### **Default Question Block**

Note that the evaluation will be sent to the student immediately so you may want to wait to submit the survey until after you have met with the student to provide verbal feedback.
Date of evaluation
Name of Student:
Name of Supervisor Conducting Evaluation:  Please indicate your credentials (e.g., Ph.D. ABPP) and licensure number with your name (i.e., Super Supervisor, Ph.D. MI license #555).
Practicum Placement (include site and rotation if applicable)
Supervisor's Email Address (you will be sent a copy of this evaluation):
Email Address of Trainee (they will be sent a copy of this evaluation):

## **EMU Student's Program Type:**

If you are not sure, please ask the student. The accuracy of this entry is important to ensure your evaluation is routed to the correct program during student reviews.

Clinical PhD
Olinical-Behavioral MS
General Clinical MS
Semester Under Evaluation:
Fall (September - December)
○ Winter (January - April)
Summer (May - August)
Year
Evaluation type (please select one):
Internal (EMU Psychology Clinic)
External Mid-Year (250 Hours for PSY 683)
External End Year (500 Hours for PSY 684)
Advanced External (Doctoral student completing additional external practicum)
Accreditation requires at least a portion of the doctoral student's evaluation be based on direct observation (i.e., live or video-audio recording) during EACH evaluation period. Please indicate:
<ul><li>a. how you directly observed the student</li><li>b. how much (e.g., number of sessions) and</li><li>c. types of sessions (e.g., assessment and/or therapy)</li></ul>
you observed during this evaluation period. For terminal MS students, you can indicate NA.
you observed during this evaluation period. For terminal wio students, you can indicate NA.

INSTRUCTIONS: The rating form provides a list of competencies and elements to be rated based on the student's performance in practicum. Not all of the competencies or elements listed are expected to be demonstrated in every practicum. Please select the most appropriate rating for each item. If you cannot make an informed rating for some reason, select NA. Make your selection based on the student's performance expected for their current level of training.

### Domain I. Assessment

measurement and psyc	chometrics; administiple sources and i	ster and score psycholo methods appropriate to	gical measures in a	Il literature and that reflect accordance with test proto and questions of the asso	cols; collect
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
conceptualization, class	ification, and reconubjective from thos	nmendations, while guar	rding again decisior	and guidelines, to inform n-making biases, distinguis t factors that affect or inva	shing the aspects
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
	nge of audiences ir	ncluding limitations of a	ssessment instrume	assessment in an accurate nts and potential bias in us  Significantly above expectation	
expectation	expectation	weets expectation	O	expectation	O
D. Conduct effective clon assessment informated Significantly below expectation				ology, involves an accurate esenting issues.  Significantly above expectation	diagnosis based  NA
	high; implement e			consult with supervisor wneasures; and engage and/o	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	$\circ$	$\circ$	0	$\circ$

F. Overall Assessment Rating						
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	
Comments regarding	g development of a	assessment competer	ncies			
				4		
practicum. Not all of th	ne competencies or	elements listed are expe	cted to be demonstr	e rated based on the studen ated in every practicum. P	lease select the	
		ou cannot make an infor ted for <u>their current leve</u>		e reason, select NA. Make	your selection	
		Domain II. Ir	ntorvention			
		Domain II. II	itervention			
A. Establish and main framing problems, etc.		onships with the recipier	nts of psychological	services utilizing empathe	etic listening,	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
O	O		O	O	0	
D. Vnoveledge of inter	wantiana inaludina	the scientific theoretics	l amminiant and ann	etaytual bassa of interventi	ion including	
theory, research, and pr		the scientific, theoretica	r, empiricar, and coi	ntextual bases of interventi	ion, including	
Significantly below	Slightly below	Manta series 1 C	Slightly above	Significantly above	NIA.	
expectation	expectation	Meets expectation	expectation	expectation	NA	
0						
C. Develop evidence-b	pased intervention p	plans specific to the serv	ice delivery goals as	nd case conceptualization.		
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	

