

Curriculum Vitae

Adrian J. Lottie

**Current Address:** Department of Political Science Eastern Michigan University  
601 Pray-Harrold, Ypsilanti, Michigan 48197

**Profession** Political Scientist, Educator, Economist, Consultant,  
Program Evaluator, Public Policy Analyst

**Current Positions:** Associate Professor of Political Science/Public Administration  
Department of Political Science Eastern Michigan University  
Ypsilanti, Michigan 48197.  
President, Adrian J. Lottie Ph.D. LLC

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O: Adrian J. Lottie Ph.D., LLC: 313-231-4114

Fax: Eastern Michigan University: 734- 487-3340

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[adrianlottie@gmail.com](mailto:adrianlottie@gmail.com)

**Education:** B.A. Wayne State University, Economics: Money and Banking,  
Urban Economics, Industrial Organization 1985

B.A. Wayne State University, Psychology 1985

M.A. Wayne State University, Economics: Monetary Economics,  
Finance, Microeconomic Theory 1988

Ph.D. Wayne State University, Political Science:  
Public Policy Analysis, Economic Policy, American  
Politics 1996

**Additional Training:** University of Nairobi, Kenya, East Africa  
Studied the Mau Mau Revolution

Builder's License; Real Estate Broker's License

## **Areas of Study**

**Race, Ethnicity and Public Policy Analysis; Program Evaluation; Public Policy Analysis; Race, Ethnicity, and Politics; Race, Ethnicity and Economic Conflict; Business and Public Policy; U.S. Presidential Elections**

## **Experience and Professional Positions**

Associate Professor 2002-present;

Associate Director, African American Center for Applied Research and Services 2000-2006;

Associate Director, Institute for Diversity and Business Services 1996-2002;

Director of Internships 1994-1996; Assistant Professor 1992-2002;

Eastern Michigan University, Ypsilanti, Michigan.

Graduate Teaching Assistant, Wayne State University 1988-1992

Instructor, Department of Political Science Eastern Michigan University 1990-1992.

Lecturer Department of Mathematics and Economics: Detroit College of Business (Now Davenport University)1989- 1991

## **Courses Taught:**

### **Graduate Courses Taught:**

Analytical Methods for Public Administration  
Cooperative Education in Political Science  
Practicum in Public Affairs  
Public Policy Analysis Techniques and Applications  
Public Bureaucracies and Policy Formulation  
Public Administration  
Researching Black Communities  
Research Methods/ and Quantitative Analysis for Public Administration

### **Under-**

African American Studies Research  
American Government

### **Graduate**

Civil Rights and Civil Liberties  
Cooperative Education in Political Science  
Introduction to Political Analysis

Internship in Political Science/Public Administration  
Macroeconomics  
Methods of Political Research/Political Analysis  
Microeconomics  
Political Analysis  
Public Administration  
Public Policy Analysis  
State and Local Government  
Urban Politics

**Non -Degree**

Real Estate License Law  
Real Estate Sales and Marketing Techniques

**Research In Progress for Conference and Publication Submissions**

Lottie, Adrian J. “Utilizing Social Network Analysis and Community Outreach to Enhance Recruitment and Diversity Marketing in MPA Programs.”

Lottie, Adrian J. “The 2016 Presidential Election: Failure of the Democratic Party, Disaffected Whites and the Realignment of Inner City African Americans.”

Lottie, Adrian J. “Applications of Drone and GIS Technologies in Business.”

Lottie, Adrian J. “Applications of Drones and GIS for Domestic Security.”

Lottie, Adrian J. “ Applications of Multi-Media to Social Network Analysis for Student Recruitment.”

Lottie, Adrian J. “Credit Cards, Race and Policy Alternatives.”

Lottie, Adrian J. “Civil Rights Strategies and the Black-White Wealth Gap.”

Lottie, Adrian J. “Financial Literacy Programs: a Case Study of Best Practices.”

Lottie, Adrian J. “Racism and Sexism as an Epistemology in Public Policy Analysis.”

Lottie, Adrian J. "Racism and Sexism as an Epistemology in Business."

