


<b>Effective Date</b>		<b>Date of Revision</b>			<b>Policies, Rules And Regulations</b>
3-23-56		9-17-69			
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POLITICAL ACTIVITY OF STAFF					

Political activity on the part of staff members is a desirable thing. It is part of the whole duty of a citizen and should be encouraged. However, certain problems arise affecting the operations of the college in connection with the candidacy for appointment to public office, and it is the judgment of the Board that there should be some clear-cut policies and procedures. These are stated below:

Any staff member shall be expected to discuss with his or her division or department head, and at his or her recommendation with the president, such candidacy or appointment before public announcement is made.

In the case of candidacy for any office, it is expected that the staff member will continue to perform his or her full duties in his or her college unless he or she takes leave of absence for the period of his candidacy. In the case of candidacy for local or county office, or in the case of primary candidacy for party nomination to state or national office, taking leave of absence shall not normally be expected or required. If the staff member receives party nomination to state or national office, the question of leave of absence without pay shall be discussed with the department or division head and the president. The judgment as to whether or not a leave of absence shall be taken shall depend entirely upon the amount of time the staff member expects to devote to his or her candidacy.

If a staff member is elected or appointed to any public office, the question of whether or not he or she shall take leave of absence or shall resign his or her position shall be discussed with the department or division head and the president. In the case of part-time office, such as membership on city councils, school boards, boards of supervisors, etc., leave of absence or resignation shall not normally be expected or required. In the case of election or appointment to full-time office, the staff member may take either leave of absence without pay or may resign, dependent upon the joint judgment of the department or division head and the president; provided that no leave of absence shall be extended beyond two years.

<b>Authority for Creation or Revision</b>
Minutes of the Meetings of the State Board of Education, March 23, 1956; page 80. Minutes of the Board of Regents, September 17, 1969; para. .816M.