D. Implement interventions informed by the current scientific literature, assessment findings, diversity characteristics, and

contextual variables.					
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
$\circ$	$\circ$	0	$\circ$	$\circ$	$\circ$
E. Demonstrate the ab	ility to apply the rel	evant research literature	e to clinical decision	n making.	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
F. Modify and adapt ev	vidence-based appro	oaches effectively when	a clear evidence-ba	ise is lacking.	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
G. Evaluate intervention	on effectiveness, an	d adapt intervention goa	als and methods con	sistent with ongoing evalu	ation.
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
H. Overall Intervention	n Rating				
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
	0	0	0		0
Comments regarding	development of i	ntervention competer	ncies		

INSTRUCTIONS: The rating form provides a list of competencies and elements to be rated based on the student's performance in practicum. Not all of the competencies or elements listed are expected to be demonstrated in every practicum. Please select the most appropriate rating for each item. If you cannot make an informed rating for some reason, select NA. Make your selection based on the student's performance expected for their current level of training.

#### Domain III. Research

A. Utilize empirical literature for assessments and interventions including considering empirical data regarding psychometrics

for assessments and evidence-based interventions and select appropriate intervention based on published empirical evidence and diversity characteristics of service recipient. Significantly below Slightly below Slightly above Significantly above expectation expectation NA expectation Meets expectation expectation B. Contribute to ongoing research studies (if applicable) including making significant contributions and following through with research commitments. Significantly below Significantly above Slightly below Slightly above NA expectation expectation Meets expectation expectation expectation C. Overall Research Rating Significantly below Slightly below Slightly above Significantly above expectation expectation expectation Meets expectation expectation NA Comments regarding development of research competencies

INSTRUCTIONS: The rating form provides a list of competencies and elements to be rated based on the student's performance in practicum. Not all of the competencies or elements listed are expected to be demonstrated in every practicum. Please select the most appropriate rating for each item. If you cannot make an informed rating for some reason, select NA. Make your selection based on the student's performance expected for <a href="their current level of training.">their current level of training.</a>

#### **Domain IV. Ethical and Legal Standards**

A. Knowledgeable of and acts in accordance with the APA Ethical Principles of Psychologists and Code of Conduct; relevant laws, regulations, rules, and policies governing health service psychology at the organizational, local, state, regional, and federal levels including mandatory reporting; and relevant professional standards and guidelines.

7/20/2017 Qualtrics Survey Software Slightly below Slightly above Significantly above Significantly below Meets expectation NA expectation expectation expectation expectation B. Recognize ethical dilemmas as they arise, and apply ethical decision-making processes in order to resolve the dilemmas. Significantly above Significantly below Slightly below Slightly above expectation expectation Meets expectation expectation expectation NA C. Conduct self in an ethical manner in all professional activities and consistent with work involving diverse service recipients. Slightly below Slightly above Significantly above Significantly below expectation expectation expectation expectation NA Meets expectation D. Institute procedures to protect privacy and confidentiality, explain limits of confidentiality, and identify own professional limitations and refer to another professional when appropriate. Significantly above Significantly below Slightly below Slightly above expectation Meets expectation NA expectation expectation expectation E. Overall Ethical and Legal Standards Rating Significantly above Significantly below Slightly below Slightly above expectation expectation expectation NA Meets expectation expectation Comments regarding development of ethical and legal standards competencies

INSTRUCTIONS: The rating form provides a list of competencies and elements to be rated based on the student's performance in practicum. Not all of the competencies or elements listed are expected to be demonstrated in every practicum. Please select the most appropriate rating for each item. If you cannot make an informed rating for some reason, select NA. Make your selection based on the student's performance expected for their current level of training.