Lottie, Adrian J. "Successful African American Entrepreneurs: A Unique Approach to Education"

Lottie, Adrian J. "Successful African American Entrepreneurs during the 20<sup>th</sup> and 21<sup>st</sup> Centuries: Are There Different Secrets and Approaches Under Different Regimes?"

Lottie, Adrian J. "Successful African American Entrepreneurs: Major Contributions to American Culture"

Lottie, Adrian J. "Social Network Analysis for Recruitment of MPA Students"

Lottie, Adrian J. "Success or Failure of The Home Mortgage Disclosure Act and The Community Reinvestment Act: Policy Formation and Formulation"

Lottie, Adrian J. "Untapped Wealth: the Vast Stores of Wealth in the African American Employment and Professional Communities"

### **Books and Reports**

Lottie, Adrian J. *Conflict Over Mortgage Lending in Detroit*. Ph.D. Dissertation, Wayne State University Press, 1996. Chairs: Dr. Harold Wolman and Dr. Charles D. Elder; Committee: Dr.

Phillip Abbott, Dr. Charles D. Elder, Dr. Larry Ledebur, Dr. Harold Wolman, Dr. Robert Schwartz

Ledebur, Larry and Adrian J. Lottie. *Building the Partnership: Housing in Detroit*. Report, Center for Urban Studies Wayne State University, 1990.

Ledebur, Larry and Adrian J. Lottie. *Barriers to Residential Financing in Detroit*. Report, Center for Urban Studies Wayne State University, 1990.

Lottie, Adrian J. *Market Analysis and Escrow Practice: Michigan*. Report, Center for Urban Studies Wayne State University, 1984.

## **Published Articles**

Lottie, Adrian J. "The Constitution as Corporate Strategic Epistemology and Heuristic." *The International Journal of Business and Economics*, 2006

Usmen, M.A., A. Lottie, D. O'Connell and M. Sonmez, "An IT-Based Distributed Model for Training Construction Workers on Safety and Health" in *Collaboration and Harmonization in Creative Systems* ed. Takashi Hara. London: Taylor and Francis. 2006 pp. 1053-1062.

"Suppression of Diversity." (with Phyllis Noda) *Ethnic Studies Review* Vol. 26, No. 2, 2003

## **Book Reviews**

Lottie, Adrian J. *Close to the People: Essays in Local Politics, Planning and Policy* CQ Press, 2006

## **Conference Presentations**

Lottie, Adrian J. Midwest Political Science Association April 8, 2018 "Electoral, Popular and Elite Strategies: The 2016 Presidential Realignment." Paper presentation at the 76<sup>th</sup> Annual Midwest Political Science Association Conference Chicago, Illinois April 8, 2018

Lottie, Adrian J. Michigan Political Science Association Research presentation,

Eastern Michigan University Ypsilanti, Michigan October 27, 2017

Lottie, Adrian J. "Fair Housing, Subprime Mortgages, and the Goal of Equality." Conference of the Michigan Academy of Science, Arts, & Letters, March 10, 2017, Western Michigan University."

Lottie, Adrian J. "Success or Failure The Home Mortgage Disclosure Act and The Community Reinvestment Act: Policy Formation and Formulation" Presentation at the 73<sup>rd</sup> annual Midwest Political Science Association Conference April 16-19, 2015 Chicago, Illinois

Lottie, Adrian J. "Racism: Lessons in Public Policy." Presented at the Annual Meeting of the Michigan Academy of Science Arts and Letters, Oakland University, Rochester, Michigan February 28, 2014.

Lottie, Adrian J. "Civil Rights Strategies and the Black-White Wealth Gap." Presented at the 70<sup>th</sup> Annual Meeting of the Midwest Political Science Association, Chicago Illinois April 12, 2012.

Lottie, Adrian J. "The Civil Rights Promise and The Failure of African American Political Leadership. "Presented at the 68<sup>th</sup> Annual Meeting of the Midwest Political Science Association, April 22, 2010, Chicago, Illinois.

