


Effective Date		Date of Revision			Policies, Rules And Regulations
9-17-69					
Chapter Name			Chapter No.	Page	
EMPLOYMENT/AFFIRMATIVE ACTION			3.4.1.6	Page 1 of 1	
Issue					
SOCIAL SECURITY SYSTEM					

Employees at Eastern Michigan University have Social Security coverage in addition to the school employees' retirement plan, or the TIAA-CREF plan.

The University is required to deduct specified amounts from an employee's pay for the Social Security Program. This amount is then matched by the University and the total amount is paid to the federal government.

Coverage provides for retirement benefits, survivor's benefits, disability benefits and death benefits.

Authority for Creation or Revision
Professional and Clerical Handbook, May 1, 1969: page 22. Policies relating to Instructional Faculty; page 11 as adopted by the Board of Regents, September 17, 1969; para. .816M.