



Policies, Rules And Regulations

Effective Date	Date of Revision		
1-16-80	9-23-87		
Chapter Name	Chapter No.	Page	
EMPLOYMENT/AFFIRMATIVE ACTION	3.4.2.1	Page 1 of 1	
Issue			
RETIREMENT AGE			

Early retirement for all employees is 55 years of age and regular retirement is 60, providing they meet the retirement requirements of the plan they have selected. The plans are the Michigan Public School Employees Retirement System (MPSERS) or the Teachers Insurance Annuity Association College Retirement Equities Fund (TIAA-CREF). For all employees there is no compulsory retirement age except for:

1. Tenured Faculty (this exception expires on December 31, 1993 for this group of employees mandatory retirement age remains at 70).
2. Employees covered by a collective bargaining agreement in effect on June 30, 1986, which terminates after January 1, 1987, the policy will not apply until the termination of the collective bargaining agreement or January 1, 1990, whichever occurs first.

Faculty members planning to retire at age 55 should inform their department heads a year in advance of their retirement to ensure orderly rearrangements of class assignments.

Authority for Creation or Revision

Minutes of the Board of Regents, January 16, 1980; para. .2181M.
 Minutes of the Board of Regents, September 23, 1987; para. .3556M.