technology-Academic Engagement. Programming Google Classroom Technology-Lions Bear Lake Camp Leadership Development Program DHH.

Personal

- Hobbies: Restoring Old Truck 1979 Ford F250 Ranger Lariat 4x4, gardening, fishing, camping, reading history, writing



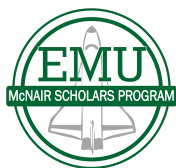
- Children: 12-year-old son, Lucas James.
- Pets: Pepper the dog aka Dust Mop.
- Best places you've traveled: Camping- anywhere.

Accomplishments

- Most memorable lifetime experience: Enjoying each moment of every day!
- Greatest personal accomplishment: Working with individuals with impairments.

What's your secret dream or lifetime goal?

Go back to school and be a professional student! :)



Aissa L. Wandarama

Senior project
manager at Save
the Children
International, Niger

Cleary University

BBA in Management and finance

2009

Eastern Michigan University

**BA in Political science, international
relations, and departmental honors
certificate in African studies**

2011

Professional

- Awards: Student of the Year Award in International Affairs 2011; McNair Scholar 2010; Undergraduate Research Fellowship recipient in 2010 and 2011; Warren scholarship recipient 2010-2011; Leaders Award and Regents award recipient 2010-11; Bruce Nelson award recipient 2010; Dean's High Honor Roll: 2007, 2008, 2009, 2010, and 2011; Gene Helms

Award recipient 2009; Honors college membership 2009-2011; Golden Key international Honor Society; Michigan Service Scholar (Americorps); nominated as one of Africa's Most Outstanding Emerging Women Leaders as a MILEAD Fellow; Girls Not Brides, One Young World's, and Women Deliver's youth advocate alumni.



- Presentations: Save the Children advocacy campaign video documentary; high level Panel Member on the Gender and cash transfer symposium, and panelist at the Women deliver conference in Copenhagen for a session on family planning stocks
- Email: aissalaouan@gmail.com.

Aissa Laouan Wandarama is currently a Senior Project Manager for an Education Program that aims to strengthen Quality Learning Environment and Education Systems in fragile contexts covering both Niger and DRC at Save the Children International in Niger.



Prior to this position, she coordinated a holistic child marriage prevention project for married girls and girls at risk of marriage while increasing their access to health-, education-, economic-, and income-generating opportunities for them and their families. Aissa has extensive experience working with women and youth in Niger through peer education and youth spaces.

Prior to joining SCI, Aissa worked at Marie Stopes International Niger with trained health workers, young peer educators and community volunteers to improve the access and quality of Family Planning services to women and young people in the capital city and remote areas.

Aissa demonstrates a strong spirit of service through ongoing volunteering, and she is the recipient of numerous academic excellence awards. She was nominated as one of Africa's Most Outstanding Emerging Women Leaders as a MILEAD Fellow; she is a Girls Not Brides, One Young World's, and Women Deliver's youth advocate alumni.

She served on the Board of Directors and was elected as a Cultural and Social Affairs Officer of the Nigerian Association of Michigan, which chooses different projects each year, based on the urgency of the need in Niger.

- Best places you've traveled: Kuala Lumpur and Bali.

Accomplishments

- Most memorable lifetime experience: Working on the field with children in rural areas on education and life skills programs.
- Greatest personal accomplishment:

What's your secret dream or lifetime goal?

Personal

- Hobbies: Spend quality time with family.
- Children: Two kids- a 5-year-old boy and a 6-month-old baby girl.