# **Domain V. Individual and Cultural Diversity**

A. Demonstrate under interact with people di	_		ory, attitudes, and b	iases may affect how they	understand and
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O
		empirical knowledge bas ervision/consultation, ar		dressing diversity in all pro	ofessional
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above	NA
O		O	O	expectation	0
research, services, and areas of individual and	other professional a cultural diversity n	activities). This includes not previously encounter	the ability to apply ed over the course of	es in the conduct of profes a framework for working of their careers. Also inclu ristics, or worldviews crea	effectively with ded is the ability
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
		pase, ability to articulate		rking effectively with dive	erse individuals
Significantly below	Slightly below		Slightly above	Significantly above	
expectation	expectation	Meets expectation	expectation	expectation	NA O
E. Overall Individual	and Cultural Divers	ity Rating			
Significantly below	Slightly below	Mosts synastation	Slightly above	Significantly above	NA
expectation	expectation	Meets expectation	expectation	expectation	O
Comments regarding	g development of	individual and cultural	diversity compete	encies	

practicum. Not all of the most appropriate rating	ne competencies or or g for each item. If yo	elements listed are expe	cted to be demonstrated rating for some	e rated based on the studen ated in every practicum. P e reason, select NA. Make	lease select the
accountability, lifelong	at reflect the values at learning, and concerth peers; maintains	ern for the welfare of oth	ogy, including integ hers including respe	rity, deportment, profession of support staff and canages conflict/disagreement	diverse service
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O
B. Engage in self-refle performance, well-beir			onal functioning; er	ngage in activities to maint	tain and improve
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O
C. Actively seek and c	lemonstrate openne	ss and responsiveness to	feedback and supe	rvision.	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O
D. Respond profession	nally in increasingly	complex situations with	h a greater degree o	f independence.	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O

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E. Completion of professional tasks (e.g., timely paperwork, keeping appointments, collecting fees, etc.).					
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	$\circ$		0	0	$\circ$
F. Overall Professiona	l Values and Attitud	les Rating			
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
practicum. Not all of the most appropriate rating	ne competencies or or grant for each item. If you	elements listed are expe	cted to be demonstrated rating for some	e rated based on the studen ated in every practicum. P e reason, select NA. Make	lease select the
	Domain V	II. Communicatio	n and Interpers	sonal Skills	
_		nships with a wide ranged those receiving profes		luding colleagues, commu	nities,
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
$\circ$	$\circ$	$\circ$	$\circ$	$\circ$	$\circ$
B. Produce and comprethorough grasp of professing Significantly below expectation			Slightly above expectation	Formative and well-integrated Significantly above expectation	ted; demonstrate a
	_			~	_

C. Demonstrate effective interpersonal skills and the ability to manage difficult communication well including use of core

		ive listening, uses empatients age and level of un		ponds to nonverbal cues a	nd behaviors, and	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
0	0	0	0	0	0	
D. Communicate effect	ctively with service	recipients from diverse	backgrounds.			
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
0	0	0	0	0	0	
E. Overall Commun	ication and Interp	personal Skills Rating				
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
0	0	0	0	0	0	
practicum. Not all of the most appropriate rating	ne competencies or og for each item. If yo	elements listed are expect ou cannot make an infor	cted to be demonstr med rating for some	e rated based on the studer ated in every practicum. I e reason, select NA. Make	Please select the	
Domain VIII. Supervision  A. Value guidance, learning, and reflection through the professional supervision process including regularly participates in supervision, engages in reflection of limitations, recognizes and accepts supervisor's input and authority.						
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
0	0	0	0	0	0	

B. Awareness of factors affecting quality including the impact of diversity on all professional settings and supervision participants including self as defined by APA policy.						
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
0				$\circ$	$\circ$	
C. Seeks assistance for diverse individuals.  Significantly below	r high risk situation Slightly below	s or when challenged by	complex or difficul	It circumstances including	g work with	
expectation	expectation	Meets expectation	expectation	expectation	NA	
0	0	0	0	0	0	
D. Overall Supervision	n Rating					
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA	
$\circ$		$\circ$	$\circ$	$\circ$	$\circ$	
				Li,		
practicum. Not all of the most appropriate rating	te competencies or of for each item. If yo	elements listed are expe	cted to be demonstra med rating for some	e rated based on the stude ated in every practicum. I e reason, select NA. Make	Please select the	
Domain IX. Consultation and Interprofessional/Interdisciplinary Skills						
A. Demonstrate Kno	wieuge and respe	ect for the roles and p	erspectives of off	ici pioiessions.		
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O	