Lottie, Adrian J. "The Talented Tenth or the Failure of African American Political Leadership." Delivered at the 41<sup>st</sup> Annual Meeting of the Michigan Conference of Political Scientists, Delta College, Bay City, Michigan. October 15, 2009

Lottie, Adrian J. "Credit Cards, Race and the Expropriation of Wealth: Policy Alternatives" Delivered at the 65<sup>th</sup> Midwest Political Science Association Annual Conference April 13, 2007

Lottie, Adrian J. "The Constitution as Corporate Strategic Epistemology and Heuristic".

Delivered at the 6<sup>th</sup> Global Conference on Business and Economics, Harvard University, October 16, 2006.

Lottie, Adrian J. “Racism as Effective Public Policy Epistemology” delivered to the Midwest Political Science Association, Chicago, April, 2006

Lottie, Adrian J. “Deconstructing a PA Statistics Course: Demonstrating Why We Need This Stuff” (with Karen Lindenberg) delivered to the 22<sup>nd</sup> Annual Conference on Teaching Public Administration, Portland State University, Portland, Oregon, 1999.

Lottie, Adrian J. “Assault on Equality” delivered to the 57<sup>th</sup> Midwest Political Science Association, Annual Conference Chicago, April 15, 1999.

Lottie, Adrian J. “W.E.B. DuBois and Malcolm X: A Dilemma in Political Thought.” Delivered to the 55<sup>th</sup> Midwest Political Science Association, Annual Conference, Chicago, April 11, 1997.

Lottie, Adrian J. Presentation Ann Arbor Library Forum on African-American Businesspeople Feb 8, 1997.

Lottie, Adrian J. “Racism as Public Policy Epistemology.” Delivered to the Southern Political Science Association, Atlanta, November, 1996.

Lottie, Adrian J. “A Game Theoretic Model of Conflict Over Mortgage Lending in the U.S.” Delivered to the American Political Science Association, San Francisco, August 29-September 1, 1996.

Lottie, Adrian J. “Inequality, Diversity, and Community Service in a Multicultural and Interdisciplinary Environment.” Delivered to the American Political Science Association, San Francisco, August 29-September 1, 1996.

Lottie, Adrian J. “Equality and Democracy: An American Contribution?” Delivered to Eastern

Michigan University Legal Lecture Series, September, 1994.

**Referee/Discussant/Panel Chair**

73<sup>rd</sup> annual Midwest Political Science Association Conference April 18, 2015

“Race and Geographic Context Effects.”

Chair, Adrian Jerome Lottie, Eastern Michigan University

Discussant, “Race and Ethnicity in American Political Institutions.” 70<sup>th</sup> Annual Meeting of the Midwest Political Science Association April 14, 2012 Chicago, Illinois.

Panel Chair, “Management.” The 6<sup>th</sup> Global Conference on Business and Economics,

Association of Business and Economic Research, Harvard University, October 17, 2006.

Discussant, “Management.” The 6<sup>th</sup> Global Conference on Business and Economics,

Association of Business and Economic Research, Harvard University, October 17, 2006.

Journal Referee, Southeastern Political Review, “Testing Comparative Policy Process Theory:

Lowian Analysis, Schattschneider’s Shadow and Independent Variables,” 1999.

Panel Chair, “Race, Ethnicity and Political Values,” Midwest Political Science Association,

Chicago, 1999.

Panel Chair, “Teaching Public Administration,” Portland State University, 1999.

**Applied Papers**

Taylor, Rossi Ray, Adrian J. Lottie, Ellen Meander, Laprisha Berry-Vaughn.

Saginaw Public School District Program Evaluation of Title I and Title II A of the

Saginaw Public Schools 2012.



Lottie, Adrian J. JAT et. al., vs. National City Bank Plaintiff Report, 2008

Lottie, Adrian J. "HYPER/MINE Evaluation Report." The Helping Youth Pursue Excellence Program: The Michigan Institute for Non-Violence Education, Detroit, Michigan 2005.

Usmen, M.A., A. Lottie, D. O'Connell and M. Sonmez, "Safe2Work Evaluation Report." The Great Lakes Construction Alliance and Wayne State University, 2003.