Yeliani R. Flores

Prevention

Specialist at Artemis
Center

The Ohio State University

Master's in Social work

2020

Professional

- Research areas: Domestic violence, substance use among survivors, gender-based violence among immigrant and refugee communities, traumatic brain injuries among survivors, and co-occurring illnesses among survivors of DV.
- Awards: Ray travel award and college of social work scholarship recipient.
- Presentations: Bi-national conference in Texas presenting the feminization of migration, APHA (American Public Health Association) conference on DV shelter responses to opioid use in shelters, SSWR (Society for Social Work Research) conference on GBV and culturally tailored interventions, CSWE (College of Social Work

Education) conference on GBV interventions, and SWESD (Social work education and social development conference) in Italy (cancelled due to COVID-19) presenting conceptual paper on pregnant women migrating and opioid use among survivors in shelters.

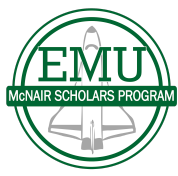


- Publications: 2 are in review.
- Email: Yelianiflores@gmail.com.

I work at Artemis Center, a domestic violence agency, as a Prevention Specialist, and I hold a research manager position at a Nationwide Children's Hospital.

Personal

- Hobbies: DIY home projects.
- Pets: 2 lab beagles (Cece and Jewel).
- Best places you've traveled: Bogota, Colombia.



Accomplishments

- Most memorable lifetime experience:
Getting married.
- Greatest personal accomplishment:
Buying a house.



Sadé D. Wison

Quality Assurance
Coordinator

Eastern Michigan University

MA in Higher education/student affairs

2017

Considering to apply for PhD program in

2021!

Professional

- Research areas: First-generation college students, college students that identify as a person of color, women of color in higher education, and assessment in higher education.
- Awards: University of Michigan-Flint Sterling Staff Award Recipient (2020) and Baha'i Community of Washtenaw County Humanity Award for Equality of Women and Men (2017).



- Presentations: Presented at the 2019 Michigan American Council on Education (MI-ACE) Women's Network Annual Conference on "From Divide to Thrive: Bridging the Generation Gap in Higher Education"; Panelist for CGS "Ally 101-Being a Reliable Ally" Discussion (October 2019); Presented at the MI-ACE Institutional Representative Institute at Saginaw Valley State University in a Professional Development session called "Build Your Team" (October 2019); TalkTable Talks with the Women's Commission - Empowerment Series 2019-2020 Eloquent Rage: A Black Feminist Discovers Her Superpower (October 2019); Presented a UM-Flint MI-ACE event on "Developing and Maximizing Professional Networks: A Conversation with Dr. Linda Logan" (November 2019); NASPA Region IV-E Women in Student Affairs Drive-In Conference (2017); Presentation with Dr. Chiara Hensley and Julia Heck, M.A. on "Embracing Managing Up As A Means For Building A Diverse Community of Women in Leadership"; and TEDXEMU "Don't Mistake a Dialect for a Disorder" (2013).



- Email: sadedwilson@gmail.com.

I currently am a staff member in the Center for Educator Preparation at the University of Michigan-Flint. In my role here, I help faculty and staff meet Michigan teacher certification guidelines and expectations from our accrediting body, CAEP. I support programming and workshops for students in the field of education, whether they are interested in obtaining their initial teacher certification or a graduate degree in education. The best part of my job is to use data (evidence-based info) to help faculty make decisions to improve their academic programs to support retention and graduation.

Personal

- Hobbies: In my free time, I enjoy reading, volunteering in the Flint community, spending time with family and friends, exercising, and watching movies!
- Pets: I have no kids but I do have pet fish!
- Best places you've traveled: Chicago; Washington, D.C.; Windsor, Canada; Quito, Ecuador; and New York City.

Accomplishments

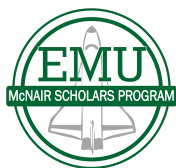
- Most memorable lifetime experience: Traveling to Ecuador for study abroad during graduate school at EMU. The visit offered me an opportunity to learn about the organization of educational systems in another nation. I came back to America being grateful for so much of what our

education is able to offer, while at the same time, having a greater passion to improve the quality of K-13 education particularly for people who are often minoritized.

