


Effective Date		Date of Revision			Policies, Rules And Regulations
1-16-80					
Chapter Name			Chapter No.		Page
EMPLOYMENT/AFFIRMATIVE ACTION			3.4.1.3		Page 1 of 1
Issue					
LONG TERM DISABILITY INSURANCE					

The University promotes the continuation of the current TIAA Group Long Term Disability Insurance Program or comparable long term disability coverage for regular employees. The University pays the monthly cost of maintaining such a program.

The University will make its contribution for each month following the month in which the employee has completed his or her probationary period, provided such employee has been on the payroll for the previous month for more than half of the month.

Except in the case of the first 90 days of a medical leave of absence, long term disability insurance coverage shall terminate on the date that an employee terminates, goes on leave of absence (without pay), or is laid off, or the long term disability policy terminates.

Additional regulations on this subject may also be found and may supersede this policy for employees covered by collective bargaining agreements.

Authority for Creation or Revision
Minutes of the Board of Regents, January 16, 1980; para. .2181M.