Usmen, M.A. A. Lottie, D.O'Connell and M. Sonmez. "Safe2Work Program Design" The Great Lakes Construction Alliance, 2001.

Hanna, Raouf and Adrian J. Lottie "Workforce Development Survey." Associated General Contractors of America Greater Detroit Branch. 1999

Lottie, Adrian J. "Small Business Equal Opportunity Guide Report" U.S. Small Business Administration Office of Civil Rights Compliance, 1997.

Lottie, Adrian J. and Linda Leddick. "International Institute of Metropolitan Detroit Organizational Evaluation," *International Institute of Metropolitan Detroit*, 1997  
Hanna, Raouf, Stuart, Karabenick, Adrian J. Lottie, and Phyllis C. Noda "Project Connect." NBD/Bank One, 1996.

Hanna, Raouf. Stuart Karabenick, Adrian J. Lottie, and Phyllis Noda "Project Start: IDBS (Institute for Diversity and Business)" Eastern Michigan University, 1995.

### **Grants and Fellowships:**

Institute for Geospatial Research and Education \$ 4,000, 2008.

Michigan Occupational Health and Safety Administration Grant, \$ 170,000, “ Great Lakes Construction Alliance Safe 2 Work Evaluation,” 2001-2005.

Michigan Institute for Nonviolence Education Grant, Knight Foundation, \$65,000, “Helping Youth Pursue Excellence,” Program Evaluator. 2001-2004.

Research Excellence Fund Graduate School Grant, Eastern Michigan University, “African American Center for Applied Research and Services,” \$100,000, 2000-2003.

Research Excellence Fund Graduate School Grant, Eastern Michigan University, “ Institute for Diversity and Business Services,” \$250,000, 1995-2001.

Washtenaw County Workforce Development Board Grant, \$100,000 “Minority Achievement Program,” 1996-1999.

Faculty Center for Instructional Excellence Grant, \$500.00 Eastern Michigan University, “Deconstructing a Public Administration Statistics Course,” 1999.

Associated General Contractors Grant, “Workforce Development Survey,” \$30,000, 1999-2001.

NBD/Bank One Grant, “Project Connect,” \$34,000, 1996-1998.

New Detroit, Inc. “Project Start,” \$15,000, 1995.

Skillman Foundation Minority Graduate Economics Fellow 1985-1988

### **Professional Activities**

Faculty Advisor Theta Chi Fraternity Eastern Michigan University 2017-2018

Consultant Gold Standards a youth character-building program designed by a former Ann Arbor, Michigan police officer, 2015-2017.

Senior Associate Consultant, Ray Taylor and Associates, Ann Arbor Michigan consult with

Rossi -Ray Taylor former Superintendent of Ann Arbor Schools.  
Engage in program evaluations, program designs and program monitoring for school districts and local governments. 2011-present.

President, Adrian J. Lottie, Ph.D., LLC, engage in consultation for law firms, financial institutions, major corporations, school districts, government agencies and business associations involving research, analysis, program evaluations and expert witness testimony. 2009-present.

Senior Associate Consultant, Saginaw Public School District Program Evaluation of Title I and Title II a of the Saginaw Public Schools for Ray Taylor and Associates. 2011-2012

Consultant, The Auto Club Group (AAA): the holding company for AAA in eight states, consulted on corporate community issues, public policy, strategic marketing, research design and analysis, addressed issues of pricing disparities and community activism. 2006-2009.

Managing Partner BAG Group LLC a real estate development and management company. Managed the partnership facilities for the companies (Detroit Public Schools Program Manager Team) engaged in administering the \$1.6B Detroit Public Schools Bond Program 1999-2004.

Adrian J. Lottie, Consultant, engaged in consultation for law firms, financial institutions, major corporations, business associations, government agencies and nonprofit organizations, 1984-2009

Consultant, The Michigan Business and Professional Association, the largest business association in the Midwestern United States. Developed and co-chaired Minority Advisory Board including recruiting minority political, civic, educational, professional, and business leaders for this organization of twenty thousand businesses, 1999-2010.