- Greatest personal accomplishment: My greatest personal accomplishment is maintaining a healthy life! A few years ago I decided to take better care of my body when my father had a heart attack. As a family we do our best to be physically active together! This year was my second year of doing a 10 mile walk and a half-marathon walk. I have never felt happier and healthier.

What's your secret dream or lifetime goal?

My dream is to be a chancellor or president of a community college or university. When I attended Mott Community College before undergrad, I had this dream that I was president of the college. To make it even more interesting, folks around campus that I worked with, along with family friends would jokingly say that I would be "president" one day. Years later in "happenstance," Dr. Neff suggests that I go to graduate school for Student Affairs (having no idea of my dream). I took her suggestions, and now I am working in higher education--getting closer to achieving my dream. I thank her from the bottom of my heart in more ways than she will ever know. Love you and thank you, Dr. Neff!



Samuel B. Karafotis

Band teacher at
Atoka High School

Eastern Michigan University

BA in Music education

2011

Professional

- Email: sambkarafotis@hotmail.com.

I am a public school teacher. I teach 5th-12th grade band in rural Oklahoma. We are a majority minority school (significant population of students who identify as Native American, African American, White, with smaller populations of Asian and Hispanic students). Over the past eight years, I have revived a dying school band program from 12 students to more than 200. We serve a very low SES population and are recognized within our region for the quality of programming we provide students in our organization.



Personal

- Hobbies: I am a workaholic lol. In my free time I like to travel, visit with friends, eat out, and read.
- Best places you've traveled: South Korea and San Antonio.

Accomplishments

- Most memorable lifetime experience: Performing with a nationally-touring drum and bugle corps during my teen years. I got to make friends with people from all over the world, perform in some historic venues, and see the country for the first time.
- Greatest personal accomplishment: I think my greatest personal accomplishment would be the work we have done with the band program at Atoka. In addition to the performances we have given, and the awards we have won, many students have used band as a way to help pay for college, and many of them are first generation like us.



What's your secret dream or lifetime goal?

Getting married and finding my birth family.



Robert J. Milam

Evaluation specialist
at APLA Health

University of New England

MA in Public health

2020

Professional

- Research areas:
Clinical/pharmaceutical and HIV prevention and treatment.
- Publications: HIV-elders: Reducing social isolation among HIV-positive gay and bisexual men 50 years of age and older in Los Angeles, CA; Lipid Lowering Efficacy of Ezetimibe in Patients with Atherosclerotic Cardiovascular Disease: A systematic Review and Meta-Analysis; and Promoters of and Barriers to Engagement in Type 2 Diabetes Mellitus (T2DM) Populations with Real-World Technological Interventions.
- Email: Rmilam3486@gmail.com.



Currently, I live in sunny Los Angeles, CA and work for the AIDS Project of Los Angeles (APLA Health) focusing on HIV prevention, HIV treatment, and additional care services (housing, food security, and general health care) for the LGBTQ community and other underrepresented minorities in Los Angeles County. Recently I obtained my MPH and made the career switch from clinical research to public health. I am beyond thrilled and absolutely in love with the job I am doing. I find every day to be fulfilling and rewarding knowing that I made a positive impact on someone's life. In my current position, I evaluate program efficacy and have recently been tasked to develop a pilot program, the first in LA County, using contingency management theories to mitigate methamphetamine use in gay and transgender populations. In my personal life, I spend a lot of my time outside at the beach or hiking in the mountains that surround the city. I have also discovered a hidden talent for pottery and will be opening my own pottery business in September of 2020.



Personal

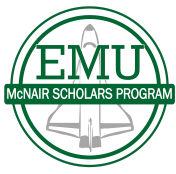
- Hobbies: Hiking, pottery, going to the beach, and listening to music.
- Best places you've traveled: Several years ago, I took a two week road trip around the country and stopped at as many sites as possible. It really put into perspective how diverse and beautiful this country really is.

