


Effective Date		Date of Revision			Policies, Rules And Regulations
1-20-04					
Chapter Name			Chapter No.		Page
EMPLOYMENT/AFFIRMATIVE ACTION			3.5.4		Page 1 of 1
Issue					
ACADEMIC PERSONNEL: VISITING FACULTY, VISITING SCIENTISTS AND POST-DOCTORAL FACULTY					

UNIVERSITY POLICY STATEMENT

It is the policy of the University to appoint visiting faculty, visiting scientists and post-doctoral faculty to supplement its workforce of regular tenure-track and tenured faculty. Such individuals must hold a terminal degree, and the appointments are of a temporary nature. Offers of employment do not become effective until the Board of Regents approves the appointment.

UNIVERSITY PRACTICE:

The provost makes final recommendations to the Board of Regents for all regular faculty appointments. All employing departments are responsible for properly informing any "new employee," whom they wish to bring into the job prior to the Board of Regents' approval, that such employment is subject to the final approval of the Board.

The position of visiting professor, visiting associate professor or visiting assistant professor normally will be offered only to those who hold rank as a faculty member at another college or university. Visiting scientists and post-doctoral faculty normally work on externally supported research projects.

No individual may hold a position as a visiting faculty member, visiting scientist or post-doctoral faculty member for more than two years.

Conditions of employment for visiting faculty members, visiting scientists, and post-doctoral faculty members are administered in accordance with policies and practices promulgated by the provost.

RESPONSIBILITY FOR IMPLEMENTATION

The provost and vice president for academic affairs is responsible for the overall implementation, administration and interpretation of this policy. The assistant vice president for academic affairs is responsible for the daily administration of all academic personnel policies.

SCOPE OF POLICY COVERAGE

This policy applies to all visiting faculty members, visiting scientists and post-doctoral faculty members of the University.

Authority for Creation or Revision

Minutes of the Board of Regents, January 20, 2004; para. .6217M.