B. Collaborate with other professionals for benefit of service recipient including analyzing relevant opinions and integrating them into assessment and intervention where appropriate and incorporating information related to diversity.				
Significantly below	Slightly below	Slightly above Sign	nificantly above	

Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
C. Functions effective	ly in multidisciplina	ary and interdisciplinary	contexts.		
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
D. Respectful and pro-	ductive relationship	s with individuals from	other professions.		
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
E. Identifies one's role	e as a consultant, ad	dresses referral question	, and appropriate ap	oplies consultation methods	s.
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
F. Overall Consultat	tion and Interprof	essional/Interdiscipli	nary Skills Rating	g	
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	O	0	O	
Comments regarding	g development of	consultation and interp	orofessional/interd	lisciplinary skills compet	encies

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# **Domain X. Management-Administration**

expectation	expectation	Meets expectation	expectation	expectation	NA
	0	0	0	0	0
Knowledge of and accedures.	ability to function w	vithin professional settin	gs and organization	s, including compliance w	ith policie
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	0
	role in creating po	licy, participation in sys		unagement structure.	
	Olimballi, balanı		Slightly above	Significantly above	
	Slightly below expectation	Meets expectation			NA
_	expectation	Meets expectation O constructive criticism an	expectation	expectation  ding management and lead	0
Able to develop and anization.	expectation  d prepared to offer of Slightly below	constructive criticism an	expectation  d suggestions regar  Slightly above	expectation  ding management and lead  Significantly above	0
Able to develop and anization.	expectation  d prepared to offer of	0	expectation  d suggestions regar	expectation  ding management and lead	Olership of
expectation  Able to develop and ganization.  Significantly below	expectation  d prepared to offer of Slightly below expectation	constructive criticism and Meets expectation	expectation  d suggestions regar  Slightly above	expectation  ding management and lead  Significantly above	Olership of
Able to develop and anization.  Significantly below expectation	expectation  d prepared to offer of Slightly below expectation	constructive criticism and Meets expectation	expectation  d suggestions regar  Slightly above	expectation  ding management and lead  Significantly above	Olership of

INSTRUCTIONS: The rating form provides a list of competencies and elements to be rated based on the student's performance in practicum. Not all of the competencies or elements listed are expected to be demonstrated in every practicum. Please select the most appropriate rating for each item. If you cannot make an informed rating for some reason, select NA. Make your selection based on the student's performance expected for their current level of training.

## **Domain XI. Advocacy**

A. Uses awareness of service provision.	the social, political,	economic, or cultural f	actors that may imp	act human development in	the context of
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O
B. Promotes change to	enhance the functi	oning of individuals.			
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA O
C. Overall Advocacy	rating.				
Significantly below expectation  Comments regarding	Slightly below expectation  o  g development of a	Meets expectation O advocacy competenci	Slightly above expectation  es	Significantly above expectation	NA O
A. Create and conduct information as appropring Significantly below expectation	effective case prese	·	ssessment, interven Slightly above expectation	tion, and service recipient  Significantly above expectation	diversity NA

B. Display effective teaching skills including explains psychological concepts to junior students or professionals from disciplines if available.					om other
Significantly below expectation	Slightly below expectation	Meets expectation	Slightly above expectation	Significantly above expectation	NA
0	0	0	0	0	$\circ$
Comments regarding	g development of p	orogram-specific com	petencies		
				le	
If you would like to	o provide additic	onal feedback regai	rding this traine	e, please enter it below.	