Accomplishments

- Most memorable lifetime experience: Several months ago, I was in Malibu swimming when a pod of dolphins and two whales (one mother and one calf) appeared 25-30 feet away from me in the water. It was alarming at first, but once the anxiety dissipated, the experience turned out to be one of the most beautiful moments of my life.
- Greatest personal accomplishment: Being brave enough to move to Los Angeles with nothing but a few dollars and a dream.

What's your secret dream or lifetime goal?

To be invited to the amfAR Life Ball.



Akelah M. Reese

Coordinator for
instructional support
at Wayne State
University

Eastern Michigan University

BS in Social work

2013

Eastern Michigan University

**MA in Educational leadership- Higher
education student affairs**

2018

Professional

- Email: gs0841@wayne.edu.

Personal

- Hobbies: Traveling and spending time with family and friends.



- Best places you've traveled: Most recently - Ecuador, Jamaica, South Africa.

Accomplishments

- Most memorable lifetime experience: My trips to South Africa and Ecuador.
- Greatest personal accomplishment: Graduating.



Jenna S. Kaczmarek

Customer
development
representative at
XanEdu Custom
Publishing

Eastern Michigan University
BS in Anthropology
2011

Professional

- Research areas: Anthropology and women's studies.
- Email: jstoreypanozzo77@gmail.com.

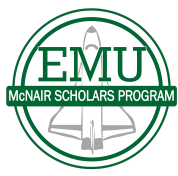
XanEdu Custom Publishing part time. We help create custom materials for higher ed and K12 districts. Currently have two small children that take up most of my time!



Personal

- Hobbies: Read, craft, explore nature with my kids, gardening, preserving, and cooking.
- Children: Two kids.
- Pets: 2 cats and 1 dog.
- Best places you've traveled: Everywhere in Michigan. It really is a magical state.





Accomplishments

- Most memorable lifetime experience:
Pregnancy and birth.
- Greatest personal accomplishment:
Again, growing a human.

What's your secret dream or lifetime goal?

To have my own shop where everything is handcrafted including preserves, baked goods, flowers, vegetables. Everything grown or made from scratch by myself.



Jason L. Phillips

Behavioral health
program manager

Eastern Michigan University
BA in Psychology
2009

University of Michigan
Master's in Social work
2010

Professional

- Research areas: Mental Health and trauma.
- Presentations: Various Podcasts - Therapy for Black Girls Podcast and Detroit Worldwide Podcast.
- Email: jphillipsmsw@gmail.com.

Behavioral Health Program
Manager/Department of Defense. I'm a certified life coach and do peace & prosperity coaching.

Personal

- Hobbies: Traveling and swimming.
- Pets: 1 mini-goldendoodle.
- Best places you've traveled: Jamaica and Puerto Rico.



Accomplishments

- Most memorable lifetime experience: Getting engaged to my wife in Chicago.
- Greatest personal accomplishment: Opening my private practice.

What's your secret dream or lifetime goal?

Have my own tv show.



Julie M. Krupa

Assistant professor
at Michigan State
University

University of Central Florida
MS in Criminal justice
2014

University of South Florida
PhD in Criminology
2018

Professional

- Research areas: Juvenile justice, causes and correlates of juvenile delinquency, and program evaluation.
- Awards: Outstanding Criminology Ambassador Award (2019); and Detroit Opioid Diversion Program, Bureau of Justice Assistance, Total award: \$500,000, MSU subcontract: \$101,000 (Principal Investigator).
- Presentations: Two presentations at the American Society of Criminology (Nov 2019) and one presentation at

the Academy of Criminal Justice Sciences (March 2019).



- Email: krupajul@msu.edu.

Michigan State University, School of Criminal Justice, Assistant Professor. I am currently involved in several projects.

Personal

- Hobbies: Playing frisbee with my dog Argo, running and training for races, hiking, camping, and kayaking.
- Pets: My dog Argo :)



- Best places you've traveled: Quite a few places in the United States (e.g., California, Florida, Washington DC, Maryland, Colorado, etc.), Dominican Republic, and Cuba.