Legislative Task Force, The Michigan Business and Professional Association. Worked with the Director of Government Relations and a subcommittee of board members on legislative issues facing small and medium sized businesses in Michigan. These issues are addressed to the appropriate committees of the Michigan State Legislature and the Congressional contingent for Michigan. 2010.

Consultant, Bank of America/ Countrywide Mortgage, consulted with key executives of Bank of America/Countrywide Mortgage on the establishment of marketing and community programs to address the mortgage foreclosure crises. Conducted research and advising under a \$100,000 grant from Bank of America/Countrywide Mortgage. 2007- 2008.

Consultant, Expert Witness Coordinator, Rose & Rose, P.C. Washington D.C., founded by David Rose, former Director of the Employment Civil Rights Division, the U.S. Department of Justice. Coordinated and analyzed research and analysis efforts of expert witnesses, attorneys and research teams in the case JAT. et. al., v. National City Bank 2007-2008

Consultant, National Council for Community Empowerment, consulted with the CEO and advisors to develop corporate-community strategies, research and statistical analyses, and programs that promote quality of life needs of society and positive corporate citizenship. 2006-2008

Consulted with president of the local branch Operation PUSH Detroit an organization founded by the (Reverend Jesse Jackson). Worked in conjunction with the National Action Network see below entry. 2006-2007.

Consultant, Detroit Branch National Action Network (an organization founded by the Reverend Al Sharpton), advised local CEO on civil rights and public policy strategies on issues of economic equity. 2006-2007.

Consultant, Senior Consortium of Genesee County, created research team, developed research design and prepared grant proposals to address health care issues in Michigan, 1999-2003.

Consultant, the Detroit Alliance for Fair Banking, consulted on public policy issues and funding research related to the Community Reinvestment Act and area banking institutions, 1998-2001.

Consultant, The Associated General Contractors of America, Greater Detroit Branch, consulted on research design for workforce development study, 1997- 2000.

Journal Referee, Southeastern Political Review, “Testing Comparative Policy Process Theory: Lowian Analysis, Schattschneider’s Shadow and Independent Variables,” 1999.

Consultant, Minority Business Owners of Southeastern Michigan, Washtenaw County Workforce Development

Consultant, Booker T. Washington Business Association, the oldest African American business association in Detroit. 1995-2000.

Consultant, New Detroit, Inc., an urban coalition created by the late Governor George Romney and Joseph L. Hudson of the Hudson Webber Foundation, 1995-2000.

Consultant, Expert Witness, Arthur L. Morman, P.C., consulted on research design and statistical analysis in the case, R. Vance Insurance, Inc. v. Michigan Insurance Commission, 1998.

Funding Development Advisor, Friends of The International Institute of Metropolitan Detroit, advising the Board of Directors on program development and grant funding, 1997-1998

Consultant, Minority Technology Council of Michigan (School of Business Administration, the University of Michigan), consulted on minority business technology needs, 1997-98.

Consultant, the Arab and Chaldean Council, consulted on research design for government sponsored health care marketing programs, 1997-98.

Consultant, The Arab Community Center for Economic and Social Services, consulted on joint health care programs for the African American and Arab communities 1997-98.

Consultant, Community Physicians Healthcare Network, developed education, funding and evaluation strategies for this inner city nonprofit health care organization of approximate 500 physicians. 1996-98.

Consultant, National Association of Women Business Owners, worked with E. Jill Pollock, President of the National Association of Women Business Owners and Co-Chair of the Michigan contingent, White House Conference on Small Business to develop growth strategies for the organization, 1996-97.

Consultant, National Association of Black Women Entrepreneurs, worked with Marilyn French Hubbard, the CEO of the National Association of Black Women Entrepreneurs. Conducted focus groups, analyses and developed research designs, and needs analyses to assist in strategic planning efforts for this organization of five thousand businesses nationwide 1996-97.

