


<b>Effective Date</b>		<b>Date of Revision</b>		<h1>Policies, Rules And Regulations</h1>
1-16-74		1-17-06		
<b>Chapter Name</b>		<b>Chapter No.</b>	<b>Page</b>	
STUDENT PROGRAMS AND REQUIREMENTS		8.3	Page 1 of 1	
<b>Issue</b>				
PROHIBITION AGAINST DISCRIMINATION ON THE BASIS OF DISABILITY				

## UNIVERSITY POLICY STATEMENT

It is the policy of the University to provide equal educational opportunities to all students.

In accordance with University policy and applicable federal and state laws prohibiting discrimination based on disability, all University personnel are responsible for ensuring that any qualified student with a disability is not denied employment on campus or participation in any program, service or activity under their supervision. Similarly, all students and student organizations shall be responsible for ensuring that no student is denied participation in a student organization or student-sponsored activity on the basis of disability.

## UNIVERSITY PRACTICE

- A. In order to comply with this policy, Eastern Michigan University will:
1. Publish notice of the University's policy against discrimination on the basis of disability. The notice will inform all members of the University of their responsibility to accommodate students with disabilities and will provide the contact information for the University's Access Services office.
  2. Respond to student requests for accommodation through the Office of Access Services. Access Services will determine appropriate accommodations in accordance with relevant legal and University standards.
  3. Develop and disseminate accommodation guidelines to faculty and hold training sessions on issues related to equal access for students with disabilities.
  4. Inform faculty about the accommodations policy and advise faculty of their responsibility to include information in course syllabi explaining the University's responsibility to accommodate students with disabilities in compliance with federal, state and local laws.
  5. Develop and implement a process through the Access Services office for addressing student requests for accommodations.
- B. Non-students with disabilities and students with disabilities requesting accommodations for non-academic related programs, services or events should be referred to the individual responsible for arranging accommodations for that specific program, service or event. If the accommodation requested is beyond the means or authority of the program, service or event, the individual handling the request shall be referred to Access Services.

Chapter Name	Chapter No.	Page
STUDENT PROGRAMS AND REQUIREMENTS	8.3	Page 2 of 2
<b>Issue</b>		
PROHIBITION AGAINST DISCRIMINATION ON THE BASIS OF DISABILITY		

- C. If a requested accommodation is beyond the means or authority of Access Services to implement, Access Services will report the requested accommodation to the Dean of Students, who will forward the request to the Vice President for Student Affairs for consideration.

#### **RESPONSIBILITY FOR IMPLEMENTATION**

The President of the University has overall responsibility for implementation of this policy and has delegated its overall management to the Vice President for Student Affairs. The Dean of Students and the Access Services Director are responsible for the daily administration of the policy. In addition, each vice president, dean, director, department head, hiring authority, supervisor and student organization leader is responsible for maintaining compliance with this policy. The Director of Student Judicial Services and the Director of Diversity and Affirmative Action are responsible for investigating any violations of this policy.

#### **SCOPE OF POLICY COVERAGE**

This policy shall apply to all members of the University community, including students, faculty, staff, administrators and university units as well as to all University programs, services, employment and activities.

#### **Authority for Creation or Revision**

Minutes of the Board of Regents: January 16, 1974, para. .1318M.  
December 2, 2003, para. .6194M. January 17, 2006; para. .6558M.