Accomplishments

- Most memorable lifetime experience: Hiking Yosemite.



- Greatest personal accomplishment: My tenure track position at MSU.





Gwendolyn J. Dean

Teacher in
residence at Detroit
Enterprise Academy

Wayne State University

MA in Educational leadership

2020 (anticipated)

Professional

- Email: gwen19933@gmail.com.

I work at Detroit Enterprise Academy. I'm a teacher in residence, interventionist, and an intern.

Personal

- Hobbies: Watching movies and writing poetry.
- Pets: 3 pets. Chance - Pitt/German Shepard, Max - Pitt/Terrier, and Rosey - Orange Tabby.
- Best places you've traveled: Washington DC Of Course!



Accomplishments

- Most memorable lifetime experience: Getting married last month was definitely something I'd never forget. I've thought about that day everyday since. Can't stop staring at pictures neither.
- Greatest personal accomplishment: Getting my research published was a huge accomplishment for me. I never thought I could do something like what McNair offered and I did! And it was great!

What's your secret dream or lifetime goal?

I wanna dance again! It's been hard doing so since my accident 8 years ago but I want to do it again! Baby steps.



Charae A. London-Terr y

Employee at
Mountain View
Youth Academy

University of Pennsylvania

Master's in Social work

2016

Professional

- Research areas: Examining animal-assisted therapy as a means to reducing juvenile recidivism.
- Presentations: 3MT semi-finals.
- Email: london-terry@hotmail.com.

Personal

- Hobbies: In my free time I enjoy reading, writing poetry, and spending time traveling.
- Best places you've traveled: The best place I've travelled after leaving Eastern has definitely been Philadelphia.



Accomplishments

- Most memorable lifetime experience: Life may knock you down but it's up to you how long you stay down.
- Greatest personal accomplishment: Being self-sufficient, after being dismissed from UT due to my statistic grade, I chose to stay. Staying in Knoxville has been a rewarding experience, working a long term job, making ends meet without having to rely on loans or family help has been great.

What's your secret dream or lifetime goal?

Lifetime goal is still to earn my Ph.D. and effect policy through researching animal-assisted therapy.



Jasmine A. Lee

Director of Inclusive
Excellence and
Initiatives at
University of
Maryland

University of Michigan
Master's in Social work
2010

Michigan State University
PhD in Social work
2016

Professional

- Research areas: Black student experiences at PWIs, practice to theory methods for higher ed pros, sense of belonging, and academic resilience and academic success.



- Presentations: Challenges in Diversity in a Residential College Setting; From theory to practice: Developing programs that support underrepresented students; I'm tired: Racism in the workplace and intentional self-care; Using critical race theory to impact praxis: Working with students of Color at predominantly White institutions; MAD!: Diversity as a bridge for academic and student affairs; When the institution calls: SAPs, Town Hall Discussions, and Socio Political Positions; Political warfare: Intentional self-care as SAPros of Color at PWIs; Using critical race theory to impact praxis: Working with students of Color at predominantly White institutions; Comparative Exploration: Experiences of minorities within Turkey and the United States of America; Breaking the pattern: University experiences of high achieving Black males; Over and beyond: Experiences of high-achieving Black males at a predominantly white institution; Unique opportunities: Influence of study abroad on Black students; Being first, Black, and poor: Two student's experiences with help seeking during their first year; Study



Abroad and Black Students: Exploring the benefits of a 4-week experience to South Africa on Black undergraduates; Creating inclusive campus communities for students of Color at PWIs; Affirmation, support and advocacy: Considering Critical Race Theory when advising students of color; and Taking your own advice: Getting back to the basics for academic advisors matriculating through a graduate program.

