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|-------------------------------|--|-------------------------|--------------------|---|--|
| <b>Effective Date</b>         |  | <b>Date of Revision</b> |                    |  | <b>Policies, Rules<br/>And Regulations</b> |
| 9-17-69                       |  |                         |                    |   |  |
| <b>Chapter Name</b>           |  |                         | <b>Chapter No.</b> |   | <b>Page</b>                                |
| EMPLOYMENT/AFFIRMATIVE ACTION |  |                         | 3.4.1.6            |   | Page 1 of 1                                |
| <b>Issue</b>                  |  |                         |                    |   |  |
| SOCIAL SECURITY SYSTEM        |  |                         |                    |   |  |

Employees at Eastern Michigan University have Social Security coverage in addition to the school employees' retirement plan, or the TIAA-CREF plan.

The University is required to deduct specified amounts from an employee's pay for the Social Security Program. This amount is then matched by the University and the total amount is paid to the federal government.

Coverage provides for retirement benefits, survivor's benefits, disability benefits and death benefits.

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| <b>Authority for Creation or Revision</b>  |
| Professional and Clerical Handbook, May 1, 1969: page 22. Policies relating to Instructional Faculty; page 11 as adopted by the Board of Regents, September 17, 1969; para. .816M. |