Consultant, Expert Witness, Economics and Public Policy, Arthur L. Morman, P.C. Detroit, Michigan, consulted on public policy issues in the case: The United States of America v. Ruth Barnett, 1993.

Consultant, Center for Urban Studies, Wayne State University, conducted two studies, one of housing policy in metro Detroit, and the other about banking lending practices and compliance with the Community Reinvestment Act, 1990.

Consultant, Expert Witness, Butzel, Keidan, Simon, Myers & Graham, P.C., 1989. Consulted on economic losses of a terminated executive.

Consultant, Center for Urban Studies, Wayne State University, conducted an analysis of banking escrow practices in Michigan, 1984.

Sales Manager and Director of Training, Bowers Realty and Investment Company, Detroit, Michigan. Managed and trained hundreds of real estate sales personnel involved in tens of millions of dollars of real estate transactions. Trained in real estate law, civil rights law, sales and marketing techniques. At the time Bowers was the largest African American owned retail real estate firm in the U.S. 1972-1977 and listed as the fifth largest African American owned business in the U.S. by Black Enterprise 100.

## Government Service

Consultant, Curriculum and Evaluation, the eighty thousand member (three thousand businesses) Great Lakes Construction Alliance and MUST (Management and Unions Serving Together), under two grants \$170,000 Michigan Occupational Safety and Health Administration. Consulted on research design for pilot program instituting electronically based distributed learning for the construction industry, 1999-2005.

Advisory Committee, the Michigan Economic Development Corporation, the economic development agency for the state of Michigan, Office of Economic Independence and Entrepreneurship, 2000-2003.

Chair, E- Commerce Survey Subcommittee for Small Business, the Michigan Economic Development Corporation, chaired committee of business leaders and research team surveying small business technology needs, 2000-2003

Chair, Training and Technology Subcommittee, Michigan Economic Development Corporation, 2000-2003.

Consultant and Research Project Director, Minority Certification Subcommittee, Office of Independence and Entrepreneurship, Michigan Economic Development Corporation, 2000-2003.

Chair, One Stop Capital Shop Inc./ University Consortium, a U.S. Small Business Administration/Empowerment Zone initiative, 1996-97.

Chair, U.S. Small Business Administration's Office of Civil Rights Compliance Equal Opportunity Guide Task Force, 1996-97. Chaired task force charged with conducting research pursuant to development of equal opportunity materials to be distributed to small business throughout the U.S. to assist them in complying with civil rights laws.

## University Service

### Eastern Michigan University

Eastern Michigan University Department of Political Science Library Liaison, 2018.

Eastern Michigan University Sexual Harassment Committee 2017-Present.

Undergraduate Symposium Planning Committee, 2003-2012.

Associate Director, African American Center for Applied Research and Services, 2000-2005.

Public Administration Committee, 1992- present.

Search Committee, Public Administration, 2001-2, 2004-5

Search Committee, Department Head, Department of Political Science, 1999-2000, 2004-5.

Advisory Board, University of Wisconsin/ Eastern Michigan University Comprehensive Education Assistance Center, 1996-2004.

Vice Chair, Black Faculty and Staff Association, Eastern Michigan University, 2000-2001.

Associate Director, Institute for Diversity and Business Services, 1995-2001

Social Sciences Computer Lab Committee, 1992-2000.

Political Science Computer Equipment Committee, 1992-2000.

Chair, New Detroit, Inc./ Eastern Michigan University Executive Committee, 1996-99

Department Evaluation Document Revision Committee, Department of Political Science Eastern Michigan University 1998.

Political Science Director, Internships, 1994-96.

Political Science Personnel and Finance Committee, 1993-1996.

Faculty Advisor, Student Democratic Party Organization, 1993-94.

#### Wayne State University

Instructor, Graduate Minority Orientation, Wayne State University, Post Baccalaureate Program, 1987.

Chair, Speaker's Bureau, Wayne State University Department of Economics Association of Graduate Students, 1986-87. Moderator "The 1986 Tax Reform and Beyond. Panelists: Irving Bluestone, Vice President, United Auto Workers General Motors and Richard Musgrave Professor of Economics, Harvard University.