- Publications: Mentorship: In Research, Practice, and Planning; Predominately White institutions: Transition programs to address academic underpreparedness and experiences of discrimination; Unique opportunities: Influence of study abroad on Black students; Looking to near peers to guide student discussions about race; Affirmation, advocacy, & support: Using critical race theory when advising students of color; Becoming: An autoethnographic exploration of inaugural DE&I leadership by two women of color; and Spending Privilege Through Genuine Relationships: Co-Navigating Campus Unrest and Intergroup Tensions.
- Email: jasmineanlee@gmail.com.

I'm the Director of Inclusive Excellence and Initiatives for Identity, Inclusion & Belonging, University of Maryland Baltimore County.

Personal

- Hobbies: Spending time with my family, traveling, and staying active.

- Best places you've traveled: Rio de Janeiro.

Accomplishments

- Most memorable lifetime experience: Sadly, losing my mom takes over my memory most often.
- Greatest personal accomplishment: Getting into grad school. Never imagined life after undergrad until McNair.

What's your secret dream or lifetime goal?

Starting a podcast.



Victoria E. Fisher

Senior Audit
Associate at KPMG,
LLP

Eastern Michigan University

BBA in Accounting

2017

The Ohio State University

Master's in Accounting

2018

Professional

- Research areas: Corporate social responsibility.
- Awards: McNair Scholar of the Year, 2017.
- Presentations: A study of how CSR rankings are affected in a globalized economy; An International Analysis of CSR rankings and a country's culture; and An International Comparison of Corporate Social Responsibility.
- Publications:
- Email: vfisher43@gmail.com.



Personal

- Hobbies: Playing basketball and tennis, reading, and spending as much time outside as I can.
- Pets: Puppy named Rory.
- Best places you've traveled: North Carolina.

Accomplishments

- Most memorable lifetime experience: Traveling to NC to spend time with my grandparents for the first time.
- Greatest personal accomplishment: Attending graduate school.



Rebecca L. Hodge

5th Grade Teacher
at Hanalani Schools

Eastern Michigan University

BS in Education

2011

University of Hawaii

Master's student



- Best places you've traveled: Aruba and Costa Rica.

Professional

- Awards: Teacher of the Year 2015 and Jacobs Educator Award 2018.
- Email: rlynnhodge@gmail.com.

I am a 5th grade teacher at Hanalani Schools and Master's student at the University of Hawaii.

Personal

- Hobbies: Spending time with family and reading.
- Children: 1 child, Alexandria age 4.



Kristin R. Neville

Doctoral Student at
Pacific University

Eastern Michigan University

BS in Psychology

2010

University of Denver

MA in Forensic psychology

2012

Professional

- Research areas: Forensic psychology.
- Email: kristin.r.neville@gmail.com.

Personal

- Hobbies: Photography.
- Best places you've traveled:
Anywhere new.



Accomplishments

- Most memorable lifetime experience:
Getting my master's degree.
- Greatest personal accomplishment:
Getting my master's degree.



Rasheed J. Atwater

Financial Aid
Counselor at
Temple University

Eastern Michigan University
Master's in Social and philosophical
foundations of education
2019

Temple University
PhD in Africology
2nd year

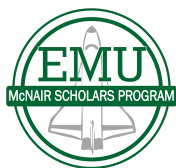
Professional

- Research areas: African manhood, African American families, Afrocentric paradigm, and African American agricultural and social movements.
- Awards: United States Army Advanced Individual Training Honor Graduate 2013; Dr. Martin Luther King Jr. Student Humanitarian Award 2016; MING Joint Task Force: Flint Water Response Team Certificate of Recognition 2016; Department of Africology and African American

Studies Outstanding Student Leadership Award 2016; Dr. Martin Luther King Jr. EMU NAACP Image Awards 2016; Frederick Douglass EMU NAACP Image Award 2016; Marcus Garvey EMU NAACP Image Award 2016; Dr. Martin Luther King Jr.-Cesar Chavez-Rosa Parks Future Faculty Fellowship 2017; and Ypsilanti Kiwanis Club Community Service Award 2018.



- Presentations: The Gun Cycle in the Atlantic Slave Trade, U.S. War on Drugs, and the Outburst of #BLACKLIVESMATTER; Black Protest: Eastern Michigan University Student Activism Against Racism 1968-2016; Revisiting Martin Luther King Jr. 3 Evils of Society Speech; The Haitian Revolution and Ambiguity of African-American Freedom;



Traditional African Values and Afrocentricity; Afrocentric Pedagogy in Schooling and Educational Practice; and Show Me Some Strength That I Can Use: Using an Afrocentric Epistemology as a Catalyst for EcoJustice.

- Publications: Captives As Commodities: The Transatlantic Slave Trade (2008), Lisa A. Lindsay Review; and Joining the ranks of military friendly colleges for student vets (2017).
- Email: rasheedjatwater@gmail.com.

Personal

- Hobbies: Hike, bike, read, and be with family and friends.
- Best places you've traveled: Saginaw, MI, and Arusha, Tanzania.

Accomplishments

- Most memorable lifetime experience: Meeting my fiancé.
- Greatest personal accomplishment: Working with the youth and community organizers of Ypsilanti's south side at Parkridge Community Center.

What's your secret dream or lifetime goal?

Have a pug and goat farm.



Courtney M. Williams

Licensed Mental
Health Therapist in
the Los Angeles
Area

GSEP Pepperdine University

**MA in Clinical psychology with MFT
emphasis**

2014

Professional

- Presentations: Professional consultant for McNair for Managing Mental Health during Covid-19 in June 2020.
- Publications: McNair Scholars Research Journal
- Email: courtneymw1114@gmail.com.

I am a Licensed Mental Health Therapist in the Greater Los Angeles area. I work in community mental health with severe and persistent mental illness such as Depression, Anxiety, Trauma, schizophrenia, etc. I have recently started a social media page focused on providing quality information on mental health with no strings attached. I am working

to start a consulting company and look forward to providing more information when possible.



Personal

- Hobbies: I enjoy spending time with my wife and connecting with loved ones via phone and video chats. I also enjoy working to learn Spanish in order to increase my ability to communicate with individuals from a background aside from my own.



- Pets: I have one dog named Sunday (she is a Dachshund-Beagle mix) and a turtle named McDiver.



- Best places you've traveled: Ireland was the most magical place I have ever been. I hope to retire there one

day with my wife. Or at least own property.

Accomplishments

- Most memorable lifetime experience: Most memorable experience was losing my father. He passed away suddenly one year ago. This has changed me in ways I am still learning about. I now truly understand how fragile life is. I recognize I must be willing to take healthy and calculated risks in order to move forward and succeed, whatever that means to me. I used to think I would always have time. Losing my father reinforced time is unpredictable. The time to strategically act is right now.



- Greatest personal accomplishment: My greatest personal accomplishment so far has been my ability to create a life for myself across the country from my home. I have been able to get higher education, find employment and live independently without depending on others. At the same time, I have been able to lean on the



support of my network when I didn't think I could stand.



What's your secret dream or lifetime goal?

I would love to one day have a property such as a warehouse. Here, I would offer adult education classes (e.g. GED classes and continuing education). Additionally, there would be a day care center for children with a mentorship program for adolescents. Seniors would have access to an adult activity center with specific focus on LGBTQ seniors. There would be therapists and counselors available for various needs. This would be available to consumers on a sliding-scale with scholarships offered for low-income families.





Caprisha M. Curry

Career Coach at
Wayne State
University

Eastern Michigan University
BS in Communication studies
2013

Eastern Michigan University
MA in Interpretive performance studies

Professional

- Email: pmcurry90@gmail.com.

Personal

- Hobbies: Working out, meditating, reading, and listening to music.
- Best places you've traveled: Costa Rica, Jamaica, Bahamas, Mexico, Europe, and soon, Africa.