#### Civic Affairs

##### Executive Officer

President, 2002-2003, The Erma Henderson Legacy Foundation, founded by the late Honorable Erma Henderson, President Emeritus of the Detroit City Council, this organization engaged in

civic education, and community development activities.

President, The International Institute of Metropolitan Detroit, 2002 -2003. This nearly 100 year old organization services immigrants from over 160 countries. Its board consists of prominent citizens such as corporate leaders, U.S. Senators, and federal judges and non profit leaders. Elected Vice President 1998

President Elect, The International Institute of Metropolitan Detroit, 2000-2002

Vice President, The International Institute of Metropolitan Detroit, Inc. 1998-99

### Advisory Positions

Advisory Board, Michigan Institute for Non-Violence Education 2001- 2005

Co-Chair Minority Advisory Board, Michigan Business and Professional Association 1999-2008

Treasurer, Southwestern High School (Detroit) Alumni Association 1996-present

Advisory Board, McAnoy Small Business Development Center, Wayne State University, This center provides technical assistance, business planning, marketing, and financial management assistance to start-up businesses in Detroit, 2000-2003

Advisor, Board of Directors, Minority Technology Council of Michigan, (School of Business Administration , The University of Michigan, Ann Arbor), Advised the Board of Directors on program development and grant funding for programs designed to aid minority owned businesses enhance their technological capabilities. Assisted in identifying and creating programs which are valuable to the organization's growth and constituency which consisted of 110 businesses, 1997-2000.

Judge 1997-99 State and National Judging Team for The We the People Program : The Citizen and the Constitution Program promotes civic competence and responsibility among the nation's upper elementary and secondary students. The Program is conducted in association with dozens of major institutions including educational institutions and major foundations.

### Directorships

Board of Directors, The Michigan Business and Professional Association, This organization of twenty thousand businesses advocates for public policies that address the concerns of business and provides services otherwise difficult to obtain or unattainable for small and medium sized businesses. 2010-2012



Board of Directors, 2001- 2009, The Erma Henderson Legacy Foundation, a community and economic development foundation chaired by the late Hon. Erma Henderson, President Emeritus of the Detroit City Council

Board of Directors, The International Institute of Metropolitan Detroit 1997-2004

Director, Board of Directors Minority Technology Council of Michigan, Board of Directors, (School of Business Administration, The University of Michigan, Ann Arbor ), 1997-2000

#### Committee Member

Workforce Development Committee, The Associated General Contractors of America, Greater Detroit Branch 1998-2003

Summit Subcommittee, The International Institute of Metropolitan Detroit, Advise the committee on research design and data analysis. Design and develop data collection instruments to assess the needs of the immigrant communities, 1997.

Organization Committee, Southwestern High School Alumni Association, This committee was formed to organize the Southwestern High School Alumni Association. The committee consisting of four officers, developed the operating structure of the alumni association including the writing of by-laws, 1996.

#### Avocation

Real Estate Broker/Investor.

Have been involved with a variety of real estate activities (in excess of \$75million-inflation adjusted) in sales, as an investor, broker and developer for several decades.

#### **Current and Former Memberships**

American Economic Association  
American Political Science Association  
American Academy of Political Science  
American Society for Public Administration  
Association of Business and Economics Research  
Associated General Contractors of America  
Black Faculty and Staff Association, Eastern Michigan University  
Booker T. Washington Business Association  
Conference of Minority Public Administrators

The International Institute of Metropolitan Detroit  
The Michigan Business and Professional Association  
Midwest Political Science Association  
Minority Technology Council of Michigan  
22<sup>nd</sup> 2005 edition of Who's Who in the World  
23<sup>rd</sup> 2006 edition of Who's Who in the World  
24<sup>th</sup> 2007 edition of Who's Who in the World  
58<sup>th</sup> 2004 edition of Who's Who in America  
59<sup>th</sup> 2005 edition of Who's Who in America  
60<sup>th</sup> 2006 edition of Who's Who in America  
61<sup>st</sup> 2007 edition of Who's Who in America

### References

Available upon request.