Accomplishments

- Most memorable lifetime experience: Living through 2020.
- Greatest personal accomplishment: Starting a successful business.

What's your secret dream or lifetime goal?

To help others see their worth and value by teaching and promoting self-love.



Brandon J. Britt

Program Manager at
Ohio State
University

Ohio State University

MA in Higher education and student affairs
2017

Ohio State University

PhD in Educational administration
2023 (anticipated)

Professional

- Research areas: Incorporation of culturally sustaining pedagogical practices in teacher preparation programs.
- Email: Britt.81@osu.edu.

Program Manager with the Office of Diversity and Inclusion Young Scholars Program at Ohio State University.

Personal

- Hobbies: Listening to music and podcasts and traveling with friends.
- Best places you've traveled: Mexico.



Accomplishments

- Most memorable lifetime experience: My 4 years at EMU. I built lifelong relationships and further developed my passion of education and advocating for others.
- Greatest personal accomplishment: Being able to help my mother pay off her mortgage.

What's your secret dream or lifetime goal?

Open my own school.



Jadyn S. Guess

Chemical
Engineering student
at Wayne State
University

Eastern Michigan University

**BA in Language and international careers
2020**

Wayne State University

**BA in Chemical Engineering
2024 (anticipated)**

Professional

- Awards: Eastern Michigan University, Emerald Scholarship; UAW-Ford 2016 Community Engagement Scholarship for Dependent Children; UAW-Ford 2017 Community Engagement Scholarship for Dependent Children; Fellowship Chapel Scholarships, Larry Sims Dream Big Scholarship; Eastern Michigan University, Ronald Cere Scholarship Fund; Eastern Michigan University, The Jean and Bayard

Bidwell Scholarship; and Eastern Michigan University, Honor's College Study Abroad Scholarship.



- Presentations: The Cruise Industry and Its Impact on the Environment; Educational Challenges of Children Affected by the Flint Lead Water Crisis; and Rhetorical Analysis of the Cruise Industry's Sustainability Practices.
- Publications: The Cruise Industry and Its Impact on the Environment; Educational Challenges of Children Affected by the Flint Lead Water Crisis; and Rhetorical Analysis of the Cruise Industry's Sustainability Practices.
- Email: jguess@emich.edu.

Full-time student studying second bachelor's degree in Chemical Engineering.

Personal

- Hobbies: Make youtube videos. Read books. Paint.



- Best places you've traveled:
Barcelona, Spain.

Accomplishments

- Most memorable lifetime experience:
My boyfriend surprised me in Spain
during my study abroad trip.
- Greatest personal accomplishment:
Pursuing my second bachelor's
despite everyone's opinion.

What's your secret dream or lifetime goal?

Formulate and manufacture my own products.



David A. Gomez

Senior Marketing
Consultant at Clarity
Quest Marketing



Professional

I'm now at Clarity Quest Marketing and having a blast growing med device, health IT and biotech companies with leading-edge marketing.

Personal

- Hobbies: Reading. Exercise.
- Children: A daughter.

- Pets: I have two cats.
- Best places you've traveled: Spain.

Accomplishments

- Most memorable lifetime experience: Getting married and having our daughter.
- Greatest personal accomplishment: Being a dad.

What's your secret dream or lifetime goal?

To raise a child who is smarter and more successful than I am.



Demarco Johnson

IT Technician at
YMCA

Eastern Michigan University
MA in Criminology and Criminal Justice
2021 (anticipated)

Professional

- Research areas: Criminal justice and militarization of police.

Personal

- Hobbies: Reading and working out.
- Best places you've traveled: North Carolina.

Accomplishments

- Most memorable lifetime experience: Graduating with bachelors. My family was so happy.



- Greatest personal accomplishment: Getting back into poetry on a daily basis.

What's your secret dream or lifetime goal?

College professor.